

Annual Report of Bias Incidents 2016-17
Bias Incident Response Group

Fall 2016, Total Incidents= 5
1. Racial harassment reported by a student; Online; BIRG intervened*.
2. Racial Slurs reported by an employee; On-campus; BIRG intervened.
3. Sexist/Misogynist music reported by a student; On-campus; Referred.
4. Political harassment reported by an employee; Online; Support provided**.
5. Racial harassment reported by anonymously; On-campus; No action taken.

Spring 2017, Total Incidents= 9
1. Religious harassment reported by a student; On-campus; BIRG intervened.
2. Anti-LGBT writing reported by a student; On-campus; Support provided.
3. Sexist harassment reported by a staff; On-campus; Support provided.
4. Racial statement reported by a staff; On-campus; BIRG intervened.
5. Sexist statement reported by a student; On-campus; Support provided.
6. Gender bias writing reported by a staff; On-campus; Support provided.
7. Disability bias reported by a staff; On-campus; BIRG intervened.
8. Homophobic slur reported anonymously; On-campus; No action taken.
9. Homophobic slur reported by a staff; On-campus; BIRG intervened.

***BIRG intervened** denotes that a member of the BIRG team communicated with the parties and provided an educational conversation, educational session, or supported other interventions appropriate to the situation.

****Support provided** denotes that a member of the BIRG team reached out to the reporting party and/or the party that was harmed to provide information and support.