Being Norbertine
A unique heritage inspires our vibrant life in community
Reflecting the mission of the college, St. Norbert College Magazine links the institution’s past and present by chronicling its academic, cultural, spiritual and co-curricular life.

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ST. NORBERT COLLEGE MAGAZINE

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Being Norbertine
We share a 900-year-long heritage infused with zeal, commitment, devout service and a loving spirit. When mission and heritage take such living form on our campus, it’s not hard to say, we’re Norbertine, and we’re proud of it!

On our cover: The first and oldest building on our campus, Old St. Joe’s has been a Norbertine church since the arrival in De Pere of the Rev. Bernard Pennings, O.Praem., in 1897. Its bells mark the passing of the hours and its steeple directs our attention to the heavens above.

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Investing in a bright future: Meeting the financial need of deserving students (page 8) means more dreams made possible, more good sent out into the world.

In safekeeping: Your data is only as secure as your password (page 6). Rae Clemmons (ITS) is ready to give you 387-quadrillion-to-1 odds in the race against cybercrime – and she’ll help you remember how you did it, too!

In touch with our roots: Our history began 900 years ago, and it’s a continuing story (page 19). The life of Norbert of Xanten, and the order he founded, still shape the college we know today.

In search of St. Norbert: Intent on a memorable encounter with the man who began it all (page 21), our editor headed to his tomb in Prague.

In a league of their own: Six players of the All-American Girls Professional Baseball League, 1945-54, were honored guests at our Sport & Society in America conference (page 22).

In the running: Dr. Julia Chase-Brand (page 24), the first to break the tape for women in distance running, looks back to the sport’s early days in the United States.

In double time: The Class of 2014 was a remarkable one (page 30) – not least because it included eight sets of twins and three-quarters of a set of quadruplets.

Keep an eye open throughout this edition for more links to content on the web. Follow us on your favorite social media channel, too. Just search for St. Norbert College.
In My Words / President Thomas Kunkel

Enjoying the conversation

Notre Dame’s legendary women’s basketball coach, Ann “Muffet” McGraw, was in the green room behind the Walter Theatre stage, only moments away from addressing our Sport & Society in America national conference. The topic of this year’s program, which we host in conjunction with the Green Bay Packers, was women in sports, and we were fortunate to have one of the most successful in history delivering a keynote address.

I was the only other person in the room as the coach sat at a small table, intently reviewing her speech, page by page – and all the while her left leg was twitching like a piston. I found her anxiety reassuring, actually, since our image of Muffet is of the no-nonsense commander who performs so confidently before tens of thousands of screaming fans. She looked over at me and smiled. “Pregame,” she said with a chuckle. “I hate pregame.”

Having world-class visitors to campus is one of the privileges of working at St. Norbert College. These people teach us, challenge us, inspire us. At the sports conference, for instance, Muffet McGraw’s appearance was bookended by that of Christine Brennan, USA Today’s lead sports columnist and a highly respected author and television commentator. Chris’ topic was the enduring importance of the landmark Title IX legislation, which four decades ago provided young women athletic opportunities equal to those of young men, and in the process changed American society forever.

Another prominent guest this year was Dr. Chris Ayers, a bell hooks or an Eboo Patel, but if you’ve ever seen “Men in Black 2,” “The Incredible Hulk,” the “Star Trek” franchise or any of the two dozen other films Chris has had a hand in, you’ve appreciated his work. Even more than his talent, we admire Chris for his courageous spirit. Diagnosed with leukemia in 2005, he devised creative ways to stay positive. One way: Draw a new and whimsical creature every day. His menagerie grew and grew, and in time Chris collected them into a book, “The Daily Zoo.” He still produces these drawings, even with his disease long into remission. He has just published his fourth book, and he told our grads not to let illness or professional setbacks or anything else keep them from realizing their potential. And authentic. “Be hopeful,” Chris said, speaking from experience. “In dark and difficult times, find and hold on to the light, whether that light comes from experience or anything else.”

Chris told our grads not to let illness or professional setbacks or anything else keep them from realizing their potential. And coordinated his remarks with dozens and dozens of his “Daily Zoo” creations, stitching the whole into a presentation as funny as it was poignant.

A year of beginnings

The first two dedicated schools on campus will be driven by excellence fueled by community partnership, say their founding deans. With the appointments of Dr. Matt Hunsaker (Medical College) and Kevin Quinn (Schneider School), leadership is in place for a new chapter in college history. The men will serve as founding deans for the new Medical College of Wisconsin’s Green Bay area campus and for the Donald J. Schneider School of Business & Economics announced earlier this year.

Hunsaker, formerly director of the Rural Medical Education Program at the University of Illinois College of Medicine, began his career in family medicine. He relishes the charge toward creativity and innovation that comes with his new position: “You know every innovation of the program will evolve; it’s not simply duplication of last year’s efforts. Mix in a bit of audacity, a little creative thinking and you can actually develop the program beyond where things are.”

And Quinn, who joined the St. Norbert economics faculty 20 years ago and most recently served as associate academic dean, says, “It’s fun knowing that every decision you make is the first one of its type for your organization. We want to make sure that we get the feel of St. Norbert education and the St. Norbert experience right. The DNA has to be St. Norbert DNA.”

The two appointments, coming just months apart, signal the increasing richness of the St. Norbert experience. Next year’s incoming first-years intent on a liberal arts education will rub shoulders with medical students; undergraduates majoring in business and economics will learn in an environment that supports a new MBA program now in the process of securing accreditation.

A year of beginnings

■ The Medical College of Wisconsin’s community medical education program in Green Bay is based in the new Geri-Maria Science Center at St. Norbert. Recruitment for the program has already started and its first students will begin their studies in July 2015.

■ The Schneider School will house St. Norbert’s existing business administration and economics departments, as well as new faculty and staff who will be hired as part of an expanded undergraduate program plus the launch of an MBA program, expected to start in fall 2015.

In Community
This summer, students begin moving into the college’s newest residences. The purchase of the former Joliet Square Apartments brings with it another apartment-style living option for juniors and seniors.

Newly named Xanten and Prémontré Halls, the two buildings are on College Avenue, just two blocks from the library. Together, they offer 24 two-bedroom apartments intended for four residents and 15 one-bedroom apartments intended for two. Elizabeth Paetel ’16, one of the new residents, says, “I chose to live in Xanten because it gave me the opportunity to live with my closest friends in a great on-campus location. The 11-month lease was also extremely attractive to me, as I’ll be on campus this summer conducting research.”

Mike Peckham (Residential Education and Housing) says apartment-style housing provides students the opportunity to prepare meals in their own kitchens. “Prémontré and Xanten Halls are spacious, have lots of amenities, including fireplaces, and are close to campus.”

Prémontré, in France, is where St. Norbert founded his first religious community in 1120. Xanten, on the left bank of the Rhine, was the birthplace of St. Norbert himself.

Influential

Roman Catholics constitute the most populous religious denomination in the United States, comprising one in four Americans. With the election of John F. Kennedy as president in 1960, they attained a political prominence to match their rapidly ascendant socioeconomic and cultural profile. A new book by Larry McAndrews (History) traces their roles in presidential politics and policy, “What They Wished For: American Catholicts and American Presidents, 1960-2004” (2014) is published by the University of Georgia Press. McAndrews shows that American Catholicism, though divided by race, class, and gender, has been remarkably successful in shaping the political dialogue and at helping to effect policy outcomes inside and outside of Washington.

Well spoken

The professors and other prestigious speaking engagements, St. Norbert scholars continue to represent the college as well as their own research fields.

- At the University of Qatar, Robert Kramer (History) on “The Study of History in the 21st Century,” keynote address to the International Conference on Interdisciplinarity in History: An Old Method in New-World Context.
- At Tilburg University in the Netherlands, Paul Waddell (Religious Studies) on “Friendship With God: Embodying Charity as a Way of Life”.
- At Notre Dame in South Bend, Indiana, David Smith (History) on “The Reformation and the American Republic”.

通过 keynote address to Conference Thomas Jefferson Institute’s Faith, Hope and Love: Thomas Aquinas on Living by the Missal Virtues.

- In Orlando, Fla., Amy Vanderburg and Matt Stollak (Business Administration) on “Career Development and Networking.”

- In Chicago, Illinois, Kristin Vogel enjoys facilitating the work of the library.

- In Colorado, Corey Pinchart (Theatre Facilities), Sarah Parks (Business Administration), and Madelyn Kennedy (Registrar) on “Innovations in Office and Library Space”.

- In Washington, D.C., Rosewall Rose (Payroll) and Sarah Parks (Business Administration) on “The Past, Present, and Future of the Office Space”.

- In the Netherlands, Charley Jacobs (Business Administration) and Mary Jane Lucas (Religious Education) on “Innovations in Office and Library Space”.

- At the University of Bahrain, Kristin Vogel enjoys facilitating the work of the library.

- At Chicago, Corey Pinchart (Theatre Facilities), Sarah Parks (Business Administration), and Madelyn Kennedy (Registrar) on “Innovations in Office and Library Space”.

- At the University of Georgia, Larry McAndrews (History) on “What They Wished For: American Catholics and American Presidents, 1960-2004” (2014) is published by the University of Georgia Press. McAndrews shows that American Catholicism, though divided by race, class, and gender, has been remarkably successful in shaping the political dialogue and at helping to effect policy outcomes inside and outside of Washington.

New living options

This collection of poems is intriguingly beautiful. It’s something you might be able to live at home with. You need to be able to get it to see it, so I had to think carefully when it should be hung in relation to the furnishings of the room. It does read very dramatically from a distance. But you really need to be able to take a close look.

Art deco is such an interesting style. I find it very compelling. You have to sort of embrace, in my opinion, the geometricality of it and the ornamentation, and the opulence of it. Even within their frame, these brooches shine very bright. One of the things I really like about them is there’s found evident in every single one of them. You can imagine the feel of the precious metal and the jewels that were put in them.

I do think very whimsical, even a little humorous. Different letters appeal to me for different reasons – the “B” fits very neatly, it’s a very simple one, and a number of the letters are formed by people facing each other, or interacting.

Over the years, a lot of brooches have come my way through hand-me-downs and gifts from the estates of my grandmothers. As a form of jewelry they really resonate with me. So all in all there probably isn’t something you need to be able to look at from close-to. It does read very dramatically from a distance. But you really need to be able to take a close look.

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Making a living by giving

Jeff Zahn (Financial Aid) has had the pleasure of helping more than 18,000 St. Norbert College students benefit from more than $1.2 billion in financial aid and grants in a career that has spanned three decades – exactly.

Zahn’s tenure as director of financial aid will come to an end with his retirement Aug. 1, 20 years to the day from the date he joined the college in that role.

“We’ve touched a lot of lives and given out a lot of money,” says Zahn, who always uses the collective “we” when referring to the financial aid office. “One of the reasons we’re so successful is we’re all about ideas. It’s not about hierarchy. It’s the idea that counts, not the position of the person it’s coming from.”

Zahn’s title has been one of the few constants in a department that sees change as part of the territory and thrives off the dynamic that creates. From federal programs that come and go every few years to Title IX equity requirements and other legislation-mandated rules, Zahn and his team make it their mission to reduce stress levels for students and their families.

“The premise is still the same in that we try to make a complex process easy to understand for the families and students we serve,” he says. “We don’t allow that [legal] language and process to get in the way of their feeling comfortable applying for aid.”

Technology has brought about some of the biggest changes to the financial aid world. The amount of available electronic data has exploded in just the past few years, creating what Zahn calls a blessing and a curse for financial aid professionals. Some of that data helps the 20 percent of St. Norbert students who fall into the neediest economic categories. A similar percentage of applicants are first-generation college students.

“Despite the public perception that only rich kids come here, we service a population of kids that are needy, and without the assistance we provide, would not have the opportunity that this institution offers,” Zahn says. “Our goal is to make it possible. Sitting across from a family that is just so happy that this is possible is the reward in the end.”

Financial aid deals with both continuing and new students. Zahn says the number of applications has increased with the announcement of the college’s partnership with the Medical College of Wisconsin.

The office processes approximately 3,000 FAFSAs (Federal Applications for Free Student Aid) annually, and touches those documents perhaps double that amount because of the changes students make to their applications.

Zahn, who was a multi-sport athlete at Watertown High School in southeastern Wisconsin, enjoys following the Green Knights teams and expects to remain connected with the college in retirement.

“This place will never be out of me,” Zahn says. “Nobody ever grows up wanting to be a financial aid director. Thank God these kinds of professions find us, because this is what I was meant to be.”
Keeping the Sabbath well

A
fter 10 years of graduate school, several years of part-time and adjunct teaching, six full years of parenting, and finally, a tenured position at St. Norbert, I now find myself middle-aged, with four rapidly growing children, and in the midst of a period much anticipated, much envied, and perhaps somewhat misunderstood academic tradition: the sabbatical. When I turn out the lights after my last final exam mid-May, I knew that I would not be back in front of a room filled with students for 15 months. I will return with new and increased responsibilities, older and greyer hair. Between now and then, I will turn my attention to a full-time research agenda, one that will culminate in a book on American Catholic history, particularly the role of Marians in American Catholic identity-building in the middle decades of the 20th century. Like all liminal states, this one involves feelings of displacement and insecurity alongside the excitement about new possibilities. I love teaching and I love my students. I feel torn about missing a whole year of campus life and more specifically, all of the teaching and meeting part of my year of my particular students’ lives – the ones I know, advise and work with closely. My sophomores, who seem like they are just getting to know me, will be spending the winter break together in Arizona. For me, the winter break is a time of reflection and renewal. I am being given the opportunity to reflect, not idly, but with purpose.

During spring semester I taught a new course on Christian Mysticism. We covered St. Bonaventure, Meister Eckhart, Julian of Norwich, and Sts. John of the Cross, Teresa of Avila and Catherine of Siena, among others. We spent a lot of time talking about the concept of contemplation. Is contemplation essential to the veneration of the infant Christ) and women’s convent writing. Modern theological history, Catholic devotionalism (particularly pastoral and practical implications of biblical and theological thought, something of lasting value. A sabbatical is a big responsibility – a privilege – to contemplate what one has done, and to create, out of the contemplation, something of lasting value.

For my students, Sundays are often spent studying or working at part-time jobs and preparing for their busy weeks. For me, they are spent in dozens of ways, few of them particularly restful. For many parents, myself included, basketball tournaments and the like often begin early on Sunday mornings, conflicting with church services or leisurely brunches. It is hard to keep the Sabbath: There isn’t much time in our lives for contemplation, and perhaps not much value attached to it.

The words sabbatical and Sabbath come from the same root word meaning “seven” and are a reference to the Sunday in Genesis 2:2-3, where God stopped on the seventh day – not because God is too exhausted to continue, but because in life there must be regular built-in times to pause, to reflect, to think about what one has done and will yet do. As I pause on the brink of this seventh year in my St. Norbert career, this built-in pause in my life as a teacher, I know it won’t be easy to keep the Sabbath. I am being given the opportunity to reflect, not totally, but with attention. A sabbatical is, above all, a chance to contemplate what one has done, and to create, out of the contemplation, something of lasting value. A sabbatical is a big responsibility – a privilege – and I plan to keep it well.

Karen Park joined St. Norbert College as assistant professor of religious studies in 2014. Her research focuses on early Modern theological history. Catholic devotionism (particularly the veneration of the infant Christ) and women’s convent writing. Karen Park

Personally Speaking / Karen Park

Strong line-up nets records

An influx of young talent and a newly extended competitive season set the stage for the winningest year ever for the St. Norbert women’s tennis team. The Green Knights won 24 of their 29 dual meets during the 2013-14 season, snatching the previous school record for victories of 15. Individual records tumbled, too.

“It was a really neat season,” says Co-captain Ariel Bloniarz ’14, “and I plan to keep it well.” Miller explains. “Half of our matches are in the fall and the other half in the spring. This year’s fall season was nearly perfect, including a victory over Carroll University at Currie Golf Course. On the fall season’s third tournament, the women’s tennis primarily had been a fall sport until two years ago. The team then regrouped for an abbreviated set of spring matches leading into the conference and potential NCAA tournament, but the practice schedule still troubled the fall season. Now that’s changing,” Paul Miller explains. “With our record in the fall and the other half in the spring, there is an intense practice season for both parts instead of going lighter in the spring. We used this year as a transition year to get the mentality going, and the new schedule starts in full next fall.”

Miller says the increased number of matches and corresponding intensity is making it easier to recruit accomplished players who are looking to play competitive tennis at the Division III level. “The spring season has taken on a whole new level of intensity,” he says. “As a player, it’s great to have confidence in knowing you’ve put in all the hard work and that the results will speak for themselves.”

A clean sweep

St. Norbert teams completed one of the most successful years in school history by capturing both the men’s and women’s Midwest Conference Division III Swimming and Diving trophies. The Green Knights repeated as men’s champion and won for the third time overall – and the national men’s hockey team was even factored in the Midwest Conference results because I play hockey. St. Norbert Collegiate Hockey Association is the women’s hockey team. St. Norbert became the first school to capture titles in football, men’s basketball and baseball in the same year since 1931. Old College accomplished the feat in 40 years ago. The Green Knights won each team’s 14th trophy, highlighted by two for the golf team. The Green Knights claim both trophies in 2003-04. Coe College is the only other school to sweep the trophies, doing so in the spring strength years, 1992-95.

Golfers go low

The St. Norbert men’s golf team broke a 40-year-old school record when it posted a 298 in a normal match with Carroll University at Currie Park in Green Bay, near Milwaukee. The low score still stands as the team total included five pars, one birdie and won for the third time overall – and the national men’s hockey team was even factored in the Midwest Conference results because I play hockey. St. Norbert Collegiate Hockey Association is the women’s hockey team. St. Norbert became the first school to capture titles in football, men’s basketball and baseball in the same year since 1931. Old College accomplished the feat in 40 years ago. The Green Knights won each team’s 14th trophy, highlighted by two for the golf team. The Green Knights claim both trophies in 2003-04. Coe College is the only other school to sweep the trophies, doing so in the spring strength years, 1992-95.

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Ariel Bloniarz ‘14 was named to the Capital One NCAA Division III Academic All-District first team.

Green Knights Athletics

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Karen Park

Noted / Green Knight Athletics

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Leadership leaves its legacy

With the close of the academic year, the college celebrates the long and distinguished careers of a pantheon of scholars, teachers and college leaders who retire this summer from an institution they helped usher into a new century.

Don Abel (Philosophy) has been a popular teacher and productive scholar since his arrival in 1984. His six books include two popular textbook anthologies. Since 1994, he has been involved with the creation of a massive database of texts under the imprint of McGraw-Hill. His “PowerWeb: Philosophy” and “PowerWeb: Ethics” online supplements continue his initiative in technological applications to the study of philosophy. A former faculty chair, he was also instrumental in the creation of the Killeen Chair of Theology and Philosophy.

Eliot Elfen (Business Administration) was instrumental in transforming the discipline and, through 86 semesters at St. Norbert, the effect of his leadership has been immeasurable. He served as associate dean of the social sciences division for more than eight years. Many of his long list of publications and presentations relate to the assessment of student learning outcomes, a cause that he championed at St. Norbert.

When Kevin Hutchinson (Communication & Media Studies) arrived at St. Norbert College in 1982, the discipline he joined was transformed and flourished. Hutchinson has taught nearly every course in the communication concentration. He has also taught in the Masters of Theological Studies program.

Iris Jenkel (Business Administration) arrived with experience as a faculty member at two University of Wisconsin schools and also as a plant controller for Miller Electric Manufacturing, where she gained valuable professional experience in managerial accounting. She used these experiences in teaching several of the most challenging courses in the accounting curriculum, and her expectations for her students remain unparalleled. She led the department skillfully for eight years.

Larry McAndrews (History), who came to St. Norbert in 1985, has been a popular and respected teacher whose survey of United States history brought many students to the history major and, more generally, fostered passion and appreciation for history. A prolific scholar, he has published extensively on the history of education policy and politics in the United States since the Kennedy administration.

Bob Rutter (Institutional Effectiveness) has served the college with great distinction since 1987. An excellent teacher and scholar, he was the chair of teacher education for 10 years. More recently, he was instrumental in obtaining the college’s first Title III grant in 2001. As associate vice president of the office of institutional effectiveness, he assumed the highly praised coordination of two accreditation reviews by the Higher Learning Commission.

Dave Wegge (Political Studies) joined St. Norbert in 1979, bringing essential expertise in elections, institutions and research methods. In addition to traditional research, he is very active in public scholarship – research that is done for the public in the service of democracy. In 1984, Dave founded the St. Norbert College Survey Center and quickly gained a statewide and national reputation for excellence in survey research. In 2009, Dave expanded the scope of the center now known as the Strategic Research Institute.

At the faculty awards reception each spring, our retirees are recognized by their colleagues. We owe a trip or two each as honored in turn. snc.edu/magazine

GREEN THINGS

1. Improved air quality and energy conservation are among the pluses of green roofing systems like this one – the first on campus, planted atop the Gehr-Muhra Science Center.
2. Hardy seasonal sedums, from the golden-hued evergreen “Sun Splish!” to the pink- and red-flowered “Voodoo,” have been selected for drought tolerance, low maintenance and year-round interest.
3. Look closely. These notches on the edges of each white pine module maximize the water and nutrient flow essential to any thriving garden.
4. Drainage channels that disperse water at 7 gallons per minute per linear foot are ready to manage Wisconsin’s many storms and snowfalls.
5. Reflecting in the windows of the new science center, the oldest building on campus: Old St. Joe’s. The design of the new building celebrates its proximity to the site of a stump – a literal and figurative reminder of the ongoing conversation between faith and reason.

Farewells / Obituaries

William (Bill) Bohné 1941-2014

If it’s an exhibit, that of Bill Bohné (Art) was richly curated. Bohné, the college’s longest-tenured member of the current faculty, died April 14, 2014. He had celebrated 73 years of life exactly two months earlier, on Valentine’s Day. Born in 1941 by the Rev. Dennis Burke, O.Praem., ’26, Bohné came to De Pere with his newlywed wife, Judy. The couple, parents to Gerry and Buck, recently marked 50 years of marriage. Bohné is remembered by his students for his brilliant lectures delivered without notes. In Norbertine style, he brought art history to life through the local community. He loved to take students on walks through De Pere neighborhoods to identify different styles of architecture, charming the homeowners he met along the way and reveling in their stories. Art was personal and powerful for Bohné. He created works with a strong sense of story and emotion. In 2011, he fashioned an armillary shield from green-and-gold bloosum planks salvaged from the remains of Minahan Stadium, then presented it to his friend, Frank Piman ’52. Piman played on the undefeated 1951 Green Knight football team and is the father of Bohné’s colleague Brian Piman Jr. (Art). “[Bill] was an open, interesting man who seemed to take ‘big bites’ out of life,” writes John Nemecik, ’74. Bohné enjoyed music, good wine and distance running. He often ran with students and colleagues, mentoring them along the way and taking them out for coffee or lunch afterward.

As President Tom Kunkel wrote to the faculty and alumni “Bill was a true original. He lived life on his own terms, never boxed in by convention, never cheated, never bored.” He had a loving family and many friends than he could count. And he belonged to a college his whole life that he loved, and which loved him back. As he would be the first to say – and he did say, often, even in his last days – he was a lucky man.

The board of trustees has conferred posthumously on Bohné the title of professor emeritus.
The team developed a resource-based model that looks at strategic planning from an inside-out perspective as opposed to a traditional outside-in method, which looks at external factors and attempts to fit them into an organization’s internal workings. Too often, the outside-in method results in trying to fit a square peg into a round hole.

“In the majority of cases, it’s illusionary to believe that a company can change itself to always fit changes in the external environment,” Grassl says. “In most cases, it’s the opposite. The question should be, ‘Given our core competencies, which markets can we go after?’ A good strategy depends on there being a strategic fit between what’s going on out there and what we can bring to the table. We take the outside as a given and try to adapt our strategy to that.”

Equal weighting of variables is another frustrating shortcoming of traditional SWOT analysis that the team sought to improve upon. The Meta-SWOT model allows for differentiation between factors according to their importance. The tool still relies on subjective judgment, and to some extent this will remain indispensable in strategic planning.

Meta-SWOT asks users to look beyond the success factors of their own organization and determine what their competitors excel at as well, especially in relation to each other. Factors receive labels such as “much superior,” “superior,” “about equal,” “inferior” and “much inferior” rather than a simple yes or no.

As the team continued to add more bells and whistles to the tool, it became apparent that an Excel spreadsheet wasn’t going to be up to the task. “The more we talked about it, the more elaborate the model became,” Pahl says. “We wanted people to be able to describe their resources and determine if the resources and capabilities were really key strengths of their organization – something they could build on and help drive their strategic decisions.”

Moving beyond Excel

After the team finished its first presentation of its paper on Meta-SWOT at the Chicago management conference in 2011, Agarwal went to work enhancing the tool using C# programming language, the Windows forms application enables users to answer questions and navigate through the program using “Next” and “Back” buttons, with drop-down options and blank boxes for additional input. “You can do the initial assessment of the inside-out by answering questions on some static forms,” Agarwal explains. “The tool creates what looks like a three-dimensional image with bubble charts that show you where you stand versus the competition. There’s also a form that summarizes the analysis in a textual context.”

Unlike many traditional models, Meta-SWOT allows for numerical data integration when available. “The tool is not fully quantitative in that it relies on judgment,” Grassl says. “It tries to structure judgment into soft qualification. You have to judge your organization with respect to your competition.”

The team has presented Meta-SWOT at several conferences, including the 2012 Sport & Society in America conference at St. Norbert. Using a local youth baseball program as an example, the team described how organizations at any level can use Meta-SWOT to develop better strategies, including their financial and marketing components.

Agarwal considers Meta-SWOT to be in the beta stage and the tool will continue to benefit from updates fueled by feedback from users all over the world. “Technological advances such as advanced database integration and artificial intelligence are on the docket for future versions. The plan is, as you keep using the system, it’s going to keep learning about your strategies, your competition, things that work for you, and it can actually start proposing better strategies for you,” Agarwal says. “The prioritization that is there can help us make the tool smarter. That’s the next step in the evolutionary process.”

“I loved working with these guys. Wolfgang has his strengths, Joy has her strengths and I have mine. We each can contribute something the other two cannot.”

— Ravi Agarwal
By Susan Allen and Lisa Strandberg

We live where 900 years of tradition meet the youthful energy of each incoming class. We share a heritage infused with zeal, commitment, devout service and a loving spirit. We were begun, run, governed and educated by men in white robes – men who knew the value of intentionally creating a common life, and who had the tools to do so. It is their successors who work alongside us today.

All this combines to make St. Norbert College – its campus, the four-year student experience, the extended family scattered around the globe, the extraordinary reach of the ideas that emanate from the place – unique in all the world. When mission and heritage take such living form on a campus, it's not hard to say, we're Norbertine, and we’re proud of it!

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Norbertines all around us

The Kress Inn on campus is the very embodiment of Norbertine hospitality. Guests are greeted by this message:

Since 1121, members of the religious order founded by Norbert of Xanten have embraced a tradition of radical hospitality.

The Norbertines have consistently welcomed travelers and pilgrims into their abbeys and homes. May you experience this same hospitality during your visit here as the Norbertine community extends a hand of peace and a spirit of grace.

History and humility

“The years of the foundation of the college between 1898 and 1902 tell a dramatic saga of difficulties, happiness, joy and uncertainty. By reading the collection of letters sent by Pennings and his fellow missionaries … one can see the trials and tribulations that [they] faced in the American missions.”

– Matt Ferch ’16, in a paper for his “Communio and the Norbertines Through the Centuries” class.

All are welcome in this place

We live among a community of saints. While the many white robes on campus fondly recalled by grads of past decades are fewer now – and our Norbertine colleagues are just as likely to be seen in crewnecks as collars – we are surrounded by images of the many Norbertines who have served the college.

St. Norbert strides across our campus, realized in the Granlund statue on the Bemis International Center quad but also in the earliest image of the saint known to us, reproduced as a fresco outside the president’s office.

On the main staircase in Main Hall hang portraits of our early presidents and deans – all of them Norbertine priests. In the alumni house can be seen the Carolyn Barnard portrait of the Rev. Dennis Burke, O.Praem., ’26 crossing campus with a young Sen. John F. Kennedy. (A great-nephew of Burke’s, Silas Gilliam ’16, currently shows prospective students around the college as an admissions tour guide.)

And the foyer of the Mulva Library is now dedicated as a kind of shrine to other Norbertines, with portraits of those most significant to the college’s history lining the main staircase. At the foot of the stairs sits the landmark statue of Abbot Pennings, moved inside with the opening of the Mulva Library a few years ago to a new place of honor, protected from the elements. Next to the marble statue, a 21st-century way to honor the memory of the 167 priests who have served the college: an interactive touchscreen where visitors to the library can discover each man’s history. This digital catalog includes images, mini-bios and important dates.
Fleurs de lis

We just call them fleurs, and they're everywhere you look. They're in our architecture and our coat of arms, on our football helmets and our business cards — there's even one serving as a punctuation mark at the end of this feature article. We acquired the stylized symbol for a life via a French heritage that reaches all the way back to the very first community of Norbertines established in Périgny, France, on Christmas Eve, 1120.

Family life

“SNC has given me many tools to create a sense of family in any community I choose to live in. I was taught to love, to live, and to listen. I am taught to be a responsible person.”

— Libby Wissing '14, education major

Communio

The Rev. Andrew Ciferna, O.Praem., ’64 (Center for Norbertine Studies) reflects on the one word that lies at the heart of the Norbertine experience.

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The first day of Humanities 337, “Communio and the Norbertines Through the Centuries,” a new course I taught for the first time this spring, I had the 28 students write a short definition of communio as they understood it entering into the course. I suspect that the range of their responses reflects the meanings associated with this word across the college community.

The most frequent responses are in a group I name Civility-Hospitality: “treat your neighbor and those around you like people and friends. Always be willing to help them. Being kind and showing them you care.”

To the second group I give the title Community-Common Life: “First, community. Sharing of meals, living quarters, kitchens, dining rooms, toilets, and other things. But also sharing of life, more of spiritual character. A higher sense, holiness. But when I hear it in common usage around here it tends to be more secular.”

To the third responses, all from religious studies or philosophy majors or minors, go deeper. I call these The Real Thing: “Living out the life of God in our daily lives, living out the call of the Eucharist – to take on the call from God to be Christ for others and see Christ in the face of other participants in the community of the Church, all working to spread the message of the gospel.”

Community, but not just any community. A family community founded on love. The Trinity is family and everywhere in creation somehow resembles this love relationship. Communio means unity in diversity.

All of these responses are true in part, but the Real Thing responses, though few, are the ones that exhibit an understanding of communio as a New Testament ideal, espoused by St. Augustine, and retrieved in the 1960s by the Second Vatican Council in its renewed vision of the Catholic Church.

The Church believes that is creation we are constantly detecting mutuality, interdependence, connections, and self-emparing in participation in and for the good of one another’s lives. We name this communio. Where it is absent there is impurity and save our souls, (Acts 4:32) global in vision, dialogic in diversity and, above all, one in heart and mind journeying into God (Rule of St. Augustine I, 2).

“Communio means unity in diversity. Where it is absent there is impurity and save our souls, (Acts 4:32) global in vision, dialogic in diversity and, above all, one in heart and mind journeying into God (Rule of St. Augustine I, 2). Communio is not a Norbertine invention but a core element of the Catholic Church’s self-identification that the college community is called to claim and embody more broadly and deeply day by day.

The Rev. John Rockwick, O.Praem., ’66

“There’s nothing better than being at class, sitting down and taking a new, deep, meditative breath. In the Theology of Spirituality class. Father John Rockwick sets aside time each day to either do a breathing exercise or to invite us to close our eyes and listen to this prayer: ‘Oh Heavenly King, the comforter, the spirit of truth, who an everywhere and filling all things. Treasure of blessings, and gift of God, come and abide in us, displace us of every impurity and save our souls, (Acts 4:32) global in vision, dialogic in diversity and, above all, one in heart and mind journeying into God (Rule of St. Augustine I, 2).’

The unique values embraced by various religious orders have always fascinated me. Simple wisdom. When followed, a guaranteed for a more meaningful and peaceful life, both personally and professionally.

I believe a leader has to refrain from a plan of action, and that inspires others. I would suggest this is simply another way of expressing centuries-old Norbertine charism: contemplation, action and stability of place. Every ancient, ever new.”

Living words

you’ve perhaps never heard before

Knowing Latin is instructive, but experience best illuminates Norbertine ideals. Here, a primer:

Teaching community

Katie Riesterer ‘13 says the Holy Spirit was at work when she met Norbertine Volunteer Community (NVC) director Ellen Mommaerts’11 (MTS) at her May Commencement. Riesterer, an education major, wanted to spend a year in service, Mommaerts and Green Bay Area Catholic Education (GRACE) president the Rev. Dane Radecki, O.Praem., ’72 had recently spoken about engaging NVC members in GRACE.

Four months later, Riesterer began volunteering as a full-time language arts teacher at St. Thomas More School. She lives with two other NVC members at a Norbertine-owned house on Green Bay’s east side. Her fifth- through eighth-grade students now have Chromebook tablet computers thanks to a St. Norbert alumni grant she received from Old St. Joe’s. She says she loves the classroom and being paycheck-free.

“That’s never really going to happen again in my life, where you’re doing it for the kids and the message of bringing Christ into the community.”

The Rev. John Rockwick, O.Praem., ’66

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The very site where the Rev. Bernard Pennings taught Frank Van Dyke his first lesson in Latin is presided over by a statue of St. Norbert. The statue, in front of Old St. Joe’s, was given by the Cristian family in memory of Tony Cristian ’53, who died in a U.S. Air Force helicopter crash on April 25, 1962. Thirteen officers and friends contributed to the memorial. Total cost of the statue, pedestal and engraving was $946.

The parents of each incoming student are invited to meet the St. Norbert Abbey community at a reception where they can sample beers from abbeys in Europe. Norbertine beers are in such demand in Wisconsin that Leffe and Grimbergen beers are available in local supermarkets.

St. Norbert College has been international since 1898. Founder the Rev. Bernard Pennings, O.Praem., came to the United States from Beine Abbey in Holland—sent to northwest Wisconsin to quell a rebellion that arose among Flemish settlers in Door County.

Among the largest donations the college has ever received was the gift of the Norbertine fathers to endow student scholarships. The $5 million gift from St. Norbert Abbey, received in 2002, creates opportunity and fulfills dreams.

Our oldest living alum is a Norbertine priest. The Rev. Vincent de Leers, O.Praem., 98, at the age of 96, calls St. Norbert Abbey home. And the newest Norbertines at the abbey—the six men currently in formation—are all graduates of the college.

The first commercial radio station in northeast Wisconsin was built on our campus by student-engineer and inventor Cletus Colom ’34, with assistance from the Rev. Ignatius Van Dyke, O.Praem., seminarians James Wagner and Coach George Carey. Wagner functioned as general manager of the station until 1939. WBAY-TV, WBAY-Radio and WHBY-Radio remained in Norbertine hands until they were sold in the 1970s.

The Norbertines are canons regular, which is to say that they are priests who live together in community under a rule of life—in their case, under the Rule of St. Augustine. In contrast to monks (who may or may not be ordained), canons regular are an increasingly rare breed in the United States and, indeed, around the world. The Norbertines as an order are further distinguished by their commitment to prayer in the midst of the people.

Along with its academic-year population of 2,200 undergraduates, the college houses a second temporary population. Over the past two winters, St. Norbert has opened its doors to the overflow of homeless people from a Green Bay emergency shelter.

After the Higher Learning Commission last visited St. Norbert for its periodic accreditation review, members said they had never encountered an institution where the mission was so evidently lived at all levels of the organization. The college’s mission statement (online at www.snc.edu/mission) celebrates its three-fold purpose as a Catholic, Norbertine and liberal arts institution of higher learning—the only such institution in the world.

Although not many people know it yet, the campus has its very own black Labrador puppy. As she grows, Abbey, who lives at the priory with her owner the Rev. Jay Fostner, O.Praem., ‘94 (Mission & Student Affairs), will be a busy dog. She’ll have sole responsibility for keeping the banks of the Fox tree of geese, and she is also being considered for comfort-training as a service dog. Her regular patrols will sometimes be taken in company with the college’s luckiest student workers, the pre-veterinary majors who will share in her care.

By the way, Abbey is not Fostner’s only pet. He takes care of a sizable aquarium outside his Main Hall office. The sight of his tropical fish about their tranquil business must have soothed the troubled breast of many a student called/ about their tranquil business must have soothed the troubled breast of many a student called/

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The women who inspired "A League of Their Own," still sharing their stories.

By MaryBeth Matzek

Sister Tony Ann Palmero, S.S.S.F., and her teammates playing in the All-American Girls Professional Baseball League had no idea they were making history. They were just having fun.

"We were just out there playing ball and enjoying ourselves," says Palmero, who along with five other league members met up on campus in mid-May as part of St. Norbert College’s Sport & Society in America conference. "We didn't really talk much about what we did."

Founded in 1943 during World War II over concerns about the availability of male baseball players, the All-American Girls Professional Baseball League played in mid-sized Midwest cities until 1953. The league and its players — who were recognized by the National Baseball Hall of Fame in 1988 — later inspired Penny Marshall’s 1992 hit movie, "A League of Their Own."

Palmero loved baseball and threw herself into it fully for four seasons, but felt she was being called to do something greater. She left spring training in 1953 to enter a convent. "I had planned to go in September, but was worried if I kept playing, I would somehow not go," she says. Once at the convent, no one knew about her baseball-playing days.

"Religious life was tough. I think playing baseball was easier, truthfully," says Palmero, a School Sister of St. Francis, who later earned three master's degrees and a doctorate. She taught for many years in the K-8 school setting and also in the social-work and physical-education programs at the University of Wisconsin-Madison. "Yes, we played every day and a double-header on Sundays in the league, and practiced and traveled. But living as a religious, we got up at 4:30 in the morning and had to think about obeying and silence. But you learn to, how should I say it? You learn to live in a situation and not lose your identity."

Palmero, who was absorbed in her own work in Madison, missed the media frenzy when "A League of Their Own" came out, drawing the nation’s attention to the women who played in the league. It wasn’t until she saw the movie in 2003 that she started talking again about her experiences with the All-American Girls.

Dolly Niemiec Konwinski, who played 1949-51, says the "Girls" — as they call themselves — didn’t realize they would be seen as pioneers. "We were just having fun and we were offered money to play baseball. How could you turn that down?"

Fielding questions in the Cassandra Voss Center, the women compared notes about childhood reputations as tomboys. Three of the six subbed on their brothers’ paper routes, and were known for their accuracy and pace as they lobbed the evening news onto local stoops and porches.

While the girls had their fans back in the day, they faded into the background once the league folded. "The movie, however, put the players back in the spotlight. More than 20 years after ‘A League of Their Own’ came out, the attention remains. Today, the women are at ease when people ask for their autographs. Some even have their own baseball cards."

"It’s nice that we were pioneers and that we led the way, but we didn’t know at the time we were doing it," says Eileen "Ginger" Gascon, who played three seasons. "But if they saw us in a grocery store, they would have no idea who we were. We would just blend into the background."

A unique experience

Today’s young female athletes have more opportunities — and challenges — than the All-American Girls did, the players said during their presentation.

"They have access to so much coaching and training. I just learned from shagging balls in the outfield for a men’s team in my town," says Lou Erickson Sauer, who played for three seasons. "We just had an opportunity and took it. I’ve had women routes, and were known for their accuracy and pace as they lobbed the evening news onto local stoops and porches. While the girls had their fans back in the day, they faded into the background once the league folded. "The movie, however, put the players back in the spotlight. More than 20 years after ‘A League of Their Own’ came out, the attention remains. Today, the women are at ease when people ask for their autographs. Some even have their own baseball cards."

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athletes say “thank you for opening the door for us.”

Without question, Title IX opened the doors for many athletes, says Joyce Hill Westerman, who played eight seasons and later coached softball at Carthage College. (Title IX requires colleges receiving federal aid to offer equal opportunities in sports to their male and female students.)

“Today’s athletes are so talented,” Westerman says. “The equipment is also way better. They don’t have to play in skirts.” While today’s girls have more access to great coaches and personalized training, Gascon wonders if young athletes are doing too much. “Some girls are playing one sport year-round and are doing it much harder than we did, so they develop injuries,” she says.

While the All-American Girls were called professional athletes and played in front of crowds ranging from a couple hundred to several thousand depending on the city, today’s female ballplayers don’t have their own professional league. Palmero is surprised. “The college girls are the ones who don’t have their own professional league. Palmero depending on the city, today’s female ballplayers doing too much. “Some girls are playing the same training, Gascon wonders if young athletes are more access to great coaches and personalized training. Gascon wonders if young athletes are doing too much. “Some girls are playing one sport year-round and are doing it much harder than we did, so they develop injuries,” she says.

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Noted / Alumni Lives

Births

1960 Kathleen (Schlein) and Michael Ingle, twin daughters, Grace and Emma, May 9, 2013. Grace and Emma join sister Bridget, 8, and sister Rose, 2.
2007 Joe and Marya Zoesch, twin daughters, Hannah and Halle, Nov. 12, 2013.

Marriages

2008 Ashley (Roberts) and Christian Meuser, 2013. They live in Chicago.
2011 Bridget Schlafer and Andrew Holland, Aug. 19, 2013. They live in Chaska.
2011 Melissa Rogers and Jonathan Kovalsky, May 18, 2013. They live in Milwaukee.
2012 Kathleen (Schlein) and Erik Boren, Nov. 16, 2013. They live in Racine.
2013 Karin Blodgett and Andy Hiltz, 2013. They live in Racine.
2013 Linda (Morales) and Ben Snoeks, 2013. They live in Racine.
2013 Ashley (Roberts) and Chris Meuser, 2013. They live in Chicago.
2014 Elizabeth Nissen and Jared West, 2013. They live in Chicago.
2014 Kevin and Katherine Hartmann, July 20, 2013. They live in Eau Claire.
2014 Maureen (Deery) and Paul Mahoney, June 19, 2013. They live in Chicago. 2013. Michael joins sister Bridget, 8, brother James, 6, sister Economics, 4, and brother Seamus, 4.
2014 Kris (Broaten) and Steve Dummer (director), 2013. His daughter, Harper, was born in late 2013. 2013. Michael joins sister Bridget, 8, brother James, 6, sister Economics, 4, and brother Seamus.
2015 Rachel (Keller) and Adam Kubala, 2013. They live in Racine.
2015 Tanya (Engel) and Aaron Ackler Carol, 2013. They live in London, Ont.
2015 Heidi (Brom) and Michael Harn, 2013. They live in Green Bay.
2016 Teresa (Haas) and Ryan Mitchell, 2013. They live in Green Bay.
2016 Thomas Edward and Maggie, 2013. They live in Green Bay.
2016 Robert (Roble) and Jocelyn Dunham, 2013. They live in Great Falls, Va.
2016 Keith and Stephanie Kubala, 2013. They live in Racine.
2017系Bobby Covek ’09

Canine counselor

During his time as a grad student at DePaul University, Chicago, in the School of Education and Health Studies, Aria ‘doubled as a dog trainer. His current dream: to build a school-based pet therapy program in Illinois, the first of its kind, especially involving his counseling and his lifelong canine savvy come together to help children learn.

Early childhood education

When I was little, my grandma bred golden retrievers. I would train her puppies so they’d be all ready to go. Goldenes are really easy to train.

The case for canine running partners

They never say no. They’re already home when you get there and practically beg you to go.

But if you skip your run … It’s scientifically proven that half an hour of petting a dog releases as many endorphins as taking a half-hour jog. It’s beneficial for the relaxing the body and mind.

Obedience training’s real students It’s always harder training the pet’s parents. It’s all about consistency, and people are not great about being consistent.

Pet owner prognostics How you train your dog is a great predictor of how you’ll raise your children. I’ve been training to who are having a hard time with follow-through. Then they bring in their kids a few weeks later, and the kids are running around like crazy. I would love to write a thesis on this.

Counseling and animal therapy Animals don’t judge. A well-trained dog will comfort students who are hesitant to talk to an adult.
2011 Jeremy Schiebe of De Pere H.S. graduated May 6, 2014, at the age of 35. He is survived by his wife, Toby, and two daughters, Isabel and Ava.

2013 Timothea Affeldt, of Green Bay, Wis., died Jan. 12, 2014, at the age of 30. He worked as an intern for the U.S. Border Patrol in McAllen, Texas, and Sanford Health in Green Bay. He is survived by his wife, Rachel, and two daughters, Ava and Arwen.

2010 Scott Scharn of Pulaski H.S., died Oct. 23, 2013, at the age of 20. He was an employee of UPS for two years. He is survived by his parents, Gary and Patricia, and three siblings.

2005 Marshall McFarland, of Poynter, Wis., died Dec. 23, 2013, at the age of 57. He worked for Deere & Company in Green Bay, McCoy NationalLife, and Onida Bingo & Casino. He is survived by his wife, Mary, and two siblings.

2007 Scott Schoen of Green Bay, Wis., died Jan. 12, 2014, at the age of 30. He worked as an intern for the U.S. Border Patrol in McAllen, Texas, and Sanford Health in Green Bay. He is survived by his wife, battery, and two daughters, Ava and Arwen.

Class Notes

1925 The late James Fagley has been inducted into the Wisconsin Avocado Hall of Fame.

1959 Miriam (Brozyna) and her husband, John, of De Pere, Wis., have pledged $600,000 to the University of Texas at Austin.

1972 Tom Durkin delivered the keynote speech during the National Museum of Racing’s Hall of Fame induction ceremonies.

1973 Tom Ponto has been selected as the new vice president of sales for Ripon College.

1978 Keith Streckbauer has been appointed at the Wayne County Court Circuit by Governor Scott Walker to serve as chairman of the SB. He has served as an association director of photography.

1976 Jane Bertolli has been appointed as the Dental Disease Chair of the Dental Disease Association of Directors.

1978 Dave Devlin has been appointed as the director of the Bayside BETC. He has been in communications and marketing with the Oconomowoc (Wis.) Area School District.

1981 Mike Goodrich of Pulaski H.S. has been selected as the Pulaski Alumni of St. Norbert. He was in Business Financial Services at the Diocese of Green Bay. He is survived by his parents, Gary and Oneida Bingo & Casino. He is survived by his wife, battery, and two daughters, Ava and Arwen.

1987 Tom Durkin has been appointed as the associate chair of Business Financial Services at the Diocese of Green Bay. He is survived by his parents, Gary and Oneida Bingo & Casino. He is survived by his wife, battery, and two daughters, Ava and Arwen.

1992 Andrew McEvoy has been named executive vice president of the Wisconsin Timber Talkers and has won the Mid-Atlantic Regional Sales. He is a protected species in the Milwaukee area.

1996 Ryan Russell of Appleton, Wis., has been named executive vice president of operations by Sargento Foods.

1997 Todd Heidt has been named executive vice president of the Emergency Care Association.

1999 Mike Dauphais has published a guidebook on Wisconsin. A Detailed Guide to Courses on the Green Bay Lagoon. It is available on Amazon.

2000 Michael Foley and his wife, Nancy, of Green Bay, Wis., have been named executive vice president of First National Bank.

2001 Bob Byers and his wife, Kelly, of Green Bay, Wis., have been named executive vice president of the Emergency Care Association.

2002 Timothea Affeldt, of Green Bay, Wis., died Jan. 12, 2014, at the age of 30. He worked as an intern for the U.S. Border Patrol in McAllen, Texas, and Sanford Health in Green Bay. He is survived by his wife, Rachel, and two daughters, Ava and Arwen.

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**Connection / Continuing the Conversation**

**Cold noses, warm hearts**

One of the challenges of publishing a magazine from a college campus is that almost all the subjects close at hand are ages 18-65—and what's more, there's a marked tendency toward the 18-22 end of that demographic. So when we ran our first-ever picture of a dog in this magazine, it seemed like we might be on to something. It's amazing what an animal or a child or a nonagarian will bring to the mix, and we're all for that. Diversity adds richness and texture to publications as well as to communities; the more broadly we can understand the term, the easier it is to truly welcome the stranger in our midst.

Beckett, Great Dane companion of Jim Neuliep (Communications) was our first pup; in fact, he was Reason #12 of “32 Reasons We Like It (Communications) was our first pup; in fact, he was Reason #12 of “32 Reasons We Like It

*Connection: New Campus Mascot*

**Dress rehearsal – cap that!**

They've been giving double the value since birth and they drew national attention when they arrived on campus four years ago. Dubbed “womb-mates” by the Chronicle of Higher Education, the many multiples of the Class of 2014 graduated this May. When all are present, the class includes eight sets of twins and three-quarters of a set of quadruplets. They got to dress in matching outfits for maybe the first time since they were tots when they picked up their regalia at this spring’s Cap & Gown event. Hear their story at snc.edu/go/magazine.

**WORDS & PICTURES**


**TALK TO US!**

We love to hear from you, and rely on you to keep us posted. You can find us at www.snc.edu/magazine, on Facebook, via @magazine@snc.edu or 920-403-3048, or at:

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**Dress rehearsal – cap that!**

**Fan letter**

Rock star John McEuen was raised right, in our humble opinion. It was exciting enough to come in to work one morning and find that the Nitty Gritty Dirt Band had spent the night at the Kress Inn. But you can imagine how quickly news spread that Rock star John McEuen had left this note in his room:

> To Katie Hayes
>
> In my 48 years with Nitty Gritty Dirt Band, I never in my entire career lived in a hotel room with a piano in it. Katie had one. I'm guessing it makes a better home.
>
> John

McEuen isn’t the hotel’s only fan. The Kress was just honored as Hotel of the Year by the Ascend Hotel Collection, a group of more than 100 boutique and historic hotels nationwide.

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**Calendar**

**August**

- 5 RPM wraps up this summer’s Knights on the Fox series of outdoor concerts
- 16 Faculty Retirement Reception: A chance to celebrate this year’s “Great Eight.” (See page 13)
- 24 Conversation
- 28-30 Club and Varsity Hockey Reunion

**September**

- 12-14 Family Weekend and SNC Day
- 25 “Between Intelligent Design and the New Atheism”: a Kellen Chair Lecture by Philip Clayton of the Claremont School of Theology

**October**

- 5 Tail of the Fox Regatta
- 18 Homecoming Weekend

**November**

- 1 At Saints Day Concert
- 3 Community Band Concert

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**Recommended viewing**

Students who have studied works by bell hooks in class were able to hear the iconic social justice scholar when she spent two days on campus in April. The Cassandra Voss Center marked its inaugural year as “the year of bell hooks” — a year that culminated in books’ visit. hooks joined Karlyn Crowley, director of the new center for issues and identity, and Kevin Quinn (Academic Affairs) for a rare interview that ran on May’s “Conversations from St. Norbert College.”

**30 More at snc.edu/calendar**

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**Connection:**

Campus St. Norbert: Full Ahead focuses on securing the institution’s future among the nation’s top liberal arts colleges.

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**TALK TO US!**

We love to hear from you, and rely on you to keep us posted. You can find us at www.snc.edu/magazine, on Facebook, via @magazine@snc.edu or 920-403-3048, or at: Office of Communications at St. Norbert College, 100 Grant St, De Pere, WI 54115-2099.

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Parting Shot / Mortarboards, and Why We Wear Them

One anonymous legend cites a wise old Greek who decked his students out in masons’ sackcloth robes with mortarboards because “their destiny is to build. Some will build cities, some will build lives, perhaps one of them will build an empire. But all will be builders on the foundation of knowledge.”

– E. B. Boatner, Harvard Gazette