

*What can I do with a major/minor in Women's and Gender Studies?*

**Overview**

- St. Norbert College currently offers a minor only in Women's and Gender Studies. Women's and Gender Studies is an interdisciplinary academic field that takes gender as a primary category of analysis. It examines gender using the insights of various disciplines. As a result, students gain a rich understanding of gender as a social construction, one that intersects with class, race, age, ethnicity, nationality, sexual orientation and sexual identity.

- Professions as varied as business, social work, medicine, law enforcement and education emphasize awareness of diversity as a key to professional success. By enhancing students' ability to recognize and analyze the gendered structures that have shaped the lives of women and men of all races, classes, nationalities, religions, sexual orientations and abilities throughout history, Women's and Gender Studies courses help students to develop what many modern professions identify as core competencies.

**Career Titles**

▪ Admissions Counselor	▪ Family Planning Coordinator	▪ Political Organizer
▪ Advertising Specialist/Manager	▪ Family Services Administrator	▪ Politician
▪ Affirmative Action Coordinator	▪ Filmmaker	▪ Probation Officer
▪ AIDS Case Manager	▪ Financial Planner	▪ Professor
▪ Alcoholism Counselor	▪ Foreign Service Agent	▪ Program Coordinator
▪ AmeriCorps Director	▪ Foundation Administrator	▪ Psychologist
▪ Archivist	▪ Fund Raiser	▪ Psychotherapist
▪ Art Therapist	▪ Girl Scouts Program Director	▪ Public Affairs Specialist
▪ Arts Administrator	▪ Guidance Counselor	▪ Public Health Educator
▪ Arts Council Director	▪ Health and Human Services Specialist	▪ Public Information Officer
▪ Attorney	▪ Health Clinic Director	▪ Public Policy Specialist
▪ Biographer	▪ Health Counselor	▪ Public Relations Specialist
▪ Business Manager	▪ Health Policy Planner	▪ Publicity Director
▪ Business Owner	▪ Historian	▪ Race Relations Specialist
▪ Campaign Manager	▪ Hospice Counselor	▪ Rape Crisis Program Director
▪ Career Counselor	▪ Hospital Administrator	▪ Real Estate Agent
▪ Case Manager	▪ Hospital Foundation Executive	▪ Recreational Therapist
▪ Chemical Dependency Specialist	▪ Human Resource Administrator	▪ Religious Organization Director
▪ Child Welfare Worker	▪ Human Rights Advocate	▪ Reproductive Health Counselor
▪ Civil Rights Advocate	▪ Instructional Program Designer	▪ Researcher
▪ Civil Rights Investigator	▪ Insurance Agent/Broker	▪ Residential Life Coordinator
▪ Communications Consultant	▪ International Human Rights Program Assistant	▪ Sales Rep/Manager
▪ Community Affairs Director	▪ International Organization Director	▪ Small-Business Owner
▪ Community Development Specialist	▪ Investment Counselor	▪ Social Services Director
▪ Community Health Specialist	▪ Job Developer	▪ Social Worker
▪ Community Outreach Worker	▪ Journalist	▪ Sociologist
▪ Community Planning specialist	▪ Labor Relations Specialist	▪ Special Event Coordinator
▪ Community Relations Director	▪ Law Enforcement Officer	▪ Sports Marketing Director
▪ Community Service Agency	▪ Lawyer	▪ Staffing Specialist



OFFICE OF  
**CAREER & PROFESSIONAL**  
 DEVELOPMENT

**Director**

- |                                     |                                |                                    |
|-------------------------------------|--------------------------------|------------------------------------|
| ▪ Conference Coordinator            | ▪ Legislative Aid              | ▪ Student Services Specialist      |
| ▪ Congressional Aide                | ▪ Librarian                    | ▪ Survey Analyst                   |
| ▪ Consumer Advocate                 | ▪ Literacy Program Coordinator | ▪ Teacher                          |
| ▪ Corrections Officer               | ▪ Lobbyist                     | ▪ Technical Writer                 |
| ▪ Counselor                         | ▪ Management Trainee           | ▪ Training/Development Specialist  |
| ▪ Crisis Counselor                  | ▪ Market Research Analyst      | ▪ Underwriter                      |
| ▪ Cultural Affairs Officer          | ▪ Marketing Specialist         | ▪ Union Organizer                  |
| ▪ Customer Relations Representative | ▪ Marriage/Family Therapist    | ▪ Victims' Advocate                |
| ▪ Demographer                       | ▪ Mental Health Counselor      | ▪ Violence Prevention Educator     |
| ▪ Director of Volunteer Services    | ▪ Midwife                      | ▪ Vocational Counselor             |
| ▪ Diversity Trainer                 | ▪ Minister                     | ▪ Volunteer Coordinator            |
| ▪ Domestic Abuse Counselor          | ▪ Museum Curator               | ▪ Volunteer Services Administrator |
| ▪ Editor                            | ▪ Nonprofit Executive Director | ▪ Women's Issues Coordinator       |
| ▪ Elderly Services Coordinator      | ▪ Nurse                        | ▪ Women's Health Advocate          |
| ▪ Eligibility Specialist            | ▪ Occupational Therapist       | ▪ Women's Resource Center Director |
| ▪ Employee Relations Coordinator    | ▪ Ombudsman                    | ▪ Women's Rights Advocate          |
| ▪ Environmental Consultant          | ▪ Paralegal/Legal Assistant    | ▪ Writer                           |
| ▪ Equal Opportunity Advocate        | ▪ Parent Educator              | ▪ Youth Worker                     |
| ▪ Event Planner                     | ▪ Patient Advocate             |                                    |
| ▪ Family Development Specialist     | ▪ Peace Corps Volunteer        |                                    |

**Employers**

- |                                      |                                       |  |
|--------------------------------------|---------------------------------------|--|
| ▪ Adoption Agencies                  | ▪ Environmental Protection Agency     | ▪ National Telecommunications and Information Administration |
| ▪ Advertising Agencies               | ▪ Federal Communications Agency       | ▪ Newspaper/Magazine Publications                            |
| ▪ Advocacy Organizations             | ▪ Financial Service Firms             | ▪ Nonprofit Organizations                                    |
| ▪ Anthropological Groups             | ▪ Government Organizations            | ▪ Nursing Homes  |
| ▪ Arts Organizations                 | ▪ Health and Human Services           | ▪ Public Health Clinics                                      |
| ▪ Battered Women's Shelters          | ▪ Health Clinics                      | ▪ Public Policy Agencies                                     |
| ▪ Businesses                         | ▪ Hospitals                           | ▪ Public Relations Firms                                     |
| ▪ Chambers of Commerce               | ▪ Housing and Urban Development       | ▪ Publishers   |
| ▪ Civil Rights Commission            | ▪ Human Resource Departments          | ▪ Rehabilitation Agencies                                    |
| ▪ Civil Service Organizations        | ▪ International Firms                 | ▪ Research Centers   |
| ▪ College Alumnae Associations       | ▪ Judicial System                     | ▪ Retail Stores  |
| ▪ Colleges and Universities          | ▪ Labor Departments                   | ▪ Schools  |
| ▪ Commerce Department                | ▪ Labor Unions                        | ▪ Small Business Administration                              |
| ▪ Community Affairs Agencies         | ▪ Laboratories                        | ▪ Social Service Agencies                                    |
| ▪ Community Development Offices      | ▪ Law Firms                           | ▪ Sports/Recreation Departments                              |
| ▪ Community Organizations            | ▪ Libraries                           | ▪ Television & Radio Stations                                |
| ▪ Consumer Affairs Office            | ▪ Lobbying Organizations              | ▪ Trade and International Organizations                      |
| ▪ Consumer Product Safety Commission | ▪ Local, State and Federal Government | ▪ Unions   |
| ▪ Counseling Groups                  | ▪ Management Consulting Firms         | ▪ Women's Advocacy Groups                                    |
| ▪ County Probation Department        | ▪ Market Research Firms               | ▪ Women's Centers and Safe Houses                            |
| ▪ Department of Labor                | ▪ Media                               | ▪ Women's Rights Organizations                               |
| ▪ Economic Development Councils      | ▪ Mental Health Agencies              |  |



- Economic Research Foundations
- National Interest Groups

**Skills**

- Accepting of differing opinions
- Analyze and evaluate data and ideas
- Analyze cultural events and texts
- Analyze the media and other forms of communication
- Awareness of gender, race and other differences
- Connect with communities
- Critical thinking and intellectual curiosity
- Critique and evaluate
- Defend one's position
- Design projects
- Develop new agendas for old problems
- Develop perspectives and strategies through analysis of past experiences
- Diplomacy
- Document and present information in written and spoken form
- Evaluate projects and plans
- Excellent communication, writing, research, and interpersonal skills
- Identify cultural and gender implications of policies and decisions
- Interpret events
- Interview, collect and communicate relevant data
- Knowledge and commitment necessary to be a social activist and agent of societal change
- Listen to others' thoughts and ideas
- Observe people
- Open-mindedness
- Oral and written communication
- Organize ideas/materials
- Perceive patterns and structures
- Plan and administer programs
- Present differing viewpoints
- Problem posing/problem solving
- Read and understand ideas
- Research and extract relevant information
- Self-disciplined
- Sensitivity to diversity
- Sensitivity to people and problems
- Stimulating discussion/questioning
- Test and explore ideas in discussion with others
- Understand and interpret global cultures
- Understanding and insight into the many factors that impact woman today
- Understanding of different points of view
- Work independently
- Write clearly and creatively

**Salary**

NACE (National Association of Colleges and Employers) Spring 2012 Salary Survey Average Offers:  
 ▪ **Currently no salary data from NACE on a Bachelor's Degree in Women's and Gender Studies**

**The job titles and employers listed below are a sample of the results from the annual St. Norbert College Career Services graduate follow-up survey for the Classes of 2003-2010.**

**Graduate Information: Job Titles**

- No Data Available

**Graduate Information: Employers**

- No Data Available