

## **Purpose of the Behavioral Intervention Team**

St. Norbert College is concerned about the safety, health, and/or well being of all of its students, faculty, and staff, and has policies regarding the well-being for all members of the College community. Specifically, the policies address student behaviors that are disruptive to the mission of the College, as well as any suicidal or self injurious threats or behaviors.

As a result of growing national trends on college campuses of mental health issues and the increase in hospitalizations and deaths due to alcohol consumption, the College instituted a Behavioral Intervention Team (BIT). The BIT has been charged with upholding these policies and maintaining a healthy environment for the entire college.

### **Reasons for BIT Referral**

- Behaviors include, but are not limited to, suicidal behavior, self-injury, threats to harm self or others, disruptive behaviors identified in the Student Handbook, city ordinances, or behaviors related to human dignity, and real or perceived danger to the College Community.
- Behaviors include, but are not limited to: weapons on campus, significant inappropriate disruption to the community, potential for compromised safety
- Involuntary transportation to the hospital for alcohol and drug use/abuse.

### **Community Commitment**

As members of the St. Norbert College community it is our duty to uphold the values set forth by the mission of the college; St. Norbert College, a Catholic liberal arts college embracing the Norbertine ideal of *communio*, provides an educational environment that fosters intellectual, spiritual and personal development.

As the eyes and ears of our community, it is our responsibility to serve as liaison to the College and to assist those students who show any type of behavior that could threaten their own safety or the well-being of the community. We all play a vital role in ensuring the safety of our students. The BIT strongly encourages you to utilize its referral services to continue to better our students and to further enhance our community.

The Behavioral Intervention Team is a group of qualified and dedicated St. Norbert College professionals whose mission is to:

- Balance the individual needs of the student and those of the greater campus community.
- Provide a structured positive method for addressing student behaviors that impact the college community and may involve mental health and/or safety issues.

- Manage each case individually.
- Initiate appropriate intervention without resorting to punitive measures.
- Eliminate “fragmented care”.

### **Members of the Team**

- Jim Skorczewski, Director of Campus Security
- Dr. Kevin Miller, Lead Psychologist
- Barbara Bloomer, Director of Wellness and Health Services
- Cynthia Barnett, Assistant Dean for Campus Life
- Corday Goddard, Assistant Dean for Student Development

### **Additional Ad Hoc Members include representatives from the following departments, offices, and community resources:**

- Academic Departments
- College legal counsel
- Disability Services
- Multicultural Student Services
- Residential Education and Housing
- Others as necessary