

Respondent Statement of Rights

St. Norbert College

Subject to all other provisions of The Citizen, any student or student organization with an infraction under The Citizen shall be presumed not responsible until found responsible by the evidentiary standard of preponderance of the evidence. For severe accusations, repeated offenses, and/or safety concerns, a student may be removed from campus.

<p>Specifically, the respondent's rights <u>prior</u> to a hearing are as follows:</p> <ol style="list-style-type: none"> 1. To have a written notice of the charge(s) and an outline of rights prior to an administrative, CCRB, or SMB hearing. 2. To review all available information, documents, exhibits, and a list of witnesses who may testify against him/her. 3. To be assisted by one advisor within or beyond the College. The advisor has no speaking role in the process. 4. Participate in a pre-hearing interview with the Director of Student Judicial Affairs or designee to review rights and responsibilities. 5. Given an opportunity to provide a statement to the Lead Investigator to be used in pending hearing. 6. To obtain a copy of your conduct file, if requested. 7. To be treated with respect by campus officials. 	<p>The respondent's rights <u>during</u> the hearing are as follows:</p> <ol style="list-style-type: none"> 1. To appear in person, hear all testimony and present any relevant information on his/her behalf. 2. To be assisted by one advisor within or beyond the College. The advisor has no speaking role in the process. 3. To know the identity of witnesses who will participate on behalf of the College. 4. To be accompanied by a parent(s) or guardian(s) at the hearing. The parent(s) or guardian(s) have no speaking role in the process. 5. To be treated with respect by campus officials. 	<p>The respondent's rights <u>after</u> the hearing are as follows:</p> <ol style="list-style-type: none"> 1. To submit a written statement of Appeal to the Office of Student Judicial Affairs. 2. To be assisted by one advisor within or beyond the College. The advisor has no speaking role in the process. 3. To be accompanied by a parent(s) or guardian(s) at the hearing. The parent(s) or guardian(s) have no speaking role in the process. 4. To obtain a copy of your conduct file, if requested. 5. To be treated with respect by campus officials.
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I have received and reviewed the information listed above on this form.

Print Name: _____

Student ID#: _____

Signature: _____

Date: _____