



ARTIST ADDENDUM

This Addendum supplements and amends the relationship between St. Norbert College (“St. Norbert”) and the below-named artist (“Artist”). This Addendum is provided in partial consideration of the services to be provided by Artist to St. Norbert, and applies regardless of whether Artist is providing services as a volunteer, independent contractor or employee.

1. Intellectual Property Ownership of Designs or Tangibles Provided by Artist. All legally protectable intellectual property rights in the designs or other tangible items (Designs or Tangibles) provided by Artist shall belong to Artist, subject to the provisions of this Agreement. St. Norbert shall be granted a perpetual, irrevocable, worldwide, royalty-free license to use the Designs or Tangibles, and all derivatives of such Designs or Tangibles which may be created by St. Norbert or its agents or assigns. Any tangible, physical deliverable created by Artist using material or labor resources provided by or through St. Norbert, including all tangible expressions of the Designs or Tangibles, shall belong solely to St. Norbert. Artist shall provide St. Norbert complete copies of all materials developed by Artist to communicate, describe, and specify the creation of the Designs or Tangibles. These communication materials shall be up-to-date and describe the final version of the Designs or Tangibles. Artist will be listed in the credits of any performance where Artist’s Designs or Tangibles is used. Artist’s right to copyright the Designs or Tangibles, to the extent that the Designs or Tangibles are eligible for copyright shall not be infringed by St. Norbert so long as the provisions of this agreement, and any agreements, understandings or expectations of any associated independent contractor agreement, volunteer agreement, or employment relationship are complied with by Artist.

2. St. Norbert Responsibilities. St. Norbert agrees to maintain the Designs or Tangibles in Artist’s approved condition for the duration of the production Artist is working on and, for the duration of the production only, the Designs or Tangibles may not be altered without Artist’s consent. However, St. Norbert reserves the right to alter, modify or remove any portion of the Designs or Tangibles without notification or approval if safety or other risks to individuals or St. Norbert property arise, or if completion of Designs or Tangibles are necessary to meet production deadlines and Artist is unable or unwilling to do so.

3. Media Rights. Artist agrees that photographs, pictures, slides, movies, video, or other media coverage, in any form, of Artist and/or Designs or Tangibles may be taken in connection with Artist’s participation in the production without compensation from St. Norbert and Artist consents to the use of the aforementioned media coverage by St. Norbert or others for any legal purpose. If requested, Artist agrees to provide personal photos and background information of Artist and authorizes St. Norbert to

use such photos and information in marketing and advertising for the production and in other St. Norbert marketing, advertising and archival publications.

ST. NORBERT COLLEGE, INC.

By: _____

Title: _____

Date: _____

ARTIST

By: _____

[Print Artist Name]

Date: _____