**Assessment News**

**Special Issue—Recent Progress**

**Increasing Compensation**

![Chart showing increasing compensation over academic years 2000 to 2005.](chart)

**New and Updated Smart Classrooms 2003-2006**

<table>
<thead>
<tr>
<th>Year</th>
<th>New</th>
<th>Upgraded</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>0</td>
<td>21</td>
</tr>
<tr>
<td>2004</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>2005</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>2006</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Total</td>
<td>7</td>
<td>27</td>
</tr>
</tbody>
</table>

**Compensation Increasing as % of Total Budget**

![Chart showing compensation increasing as % of total budget from 2000 to 2005.](chart)

**Rank by Gender**

![Bar chart showing rank by gender for Full Professor, Associate Professor, and Assistant Professor.](chart)
Grantseeking at St. Norbert College 2004-2006
In FY 2003-04, Dr. Jim Hodgson received $6,000 from the National Science Foundation to support biology research experiences for undergraduate students and Don Maslinski received $4,870 from the Ahman Green Foundation for Youth Development to encourage our student-athletes to become positive role models for disadvantaged children.
Grantseeking at St. Norbert College 2004-2006

In FY 2004-05, Dr. Larry Scheich was awarded $73,500 from HP’s Technology Program to better integrate classroom lecture and laboratory experiences in chemistry and Dr. Mark Bockenhauer was awarded $61,530 from the National Geographic Education Foundation to support the Wisconsin Geographic Alliance.

In FY 2005-2006, Felice Maciejewski submitted and received her very first grant proposal ever: $5,000 from the Midwest Art Conservation Center for a general preservation assessment of the library archives, and Julie Massey and Dr. Paul Wadell received $500,000 to support the continuation of the Program of Faith, Learning and Vocation.
Grantseeking at St. Norbert College 2004-2006
The Office of Sponsored Programs used the majority of its portion of indirect cost returns to establish a new internal grant program: Summer Grant Writing Awards. This program provides a financial award to support faculty in writing grant proposals to be submitted for external funding. In the first two years of this program (FY 2004-05 and 2005-06), OSP presented nine awards of $1,750 each, for a total investment of $15,750.

Rigorous Program Review Process in Place

Student Contacts
by
30 Minute Group

1100

Highest Retention Rate
Ever Achieved in 2005

Enhanced Support for Sabbaticals

Assessment Resources
Office of Institutional Effectiveness
Main Hall, Room 219
(Phone: 403-3855)
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