Applicant: _________________________________  Relationship to Applicant: __________________

Name of Reference: __________________________  Known the Applicant since: __________________

Thank you for taking a few moments to complete this reference. If you have any additional comments or concerns, please feel free to share them on the back of this form. If you have any questions, please call Kerry Gross at (920) 403-3988 or email me at kerry.gross@snc.edu with any questions.

Please return this form to the following address by Friday, February 15, 2013:

St. Norbert College Parish, Dept. 59
100 Grant Street
De Pere, WI 54115
Fax: (920) 403-4432
oldstjoseph@snc.edu

☐ Check here if you would prefer to give a verbal reference. We will contact you at the following:

Phone number: __________________________
Preferred time: __________________________

Please utilize the space provided for comments – they are appreciated!
Please circle your response to the statements below, using the following scale:
5-Excellent  4-Above Average  3-Average  2-Below Average  1-Poor  0-Unknown

1. Ability to work in a team setting
   5  4  3  2  1  0

2. Ability to work independently
   5  4  3  2  1  0

3. Responsibility in work ethic and commitments
   5  4  3  2  1  0

4. Ability to be a positive role model for peers
   5  4  3  2  1  0

5. Ability to handle stress, especially while balancing multiple commitments
   5  4  3  2  1  0

6. Effective oral communication skills
   5  4  3  2  1  0
Please utilize the space provided for comments – they are appreciated!

Please circle your response to the statements below, using the following scale:
5-Excellent  4-Above Average  3-Average  2-Below Average  1-Poor  0-Unknown

<table>
<thead>
<tr>
<th>Statement</th>
<th>Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective written communication skills</td>
<td>5</td>
</tr>
<tr>
<td>Open-mindedness and flexibility</td>
<td>5</td>
</tr>
<tr>
<td>Ability to engage people in conversation and invite participation, especially in new programs</td>
<td>5</td>
</tr>
<tr>
<td>Demonstrates capacity for personal and group reflection</td>
<td>5</td>
</tr>
<tr>
<td>Demonstrates capacity for engaging spiritual and theological questions and discussion</td>
<td>5</td>
</tr>
<tr>
<td>Demonstrates effort at pursuing personal growth and exploration of faith/spirituality</td>
<td>5</td>
</tr>
<tr>
<td>Qualified to help others explore life, faith, and purpose</td>
<td>5</td>
</tr>
</tbody>
</table>

Strengths / gifts of applicant:

Areas for potential growth:

Please check one of the following:

- [ ] Recommend
- [ ] Recommend with reservations
- [ ] Do not recommend

Signature __________________________  Date __________________________

Thank you for assisting our program with our application process!
Due 2-15-2013

Additional comments: