Office of Institutional Effectiveness

The Office of Institutional Effectiveness (OIE) assists the College in carrying out “A Plan for Assessing Student Learning Outcomes at St. Norbert College.” The OIE supports academic, student life, and Mission & Heritage program assessment activities by providing expertise, data processing and analysis capability, and financial resources. The OIE helps programs develop assessment plans that are workable, methodologically sound, and meet the needs of the institution. The OIE administers annual and issue-specific campus surveys and makes these data (e.g. SNC CSS, SNC Alumni Survey, HERI CIRP, HERI CSS) available to the SNC Community. The OIE assesses mission-based outcomes at the institutional level and provides program review data to academic programs. The OIE is responsible for data authentication and filling external data requests and participates in accreditation monitoring. Through The Strategic Planning and Resource Allocation Advisory Committee (SPRAAC) the OIE facilitates the integration of assessment into college planning and budgeting processes.