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# Benjamin L. Huegel, CPA

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## Education

### **Doctor of Business Administration**, St. Ambrose University (2011-Present)

ABD as of September, 2013

Anticipated completion of dissertation by May, 2015

### **Master of Arts**, International Business, Saint Mary's University of Minnesota (2000)

Coursework included business environments, economics and finance, management, marketing, law, ethics, entrepreneurship, geo-politics, and cultural awareness.

Program included European field study that visited the countries of Germany, the Czech Republic, Austria, and Hungary.

### **Bachelor of Arts**, Accounting, Saint Mary's University of Minnesota (1999)

## Work Experience

### **Instructor of Business Administration/Accounting**, St. Norbert College (2014-Present)

Tenure-track position teaching Accounting courses such as: Financial Accounting, Managerial Accounting, and Cost Accounting at the undergraduate level

### **Assistant Professor of Business**, Saint Mary's University of Minnesota (2001-2014)

Received Tenure at conclusion of 2010-11 school year

Accounting courses taught at the undergraduate level include Accounting Concepts, Intermediate Accounting, Federal Taxation, Auditing, and Accounting Information Systems and Accounting for Global Decision Making at the graduate level.

Other teaching experiences include International Business Environments, Principles of Management, Sports Marketing, Investments, and First Year Seminar.

Academic advisor for approximately 30 to 50 students.

Responsible for curriculum revision of accounting major to ensure compliance with educational requirements for CPA Exam

Internship supervisor for students involved in off-campus experiences.

Active in recruitment of potential students through involvement in admissions receptions and campus visits.

### **Adjunct Instructor of Accounting**, St. Ambrose University (2011-2014)

Responsible for teaching courses in Tax Research, Accounting Information Systems, Cost Accounting, Accounting Principles I, and Accounting Principles II

**Student Internship, Hewlett-Packard, Bristol, UK (Summer 2000)**

Practicum component of graduate program in international business.

Created and developed a pricing report for the HP Online Store in Europe.

Communicated needs to Business Development Managers of specific European regions.

Presented and instructed members of the Finance Department on the uses and features of the pricing report.

**Adjunct Lecturer of Computer Science, Saint Mary's University of Minnesota (2000-2001)**

Taught multiple 5-week sections of course involving an introduction to usage of Microsoft Excel.

**Professional Development and Publications**

Certified Public Accountant, State of Minnesota

“Gen Y in Public Accounting: A Conceptual Model of Retention”. *Advances in Business Research Journal*. Volume 4, Number 1, 2013.

“The Role of Organizational Culture in Fraud Prevention”. Paper presented at the Midwest Academy of Management Annual Conference. October 5, 2012.

“InsulTec: A Small Business Nears Its Horizon”. Paper presented at the Midwest Academy of Management Annual Conference. October 5, 2012.

“Current Designs” Problem Set Co-Author. Included in “Managerial Accounting: Tools for Business Decision Making”. Weygandt, Kimmel, and Kieso. 6<sup>th</sup> Edition. John Wiley and Sons

PowerPoint Presentations Author. Student and Instructor Support Materials for “Core Concepts of Accounting Information Systems”. Bagranoff, Simkin, and Norman. 12<sup>th</sup> Edition. John Wiley and Sons.

“Tegrity: Learning Technologies in SMU Classrooms”. Presentation given to Minnesota Council of Accounting Educators. April 27, 2007.

PowerPoint Presentations Author. Student and Instructor Support Materials for “Managerial Accounting”. Jiambalvo. 3<sup>rd</sup> Edition. John Wiley and Sons.

PowerPoint Presentations Author. Student and Instructor Support Materials for “Modern Auditing: Assurance Services and the Integrity of Financial Reporting”. Boynton and Johnson. 8<sup>th</sup> Edition. John Wiley and Sons.

**Service to the University**

Elected to serve on the following faculty committees at Saint Mary's University:

Curriculum Committee (2008-2011)

Faculty Executive Council (2007-2008)

Faculty Salary and Benefits Committee (2006-2008)

Additional committee responsibilities included: Student Judicial Council, Student Life, and Library committees

### **Service to the Student Body**

Delta Psi Alpha Fraternity, Faculty Advisor (2009-2011)  
Accounting Club, Faculty Mentor (2008-2011)  
Delta Mu Delta National Honor Society, Faculty Advisor (2003-2011)  
Accounting and Auditing Student Conference, Faculty Organizer (2001-2011)

### **Service to the Profession**

North American Accounting Society

- Reviewed papers for 2010 annual conference

Minnesota Council of Accounting Educators

- Co-Chair for Spring 2010 conference
- Responsible for organizing and moderating breakout sessions

### **Service to the Community**

Advisor of a number of consulting projects for local non-profit organizations

- Audit of the First Congregational Church of Winona
- Audit for Ready, Set, School
- Information systems analysis and implementation for Project Get Outdoors
- Information systems analysis and implementation for Rock Solid Youth Club

Head Baseball Coach, Rochester Redhawks Legion Baseball Team (2007-2008)  
Assistant Baseball Coach, Rochester Redhawks Legion Baseball Team (2004)  
Clinician, Rochester Youth Baseball Association (2003-2008)