the inauguration of the seventh president of St. Norbert College


Greetings, friends and alumni of St. Norbert College. As the college’s new president I’m delighted to have this regular opportunity to share news and developments about a place that is dear to you all.

My wife, Deb, and I both grew up in Evansville, Indiana—next door to one another, actually—a rather embarrassing story that can wait for another day—and until I was invited to interview for the presidency last February neither of us had spent any real time in Wisconsin. Beyond the brisk weather, then, we weren’t sure what to expect. But after maybe 10 minutes of driving around Green Bay and De Pere, Deb said, “This seems just like home.”

So it did, and after only a few months it already is home.

Your hospitality has more than lived up to its proud reputation. Everyone has been wonderfully welcoming to us, which we appreciate more than I can possibly convey.

In my short time here I’ve enjoyed getting to know people all around the area, most especially our devoted alumni. Even before I arrived, you’d been telling me in your letters and e-mails what a great place St. Norbert is, and it didn’t take me long to see how right you were.

If you’ve been to campus recently for Family Weekend or Homecoming festivities, or perhaps even for my inauguration, you surely noticed that there is an extraordinary amount of activity going on here. Much of it is happening along Third Street. By Thanksgiving the framework of the high-tech Miriam B. and James J. Mulva Library, now under construction, will be entirely enclosed, right on schedule to open in time for fall semester of 2009. And, just to the south, a new, state-of-the-art residence hall is also rising from the ground. Its apartment-style units will start filling next summer.

Before long, we will begin renovating Todd Wehr, the current library. We’re raising money to build a new stadium and athletic complex. And we’ve begun preliminary work on what will be the next major academic priority—a modern and much expanded science building to replace the aging and cramped John R. Minahan Science Hall.

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All these upgrades are part of St. Norbert’s commitment to its students—and to you, our alumni and friends—to keep this college in the forefront of liberal arts education in the Midwest.

As you’ll note, the theme here this year is The Pursuit of Excellence. Naturally, our expectations of excellence extend to this magazine, which we hope will be able to do an ever better job of keeping you connected to the campus.

Towards that end, I’m delighted to tell you that with this issue, we’re also making St. Norbert College Magazine available online. The digital version will provide additional content that allows for a richer exploration of some of the topics included in each issue. This bonus material will include photo galleries, video, audio clips and more in-depth text.
When I was in prison, you came to me

God is sneaky, says Sr. Helen Prejean. When he places someone in your path who asks you to write to a man in prison and you say “Sure,” he does not let you know, then, that 15 years later, when people Google “death penalty nun,” it will be your name that will pop up.

Prejean, who was portrayed by Susan Sarandon in the movie “Dead Man Walking,” compares the workings of the Spirit to the gradual unfolding of the petals of a flower. Later, she turned to Matthew 25 when she was first moved to visit her imprisoned correspondent, Patrick Sonnier. And, in order to facilitate that visit, she had to check the only remotely applicable box on the prison paperwork – spiritual advisor.

Her own journey brought her quite unknowingly to a life’s work, which keeps her in the mind of two of the arms of the cross – as a campaigner on the one hand against the death penalty and, on the other, for “victims’ rights.” It has also brought her work nominations for the Nobel Peace Prize (three), for a Pulitzer (one), for Oscars (four) and, when she visited St. Norbert last month, for the Ambassador of Peace award.

Prejean, this year’s Ambassador of Peace honoree, accepted the award before delivering a lecture as part of Heritage Days programming. She is the second to hold the designation, instituted last year to recognize those who exemplify Norbert of Xanten’s commitment to reconciliation and peacemaking.

Alumni office welcomes back longtime neighbor

The college’s new acting director of alumni and parent relations, Todd Danen ’77, has come home to St. Norbert in more ways than one. “As a child, I played on this campus,” says Danen, who grew up in a house across from what is now the Scholzids Sports Center. He is a graduate of the former Abbot Pennings High School. Danen, whose past experience includes teaching middle school and special education, also spent two years as development and grants manager at Rawhide Bays Ranch. He is currently planning and implementing activities for alumni and parents. “Alumni became the foundation of a college,” says Danen. “They’re also the history of the college, which is important for development as well.”

With wife Ann (Vanderfield) ’82 and two sons, Danen feels this opportunity to make a temporary return to St. Norbert has brought him full circle. That sense of belonging helped him lose no time in getting started on his one-year term: his role is a transitional one, pending the search for a permanent replacement.

A virtual box office hit

Whether you’re eager to welcome St. Norbert’s national champs back onto the ice, or secure theatre and music tickets, tickets.snc.edu makes it easy. Now you don’t even have to leave home to buy tickets 24 hours a day, 365 days a year.

The new site provides a buying experience that is simple, streamlined and user-friendly. Tickets are available now for upcoming events that include “The Nutcracker,” the jazz ensemble concert, and the St. Norbert Community Band concert, as well as the first home hockey game on Nov. 7.

And, if you’re in the neighborhood, you can still stop by the traditional box office in the Abbot Pennings Hall of Fine Arts, or contact the box office staff at (920) 403-3950 or (800) SNC-800X.

St. Helen Prejean meets with Ian Le ’08 and other Peace and Justice Center student interns at the Kress Inn.

Lost your lake?

We can help with that.

In September the college turned host to Peace and Justice Center student interns at the Kress Inn. Lake Detron drowned in June after massive flooding washed away part of its shoreline. St. Norbert’s waterboard and waterisc club became the home team for the annual contest and the campus community had a front row seat for onsite practice, as well as the weekend’s barfet and wakeboarding competitions.
“Bella” star makes Norbert connections

It was a public screening of the critically acclaimed indie production “Bella” that brought Eduardo Verastegui to St. Norbert but his visit to the only Norbertine college in the world was set from his first connection with the community, it transpired. Verastegui attends Mass daily at the Norbertine Abbey of St. Michael’s in Santa Anna, Calif., and he says his ongoing relationship with the Norbertine fathers there was of paramount importance in making “Bella,” which has been praised for its life-affirming theme. The number of Norbertines listed in the credits of the movie attest to their influence. “Everything I do right now, it comes from them,” he told his audience. “They are my angels.”

Verastegui, who says he has not always been so in touch with his faith, now runs his own production company as part of his mission to focus his acting and singing career on causes. “They are my angels.”

Giving for a fitter campus

Bellin Health is to fund a full-time strength and conditioning expert to work with student-athletes on campus, part of a new three-year agreement. Bellin, which continues to partner with St. Norbert to help meet the health care needs of the region, has also made a financial contribution towards the college’s planned new athletics complex. And the health care system is making free Bellin Fitness Center memberships available to all St. Norbert College students.

“This gift provides a tremendous opportunity for our student-athletes to receive quality, year-round strength and performance-enhancement training,” says Tom Bald (Athletics). “It is equally as important to our student body in general in terms of wellness and fitness.”

Mary Hittner, director of Bellin’s orthopedic and sports medicine services, says the new agreement is a great opportunity for the health care system to be a good neighbor by helping St. Norbert College enhance its efforts to engage its students, faculty and staff members in healthier, active lifestyles. She says, “It’s really a unique situation when you have a health care system partnering with an institution of higher learning for the betterment of the surrounding community.”

This latest benefit comes on the heels of an academic partnership between Bellin College of Nursing and St. Norbert that enables students enrolled at both institutions to earn a nursing degree with a liberal arts foundation.

Under a new flag

The arrival of Viviann Hansen ’12 and Leivur Djurhuus ’12 has enabled the college to add another flag to the collection that flies outside Bemis. The freshman, two of only about 10 from the Faroe Islands currently studying in the United States, are the first from their nation to come to St. Norbert.

The Faroe Islands (pop. approx. 48,000) lie off the Danish coast so, upon the arrival of Hansen and Djurhuus, the Center of International Education put up a Danish flag to honor their presence on campus. The Faroe Islands, however, are an autonomous province of the Scandinavian nation and Hansen and Djurhuus explained that their countrymen see themselves as largely independent. So Sam Dunlap ’05 (International Education) went shopping on eBay. A Faroese flag now flutters alongside the other pennants, all representing the homelands of the college’s international students.

Djurhuus, who started working toward a computer science major this semester, says he enjoys St. Norbert not only for its academic reputation, but also for its geographical advantages. “One of the things I most enjoy about being at SNC is that we are close to Green Bay,” he says. “I have been a huge Packers fan for the past six years.” Danish television airs some of the football games broadcast on national television in America.

Djurhuus finished secondary school in 2006 and went on to work for the biggest Faroese company, Faroe Seabold. When Hansen graduated in the spring of 2008, the pair were eager to take advantage of the offer by the Faroese organization Studulstovnurin to pay complete tuition for every citizen who seeks higher education, whether at home or abroad.

“When Leivur told me he wanted to study in the U.S., I immediately decided that I wanted to come along,” Hansen says. She now lives in Senesbrenner and will major in English. “I love to experience new things and was excited for the opportunity.”

A most excellent celebration

By Jeff Kurkowski

D uring a brief rehearsal before his inauguration, President Thomas Kunkel got his first glimpse of the pageantry that was to come. Following discussion about the procession, the new president separated from the group, walked towards the west end of the arena and paused in front of the stage.

“I didn’t think that it was going to be so elaborate,” he said, admiring the setup. “It’s remarkable.”

On Oct. 10, Thomas Kunkel was installed with all due pomp as the seventh president in the college’s 110-year history. The opening procession included 26 flag bearers, some of the college’s international students serving as ambassadors of their homelands; robed delegates from other colleges and universities; Norbertines; the St. Norbert faculty; the president’s cabinet; trustees; the president’s cabinet; trustees; and presidents emeriti Thomas Manion and William Hynes.

Speakers at the ceremony represented past and present students, employees, faculty, and the greater community. Michael Marsden, dean of the college and academic vice president, served as the master of ceremonies.

Travis Vanden Heuvel ’09, president of the Student Government Association, spoke on behalf of the current student body.

“One of the things of St. Norbert will be looking up and looking forward,” said Vanden Heuvel. “We will be looking up to your leadership and looking forward to working with you and other college leaders.”

He continued by sharing expectations the students have for their new president and assured Kunkel that he could, in turn, expect much from the students.

Sandra Oderzyinski (Economics), representing the faculty, told Kunkel, “Commitment to excellence is a central theme of your presidency and your passion to achieve it is contagious. Count on us for support in making St. Norbert College a place of excellence in all that we do, with a widely-known reputation that matches it.”

Patrick Kelly ’77, chair of the board of trustees, then presented the new president to the assembly. In his inaugural address Kunkel focused on his inaugural theme, “The Pursuit of Excellence” (turn to page 10 for excerpts). Bishop David Ricken of the Diocese of Green Bay closed with a benediction. An outdoor reception followed the inaugural ceremony, with the defending national champion St. Norbert hockey team serving as waiters. Altogether, 56 student organizations took part in the day’s events.

Asked if he would have changed anything, Kunkel joked, in reference to the large number who presented thoughts for the new president, “I think we needed a few more speakers.”

He added, “I’m grateful for the many kind words. I’m in a great situation. We have great kids and a great staff. This college has 110 years of experience. They have it down.”

At the Mass to celebrate the inauguration of President Thomas Kunkel, members of the Kunkel family joined Tom and his wife, Debra, at St. Norbert Abbey. The Kunkels (on the right) are pictured above with the president’s parents, Thomas and Mary Louise Kunkel. Tom and Debra’s four daughters were also among those sharing in the family occasion. Inset: the seal specially designed for the inauguration of the seventh president is the work of Joe Bergner ’86, of Imaginasium, a creative agency located in Green Bay.
achieved that goal for the occasion. “I think we are all celebrating,” he said. “It started with the Mass. My mom and dad especially enjoyed the Mass, which was a gorgeous ceremony. I’m bowled over by the warm reception from everyone.”

In fact, it was a family affair, too. Kunkel’s four daughters, Katie, Debra, and Michael Rosewall (Music) coordinated musicians for all the inaugural programming, providing 60 singers for the installation ceremony itself and a flute ensemble for a women’s tea held in honor of Debra Kunkel, the president’s wife.

“We started building from scratch and added the brass for a little extra,” said Rosewall. “I love getting the students involved. The feeling is that part of the mission of the music department is to be service to the college. It’s also a chance to showcase the talents of our students.”

The culminating event of this year’s Heritage Days celebration, this start of a new chapter found its context in a week-long celebration of the past.

Events celebrating St. Norbert College’s history included presentations at Common Prayer by some of those who had visited historic abbeys of the Norbertine order in Europe and a photo exhibit in the Bush Art Center highlighting the college’s 110 years. Meanwhile, Kunkel sought out his own historical guidance.

“You hear so much about Abbot Pennington all week, so the other day I decided to pay the old guy a visit,” Kunkel said. “I went over to the abbey and knocked around a bit. I spent a little time in the crypt in contemplation. I just needed to remind myself that this is quite a privilege and responsibility. This is an unbroken chain of remarkable people who all, in their own ways, advanced the college, so I have big shoes to fill.”

Abbot Gary Neville, O.Praem., ’73 tied together the college’s heritage and this new era in his homily. He shared a 1948 poem by the Rev. Patrick Butler, O.Praem., ’22, head of the English department at the time, written in honor of the 60-year anniversary of St. Norbert College. The poem, translated from Latin, is titled “To Look Back and to Look Ahead.” The abbot joked that, unlike the college’s first president, Abbot Bernard Pennington, O.Praem., who led the college for its first 57 years, Kunkel will not be expected to teach Latin in the kitchen. He will also not have to supply the Norbertines with cigars or keep track of finances in cigar boxes. Instead, he called the new president to be a sign of hope.

“All of this is very overwhelming,” he said. “The idea of teaching Latin in the kitchen, in the middle of the new president, is not really sinking in, “ said Kunkel. “We really want to make sure we do a good job for everyone. Hopes are high, but I really wouldn’t want it any other way.”

Among Kunkel’s initiatives is to make St. Norbert more well-known on a national scale.

“St. Norbert is one of the most important institutions in Wisconsin,” he said. “I’m not really sure that people around here grasp that in terms of the legacy and intellectual firepower we have. We need to be more in the forefront of public dialogue. We have work to do. I’m an impatient person. I’m ready to go.”

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I had something of a contrarian streak. The five or six other kids in the contest stuck to fairly predictable and comparable scripts; it won’t surprise you that, according to their students, and my principal had invited me to represent our school.

The theme of the contest was a broad one: “This I Believe.” And needless to say, my school was not using the pass-fail grading system. Had I perhaps outsmarted myself?

Well, judging from the reaction of the assembled club members that afternoon, I might as well have said I believed in Greater Intermarriage Between Earthlings and Klingons.

And the ragtag Packers’ first encounter with their determined new talent – excellence means you have state-of-the-art facilities that are the envy of your peer colleges.

It means you draw the best, most thoughtful students from your immediate region, augmented by a healthy number from other parts of the country and even the rest of the world who seek you out. These bright-eyed students steep themselves in research and community service, graduate on a timely basis, and go on to well-paying professional positions or advanced study at prestigious graduate schools.

It means you innovate in your co-curricular activities and pay as much attention to the 85 percent of your students’ waking hours spent outside the classroom as the 15 percent spent inside. It means you have creative administrators and staff who are full partners in the mission.

It means that in a nation, one of whose glories is higher education, St. Norbert must be known literally everywhere as a model of Catholic and liberal arts education.

Yet as educators we also understand that assessment has its limits, and that true excellence is not so readily benchmarked. That’s because true excellence means we are succeeding without exception in our commitment to building great people — shaping their intellects and expertise, yes, but also their character. It is difficult to quantify such endeavors, yet we surely know success when we see confident young men and women striding across the Commencement stage and right into the world, more than prepared to meet it head on.

There are maybe three paramount things any leader can do alone. You can inspire people. You can articulate your organization’s vision and standards. And finally, you can try to create a positive environment where people are motivated to realize that vision. The president can’t make the vision happen. Only you can. Put more succinctly, my job is to help you make St. Norbert great.

I have come to think of St. Norbert as something like a prized pearl – a thing of beauty but one that spends entirely too much time tucked away in a drawer. It needs to be brought out so it can be appreciated by all. Too few people outside our core community know what St. Norbert College is. That must change — not only out of fairness to the great work you’ve been doing for decades, but to lure more of those outstanding people here I’ve been talking about.

At the end of the day, excellence simply means we are holding the bar. Think of that compelling statue of our patron St. Norbert, out on the north end of campus in the yard between Bennis and Cofrin. It’s the image reproduced on the cover of your inaugural program. Take special note of how Norbert, this avatar of peace, holds aloft the olive branch that with his staff forms the cross. He does not set the bar at his waist, or at his chest, or even at eye level. He holds it high, a fellow striving, aiming to meet the heavens. Here, he is saying, this is your goal. If you are following me, this is your obligation.

When I asked Michael what was the most important thing he felt St. Norbert offered him as an undergraduate, he thought for a moment and said simply, “Values” — the values overlaid on the education, the experience, that extra element of his growth as a human being. When I asked him what was the most exciting thing about St. Norbert today, he thought again, then said, “Its unlimited potential.” And I thought to myself: yes, it’s almost as though he knew I had just started writing this speech!

Then Michael told me something I didn’t know, and in fact I bet most of you don’t either. In Prague, one of the world’s loveliest cities, there is an especially beautiful spot, the historic Charles Bridge that spans the River Vitava. The signature aspect of the bridge is that both sides are lined with mennes of various statues of saints.Whoever steps on the pavements if as to ensure safe passage about St. Norbert today, he thought again, then said, “In unlimited potential.” And I thought to myself: yes, it’s almost as though he knew I had just started writing this speech!

St. Norbert of Xanten!

The pursuit of excellence

The October inauguration gave President Tom Kunzel the chance to introduce himself and his vision for St. Norbert to an audience beyond the college family. He was also able to introduce a special guest, Brother James Bluma ’52, who may well have some authority claim to be the St. Norbert alumnus best able to voice for the college’s intentions president. Read these excerpts, taken from Kunzel’s inaugural address, for more on their longstanding connection.

Where I find myself working on remarks of any consequence, I think back to the first time I was challenged to deliver a genuinely public address. This was in my hometown of Evansville, Indiana, where one of the local social clubs was sponsoring a speech contest for high school students, and my principal had invited me to represent our school. The theme of the contest was a broad one: “This I Believe.”

Now, any of the Hoosiers in the hall today can tell you that even as a teenager I had something of a contrarian streak. The five or six other kids in the contest stuck to fairly predictable and comparable scripts; it won’t surprise you that, according to their students, and my principal had invited me to represent our school.

I knew I had just started writing this speech!

St. Norbert our patron stands so

For the full text and video of President Kunzel’s speech, go to see.stnorbert.edu/3690.
builds momentum for the mission from alumni and friends. That said, the number of alumni giving to the college declined last year by approximately 150. Other factors that contributed to a particularly challenging philanthropic environment included a weak economy, the housing crisis, the continuing effort to strengthen the college’s financial future is generally moving in the right direction, there is still far to go. The St. Norbert Fund incom with the majority of which is used for scholarships for students who would not otherwise be able to attend the college. Enhance faculty and staff salaries through the Michael T. Rasdan Family Faculty Salary Endowment Agreement, ensuring that all members of the St. Norbert campus community are compensated at a level commensurate with peer institutions. Begin the process of generating the architectural renderings of the new science facility as a result of a generous gift of $375,000 from Mark ’63 and Mary Ellen Stumski. Offset the gap between tuition covers and the amount that it costs to operate the college on a day-to-day basis. More than $5 million was secured for current uses, including gifts to the St. Norbert Fund.

Commitment to leadership builds momentum for the mission

In 2007-08, St. Norbert College realized the third-best year in its history in terms of donor support for its students, programs and facilities. This result was achieved despite a number of challenges. Private liberal arts colleges like St. Norbert rely heavily on gifts from alumni and friends. That said, the number of alumni giving to the college declined last year by approximately 150. Other factors that contributed to a particularly challenging philanthropic environment included a weak economy, the housing crisis, the continuing effort to strengthen the college’s financial future is generally moving in the right direction, there is still far to go.

Strategic Funding Initiative and St. Norbert Fund

The Strategic Funding Initiative (SFI) is a multi-year, multi-million dollar initiative to boost the college’s endowment, strengthen its academic and student support programs, and enhance the campus grounds and facilities. At fiscal year end, commitments to the SFI totaled $80.9 million, or 40 percent, of the long-term goal of $200 million. In fiscal year 2007-08, the college received a total of $10.3 million in cash gifts and grants from more than 4,092 donors, one of the best philanthropic achievements in the institution’s history.

Donor generosity already at work

St. Norbert College is grateful to the many alumni, parents and friends who continue to provide the college with the support needed to live its mission and propel it forward in a positive and comprehensive manner. As well as the new capital projects mentioned above, gifts to the college have made it possible this past year to:

• Provide more than $1.5 million to the St. Norbert Fund, • Enhance faculty and staff salaries through the Michael T. Rasdan Family Faculty Salary Endowment Agreement, ensuring that all members of the St. Norbert campus community are compensated at a level commensurate with peer institutions. • Begin the process of generating the architectural renderings of the new science facility as a result of a generous gift of $375,000 from Mark ’63 and Mary Ellen Stumski. • Offset the gap between tuition covers and the amount that it costs to operate the college on a day-to-day basis. More than $5 million was secured for current uses, including gifts to the St. Norbert Fund.

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The Rev. Howard “Chick” Kolstad ensures that all members of the St. Norbert campus community are among the guests. The campaign for the new outdoor athletics complex has now been officially launched with the assistance of committed teams of volunteers, the college has secured a total of $2.3 million (18 percent of goal for the facility and $396,000 (20 percent of goal) for the maintenance endowment. By fiscal year-end, more than 150 former football players had contributed a total of $371,375 toward the Kolstad Initiative. This mini-campaign to raise funds in honor of Coach Howard “Chick” Kolstad ensures that his 19-year commitment as head football coach of the Green Knights will be recognized in the new stadium.

New endowed scholarships

To date, $10.4 million (46 percent) has been raised toward the Strategic Funding Initiative Phase II endowment goal of $22.6 million. Most of last year’s endowment gifts went toward student scholarships, including creation of the following:

• Leslie Kroschel Endowed Memorial Scholarship
• Alya K. Sani Endowed Scholarship Fund
• Cassandra Vos Memorial Endowment Award
• Robert A. Snomovsky, O.Praem., Endowed Scholarship Fund
• Glenn and Barbara Madrigano Endowed Scholarship
• Peter T. and Margaret M. Weller Family Endowed Scholarship
• Stephen H. Ecker Memorial Endowed Scholarship

Fundraising for new facilities

Gifts in support of construction of the new Miriam B. and James J. Mulva Library totaled $15.8 million for the facility (79 percent of goal) and $2.2 million (74 percent of goal) for the maintenance endowment. The remaining $5 million is being sought through corporate, foundation and individual appeals. On April 25, 2008, St. Norbert College officially broke ground for the new library, with a community-wide celebration at which Jim and Miriam (Bernina) Mulva ’69 and members of their family were among the guests. The campaign for the new outdoor athletics complex has now been officially launched with the assistance of committed teams of donors, one of the best philanthropic achievements in the institution’s history.

Stay Connected

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• Provide more than $1.5 million to the St. Norbert Fund, • Enhance faculty and staff salaries through the Michael T. Rasdan Family Faculty Salary Endowment Agreement, ensuring that all members of the St. Norbert campus community are compensated at a level commensurate with peer institutions. • Begin the process of generating the architectural renderings of the new science facility as a result of a generous gift of $375,000 from Mark ’63 and Mary Ellen Stumski. • Offset the gap between tuition covers and the amount that it costs to operate the college on a day-to-day basis. More than $5 million was secured for current uses, including gifts to the St. Norbert Fund.

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Every gift to St. Norbert College makes a difference to current and future students. The St. Norbert Fund focuses on maintaining that momentum and the St. Norbert College Endowment provides a strong foundation by generating income today and tomorrow, enabling the college to adjust to changing demands and provide a first-class education to students for generations to come.

### Donor Groups
The number of non-alumni donors to St. Norbert College and their percentage of the donor base is higher than at similar institutions. Nevertheless, St. Norbert seeks to significantly increase its overall alumni participation rate.

#### Percent of donations by source

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### Donor Dollars
Percent of donations by donor group

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### Honor Roll of Donors 2007-08

Honor Roll of Donors 2007-08 includes names of donors who have given a significant amount to the college in the past year. These donors are recognized for their generosity and support of St. Norbert College.

### Total Gifts and Grants
Total Gifts and Grants in millions:

<table>
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<th>Year</th>
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<tr>
<td>2001-02</td>
<td>$4.8</td>
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### Total Donors
Total Donors 2007-08 includes the number of donors who have given to St. Norbert College in the past year.

#### St. Norbert Fund Annual Giving
St. Norbert Fund Annual Giving in millions:

<table>
<thead>
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<th>Year</th>
<th>Amount</th>
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<tbody>
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<td>2001-02</td>
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As the new president shapes a fresh vision for the college, he stands in a venerable succession. Some 900 years of heritage and 110 years of institutional history will light the way for the seventh president of St. Norbert as he leads the college into the future.

By Lisa Strandberg

Building on a deep heritage

As the new president shapes a fresh vision for the college, he stands in a venerable succession.

Who was St. Norbert?

Behm wasn’t always so steeped in Norbertine philosophy. In fact, she says, when she arrived on campus to pursue a degree in religious studies, she didn’t know who St. Norbert was.

Her initial lack of awareness is hardly surprising. After all, it was nearly a millennium ago that the crusading Norbert established the Canons Regular of Prémontré on Christmas Day 1120, laying the foundation on which the world’s only Norbertine institution of higher education would eventually be built.

Even during the 65-plus years when the Norbertines constituted the majority of the faculty, a grasp of the order’s heritage often eluded students. Longtime college archivist
Don Pieters studied English as a St. Norbert undergraduate in the 1940s, when all faculty members were priests in distinction white habit. He says, “I knew the Norbertines as a teachers because I had many of them for my classes, but I didn’t know much about the history of the order.”

According to Collum, Norbert lived “in a time when life was pretty rough. And he was going against not only a lot of behaviors that were common among the regular folk but also behaviors common among the priests at the time.”

Responding to need

As Norbert rosted to the needs he observed, so the Norbertines continue to respond to the needs of the world around them.

The Rev. Brendan McKeough, O.Praem., ’47, a former economics professor currently residing at St. Joseph Priory, explains: “We’re a visible sign of what professor currently residing at St. Joseph together, and a sign to the world around us, community can be by the way we live habits. He says, “I knew the Norbertines my classes, but I didn’t know much about behaviors that were common among the priests at the time.”

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Norbert of Xanten is born 1893

Norbertine tradition, but also to make that a dual aim. Norbertine Studies, established in 2006 with international research on the order. ”

The careers of many faculty and staff members suggest that such commitment and community lives on at the college. Take Karen Mand (Library), who has served as a librarian for 37 years: “My job is more than a job. It’s a calling and a way of life for me,” she says. “It’s a way of being with people who are like-minded, who feel strongly about their vocation as well.”

Many of her colleagues express similar sentiments, whatever their religious affiliation – a testament to the radical hospitality embraced by the Norbertines. Collum, who was raised Presbyterian, says, “There was a warmth and a camaraderie and a sense of service when I came. That was part of who we all were. It was a congenial atmosphere.”

It remains so today, with services of Common Prayer each Wednesday intended to bring the entire college community together, regardless of their faith traditions. “There are quite a few students who attend on a regular basis,” Mand says. “Servicesthey’ve run the gamut from black gospel music to Norbertine chanting to – you name it.”

Embracing the past and moving forward

While the number of Norbertines on campus has decreased in step with the dwindling ranks of American men entering the priesthood, the presence of the order remains strong. That’s due in no small part to the work of the division of missions and heritage, and particularly the Center for Norbertine Studies, established in 2006 with dual aims.

“One aspect is very much focused on programs … to provide information about the Norbertine tradition, but also to make that a dual aim. Norbertine Studies, established in 2006 with international research on the order.”

This blog the question: Has increased emphasis on the college’s Norbertine background come at the cost of any negative effect on its intellectual life? Pahl says, “Some people, I have to be honest, get a little nervous: ‘What about my academic freedom? Am I going to get this stuff crammed down my throat?’ I feel more freedom in the classroom at St. Norbert than I did at a state university, because I can talk about faith and I can talk about spirituality.”

At the college, as in Catholic scholarship in general, faith and reason interact. “In the Catholic tradition, we’ve always had to balance two things. Catholics are strongly convinced that ultimately, there is a truth to every question,” Grady says. “If we read more books and listen to more opinions, we have a greater chance ultimately of finding out what is really correct.”

Finding the trust, best way forward for a college with a history much longer than its own 110 years now falls to a new leader. The excitement of carrying the past into the future is palpable: “At the moment, people I talk to are just sky high with hope for this new guy,” Collum says. “They have great expectations that good things are going to happen.”

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By David Megg
Professor of Political Science

We are in the midst of a transformative era in the world that challenges the leadership of every institution from nation-states to multinational corporations, from educational institutions to small businesses.

It’s not so much that “the times they are a-changing,” to quote Bob Dylan. We could easily alter Dylan’s chorus to “the times they are a-changing, and a-changing, and a-changing.” It isn’t simply the change itself that is driving the challenges; it is the pace of the change. Virtually every institution is impacted. The demands on leaders have never been greater than they are in the 21st century.

Two authors recently summarized many of these changes and their potential outcomes. Thomas Friedman, the foreign affairs writer for The New York Times, in his bestselling book, The World is Flat, he concluded that “The World is Flat.” In his bestselling book, Friedman argues convincingly that the world’s playing field has been flattened as a result of the confluence in the early 21st century of three major developments: the creation of a global web-enabled environment; the shift from a vertical to a horizontal economic landscape; and the addition of three billion people, primarily in Latin America, into the marketplace.

More recently Fareed Zakaria, columnist for Newsweek, has built on the work of Friedman in his new book: “The Post-American World.” Zakaria contends that one of the major challenges facing leaders is the flattening of the world. In short, he states that the flat world of the 21st century thus created by the convergence in the early 21st century of three major developments: the creation of a global web-enabled environment; the shift from a vertical to a horizontal economic landscape; and the addition of three billion people, primarily in Latin America, into the marketplace.

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Leadership in the 21st century

Leadership in the 21st century, naturally, some of the same skills and talents that have always been requisites for successful leadership remain important today. Successful leaders, those that are both effective and ethical, and are both effective and ethical, and that are both effective and ethical, have always needed to have a vision, integrity, a strong moral compass, effective communication skills and the ability to mobilize their followers. These elements are still required and, in fact, are needed more than ever in this new environment. What has changed, it’s the context within which these elements are applied. What has changed, it’s the context within which these elements are applied. What has changed, it’s the context within which these elements are applied. The external changes also influence the internal operations of an organization. As organizations move from vertical hierarchies to horizontal networks, new skills are needed by leaders so that they can build effective teams that will accomplish much of the work of the organization. These teams often include members internal to the organization, as well as those external to it who come aboard for a short duration. Leaders need to retain authority while at the same time relinquishing some control. They will need to surround themselves with expertise to handle these burgeoning external and internal complexities.

New realities require new skills

Leaders today, and in the future, must have the capacity to see the big picture. They will need to see the landscape from 30,000 feet. Understanding the complex nature of the world around them and being able to connect the dots of seemingly disparate events will be critical for successful leadership.

In a sense they will be required to be futurists, or at least around themselves with those who are. It is only with this view and understanding of the world that leaders will be able to craft their vision for the future of their organizations. Their vision will be critical, but it also may be more difficult than ever to convey, sell and rally the organization around, because it will often challenge the status quo. Therefore, a leader’s success will often hinge on their ability to teach and educate their followers in order to achieve acceptance of that vision.

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In corresponding to this transformative era, leaders will need to be creative innovators. The organizations that remain static will atrophy. Leaders will need to be open to taking responsible risks with their organization’s resources, for it will only be in taking those risks that organizations will find their future. Nokia took risks. The Finnish mobile phone company is not a new entity. It dates back to 1865, when it was a rubber boot manufacturer. It expanded into cable and rubber products during the 1920s and into electronics in the 1950s. Then, in the 1980s, its leader, CEO Jorma Ollila, pushed Nokia into a single industry – telecommunications – and then, later, into microprocessor-based cellular phones. Today, Nokia’s revenue is about the same as that of the government of Finland.

The values of leadership and their organizations will also be challenged in a new and numerous ways in this emerging era. Therefore, it will be imperative on leaders to have a strong moral compass and the sound value foundation that will ensure that compass remains appropriately set.

Friedman argues convincingly that the world’s playing field has been flattened as a result of the confluence in the early 21st century of three major developments: the creation of a global web-enabled environment; the shift from a vertical to a horizontal economic landscape; and the addition of three billion people, primarily in Latin America, into the marketplace.

The new realities of the 21st century will call upon leaders to be more and more diverse, both demographically and attitudinally. Increasing diversity means leaders must have the ability to understand people from different traditions, cultures and backgrounds.

In addition, diversity will require that leaders have significant skills in consensus building – skills that are easier for those leaders who have high levels of social intelligence. In a recent article in the Harvard Business Review, Daniel Goleman and Richard Boyatzis argue that social intelligence – the ability to connect with and influence others – is a critical factor in successful leadership.

The demands placed on leaders in the 21st century are great and succeeding in this new era will present a difficult challenge. A season for new leadership

What evidence do we have that new leaders are emerging? Certainly at the national level in the 2008 race for the presidency we saw strong diversity. Diversity was an emerging key new dimensions of this election.

On the Democratic side we had Barack Obama as the first African-American nominee for president. One year earlier Hillary Clinton was challenging the standing of the Democratic candidate and thought to be the presumptive nominee. If she had been successful, she would have been the first woman presidential nominee. The Republican Party also produced a diverse ticket, with John McCain who, if elected, would be the oldest United States president to take office, and Sarah Palin, as the first Republican woman vice-presidential nominee. In January 2009 the country will have a new leader for new times.

St. Norbert College has also selected a new leader for this new era. Like the organizations, colleges and universities today, more than ever, face challenging times. The rise of competitive forces, the increasing cost of providing high-quality education, the changing demands of the marketplace, the rapidly changing environment, and the need to balance increasing expectations of trustees with the incrementalism and independence of the academic culture – all create a vortex of conflicting demands on college presidents. The college sought someone who could integrate collaborative and corporate models of governance.

In President Thomas Kunkel, St. Norbert College has for the first time selected a leader who is not a priest or simply a traditional academic. Kunkel’s career blends a highly respected scholarship and academic credentials with substantial experience in the world of journalism and newspaper management. Today at St. Norbert College we have a new leader for new times.

David Megg is a professor of political science and the director of leadership studies at St. Norbert College, where he has taught since 1979. He is the founder of the St. Norbert College Survey Center. In that position, and as a private consultant, he has appeared on CNN and ABC New York, among other media outlets.
**A family affair**

The move to the president’s house means change for the whole family

By Mike Dauplaise ’84

To some extent, President Tom Kunkel could lose himself in the crowd when he was one of many prominent Washington, D.C., area academicians. Today, though, he finds himself a bit more prominent, especially if just a few locals do not head straight to the president’s house when they see the flags fly.

The president and his wife, Debra Kunkel, are transitioning into new roles as the most public faces of the college. The move to the president’s house will play host to a busy schedule of social events and it becomes clear that the Kunkel presidency truly will depend on a partnership on many levels.

Kunkel comes to the presidency from eight years as dean of the University of Maryland, Phillips-Johnson College of Journalism. He and Deb are building the higher level of visibilities that comes with the territory at a small college. They see it as an opportunity for personal growth as they enjoy the journey together.

“We’re sort of taking it as it comes, because neither one of us has done this before,” Deb says. “We’re assuming we’ll be together a lot and learn as we go. I think I want to figure it out for myself.”

The phrase “being the face of the institution” first came up for Tom when he attended a Harvard seminar for new college presidents. It was a concept he hadn’t previously considered as he prepared for his new job. “You do symbolize the institution,” Tom says. “You think about it in ways you never would’ve thought about it before. You’re more likely to run into people you know or who may know you. There’s a responsibility that comes with the presidency that doesn’t exist when you’re a dean or provost.”

Tom started his St. Norbert experience by aggressively meeting a lot of people. It created a schedule that was at the same time enjoyable and exhausting. His single biggest personal concern is finding a work pace that enables him to sustain his energy level. “I’m hopeful that as we get a semester into this and my life gets more on track, I won’t be so tired,” Deb admits.

“We’ll both end up talking to people for three hours and not talk to each other until the end of the party,” Tom says. “That works great, because even though we’re a team, we’re not joined at the hip and she’s definitely her own person. The great thing about this job is we do get to work together in a way that’s functioning as a unit.”

The presidential home is furnished with pieces provided both by the Kunkels and the college. The artwork in the home is also a combination of the Kunkel’s own pieces from the college collection. The Kunkels say the college art will rotate and they plan to highlight faculty and student work on a regular basis.

The social part of being a college president’s spouse has taken on a heightened level of importance for Deb, who previously focused her time more on the couple’s family responsibilities.

“I’m very much looking forward to doing things with Tom and meeting new people,” Deb says. “When he was dean of the journalism school, I’d go to some social functions with him, but time and distance were greater factors and I was raising our four daughters. Our whole lives have changed and we’re empty-nesters now, so I think I want to figure the role out for myself.”

The five-bedroom house has plenty of room for family visits. All four Kunkel children remain in Maryland. Katie, 25, is the last of her year at law school at George Mason University and lives at the family home; Claire, 23, is a high school teacher; Helen, 21, is a junior majoring in art at the University of Maryland; and Grace, 19, is a sophomore biology major, also at Maryland.

The Kunkels still consider themselves Midwesterners, true to their Evansville, Ind., roots. “It’s a spirit that becomes readily apparent on meeting them,” Deb says. “We felt comfortable here right from the start.” Tom says, “I come more from the private sector, so some people might think I’m more approachable [than a lifelong academic]. But in my experience, that has less to do with your academic pedigree than your approach to life.”

**Growing recognition**

John Connolly ‘74 has led more than a handful of companies – he of them his own start-ups – to global success. His capacity for leading companies through change and managing critical industry shifts has helped these businesses expand markets, increase revenues and multiply profitability.

Like his fellow 2008 Alumni Award winners, Connolly’s own personal growth has helped others maximize their potential, too. Indeed, the intention to do more than mere business life large was a common theme at last month’s Alumni Awards banquet, where Connolly was honored with St. Norbert’s Distinguished Achievement Award: Business.

Betsy Buckley ‘69, who received the Distinguished Service Award, says her philosophy of life is simple: “Go in one direction and don’t look back.” Buckley is a St. Norbert trustee, a certified public accountant and president of What Matters LLC, a company in St. Paul, Minn., that offers consulting services and training for professional service firms.

“Enjoy each day,” says Stephanie Winquist ‘98 (Young Alumni Award). “There’s a ‘unexpected journey’ for the dead and hurt of hearing will be the subject of a feature article in our next issue. Puryear was honored with the Distinguished Achievement Award: Public Service.

No need to wait to read more about Rebecca Welch ‘70 (Young Alumni Award): On page 23 of this issue, she reflects on her meetings with campus ministers in South America this summer. As part of her job with the office of faith, learning and vocation at St. Norbert, Welch explores questions of vocation with students and works with the team of 16 who serve as peer ministers in the residence halls.

**Mark Your Calendars**

- Nov. 16 – Alumni Mass and Brunch, De Pere
- Dec. 6 – Breakfast with Santa, De Pere
- Dec. 13 – Breakfast with Santa, Itasca, Ill.
- Jan. 3 – NCAA Hockey, De Pere
- Jan. 17 – Alumni Hockey Game, De Pere

For more information about events on this page, go to www.snc.edu/alumni or contact the Office of Alumni and Parent Relations at (800) 236-1022.
Ten students didn’t just learn about opera – they got to perform it.

A journey’s new path

Rebecca Welch ’07 (Faith, Learning and Vocation) earned firsthand about the challenges and realities of globalization in Latin America when she visited South America this summer. Welch took part in a program sponsored by Maryknoll Fathers and Brothers with the U.S. Catholic Campus Ministry Association. The two organizations offer the conference in response to the church’s call to build solidarity across the Americas. Here, she reflected on the experience.

“I’ve walked the labyrinth at the St. Norbert Abbey numerous times. I reflect here when I need to center myself and reconnect with the Spirit within and around me. This summer, I walked a labyrinth of an entirely different kind. Lima, Peru’s El Ojo Que Llora, or “The Eye That Cries,” is a memorial to the tens of thousands of victims of political violence in late 20th century Peru. The path is the same as the Abbey, yet this labyrinth is not cut into grass. It is lined with stones etched with the names of victims. It does not lead to an open center but rather to a massive boulder where water flows through an eye and weeps for intolerance in the world.

“My own path led to El Ojo Que Llora through a program called “Campus Ministry Across the Americas.” For two weeks I paired De Pere, Wisconsin. So, I submitted the story to CNN’s iReport web site, in the ‘offbeat’ category.

“But then … someone at CNN decided that the dust-tape camper was worthy of the CNN.com home page. So, underneath all the banner headlines about the problems in the world, there it was: ‘Go camping with dust tape.’

“The project later made it to prime time via the CNN Headline News evening broadcast. Crevelie, the college’s web developer, brought to the campus project the same ingenuity and can-do spirit that ensures constant improvements and innovation to www.snc.edu.

Operatic moment

This summer non-music majors had the opportunity to explore the vibrant history and culture of that most exuberant musical genre – opera. In an intense five-week summer session entitled “Introduction to Opera,” Dr. Lin (Elaine) Nieh (Music) led her small class through a hands-on approach to opera, which, she told them, is nothing about a big lady on the stage.

“No stranger to the operatic stage herself, Nieh has performed the roles of Clarienda in “Il Combattimento di Tancredi e Clorinda,” Costanza in “Candide,” and sung with the Brown Opera Company as a soloist in the world premier of “Torment of Tya Von” at the annual International Congress on Medieval Studies in Kalamazoo, Mich.

“Actually, my favorite role is Clorinda in “Il Combattimento di Tancredi e Clorinda,” Costanza at St. Norbert in the fall of 2007, Nieh was able to revive the role of Clorinda in “Il Combattimento di Tancredi e Clorinda,” Costanza at St. Norbert, contributes to a better understanding of the way in which the human lung functions so that therapies for cystic fibrosis (CF) can be improved. Her work on a benchmark nanoscience experiment is part of the Virtual Lung Project at the CF Center at UNC, one of the premier CF research sites in the nation.

Dan Robinson (Campus Ministry) and Linda Beane-Katner (Faculty Development) have been named as director and academic service-learning coordinator of the college’s new Center for Community Service and Learning. For more news of the center, check out the October edition of S32. Norbert. You can read the college monthly e-newsletter on www.snc.edu/inside.

“Irrelevant commitment: A Contextual Approach” (Sage Publications), the best-selling text by Bob Neuliep (Communications), is in about to go into its fourth edition. The book is used in college and university classrooms around the world.

“Wisconsin’s Gov. Jim Doyle has appointed Marc Hammer (Business Administration) to the Brown County Circuit Court. Hammer, a senior partner with a local law firm and a member of the Governor’s Juvenile Justice Commission, also serves as an adjunct professor at St. Norbert.

“Heroes, Gods and the Role of Epiphany in English Epic Poetry” by Ed Risden (English) has been published by McFarland. His new book examines how epic poetry reflects cultural values and how, in epic poetics, the heroes must often meet supernatural agents or cross liminal boundaries to find answers to essential questions.

A presentation by Carol Smith and Barbie Bloome (Health Services) at October’s North Central College Health Association conference looked at the development and sustainability of a campus walking program as part of health and wellness initiatives on campus.

William Hyland (Classical Studies) chaired a session on “Western Classics Among the Whitman Marks” at the annual International Congress on Medieval Studies in Kalamazoo, Mich.

Projects of this year’s Founder’s Awards were Karen Man (Music), Dan Robinson (CAMPUS MINISTRY), Deirdre Egan (English) and Rachelle Barina ’09. The Founder’s Award is given to members of the college community in recognition of their contributions to the Norbertine spirit and tradition on campus.

Scott Crevelie (Information Services) made the front page of www.con.com with a dust-tape camper he built with his 14-year-old daughter, Randy.

The pair devised the project after they tired of pitching a tent each time they went camping. Crevelie logged their progress on a web site, www.ducttapedacamp.com, that includes videos and FAQs. (“I didn’t people make fun of you? Aren’t you embarrassed? A. Ye. No.”)

One weekend in August, Crevelie says, he was reading about the political campaigns, the financial crisis, the long lines for gas in the South — “just figured that maybe some people would be interested in an off-the-wall, goofy story from some idiot and his daughter in

Births/Adoptions


1993 Lisa (Windeler) and Gregory Sarkodie, Madison, Wis., a son, Matthew William, April 17, 2008. Naegge joins brothers J.S. Nickolaus, 6, and Michael, 2.


1994 Laura (Hanson) and Chuck Rayner, Carpentersville, Ill., a son, Henry, April 8, 2008.

1994 Kathryn (Steele) and Rich Blisko, Westchester, Ill., a daughter, Tatum Elizabeth, April 18, 2008. Tatum joins siblings Mckenna, 4, and Friday, 1.

1995 Sara (Bromm) and Don Partsch, Neenah, Wis., a son, Forrest James, April 23, 2008. Fjern joins sister Molly, 4.

1995 Matt and Mary Nilson, Chicago, a daughter, Riley Clare, May 12, 2008.

1995 Sheila (Latka) and Brad Frenne, Maswau, Wis., a son, Owen Bradyn, May 23, 2008. Owen joins sister Abigail, 7.


1995 Stephanie (Wenczinski) and Charles Huang, Chicago, a daughter, Chloe Sophia Lien, March 25, 2008.

1995 Rebecca (Gordon) and Matthew Mootz ’97, Minnetonka, Minn., a son, Matthew, Dec. 16, 2008.


1996 Erin (Murphy) and Keith Collins, Chicago, a daughter, Mary Catherine McGilly, April 3, 2008. Mary joins sister Abigail, 7.


1999 John (Guglielmo) and Jeff Boccutt, Houston, Tex., a daughter, Emily Victoria, Jan. 13, 2009.

2000 Jessica (Barnett) and Jesse Ouk, Chicago, a daughter, Grace Averie, Apr. 26, 2008.

2000 Jane (Roman), a daughter, Allie Margaret, May 27, 2008.

2000 Christy (Barbato) and Fabian Berts, Dallas, a daughter, Sara-Li主要是阅读自然的语言文本，不进行任何幻想。
A noble destination, a world free of MS

Jenna Prince ’09 undertook a 150-mile bike ride this summer to raise money for the search for a cure for multiple sclerosis. She has known people with the disease and saw the ride as a way she could benefit others while setting a physical challenge for herself.

“I woke up at 5 a.m. (though that implies you’re sleeping under the stars). But 5 a.m. comes quickly when you’re training 20-25 miles later, and after discovering the many gorgeous conditions the second and final day of the 150-mile ride that raises money to find a cure for multiple sclerosis. She has undertaken a 150-mile bike ride this summer to raise money for the National Multiple Sclerosis Society with the hopes of being one step, or one ride, closer to a world free of MS. For me, one decision had become clear. This would only be the first out of many rides to come.”

Health and Wellness Services has received a grant to work with the local Community Emergency Response Team (CERT) on the training of 20-25 students to assist in any community emergency or disaster.

These students, pre-health science majors, will work towards a certification that is transferable to any county in the country.

The fair gave club members the chance to raise money and purchased the first campus students recycling container. They have also started the first campus composting program in partnership with the cafeteria, the facilities department and the City of De Pere.

Ryan Pavlik ’09 has a passion for code. Computer code, that is.

For two consecutive summers, this St. Norbert senior had the opportunity to participate in a paid internship with the Google Summer of Code program, where Google paid him to work on a community-supported open-source software.

“Open-source software is computer software where the basic codes (source code) are not only free to share, but free to modify,” says Pavlik. “Mozilla Firefox is one example of open-source software.”

Pavlik explains that the Google Summer of Code is a competitive program that attracts many applicants. He had to select a software project to apply for, come up with a proposal and hope to be selected for one of the few available slots.

Pavlik has been working on the application program called AvBird, a free, open-source software application that runs not only on Windows, but also on the Linux and Mac operating systems.

“Last summer, I performed the work necessary to bring the real-time collaboration software in AvBird to Windows, prior to which, it only worked on Linux,” he says. “This lets multiple people, anywhere in the world, work on the same word processing document at the same time.”

This summer, Pavlik worked to make the powerful document-formatting features more user-friendly by redesigning that interface.

“As a triple major in computer science, math and Spanish, Pavlik says there are other subjects I’m passionate about, as well. But computers are at the forefront of all of these interest.”

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1943 Kathleen O’Connor, of Madison, Wis., died Jan. 10, 2008, at the age of 83. He served in the U.S. Navy during World War II. In his last military assignment, he was responsible for combat training of heavy forces at Ft. Irwin, Calif., the Army’s National Training Center in the Mojave Desert. Shackelford, his wife, Claireen, and their son, Steve, live in Brandon, Fla.

Out to Africa

Alums on Zambian mission see service at work, children in need

By Susan Godnik ’89

Judy ’76 and Jerry Turba ’74 have been involved with St. Norbert’s Zambia Project since its very beginning, when they provided a well that secured the survival of one of the project’s schools—a school that had been without water. This summer, the Turbas were able to travel to Africa with a student group and project advisor Corday Goodell (Professional Trader Group and previously served as the Professional Trader Group by Advantage Futures, the

1943 Vincent Vanderheiden, of Madison, Wis., died Jan. 10, 2008, at the age of 74. He was a technical consultant in radio and taught classes in radio, television and electronics for the U.S. Armed Forces Institute during World War II. He was credited for getting Madison’s first television station on air and later purchased the Wisconsin School of Electronics. He is survived by his daughters, Karen and Paulette.

1940 Frank Hout, of Green Bay, died Dec. 28, 2007, at the age of 87. Janet served in the U.S. Army during World War II and was stationed in the Philippines and New Guinea. He later worked as a public accountant in Green Bay. He is survived by his wife, Edith, and five children.

1955 John Schumacher, of Allouez, Wis., died July 2, 2008, at the age of 94. He wrote a technical course in radio and was awarded outstanding liner. A 2005 NASA Hall of Fame inductee, he has served as NASA Florida state chairman and is a NASA recognized referee. Along with a spot on St. Norbert’s 1956-57 undefeated football team, a degree in economics and his recent weightlifting recognition, Shackelford’s achievements include 20 years of service in the U.S. Army. During his last military assignment, he was responsible for combat training of heavy forces at Ft. Irwin, Calif., the Army’s National Training Center in the Mojave Desert. Shackelford, his wife, Claireen, and their son, Steve, live in Brandon, Fla.

Class Notes

1957 The Rev. Bill Robbins, of Prairie Du Chien, is one of 10 finalists for Catholic Charities USA’s 2008 National Volunteer of the Year Award. Robbins is a full-time volunteer with the Hispanic Outreach and Family Strengthening programs in Green Bay.

1958 Paul Haurbush has retired after a 40-year career with Schneider National, where he served as vice president of operations for Schneider Transport.

1961 Chuck Fisher, of Neenah, is a varsity executive vice president of the Professional Trader Group and previously served as the Professional Trader Group by Advantage Futures, the

1994 Kathryn (Meyer) Gettelman has been named Photographer of the Year by the Wisconsin Photographic Association. She has been varsity assistant coach at St. Patrick High School for the past three years.

1992 Gene Heidkamp has been named varsity boys’ basketball coach at Benilde Academy in Chicago. Heidkamp has been varsity assistant coach at St. Patrick High School for the past three years.

1978 Terence Duffy has been chosen as the 2008 Teacher of the Year at Barton Creek Elementary in the Eanes School District in Austin, Texas. Taylor, who is teaching a multi-age first and second grade class this year, is in his eighth year at the school, and his 13th year as an elementary teacher.

1971 Chuck Fehring, of Racine (Wis.) Unified School District, has previously directed principal of McKinley Middle Charter School in the same district.

1980 Mark Taylor has been promoted to president of the Professional Trader Group at Advantage Futures, the pepper futures brokerage firm. Duffy helped establish the Professional Trader Group and previously served as its executive vice president.

1976 Greig Gerhard, singer, songwriter and producer, has opened a recording studio and is collaborating with other musicians to help bring the arts in Beloit, Wis. He was among the performers at this year’s Riverfest in the City.

1980 The Rev. Terry LaComb has been granted a leave of absence to serve in Zambia. Upon her return, Clay worked with a student group and project advisor Corday Goodell (Professional Trader Group and previously served as the Professional Trader Group by Advantage Futures, the

1987 Katie Neufeld has been named general manager of the Grove Plaza Hotel in downtown Minneapolis.

1991 Kathleen Caylor, of Green Bay, died April 2, 2008. He was employed by Nor Oil Engineering in California for 15 years before returning to Green Bay, where he owned and operated Nicholson Brothers Hardware. Nicholson is survived by his wife, Connie, two sons, a daughter and four grandchildren.

1939 John Schumacher, of De Pere, died Jan. 10, 2008, at the age of 86. He served in the U.S. Marine Corps from 1945-49. He owned and operated Nicholson Builders Hardware. He is survived by his wife, Marjorie, and seven children.

1940 Frank Charvat, of Cudahy, Wis., died Jan. 10, 2008, at the age of 86. He served in the U.S. Army. During his last military assignment, he was responsible for combat training of heavy forces at Ft. Irwin, Calif., the Army’s National Training Center in the Mojave Desert. Shackelford, his wife, Claireen, and their son, Steve, live in Brandon, Fla.
Dauplaise book chronicles Packer memories


“Bodyguard to the Packers: Beat Cops, Brett Favre and Beating Cancer” is co-authored by Dauplaise, whose work will already be familiar to readers through the pages of this magazine. (This interview with the new college president and his wife appears on page 20.)

Dauplaise and Parins started meeting four years ago to work on their first book, put out by TitledPage Publishing in Michigan.

Parins was diagnosed with colon cancer in 2003 and has become an advocate of life-saving early cancer screenings for men. Deanna Favre, wife of NFL quarterback Brett Favre, has said that the book “teaches men and others how to guard their bodies, and then to fight and recover in the midst of the battle.”

Among many episodes from Parins’ experience, “Bodyguard” includes a chapter on the Packers training camp at St. Norbert College.

Dauplaise, a Green Bay native, has both a newspaper and a corporate marketing background. His next book, currently in the making, is another joint project with Parins. It concerns the 1963 murder case of Margaret Anderson, a crime that Parins, then with the Green Bay Police Department, investigated.

The murder attracted national attention in the fall of 2008.

The Norbertines are lay men and women united by their desire to live in accordance with Christ as the spirit of Norbert of Xanten and the Norbertine order he founded. The associates adopt several of the spiritual dimensions of the order, with an emphasis on service, spirituality and community.

Tom Turriff, a Norbertine associate from De Pere, says his role as an associate is a way for him to support the ministries of the Norbertines and, as a lay person, join them in prayer.

After the international conference, Michael Dockery ’62, president of the Norbertine Associates of St. Norbert College, De Pere, said, “We were both humbled and honored to be hosting this first conference and look forward to increased communication and the exchanging of ideas among all associates throughout the world.

It is a wonderful step in uniting all of the associate programs. We also look forward to an increasing number of people reaching out their faith and wanting to be more involved with church ministries.”

The Rev. David McIlroy, O.Praem., (Religious Studies) organized the 2008 Associate Meeting of the English-Speaking Circary. (Circaries are the groups of houses of the order brought together through a shared language). During the four-day event, the associates engaged in prayer, educational sessions and discussion. Topics covered included church laws, vocation for the future, the ways in which primary vocations enrich the Norbertine community and how Norbertine association strengthens primary vocations.

In June 2009, a similar event will be held at Tougeydom Abbey located near Aarsyche, Belgium. This event will unite associates of the English-speaking circary with their counterparts from other international circaries.

“The growth in interest of the laity becoming associates in the Norbertine community throughout the world is a sign of more intense search for a time-tested spirituality that grounds a life of prayer and service in community,” noted the Rev. Andrew Ciferno, O.Praem., ’64.

On the Feast of St. Norbert (June 6), the Norbertine community of St. Norbert Abbey celebrated the ordination to the priesthood of the Rev. Robert Campbell, O.Praem. (above, celebrating his first Mass). Campbell professed his solemn vows Aug. 28, 2005, at the priory of Santa Maria de la Vid in Albuquerque, N.M., where he continues his work.

Campbell has served as a resident chaplain at Presbyterian Hospital, and is board-certified by the National Association of Catholic Chaplains. He also serves as the chairman of the religious vocations committee in his archdiocese. Currently he is completing a certificate program in bioethics from the national Catholic Bioethics Center.

Campbell holds a B.A. in philosophy from Stonehill College, an M.A. in education from Columbia University, and a graduate certificate in spiritual direction from St. Thomas University. He served as a Peace Corps volunteer in Sierra Leone. Before entering the Norbertine novitiate he worked as the director of a rehabilitation program for adults with developmental disabilities in Miami, Fla., and served on local and statewide committees as an advocate for the rights and equality of people with disabilities.

In 2004 he graduated from Catholic Theological Union in Chicago with a master’s degree in divinity and a certificate in biblical spirituality. He was appointed a theology teacher and chair of the religious studies department at St. Pius X High School in Albuquerque.
Four teams, four Green Knights, one family

By Sharon Korbeck Verbeten

All it a full house, or four of a kind. Whatever you call it, finding four siblings concurrently at one college is unusual. Finding them all active in varsity athletics—we’ll, that’s a photo opportunity for sure.

The Hackbart family of Sussex, Wis., makes just such a claim to Green Knight fame, with a trio of sons on the football team and a daughter hitting the hardwood this fall. They all follow in the athletic footsteps of their father, John ’85, a college athlete who played football and was a member of the Swinging Knights.

“I encouraged them in not just sports but to be well-rounded,” says Hackbart, who coached his sons in youth football leagues. “Athletics taught them how to work hard and how to work with other people. I also think it brings an aspect of community.”

Jared ’09, studying business, somewhat takes his younger siblings under his wing, or, ahem, shoulder pad. But, more importantly, the defensive end says he hopes to represent his family well on and off the field.

While he was surprised that all his siblings joined him at St. Norbert, he welcomes the camaraderie. At times, he says, he aims to be a role model for them.

Younger brother Ben ’10, is studying communications. Playing the safety position on the gridiron, he lined up right behind Jared. “He’s a good guy to have behind you,” Jared admits. The duo played football together at Arrowhead High School in Hartland but they’ve since switched sides of the ball and positions on the field.

Brina Katie ’12 and Jake ’12 round out the Hackbart quartet. Katie, a guard on the women’s basketball team, couldn’t help but inherit a penchant for sports. “I always wanted to play football,” she says. “You can definitely tell that I have three brothers—I’m the tough one on the team.”

Jake—who had yet to play on the same team as his brothers—hit the field this fall as center. “I’m lined up right next to my brother Ben on the punt team,” he says.

Head football coach Jim Purcell says he has coached two siblings before, but never three on one team. “It’s a little more unusual to have three,” he says. “They’re all pretty good football players.”

While the Hackbarts share the same parents and athletic ability, they also share another trait—diplomacy. Asked which of the siblings is the best athlete, all refuse to name one over the other…. until Ben finally offers, “I think we’re all pretty good at what we do.”

Jim Purcell for national coach of the year

Coach Jim Purcell is a front-runner for Liberty Mutual Coach of the Year. The winning football coach receives $50,000 to donate to one or more charitable organizations of his/her choice and a $20,000 grant to donate to his/her school’s alumni association to enhance student scholarships and activities. At press time, Purcell was at #9 among Division III coaches, and fan votes influence the outcome so, readers, let’s make this happen!

To vote for Purcell, click on the link from www.snc.edu/athletics or check out www.coachoftheyear.com. Vote early and often—for fans can vote once a day until Dec. 6.

Purcell is entering his 15th season at the helm of the football program. The Green Knights have won eight Midwest Conference championships under his watch and have appeared in seven NCAA Division III playoffs.

Purcell’s teams have rewritten substantial amounts of Midwest Conference football history. The Green Knights own a staggering 82-4 mark in Midwest Conference games under Purcell, and an even more impressive 41-1 in league road games. The Green Knights’ six straight MCAC championships from 1999 to 2004 is the longest streak of dominance in the 86-year gridiron history of the league.

Record endeavors

Green Knight football’s record 29-game Midwest Conference winning streak fell before a Monmouth College victory at the Oct. 11 home game.

St. Norbert’s unprecedented series of wins saw the team pass its own previous 26-game conference win streak, set from 1997 to 2001. The Green Knights have won 46 of their last 48 Midwest Conference contests, dating back to the start of the 2003 season, with the only other blemish a 28-20 loss to—again—Monmouth in 2005.

Away game

Bill Johansen ’88 did more than study during his semester abroad at the University of Limerick. He joined the rugby team at the school that describes itself as Ireland’s sporting campus. Johansen said one of his reasons for studying abroad was to gain new experiences—and playing with the Ulster Bohemians was a great experience. Profiling in the school’s Study Abroad literature, he said, “Not only have I learned how to play rugby from some great players and coaches, it has helped me to feel included in Irish culture.

“One of the greatest moments for me was when it all ‘clicked’ for me. I remember in my second match against Richmond, I almost instantly learned how to scrum! That experience gave me the confidence that if I could be a rugby player, and not just a guy who plays rugby.

From the first day the team accepted me as one of their own. “Rugby is more than just sport for the Ulsters—It is a way of life. Ul also has world class sporting facilities….It is not a big deal to be working out across from one of the Munster players, I have seen the Munster squad practice on campus—an awe-inspiring sight. I have been introduced to Anthony Foley, one of the faces of Munster rugby.

“I wouldn’t trade my experience at Ul or with the Ulster Bohs for anything—it has truly changed me for the better.”

Alum takes on head coach position

By Jenna Prince ’09

Ethani Thibodeau ’98 was named head women’s volleyball coach this summer and comes to St. Norbert after spending eight seasons as the head girl’s volleyball coach at Notre Dame Academy in Green Bay.

“We are extremely pleased to have someone so uniquely prepared to take over the reins of the volleyball program,” says Tim Bald (Athletics).

Thibodeau was a four-year letterwinner in volleyball and a three-year letterwinner in basketball at St. Norbert, as well as a two-time first-team All-Midwest Conference selection in both sports.

She says, “I have this opportunity to give back to the school and program what I received during my four years here. Our season has been off to a great start. The players are working very hard and their efforts are truly paying off.”

What makes Thibodeau tick? Apart from her competitive nature, she says she finds her motivation in always striving for success.”You are never at your peak, as you can always improve yourself to be better.”

It’s an attitude that carries over into her coaching style. She emphasizes that hard work truly does yield rewards. “This does not necessarily mean you always win. It means you perform to the best of your abilities, learn from your mistakes and come back with the knowledge you worked hard to better yourself.” Her approach seems to work. At press time, the team was 22-2. Keep up with them at www.snc.edu/athletics.
Nov. 13  "Sacred Groves and the Diversity of Life," a Killern Chair lecture by Sahotra Sarkar of the University of Texas at Austin
Dec. 5  "Festival of Christmas," a St. Norbert College music production
Dec. 6  Breakfast with Santa, an alumni family event
Jan. 17  Alumna Hockey Game
Jan. 20  Martin Luther King Jr. Commemoration
Feb. 19  "Shadowed Ground, Sacred Place," a Killern Chair lecture by Kenneth Foote of the University of Colorado at Boulder
Feb. 21  Winter Band Concert
Feb. 28  Soul Food Dinner
March 6  Big Band Snowball Concert and Dance