Assessment Report
Campus Ministry Deep Impact Programs
(Retreats, SEED Groups, Donum Ipsum)
2010 - 2011

In an attempt to more accurately and comprehensively measure student learning for programs this year students in certain programs the Campus Ministry staff identified as Deep Impact were asked open-ended questions. The questions were scored against a simple rubric to determine where there was evidence of impact. That impact is shown in percentage form in this report. But since the depth of impact is reflected in the students' language, their full responses are included in the back of this report.
Learning Objectives Data Sheet for 2010-2011 Academic Year

The following statistical data is based on surveys collected post-event from a small pool of participants who answered open-ended questions on Survey Monkey. The open-ended questions were separated into three categories that were used to deduce whether the student demonstrates spiritual development.

Other information obtained during a small focus group lunch that six students were invited to and four attended are included in an attached document.

**Statistical Data for AXIA II:**
This is a full weekend retreat that explores the depths and breadth of the Catholic Tradition. This year we had envisioned having two AXIA retreats, however due to lack of projected participation in the second AXIA and the launching of a new retreat - CIA - we decided to forgo the Spring AXIA.

25 Participants  
17 Female  
8 Male

8 Leaders  
5 Main Team  
3 Support Team

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5 Female  
3 Male

**Measurement of Learning Objectives**
Based on open-ended questions that nine students answered, the following data has been obtained:

- 100% of respondents indicated this retreat deepened their understanding of the Catholic faith and Church (1.1)
- 100% of respondents indicated this retreat helped them develop their faith (2:1)
Statistical Data for Donum Ipsum

This is a weekly program that is held every Thursday night at 9:00pm in conjunction with St. Norbert College Parish. This is the first year of this program. The focus of this program is to create a safe and open environment where students participate in a community experience of prayer and catecheses.

We had a variance of 16 - 26 Participants

Measurement of Learning Objectives
Based on open-ended questions that five students answered, the following data has been obtained:

- 100% of respondents indicated this experience enhanced their spirituality (2:1)
- 100% of respondents indicated this experience enhanced their understanding of Norbertine Heritage (1:1)
- 100% of respondents indicated this experience increased their understanding of differing theological concepts than their own (3:2)
- 100% of respondents indicated this experience enhanced their understanding of the Catholic faith (1:1)

Statistical Data for Contemplatives in Action (CIA)

In the Spring Semester we attempted a new retreat that was ecumenical in nature incorporating various elements of prayer and discussion that focused on working in unity to help integrate the theme of being a contemplative in action on our St. Norbert College Campus. Using Camp II as our retreat site, we held a small, but powerful retreat that we felt was the ideal number of participants who were given readings, time for reflection, and met in small group to process.

9 Participants
4 Females
5 Males

2 Female Small Group Facilitators

Measurement of Learning Objectives
Based on open-ended questions that three students answered, the following data has been obtained:

- 100% of respondents indicated this retreat deepened their understanding of the Norbertine commitment to integrate action and contemplation (1:1, 4:3)
- 100% of respondents indicated this retreat deepened students' understanding of the place of prayer in the spiritual life (2:1, 2:2)
Statistical Data for SEED Group
This year we piloted a new venture that we entitled SEED Groups. SEED is an acronym that stands for Students Engaging in Enriching Dialogue. At the beginning of the Fall Semester we had geared up to offer five potential SEED groups that would be facilitated by all professional staff members of the Campus Ministry Team. Sandy Murphy offered a group entitled "Women to Women," there was not enough response to warrant further action. Julie Massey offered a group entitled "Can You Relate," there was not enough response to warrant further action until the Spring Semester when there were six students who responded and met frequently (there is no statistical data for this group). Fr. Sal offered a group in the Fall, but there was not enough response to warrant further action until the Spring Semester when two students attended this group (statistical data is reflected below). Shaun Johnson attempted two SEED groups - Donum Ipsum & "Faith in Film" - and both exceeded limit for SEED Groups so they were taken out of this category of programming and developed as stand alone programs.

Moral Decision Making - Facilitated by Fr. Salvatore Cuccia, O.Praem.

2 Participants

Measurement of Learning Objectives
Based on open-ended questions that two students answered, the following data has been obtained:

- 100% of respondents indicated this experience helped them grow in awareness of different spiritual perspectives (2:4)
- 100% of respondents indicated this experience helped them evaluate and reflect on their experience (2:1)

Can You Relate - Facilitated by Julie Massey

6 Participants
6 Females

Measurement of Learning Objectives
Based on open-ended questions that two students answered, the following data has been obtained:

- 100% of respondents indicated this experience helped them grow in awareness of different spiritual perspectives (2:4)
- 100% of respondents indicated this experience helped them evaluate and reflect on their experience (2:1)
- 100% of respondents indicated this experience created an open environment for sharing deep topics (2:4)
Supporting Evidence:
This is a collection of Raw Data that is reflected in the previous report.
AXIA Survey

1. Did this retreat help you to further develop your faith and your understanding of the Church?
   8 of Students Answered the Question with 100.0%

10. Did the retreat adequately challenge and help you further your understanding of your personal faith, and the Catholic Faith? (Please feel free to include how this retreat may have changed or help you to develop a further understanding of yourself, your God, and your connection with others) answered question
   8 of 8 Students Answered the Question with 100%

- AXIA II had a wonderful and strong impact on my life. It was a positive change in my life, and helped me develop an greater understanding of my relationship with God. I would say I learned a lot about myself as well, but more importantly I learned about the true relationship I share with God and how important it is in my life.

3. Through this program, did you learn more about the Norbertine Heritage of the college?

- We often talk about Communio here at the college, but I feel this was a real example of Communio - everyone open and respecting and able to discuss what is truly important and necessary

4. Has this experience allowed you to experience understandings of theological concepts that may be different from your own?

- Reading Thomas Merton opened my eyes to a different type of spirituality than I am used to. It was interesting hearing everyone else's take on the readings as well and how we could use these readings in our roles of service

5. Did you learn more about your Catholic Faith through this program?

- I learned about the importance of listening to God in the silence of our hearts and how it is essential to step back and reflect. Also God's presence in the Eucharist was made clearer to me, especially while praying for the retreat in front of the Blessed Sacrament
Donum Ipsum Evaluation 2010-2011

This year campus ministry and St. Norbert College Parish did a joint program called Donum Ipsum. This program met every Thursday at 9:00pm to join together in prayer, veneration of a particular saint of the week, and for a dialogical process of Catechesis. This program was highly popular among students and its weekly attendance varied from 16 - 26 students. Below are survey responses from five students who chose to respond to a short notice survey request.

1. Please feel free to leave suggestions for potential changes to the program, or topics for sessions that will be held in the Fall Semester.

   - Possible topics: St. Peter as first Pope and apostolic succession, papal authority etc. Scripture vs tradition/scripture AND tradition Salvation by Faith AND works and what that means Get a little controversial with Common priesthood and Catholic priesthood - why priests are celibate men? Where does our belief in the Trinity come from?

2. What did you enjoy most about the experience of Donum on Thursday nights?

   - I enjoyed the peace and great conversation about a lot of topics that I have never had the chance to explore.

   - I enjoyed the sense of community that was fostered through Donum, and that it was a program centered on the Catholic faith.

   - I enjoyed being able to come together with a community of friends on a weekly basis while being able to share and grow in our faith together. Also, not being judged by our questions helped us to share more freely and learn more together.

   - I enjoyed the close community aspect. I also enjoyed learning about my Catholic faith in an understandable and conversational way where I was able to explore my own spirituality as well.

   - I was able to pray and learn about my faith in a small community of others who were passionate about God and their faith.

3. Did this program enhance your spirituality in anyway?

   - 100.0% Answer Yes

   - I feel that I have grown more in catholicism and have grasped a deeper connection to God through the mysticism that this faith brings.

   - This program urged me to explore the Catholic faith and to pursue any questions that I had concerning Catholicism.

   - I felt more connected to my faith in my every day life.

   - It gave me a deeper connection to the Saints and how to pray with them
4. Through this program, did you learn more about the Norbertine Heritage of the college?

- 100.0% Answered Yes

- Yes, I learned that the Norbertine Heritage of the college is much richer than I had previously thought. I think it is something that the college needs to cultivate more in the future.

- We learned a lot about Norbert, the Norbertine saints, etc.

5. Has this experience allowed you to experience understandings of theological concepts that may be different from your own?

- 100.0% Answered Yes

- Yes, an example would be the great importance of icons as used by the Eastern Christian Churches, something that was touched upon during the discussion on icons.

- Yes, People come from all sorts of different backgrounds and have different experience that they felt free to share without any judgment. They were also able to ask questions to the leaders and the group to get feedback or maybe to flush out some more meaning to their experiences.

- This program really stretched me. Learning about the Church and the teachings of the Church challenged my own viewpoints and helped me solidify how I understand God.

6. Did you learn more about your Catholic Faith through this program?

- 100.0% Answered Yes

- I learned more about the saints which is something that I have always wanted to take the time to look into. The importance of recognizing saints and taking their lives as a model for my own is inspiring.

- Yes, I found the discussions on icons, incorruptible bodies of saints, angels and demons, and stigmata very interesting.

- I can honestly say that most of the topics covered, I learned something. A specific example would be my unfamiliarity with the idea of incorruptible bodies. I knew what they were, but I didn't know how "common" they were and how people reverence them throughout the world.

- EVERYTHING! Mary, the Saints, the Eucharist, etc.
Contemplatives in Action Survey

Question 1. How has your view/understanding of spirituality/contemplation changed as a result of this retreat?

- My idea if contemplation has deepened and desire to experience it has grown

- My view was broadened. I often think of contemplation as something for monks and nuns, but to know how important contemplation is for everyone really changed to way I looked at it. To be lost in thought of the wonders God works is marvelous and I hope to develop this skill so I can grow in a closer relationship with God.

- I feel that I have a deeper understanding of what contemplation is after going on this retreat

Question 2. In response to the retreat, what have you learned about the connection between contemplation and action?

- My belief of contemplation leading to action was reinforced and the connection makes more sense now

- Contemplation is required for meaningful action. Contemplation is necessary when making the tough decisions (choosing between two goods or the inevitable decision of choosing the lesser evil). In order to act and do God's will, contemplation allows us to be attuned to listen to the will of God. However, there are times when action is required and the circumstances don't allow for contemplation.

- that in order to act in a faithful way it is important/essential to contemplate life and the experience/spirituality of life

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4. Were the readings, videos, and reflections effective and helpful?

- yes, the readings were fantastic and the movies changed it up enough while still communicating the theme
- Into Great Silence was awesome to watch. It really opened my eyes to what living your life fully in contemplation is about, even if we just caught a glimpse. The Dorothy Day video was challenging, but in a good way. It was great seeing a Catholic women taking contemplation and turning those fruits into action very seriously. For the readings, it might be interesting if we got passages from a few different sources, so we could hear different voices (although I liked how the book included other voices, not just Merton's, but I feel they only used different authors to support what Merton was saying).

- yes, I felt that they went well with the theme of the retreat
SEED Group Survey - Moral Decision Making

Question 1: Did you encounter different perspectives on spirituality?

- Yes, I did because I learned about the many different ways to make a moral decision. An example of this is the article on "Humanae Vitae" which I found the authors take on the document to be very interesting.

- Yes

Question 2: In what ways did the experience help you to evaluate and reflect on your own lived experience?

- This experience helped me evaluate and reflect on my own experience because it made me realize how many steps I go through in order to make a decision.

- It helped me learn the process of decision-making through the perspectives of value, law, morality, etc...

Question 3: As a result of your participation in the event, what are some ways of putting into action what you have learned?

- Some ways of putting into action what I have learned is that I can be more conscious in my decision-making, and also of the benefits and consequences that will result from the decisions that I make

- Make decisions using this process....

Question 4: Has the event helped you come to a deeper understanding of yourself?

- Yes. This event has helped me come to a deeper understanding of myself because this event informed me of how and why people make certain decisions.

- Yes
Student Lunch Focus Group

In order to perform a more fruitful and accurate assessment of programming and achievement of Learning Objectives as well as clarify some of the sentiment expressed in student surveys of programming, Fr. Salvatore Cuccia, O.Praem. and Shaun Johnson held a lunch focus group at Niccolite Dinner. Six students (Mark Silva, Tyler Cobb, Jenne Wiedemeier, Bonnie Halberstadt, Jordan Neeck, Amanda Crupi, and Sarah Christensen) were invited to attend and four students (Bonnie Halberstadt, Amanda Crupi, Jordan Neeck, and Mark Silva) attended. During the lunch, Shaun Johnson facilitated questions that pertained to the 2010-2011 Learning Objectives for the Campus Ministry Strategic Plan.

Question 1: How have you encountered different perspectives on spirituality
(Refers to Category 1 of Learning Objectives)

- Fr. John Tourangeau story about vocation was enriching because it showed how God can speak in different ways.

- At the EOR about Ecumenism student learned about other perspectives of how and why people believe what others do around the Eucharist.

- Benefited from learning different perspectives of Eucharist & communion.

- On Axia it helped to hear the stories of others and see how it shapes who they are.

- At "In Good Faith" it was good to hear about the band's music and how they make it their own, how their story plays into the music...

Question 2: In What ways did the experience help you evaluate and reflect on your own lived experience? (Refers to Category 3 of Learning Objectives)

- On Localitas it helped to focus on prayer and how it has implications for our actions.

- On CIA the readings opened me up to more exposure to scripture and different methods of prayer

- I enjoyed the opp. on CIA and EOR to have time for relaxation and meditation.

- EOR was a great break to think about my own faith.

- AXIA and EOR exposed me to real & powerful stories from the presenters. Both gave the time to step back from the business of school.
Question 3: As a result of your participation in the event, what are some ways of putting into action what you have learned? *(Refers to Category 2 of Learning Objectives)*

- EOR gave me the opportunity to want to get involved - will be involved in "Hello... next year

Question 4: Has this event helped you come to a deeper understanding of yourself? *(Refers to Category 3 of Learning Objectives)*

- Mass on AXIA gave the opportunity to realized interconnectedness especially at the sign of peace.