

COVID Addendum

St. Norbert College Housing Agreement Addendum 2020-2021

St. Norbert College ("College") is actively making decisions based on current public health guidance for the safety and well-being of the community as it is unclear how the COVID-19 pandemic will impact St. Norbert's operations in Residential Education and Housing. The terms below are incorporated into the St. Norbert College Housing Agreement.

Health and Safety Procedures. You, along with all residents, College staff, residential guests, and visitors, are required to comply with all health and safety guidelines, policies, and procedures adopted by the College. Adherence to the guidelines, policies, and procedures extends to all aspects and areas of housing including student rooms, bathrooms, common areas, and community spaces. Safety guidelines, policies, and procedures may evolve with time and may include implementing measures such as physical distancing, limitations on gatherings, limitations on guests, wearing a face covering, diagnostic testing, surveillance testing, contact tracing, disinfection protocols, and quarantine or isolation requirements before or upon arrival to campus.

Reporting Requirements. In the event you suspect to have, have come in contact with another person who has tested positive, or have tested positive for a communicable disease or illness, such as COVID-19, you must immediately notify the appropriate College official. From 8 - 4:30 p.m. Monday - Friday you should contact Health Services by phone. Outside those hours, you should contact your area coordinator or campus safety. If you have traveled to an area that is considered a COVID-19 hot spot, you are also required to notify the appropriate College official, as described above.

****Reduction in Resident Density.** **The College may implement measures to reduce the density of residents in certain housing facilities for public health reasons. In such situations, the College reserves the right to change or cancel a room assignment without prior notification. If you should choose to have a roommate and are assigned one, the College reserves the right to separate you from your roommate in the College's efforts to reduce the population of residents in housing facilities, or for other public health reasons. Relocation does not constitute a termination of your housing agreement.

Quarantine and Isolation Protocol. In order to respond to communicable diseases that may threaten the health and safety of its students, employees or community members, the College may require you at any time to leave campus or to relocate to different housing for purposes of quarantine or isolation. Any of the College's decisions based on your disclosure of such communicable conditions will be made considering each unique instance, applicable confidentiality considerations, and relevant medical facts. If you are placed in quarantine or isolation you are required to remain there for the time indicated by current public health guidance (typically 10 - 14 days). Mandated isolation or quarantine outside your primary campus residence does not constitute a termination of your housing agreement or dining agreement with the College and you will still be responsible for all payments and obligations under such agreements.

****Academic Calendar Adjustments.** **Changes to the academic calendar or method of course delivery do not guarantee reductions or refunds related to room and board expenses. In

general, you are responsible for the full amount of room and board as outlined in your housing and dining agreements with the College.

****Termination.** **In the event of an unforeseeable cause beyond the control of the College, including, but not limited to fire, flood, other severe weather, health emergencies, pandemics, diseases, acts of God, interruption of utility services, acts of terrorism and other unforeseeable accidents, the College reserves the right to suspend or terminate housing agreements without prior notice and to either temporarily or permanently remove student from student's residential assignment. In addition, the College reserves the right to suspend or terminate housing agreements after notice of a campus emergency. A campus emergency includes any emergency that is not listed above, even if it is within the College's control and/or authority, which may threaten the safety and wellbeing of its students, employees and/ or community members. In the event of termination, reimbursements are not guaranteed.

Removal of Student Property. In the event of an unforeseeable cause beyond the control of the College, or other emergency, the College may remove your belongings from your room or other areas for cleaning, repair, storage, protection, and/or the health or safety of students or others. In such cases, the College will temporarily store and/or return your belongings, pending further notice to you.

Indemnification. You agree that the College does not promise, warrant, or guarantee your safety, or that of your guests against any disease, illness, flu, virus, contagion, or anything similar of the like. You understand the risk of becoming exposed to such things may result from living in a campus housing facility with others. You understand and voluntarily agree to assume all of the foregoing risks. You (and your undersigned parent or legal guardian, in the case of a minor) agree to indemnify the College and its directors, trustees, agents and employees ("College Agents") from and against all claims, actions, judgments, damages, liabilities, demands, losses and expenses resulting from or arising out of injury to your person, property, or any of your guests while living in the residential assignment, regardless of the cause, unless such injury is caused by the negligence of the College or College's Agents. You (and your undersigned parent or legal guardian, if applicable) hereby release and forever discharge the College and College Agents from any and all demands, causes of action and/or judgments of whatsoever nature of character, past or future, known or unknown, whether in contract or in tort, whether for personal injuries, property damage, payments, fees, expenses, or any other monies due or to become due, or damages of any kind or nature, and whether arising from common law or statute, arising out of, in any way, this Agreement and the use of the residential facility. This release will be binding upon you (and your undersigned parent or legal guardian, if applicable), your heirs, and assigns.