What can I do with a major/minor in Women's and Gender Studies?

Overview

- St. Norbert College currently offers a minor only in Women's and Gender Studies. Women's and Gender Studies is an interdisciplinary academic field that takes gender as a primary category of analysis. It examines gender using the insights of various disciplines. As a result, students gain a rich understanding of gender as a social construction, one that intersects with class, race, age, ethnicity, nationality, sexual orientation and sexual identity.

- Professions as varied as business, social work, medicine, law enforcement and education emphasize awareness of diversity as a key to professional success. By enhancing students' ability to recognize and analyze the gendered structures that have shaped the lives of women and men of all races, classes, nationalities, religions, sexual orientations and abilities throughout history, Women's and Gender Studies courses help students to develop what many modern professions identify as core competencies.

Career Titles

- Admissions Counselor
- Advertising Specialist/Manager
- Affirmative Action Coordinator
- AIDS Case Manager
- Alcoholism Counselor
- AmeriCorps Director
- Archivist
- Art Therapist
- Arts Administrator
- Arts Council Director
- Attorney
- Biographer
- Business Manager
- Business Owner
- Campaign Manager
- Career Counselor
- Case Manager
- Chemical Dependency Specialist
- Child Welfare Worker
- Civil Rights Advocate
- Civil Rights Investigator
- Communications Consultant
- Community Affairs Director
- Community Development Specialist
- Community Health Specialist
- Family Planning Coordinator
- Family Services Administrator
- Filmmaker
- Financial Planner
- Foreign Service Agent
- Foundation Administrator
- Fund Raiser
- Girl Scouts Program Director
- Guidance Counselor
- Health and Human Services Specialist
- Health Clinic Director
- Health Counselor
- Health Policy Planner
- Historian
- Hospice Counselor
- Hospital Administrator
- Hospital Foundation Executive
- Human Resource Administrator
- Human Rights Advocate
- Instructional Program Designer
- Insurance Agent/Broker
- International Human Rights Program Assistant
- International Organization Director
- Investment Counselor
- Job Developer
- Political Organizer
- Politician
- Probation Officer
- Professor
- Program Coordinator
- Psychologist
- Psychotherapist
- Public Affairs Specialist
- Public Health Educator
- Public Information Officer
- Public Policy Specialist
- Public Relations Specialist
- Publicity Director
- Race Relations Specialist
- Rape Crisis Program Director
- Real Estate Agent
- Recreational Therapist
- Religious Organization Director
- Reproductive Health Counselor
- Researcher
- Residential Life Coordinator
- Sales Rep/Manager
- Small-Business Owner
- Social Services Director
- Social Worker
<table>
<thead>
<tr>
<th>Community Outreach Worker</th>
<th>Journalist</th>
<th>Sociologist</th>
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<tr>
<td>Community Planning specialist</td>
<td>Labor Relations Specialist</td>
<td>Special Event Coordinator</td>
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<td>Community Relations specialist</td>
<td>Law Enforcement Officer</td>
<td>Sports Marketing Director</td>
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<td>Community Service Agency Director</td>
<td>Lawyer</td>
<td>Staffing Specialist</td>
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<td>Conference Coordinator</td>
<td>Legislative Aid</td>
<td>Student Services Specialist</td>
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<td>Congressional Aide</td>
<td>Librarian</td>
<td>Survey Analyst</td>
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<td>Consumer Advocate</td>
<td>Literacy Program Coordinator</td>
<td>Teacher</td>
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<td>Corrections Officer</td>
<td>Lobbyist</td>
<td>Technical Writer</td>
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<tr>
<td>Counselor</td>
<td>Management Trainee</td>
<td>Training/Development Specialist</td>
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<tr>
<td>Crisis Counselor</td>
<td>Market Research Analyst</td>
<td>Underwriter</td>
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<td>Cultural Affairs Officer</td>
<td>Marketing Specialist</td>
<td>Union Organizer</td>
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<td>Customer Relations Representative</td>
<td>Marriage/Family Therapist</td>
<td>Victims' Advocate</td>
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<td>Demographer</td>
<td>Mental Health Counselor</td>
<td>Violence Prevention Educator</td>
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<td>Director of Volunteer Services</td>
<td>Midwife</td>
<td>Vocational Counselor</td>
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<td>Diversity Trainer</td>
<td>Minister</td>
<td>Volunteer Coordinator</td>
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<td>Domestic Abuse Counselor</td>
<td>Museum Curator</td>
<td>Volunteer Services Administrator</td>
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<td>Editor</td>
<td>Nonprofit Executive Director</td>
<td>Women's Issues Coordinator</td>
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<td>Elderly Services Coordinator</td>
<td>Nurse</td>
<td>Women's Health Advocate</td>
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<td>Eligibility Specialist</td>
<td>Occupational Therapist</td>
<td>Women's Resource Center Director</td>
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<td>Employee Relations Coordinator</td>
<td>Ombudsman</td>
<td>Women's Rights Advocate</td>
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<td>Environmental Consultant</td>
<td>Paralegal/Legal Assistant</td>
<td>Writer</td>
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<td>Equal Opportunity Advocate</td>
<td>Parent Educator</td>
<td>Youth Worker</td>
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<tr>
<td>Event Planner</td>
<td>Patient Advocate</td>
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<tr>
<td>Family Development Specialist</td>
<td>Peace Corps Volunteer</td>
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**Employers**

- Adoption Agencies
- Environmental Protection Agency
- National Telecommunications and Information Administration
- Advertising Agencies
- Federal Communications Agency
- Newspaper/Magazine Publications
- Advocacy Organizations
- Financial Service Firms
- Nonprofit Organizations
- Anthropological Groups
- Government Organizations
- Nursing Homes
- Arts Organizations
- Health and Human Services
- Public Health Clinics
- Battered Women's Shelters
- Health Clinics
- Public Policy Agencies
- Businesses
- Hospitals
- Public Relations Firms
- Chambers of Commerce
- Housing and Urban Development
- Publishers
- Civil Rights Commission
- Human Resource Departments
- Rehabilitation Agencies
- Civil Service Organizations
- International Firms
- Research Centers
- College Alumnae Associations
- Judicial System
- Retail Stores
- Colleges and Universities
- Labor Departments
- Schools
- Commerce Department
- Labor Unions
- Small Business Administration
- Community Affairs Agencies
- Laboratories
- Social Service Agencies
- Community Development Offices
- Law Firms
- Sports/Recreation Departments
- Community Organizations
- Libraries
- Television & Radio Stations
- Consumer Affairs Office
- Lobbying Organizations
- Trade and International Organizations
- Counseling Office
- Peace Corps Volunteer
- Congress/State Government
- Consulting/Research Firms
- Corrections Office
- Consumer Advocate
- Corporate/Manufacturing}

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Skills

- Accepting of differing opinions
- Analyze and evaluate data and ideas
- Analyze cultural events and texts
- Analyze the media and other forms of communication
- Awareness of gender, race and other differences
- Connect with communities
- Critical thinking and intellectual curiosity
- Critique and evaluate
- Defend one’s position
- Design projects
- Develop new agendas for old problems
- Develop perspectives and strategies through analysis of past experiences
- Diplomacy
- Document and present information in written and spoken form

- Evaluate projects and plans
- Excellent communication, writing, research, and interpersonal skills
- Identify cultural and gender implications of policies and decisions
- Interpret events
- Interview, collect and communicate relevant data
- Knowledge and commitment necessary to be a social activist and agent of societal change
- Listen to others’ thoughts and ideas
- Observe people
- Open-mindedness
- Organize ideas/materials
- Perceive patterns and structures
- Plan and administer programs
- Present differing viewpoints

- Problem posing/problem solving
- Read and understand ideas
- Research and extract relevant information
- Self-disciplined
- Sensitivity to diversity
- Sensitivity to people and problems
- Stimulating discussion/questioning
- Test and explore ideas in discussion with others
- Understand and interpret global cultures
- Understanding and insight into the many factors that impact woman today
- Understanding of different points of view
- Work independently
- Write clearly and creatively

Salary

NACE (National Association of Colleges and Employers) Spring 2014 Salary Survey Average Offers:

- Currently no salary data from NACE on a Bachelor’s Degree in Women’s and Gender Studies
The job titles and employers listed below are a sample of the results from the annual St. Norbert College Career Services graduate follow-up survey for the Classes of 2003-2013.

<table>
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<tr>
<th>Graduate Information: Job Titles</th>
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For the most current information about Majoring in Women's and Gender Studies from Career Services, including links regarding Alumni Profiles, Career Information, Professional Associations, and Jobs and Internships, please visit:

http://www.snc.edu/career/students/majors/womengenderstudies.htm