

## QUESTIONS TO ASK THE ADMINISTRATOR/INTERVIEWER

- What is the teacher/student ratio in your district?
- Tell me about the students that attend this school.
- Do teachers participate in curriculum review and change?
- What type of orientation/training process is provided for new teachers?
- Does your school/district make use of teacher aides or parent volunteers?
- How many classes a day will I be expected to teach?
- What discipline procedures does the district/school use?
- In what ways are teachers involved in extracurricular activities? How are advisors/coaches selected?
- What are the prospects for future growth in this community and its schools?
- How does the district/school meet individual student needs?
- What is the district/school doing to improve classroom instruction?
- How much support can I expect from the principal and parents?
- What makes a teacher successful in this school/district?
- What are you seeking in the candidate for this position?
- What classroom management techniques are used in this district/school?
- Does the district encourage decision-making at the school/classroom level?
- Why is this position open?
- How are teachers evaluated?
- Would I be part of a team teaching situation?
- What are the strengths of the current staff?
- What support systems are available to a new teacher?
- What type of staff development is available?
- What types of staff development programs and conferences have the teachers attended in the last year?
- What type of technology is used in the classroom?
- How is the district incorporating the Internet into instruction?
- How do staff members work collaboratively to solve problems and respond to the needs of students?
- Does the district encourage field trips?
- What do your teachers do during the summer?
  
- What are the next steps of the hiring process/what is the timeline of the hiring process?  
(These are great questions to end with if the interviewer has not already covered this topic.)