

RECORD OF SCHOOL EMPLOYEE EXAMINATION
 ss. 118.25(2)(a)(b)(c), 4, 5, and 6—Full text printed on reverse—as amended

*As a condition of employment, the school board shall require a physical examination, including a chest X-ray or tuberculin test, of every school employee of the school district. Freedom from tuberculosis in a communicable form is a condition of employment.

(Section 118.25(2)(a) of the Wisconsin Statutes)

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| GENERAL INFORMATION | |
| Employee Name | Birthday (Mo/Day/Yr.) |
| Address Street, City, State, Zip | |

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| I. RESULTS OF SCREENING AND DIAGNOSTIC PROCEDURES FOR TUBERCULOSIS | |
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A negative tuberculin skin test (less than 10 mm, induration) or a negative chest x-ray will satisfy state requirements. If the tuberculin test is positive (10 mm or greater induration) a 14x17 chest x-ray must be taken.. If a chest x-ray is suspicious for tuberculosis, then additional studies should be performed to determine a diagnosis. Refer to the ***Tuberculosis Reference Handbook for Local Public Health Agencies*** for additional information.

| A. Mantoux Tuberculin Test | | B. Chest X-ray | |
|--------------------------------------|-----------|--|-------------|
| Date Applied | Date Read | Date of X-ray | Place Taken |
| Result _____ mm of induration | | Interpretation <input type="checkbox"/> Normal <input type="checkbox"/> Abnormal <input type="checkbox"/> Abnormal, recommend additional studies to rule out active disease | |

C. Are there any significant findings which may influence this individual's effectiveness as a school employee?

- No Yes *If yes, Please Indicate Result(s) of Findings and Recommended Follow-Up.*

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| II. PHYSICIAN'S RECOMMENDATIONS AND CERTIFICATE OF SCHOOL EMPLOYEE EXAMINATION | |
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THIS WILL CERTIFY THAT I, the examining physician; licensed to practice medicine in the State of Wisconsin, have examined the above named school employee as required by statute on _____, 20____, and find the above named individual

To be free not to be free from tuberculosis in a communicable form at the time of examination. On the basis of the examination

I do I do not recommend this person as physically suitable for employment. The individual named herein has been informed of these recommendations.

Name of Examining Physician

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| Signature | Date |
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SECTION 118.25(1) – (6) of the WISCONSIN STATUTES, as amended

118.25 Health examinations. (1) In this section “school employee” means a person employed by a school board who comes in contact with children or who handles or prepares food for children while they are under the supervision of school authorities.

(2)(a) As a condition of employment, the school board, except in 1st class cities, shall require a physical examination, including a chest X-ray or tuberculin test, of every school employee of the school district. Freedom from tuberculosis in a communicable form is a condition of employment. In the case of a new school employee, the school board may permit the school employee to submit proof of an examination, chest X-ray or tuberculin test complying with this section which was taken within the past 90 days in lieu of requiring such examination, X-ray or test. If the reaction to the tuberculin test is positive, a chest X-ray shall be required. Additional physical examinations shall be required thereafter at intervals determined by the school board. The school employee shall be examined by a physician in the employ of or under contract with the school district, but if a physician is not employed or under contract, the examination shall be made by a physician selected by the school employee.

(b) Such physical examinations, chest X-rays, or tuberculin tests shall not be required of any school employee who files with the school board an affidavit setting forth that he depends exclusively upon prayer or spiritual means for healing in accordance with the teachings of a bona fide religious sect, denomination or organization and that he is to the best of his knowledge and belief in good health and that he claims exemption from health examination on these grounds. Notwithstanding the filing of such affidavit, if there is a reasonable cause to believe that such employee is suffering from an illness detrimental to the health of the pupils, the school board may require a health examination of such school employee sufficient to indicate whether or not such a school employee is suffering from such an illness. No school employee may be discriminated against by reason of his filing such affidavit.

(c) The physician making a physical examination shall prepare a report of his examination upon a standard form prepared by the department of health and social services and the department. Such report shall be retained in the physician’s files and he shall make confidential recommendations therefrom to the school board and to the school employee on a form prepared by the department of health and social services and the department. The recommendation form shall contain space for a certificate that the person is free from tuberculosis in a communicable form. The cost of such examinations, including X-rays and tuberculin tests, shall be paid out of school district funds.

(3) In counties having a population of less than 500,000, the school board may require periodic health examinations of pupils by physicians, under the supervision of local boards of health and the department of health and social services, and may pay the cost of such examinations out of school district funds.

(4) If a health or physical examination made under this section includes the testing of vision, such test may be made by an optometrist. Forms used for reporting such vision tests shall so indicate.

(5) As a condition of employment, special teachers, school psychologists, school social workers, cooperative educational service agency personnel and other personnel working in public schools shall have physical examinations under sub. (2). The employing school district or agency shall pay the cost of such examinations.

(6) As a condition of employment, employees of the state superintendent whose work bring them into contact with school children or with school employees shall have physical examinations under sub. (2).