

St. Norbert

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"The material that I once wrote about in my dissertation, I can put my hands on here. That's a really thrilling thing"
– The **Rev. Andrew Ciferni, O.Praem., '64**
(Center for Norbertine Studies)



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Some people get kicked out of bars. **Jim Feeney '68** and his team got kicked out of laundromats. Still, their zest for innovation and willingness to improvise led to the development of an industry-changing product.



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"It was like my blood was on a trampoline, jumping around in my body." It was a bizarre sensation for **Kaela Gedda '12**. She was a 19-year-old St. Norbert College student, home for the Easter holiday, and her life was about to take a shocking turn.

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Cover Story



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A Wing and a Prayer

The walls of the new wing provide the blank canvas; funds designated to make the mission of the college visible provide the means. And members of our own community provide, in these pages, an interdisciplinary, liberal-artsy and wholly personal gloss to the series of notable figures portrayed in a new 125-foot mural unveiled on campus this spring.

On our cover: Iconic figures – some instantly recognizable, others household names – who stand squarely in the Catholic intellectual and social traditions help represent the mission of the college.



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Fit for Every Good Work

A state-of-the-art fitness and sports center arising in place of Schuldes is designed for broad appeal, tending to body, mind and spirit as it meets the needs of the entire campus community.



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For Love of the Game?

Eminent figures from the world of professional sports tackled the thorny question of compensation for Div. I athletes during a lively morning of debate at this year's Sport & Society in America conference, hosted on campus and at Lambeau Field.

Online

A sampling of related content available at snc.edu/magazine.



In season: As the days get warmer and the evenings lighter (**page 4**), the campus comes alive with outdoor fun.



In conversation: Two canonical authors, Parker J. Palmer and bell hooks (**page 8**), met for the first time at St. Norbert. We had the chance to listen in on their dialogue.



In tribute: Tau Kappa Epsilon brothers honored their long-time advisor in an article (**page 8**) for the fraternity's national magazine. "**Dr. John Neary: Role Model and Compass**" ran in the Spring 2016 issue of The Teke.



In rain or shine: The college's first outdoor Commencement in five decades (**page 11**) saw the Class of 2016 off in fine style. Our gallery shares a day of excitement and celebration.



In fond farewell: **Brenna Rathsack '16**, student speaker at Commencement (**page 11**), celebrates opportunities seized by the Class of 2016 throughout four remarkable years of achievement.



In the game: Three sporting greats who began their careers in college athletics spoke to the student-athlete experience (**page 25**) at this year's Sport & Society in America conference ...



In court: ... and a prominent sports-labor attorney argued at the same event for compensating student-athletes (**page 25**).

Keep an eye open throughout this edition for more links to content on the web. Follow us on your favorite social media channel, too. Just search for **St. Norbert College**.

snc.edu/magazine





Gateway to learning

As the evening light lengthens the shadows, it projects the iconic St. Norbert College arch further along Baer Mall, defining a path full of possibility.



More images from the month of May on campus, plus this image available for download, are at snc.edu/magazine

By virtue of his highly superior brains...



In September 2015, **President Tom Kunkel** announced his intention to retire in July 2017. A search for the eighth president of St. Norbert College is currently under way. The search committee (led by **Jay Williams '73**, outgoing chair of the college's board of trustees) hopes to be in a position to announce the name of the new president by the end of this year.

It was Commencement morning and we were no longer fretting the prospect of rain, as by then the forecasters swore there was zero chance of it. But now what had me worried was the Baccalaureate Mass. Like that afternoon's graduation ceremony, Mass, too, would be al fresco – but it was scheduled to start at 9:30 a.m., and we'd just seen an overnight low that dipped into the low 30s. Would anyone come? Was the holy water frozen?

But the day dawned sunny and, with no wind to speak of, it was a tolerable spring morning. Certainly what chill there was couldn't stand up to good cheesehead genes and a sturdy cup of coffee.

Father Andrew Ciferni, who runs our Center for Norbertine Studies and is parochial vicar of St. Norbert College Parish, presented the baccalaureate homily. For his text, he drew upon scripture – Hollywood scripture, that is.

"The Tin Man, Scarecrow, the Lion and Dorothy," Andrew intriguingly began. "They think that the Wizard of Oz can fulfill all [their] desires. In the end, after trial and peril, they unmask the man behind the curtain, who really can't produce brains, hearts or courage. But the journey reveals that, in fact, they already possess what they thought they lacked."

Andrew's trip down the yellow brick road was a lovely metaphor for the process of education, and as he spoke to our graduates and their families, I found myself nodding along in contented agreement. Then a jarring notion occurred. Hmmn ... A mysterious old guy (well, I did hit 60 last fall) hangs out in an imposing palace (Main Hall, check) that rises amid lush green fields and colorful flowerbeds (check and double-check), to which people beat a path because they think this magically omniscient geezer has the solution to any problem. Alas, the desperate pilgrims are usually intercepted before they can actually lay eyes on his imposing self (thanks, Amy and Jamie!), but once in a while they manage to slip through and peek behind the velvet curtain.

And when they do, they find he not only doesn't have all the answers, he doesn't seem to have any answers at all!

Well, while I can appreciate your disappointment,

in my defense I do believe I've learned a thing or two in my life, and on one important point I certainly concur with the real Wizard. For years now, I've been telling anxious high school students who are trying to decide on the "right" college that 90 percent of their higher-ed success will be basically up to them. In my experience, when students have the curiosity, the drive, the perspicacity, the passion and the work ethic, they will secure an outstanding educational experience most anywhere they go. Of course, it never hurts if they have talented and dedicated mentors when they get there, and I'm proud that St. Norbert offers them both a world-class faculty plus staffers who have been repeatedly honored for their dedication to our mission and for their student-affairs acumen. These dedicated folks are incredible trail guides for our students' journeys of self-discovery, as they proved again by adroitly delivering another cohort that Sunday afternoon under the wide-open Wisconsin skies.

It was my eighth such witness, and I am looking forward to it one final time, come next May.

Between now and then, however, I have much I want to do. High up on that list is making sure I get to see you, our devoted alumni and patrons, to thank you personally for what you've meant to Deb and me, and to St. Norbert College. In fact, our office of alumni and parent relations is assembling a little tour we're calling "Tom's Last Tango." It's not a victory lap nor a valedictory – just a chance to see some people who, nearly a decade on, have become dear friends. We'll cut a wide swath: In the Upper Peninsula of Michigan in August; Milwaukee and Wausau, Wis., in September; Denver and other points west in October; Madison, the Twin Cities and Chicago in November; Kohler, Wis., in January; Florida in March; and Boston, New York, Washington, D.C., and Wisconsin's Fox Valley in April. Details are already on their way to you.

For now, let's give the Wizard the last word. "Back where I come from," he told Dorothy and the lads, "we have universities, seats of great learning, where men go to become great thinkers. And when they come out, they think deep thoughts and with no more brains than you have. But they have one thing you haven't got: a diploma."

PARTNERS

The 3-plus-3 program, though the first of its kind in Wisconsin, is not the first partnership between St. Norbert College and Marquette University. Economics majors intent on a master's degree can take advantage of a 4-plus-1 partnership that was initiated in 2009 between the two Catholic schools.

Under this program, St. Norbert students can take up to two upper-level economics electives (with some additional work) while still undergraduates. These would transfer to Marquette for graduate credit. The students could also then take two MBA classes in the summer. That additional work could potentially save a year of school toward the master's degree, effectively getting the students into the workplace much earlier.



Fast track to a law degree

A "3-plus-3" program that can take a student to the practice of law in just six years is now a reality thanks to an agreement closed this spring between St. Norbert College and Marquette University Law School.

The new program enables qualifying undergraduates to enroll at the law school after completing three years of education (99 credits) at St. Norbert College. Those students would emerge with both a St. Norbert bachelor's degree and a Marquette law degree in just six years. They would thereby eliminate a full year from the traditional path – and this in a state where there is no bar exam to pass before embarking on a legal career.

"We are delighted and honored to be able to work with Marquette law school on this innovative partnership," says **President Tom Kunkel**. "Our schools have many shared values and much common history – including lots of 'dual' graduates.

"We are delighted to be able to offer law-bound students an opportunity to get their degrees from both schools and still save on a full year of college tuition.

It's exactly the kind of value-added opportunity families are asking for."

St. Norbert's LSAT matriculate average is above average, and right around Marquette's median, says **Charlie Jacobs** (Political Science), director of the pre-law program. St. Norbert is already a feeder school for Marquette, one of only two law schools in the state of Wisconsin. He adds, "Our students tend to be those who think about the qualities of the Catholic tradition and mission and community. Since Marquette is Catholic, they thought that it would be a nice draw for students who are attracted to St. Norbert and its mission, and are thinking about law school."

Joseph Kearney, dean of Marquette University Law School, says: "We are pleased to partner with St. Norbert College on a program that will be beneficial to both institutions. More importantly, it will assist students who wish to pursue a legal education, providing the economic benefit of shortening their time in higher education and the career-related benefit of enabling them to enter their profession one year earlier.

How it works

St. Norbert students in the 3-plus-3 program will be able to apply to Marquette University Law School during their junior year. Those who are admitted would then move directly into the law program. Once they successfully complete all requirements during their first year of law school at Marquette, those credits will be transferred back to St. Norbert to achieve a baccalaureate degree.

Students will need to meet some initial threshold requirements regarding their high-school GPA and test scores. At St. Norbert, they will have been able to "try on" a legal education through the college's existing pre-law certificate program.

Those students will then have two additional years of law school at Marquette before receiving their juris doctor degree.

Shaping a win

A minimalist portrait, "The Geometrics of JFK," by **Cameron Stefanowski '16**, earned the art and communication double-major a national Addy in the 2016 advertising awards program.



Stefanowski's fascination with John F. Kennedy is born of a family tradition. He explains, "My father collects Kennedy's political campaign buttons – and when I say collects, he has hundreds if not thousands. I have always been intrigued by the entire Kennedy family." Stefanowski, who hopes to teach college-level design one day, is in the process of creating a portrait of Jackie Kennedy in a similar style. "I try to use as few shapes as possible, as I love to use negative space," he says.

Palmer on spirituality



On campus this spring, educator Parker J. Palmer told bell hooks, "When I started wanting to write and talk about spirituality in higher education, they

didn't want to invite me to the party. I realized: oh, I can't talk about spirituality; but I can talk about epistemology! Because it's a big word – and I practiced spelling it, so I could tell them about something that they should have been thinking about." The two authors met for the first time for conversation at a Walter Theatre event. Palmer continued, "Since epistemology is the foundation style of all teaching and learning ... I could trace that logic chain, bring them along and take them to the same heart-place about who we are in the world as educated people as if I had tried to open the door with spirituality."

Leading innovation in Catholic education

A taskforce charged with the creation of a new center of innovative Catholic school leadership will be chaired by **Ty Meidl** (Education), pictured, left, with trustee Mike Van Asten. The group will explore a joint CatholicLink center to advance the leadership development of school staff, faculty and administrators. CatholicLink is the partnership of St. Norbert with K-12 Catholic schools in Greater Green Bay.



Continents

Tom Conner (Modern Languages & Literatures) served as scholar-in-residence this spring at the Johns Hopkins University Center for International Studies at Nanjing University, China. While at Nanjing, Conner gave several public lectures and classroom presentations on current events in France and Europe.

Generations

Mara Brecht (Theology & Religious Studies) is co-editor of "Teaching Comparative Theology in the Millennial Classroom: Hybrid Identities, Negotiated Boundaries" (Routledge, 2016). Her chapter on soteriological privilege appears in the volume. Brecht's essay "God-Talk Across and in Between the Boundaries of Traditions" has appeared in the Journal of Catholic Higher Education.

Schools

A group of Nigerian educators took part in the 2016 Global Institute for Educators program at St. Norbert in May. The group visited local school districts to learn more about best practices in special education. **Bola Delano** (Education) director of the teacher study-abroad program, developed the program in partnership with the Quality Assurance and Research Development Agency of Nigeria.

Faces

An article on "A Cross-Cultural Comparison of Ecuadorian and United States Face, Facework, and Conflict Styles During Interpersonal Conflict: An Application of Face-Negotiation Theory" by **Jim Neuliep** (Communication) and **Morgan Johnson '12** (Gap Experience) appeared recently in the Journal of International & Intercultural

Communication. Their study was also profiled in Communication Currents.

Borders

An article on "Nagai Kafu and Okina Kyuin and the Literary Portrayal of Japanese Immigrant Women in the U.S.," by **Ikuko Torimoto** (Japanese) has appeared in *Illuminati: A Transnational Journal of Literature, Language & Culture Studies*.

Identity

Luis Navarro-Ayala (Modern Languages & Literatures) presented on "Othering the Contemporáneos: Frenchness, Mexicanness and Queerness" at the XVI Congreso Internacionales de Literatura Hispánica in Mérida, Mexico, March 2016.

Navarro-Ayala's article "The Queerest of Them All: Doña Herlinda's Subversion of Mexican Masculinities" has appeared in *Polifonía: Revista*

académica de estudios hispánicos.

Languages

Recognized for excellence in language study by the Northeast Conference on the Teaching of Foreign Languages (NECTFL) were **Elyse Gmack '19**, **Kali Kraft '18**, **Ronaldo Moran '19**, **Elizabeth Paitel '16**, **Hannah Salzsieder '19**, **Craig Sampo '19**, **Kelli Sorge '19**, **Anna Van Daalwyk '19**, **Claire Visconti '19** and **Mary Walker '19**.

NECTFL is the nation's second-oldest professional organization for foreign-language educators and is a leader in professional development.

St. Norbert Tau Kappa Epsilon brothers paid tribute to their long-time advisor in an article for the fraternity's national magazine. "Dr. John Neary: Role Model and Compass" ran in the Spring 2016 issue of *The Teke*. snc.edu/magazine



Keep your ears tuned to the variety of media to which our art majors are exposed on their way to a degree. Each year when the seniors stage their show, it's a chance to enjoy what they've been discovering during their education in drawing, painting, photography, video, sculpture, ceramics and printmaking; in sequences oriented towards studio art, art education or graphic design.

The Senior Art Exhibition took place April 11-May 6.

Called to a position of trust

While I was still in my 40s, I was surprised, humbled and honored when I received an invitation from President Tom Manion to join the board of trustees of St. Norbert College. Hoping to make a positive first impression, I purchased a fine suit to wear to my first meeting. When I arrived, I was welcomed by the entire board – dressed casual! Desperately wanting to fit in, I came to the second day of meetings in sweater and slacks – where, to my dismay, I discovered everyone else around the table in formal attire. But if anyone noticed, nothing was said; I survived.

Not long after, I received another invitation – this time to join an advisory board organized to support a new campus initiative: Faith, Learning & Vocation. At our first meeting, we were introduced to a contemporary interpretation of “vocation” considered rather revolutionary at the time; a line of thinking that suggested each one of us – and not only priests and members of religious orders – is called by God to use our gifts to make a contribution. Each and every one of us has a unique and distinct vocation that can lead to a life of purpose and meaning.

As I became more committed to and involved with the program, I began to reflect upon my vocation as a trustee and, more specifically, as a trustee of a Norbertine, Catholic institution of higher learning. It would be an exaggeration to say I considered the invite from President Manion some sort of special “call” – for who wouldn’t be delighted to serve on the board of his or her alma mater? But I did recognize that this opportunity to serve could expand my horizon and greatly enrich my life.

Even as a student, living on campus for four years, I understood that the St. Norbert College community was unique and far from ordinary. Following graduation, I continued to have sufficient touch-points with the college and the Norbertines to realize that St. Norbert was still the very special place I knew as a student.

I was also aware of college programs that continued to wrestle with those big questions we all face at different periods in our lives:

questions about the meaning and purpose of life; about our role and place in the world; about our responsibility to contribute to the common good. And that unique dimension at St. Norbert interested and intrigued me.

I could have taken a different trustee path by campaigning for a position on the board of a for-profit corporation. That may have had an impact on my business skills, but likely would have done little to expand my personal and spiritual growth. With dissimilar goals and objectives, nonprofit and for-profit boards often have a slightly different emphasis and approach when it comes to mission, vision and values. Looking for more purpose and meaning in my life, I feel I made the right choice when I decided to engage with nonprofit boards.

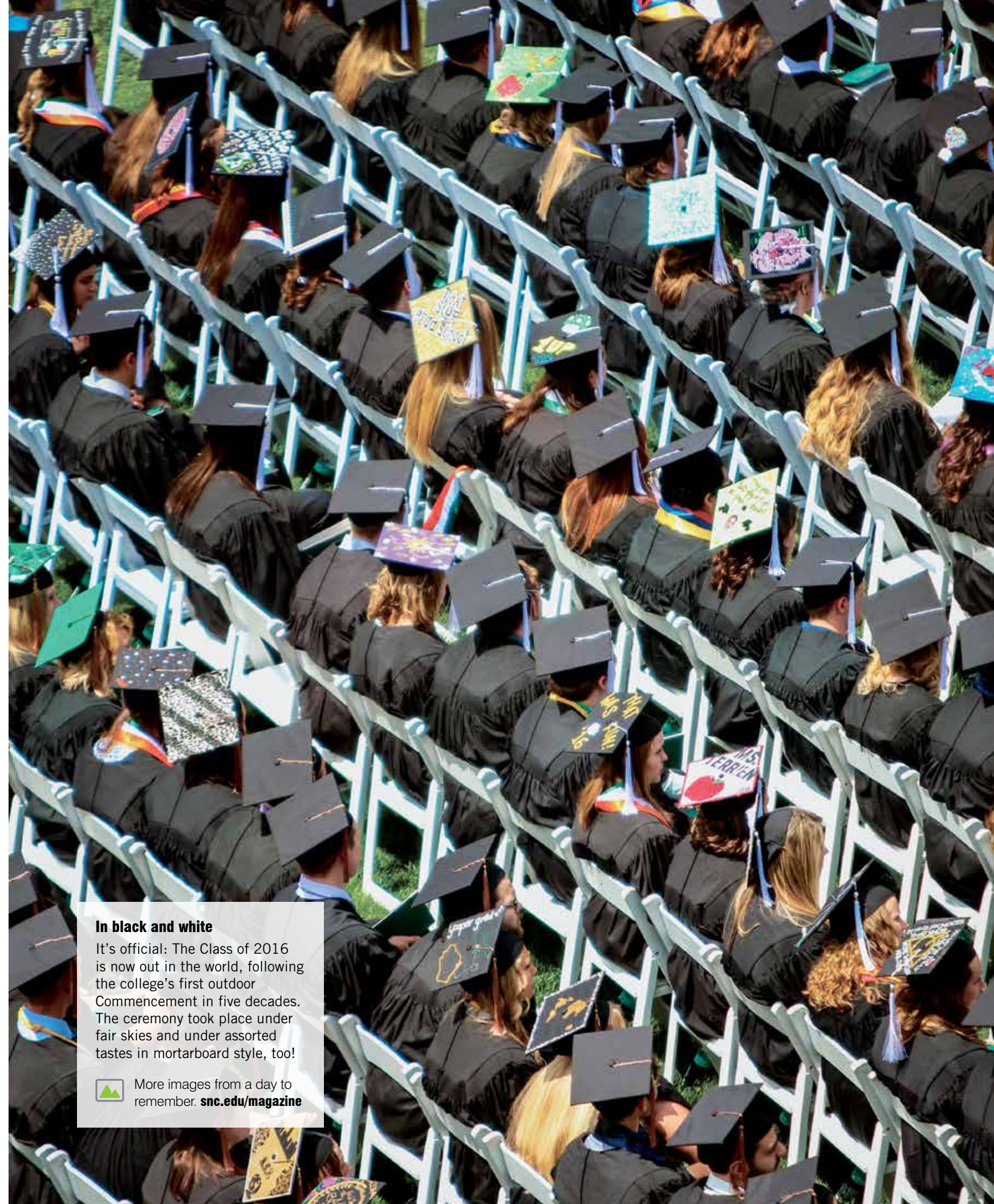
Historically, a board was given the charge to recruit, appoint, support and evaluate the president; review and approve the financials; and then step aside. In other words, to govern, not manage. While the mantra “govern, not manage” holds true today, governance has become much more involved. Today, an engaged and effective board of any nonprofit organization focuses on its vision, and protects and lives its mission.

We live in a time of accelerating disruptive change; futurist Bob Johanson argues, “In a VUCA world – one characterized by volatility, uncertainty, complexity and ambiguity – traditional leadership skills are not enough.”

Partnering with a motivated president – a focused senior leadership team – and a talented, engaged faculty and staff – each and every year, the college gets better and better and better. Despite the many and serious challenges facing higher education today, I am confident St. Norbert will not only survive the times, but prosper and thrive.

I feel so blessed to be part of this vibrant community of scholars. I can’t even begin to articulate all this place has meant to me – all that I have learned – over the decades. As President Kunkel is so fond of reminding us, “St. Norbert College – always building on momentum!”

At the May meeting of the St. Norbert College Board of Trustees, Mike Van Asten '75 was elected board chair. He also serves as chair of the Bergstrom-Mahler Museum of Glass and the Mount Tabor Catholic Youth Center; and is a member of the executive and development committees of a number of other nonprofit organizations.



In black and white

It's official: The Class of 2016 is now out in the world, following the college's first outdoor Commencement in five decades. The ceremony took place under fair skies and under assorted tastes in mortarboard style, too!

More images from a day to remember. snc.edu/magazine



St. Norbert women's five 800-meters All-Americans or Midwest Conference champions: (left to right) Gaylene Nash '94, Ashley Graybill '09, Emily Schudrowitz '12, Brittany Kozlowski '17 and Clarissa Jauregui '17.

800-meters program sets pace for nation

The St. Norbert College track and field program has become an unofficial national headquarters for excellence in the 800 meters under the guidance of head coach **Don Augustine**, since his arrival in De Pere in 2007.

Green Knights have achieved All-American honors in the event on 10 occasions during Augustine's tenure, tied for the most by any NCAA Division III school in the nation.

While current assistant coach **Colin McKean '05** was the first St. Norbert runner to achieve success on the big stage with his indoor national championship in 2004, it is the Green Knights women who have enjoyed an unprecedented run of 800-meters success ever since.

Brittany Kozlowski '17 and **Clarissa Jauregui '17** continued the trend this spring, with Kozlowski capturing the Midwest Conference indoor title and Jauregui the outdoor championship. Kozlowski at one point was ranked second in the country in Division III after posting a sparkling time of 2:09.16 at the prestigious Drake Relays. Unfortunately, an injury prevented her from competing at the outdoor conference and national meets.

"I think part of our success comes from girls seeing other girls' success," Augustine says. "The 800 meters is an event you can train runners into being successful for. To have success in a sprint such as the 60 or 100 meters, you have to have some genetics on your side. But the mental toughness that comes with training

and logging hard workouts [for the 800] is what's really been able to give our kids an edge. What our girls are doing on a national level is really special."

Ashley Graybill '09 started the stretch of Green Knight women's All-Americans when she captured the national indoor and outdoor titles in 2009. **Emily Schudrowitz '12** followed by winning the indoor championship in 2010 and the outdoor crown in 2012. Kozlowski placed fifth in the 2015 national outdoor championship and fourth in this year's national indoor meet. (The top eight American finishers at the national indoor or outdoor championship meets earn All-America designation.)

"Ashley [Graybill] was a really good 400-meter runner, but she didn't have the top-end speed to be a national champion in that event," Augustine says. "That's when we started to look into having her run the 800."

Interestingly, Graybill never won a Midwest Conference 800 title despite being a two-time national champion. That's because she was able to earn more team points competing in multiple other events at the conference meets before specializing in the 800 at the national level.

St. Norbert women have dominated the 800 at the Midwest Conference level. Schudrowitz was a four-time indoor and outdoor champion 2009-12, **Erin McShea** won both titles in 2013, and Kozlowski repeated the feat in 2015 before splitting the titles with Jauregui this season.

This year at nationals

At nationals this spring, the Green Knights sent five men and three women to the NCAA Division III Outdoor Track and Field Championships in May, earning All-America honors in two events. **Erin Artz '17** placed seventh in the women's 10,000 meters, and the men's 4 x 400 relay team of **Jon Gregory '19**, **Austin Livingston '16**, **Tyler Lewis '17** and **Ryan Grandic '17** placed second in a school-record 3:10.63. The national runner-up finish was the highest ever for a St. Norbert relay.

High achievers

St. Norbert College women's pole-vaulters have been pushing each other to raise the bar on the event and, in the process, earned the Green Knights valuable team points in repeating as Midwest Conference Outdoor Track and Field champions.

Graceanne Tarsa '19, **Meghan Vandack '18** and **Grace Mickelson '17** combined to dominate the event at the conference meet, placing first, second and fourth, respectively. Earlier in the season, Tarsa and Mickelson had taken turns re-setting the school record previously held by **Danielle Krause '12** at 10 feet, 1¼ inches (3.08 meters). Tarsa finished the season with the record at 10 feet 8 inches (3.25).



The Rev. Andrew Ciferni, O.Praem., '64

This missal of the Norbertine order was published in Paris while Michel Colbert was the abbot general. The canons are always flashy!

After the Council of Trent, the Roman Missal was made obligatory on the entire church — except for those cathedrals and religious orders that could show they had had their own usages for at least 200 years. The Norbertine order was among five orders that decided to take advantage of that privilege.

This is an important book. We are very fortunate as a college in what we have. For me to think, well, I know this book was in Paris; I presume it was at Prémontré or at some Norbertine abbey ... and to think that I'm a part of this and I carry it forward ... I think I am just so blessed and so very lucky. The material that I once wrote about in my dissertation, I can put my hands on here. That's a really thrilling thing.

The Rev. Andrew Ciferni, a liturgical scholar, is director of the Center for Norbertine Studies.

CONNECTIONS

On last year's Norbertine Heritage Tour, **Joe Schinkten**, a college trustee, reconnected with the **Rev. Clemens Dölken, O.Praem.**, prior of Magdeburg Priory. Magdeburg is an affiliate of the Abbey of Hamborn, served by Father Clemens' brother, **Abbot Albert Dölken, O.Praem.** Schinkten formed a friendship with Father Clemens when the prior attended the general chapter at St. Norbert College in the summer of 2012.

Schinkten says that he will likely not wait for another Heritage Tour to visit his Norbertine friends in Germany. He hopes to put together a trip to see the fruits of the outreach.

Meanwhile, Father Clemens will visit St. Norbert College this fall, as guest speaker during Heritage Week.



College parishioner Joe Schinkten is raising funds to support Magdeburg Priory in its Syrian refugee efforts.

Old St. Joe's joins in refugee aid

When Pope Francis called for every parish, religious community and monastery in Europe to take in one refugee family, the Norbertines not only heeded, but exceeded the pontiff's request.

Magdeburg Priory and the Abbey of Hamborn in Germany have committed to assisting hundreds of Syrian refugees and others forced to vacate their homelands, by providing safe housing for families and unaccompanied children. A plan was instituted to build a dormitory to serve as a reception center.

Meanwhile, a homily delivered at Old St. Joe's by the **Rev. James Neilson, O.Praem., '88** brought many in attendance to tears. Neilson discussed the tragic situation of the exodus from Syria, referencing the stirring image of three-year-old Aylan Kurdi who washed up on the Turkish coast. Kurdi died as a result of overcrowding in the vessel that was to bring his family to freedom.

Parish member **Joe Schinkten** was among those moved by the message. "We can all sit on our hands," he says. "Our parish has been very blessed, so we needed to help. Father Prior [the **Very Rev. Jim Baraniak '89**] taught us that, of those who are greatly blessed, much is expected. Are we going to make this a part of our lives for a little bit?"

"We are close to the guys who run the

parishes where the refugees are coming into their communities. Over there, church and state work much more closely than here. I emailed the abbot and prior and told them, 'we have some resources that will be of assistance to you.'"

At Old St. Joe's, a letter was distributed to all St. Norbert College Parish members seeking financial donations. A goal of \$25,000 was set. Notre Dame Academy of Green Bay was among the supporters. The school raised more than \$1,400 through a fundraiser. The first wire transfer was for more than \$15,000. Schinkten expects to surpass the goal: "People just need to be asked. We are surrounded by generous people who have the ability. The challenge in Germany is to house and integrate these people into a new culture in such a short time. It's radical hospitality."

The **Rev. Clemens Dölken, O.Praem.**, prior of Magdeburg, explains that there are already dozens of refugees in his parishes – families and single people. The Norbertines are working with the Syrian arrivals both through provision of language courses and in collaboration with an organization for the care of unaccompanied minors that is run by a parishioner and, in part, funded by the order. Dölken says: "I am very glad to hear from Christians from Syria, that they are learning German quite well and being integrated into the labor market."

Magdeburg



The Norbertine presence in Magdeburg dates from the time of Norbert of Xanten himself. Magdeburg was the seat of Norbert, who served as archbishop of the cathedral city. Some 500 years later, the order was driven from Magdeburg but, centuries on, the Norbertines returned to the city with the founding of a dependent priory of the Abbey of Hamborn in 1996.

The Rev. Clemens Dölken, prior – a professor of Christian social science at SVD Saint Augustin University of Philosophy & Theology – came to Magdeburg in 1991. Together with his four confreres, he lives for the time being in a small parish house. The community hopes eventually to build a small monastery at St. Petri. The priory runs two parishes, one of which is the university parish. The confreres also work in the school and with students, and serve other organizations like the St. Norbert Foundation in Europe.

Pet project caps off college



Linsey Zwiefelhofer '16 with Kodiak; a welcome visitor from home.

Linsey Zwiefelhofer '16 had never described herself as a "dog person" until meeting her family's new pet this spring. That didn't stop the computer science major from jumping into a senior capstone project designed to help reunite lost dogs with their worried owners.

Zwiefelhofer has completed the foundational programming for an app that uses facial recognition software to match photos of lost dogs with a pictorial database. She envisions the Finding Fido app eventually being a valuable tool for humane societies and animal shelters, once future St. Norbert seniors take its programming to a higher level. "When I started doing my research, I was freaked out because facial recognition is hard enough on a human. How are we going to do it on a dog?" Zwiefelhofer recalls. "It comes down to taking a bunch of measurements of the face."

Zwiefelhofer was allergic to and fearful of dogs as a child. Her family adopted a dog this spring and she got to meet Zodiak shortly before Commencement. Of course, she fell in love with him.

Limitations in using computer software to measure the distance between the eyes and nose of a dog makes facial recognition much more challenging than with humans. Measurements can vary greatly depending on the angle of the snout to the camera. "This is Version 1, just bare bones for now," Zwiefelhofer

says. "There is more development needed before we can make it available to use."

Dave Pankratz '69 (Computer Science) says Zwiefelhofer's intense desire to learn fit perfectly with the reality-based themes of senior capstone projects, which require students to extend past what they've learned and adapt to new things. "I find that successful students know how to plan their lives, and she's one of them," Pankratz says. "She really is in charge of her time-management and project-management."

Developing the Finding Fido app is just the latest example of Zwiefelhofer's passion for helping people. She volunteers with groups such as Habitat for Humanity and excels at leveraging the opportunities available to her.

"Linsey is amazing. She has been since the day she arrived," says **Bonnie McVey '82** (Computer Science). "She is a great problem-solver. She's not one to sit and just start typing right away without a plan. A lot of students dive in fingers-first, and they shouldn't. Linsey designs things well before she ever starts typing." Zwiefelhofer was one of six students to accompany McVey to Minneapolis in 2013 for a Grace Hopper Celebration of Women in Computing conference. There, she impressed representatives from GE HealthCare, earning a post-graduation spot in a two-year program at the company's headquarters.

Newly honored as professors emeriti

Among those whose achievements were celebrated at the Academic Awards dinner in April were three departing faculty members now honored as professors emeriti.

Judy Smith (Communication & Media) retires after 29 years at St. Norbert College. Smith built and established a credible and academically sound media concentration in her discipline, adding a series of new courses that are now standards. Her extensive service to the college included terms as faculty parliamentarian and as discipline coordinator for communication and media studies, along with two terms as faculty chair. **Wolfgang Grassl** retires after 10 years on the business administration faculty. Grassl played a vital role in the creation of the Master of Arts in Liberal Studies program, and was

a member of the advisory councils for both the Killeen Chair and Center for Norbertine Studies. He held the Dale and Ruth Michels Endowed Chair, 2007-13, and was honored with the Donald B. King Distinguished Scholar Award in 2010.



Linda Beane-Boose (Modern Languages & Literatures), above, has been awarded professor emerita status upon her departure from the college. Beane-Boose (formerly Beane-Katner) served on the faculty for 24 years. She leaves St. Norbert for a new role at Spokane Falls Community College, where she will serve as dean for humanities.

Marshall Moss 1932-2016



The college community mourns the death of **Marshall Moss**, (Music, Emeritus), who died May 19. Moss guided choral groups at St. Norbert for almost three decades, endowing individual voice lessons, music

history classes and public performances with intelligence, artistry and passion. His friend and colleague **Michael Rosewall** (Music, Academic Affairs) says "Moss's unique gift was the ability to communicate the power of musical expression through humor, sincerity and a generous giving spirit. His legacy is indelible and he will be deeply missed. Truly one of the greats." Moss is survived by his wife, **Elaine Moss** (Music).



Good, Clean Fun

Some people get kicked out of bars. **Jim Feeney '68** and his team got kicked out of laundromats. Still, their zest for innovation and willingness to improvise led to the development of an industry-changing product.

By **MaryBeth Matzek**

You never know what will spark innovation. For Jim Feeney, it was a product ordered by mistake that was just sitting in a warehouse at Wisconsin Film & Bag in Shawano, Wis. Feeney and a few other employees decided to take that post-consumer plastic film and see if they could develop a process to clean it, leaving it with properties comparable to virgin resin. If successful, the company would be the only one selling recycled plastic film.

"It took us two years of refining, and I'm a firm believer in that you never stop learning," Feeney says. "As a leader, my role was to encourage well-thought-out risk-taking, and I did that with abandon. I never criticized anyone for a failure, but rather applauded them for the attempt once they determined what we learned from the process."

Feeney learned early on that innovation and risk-taking were necessary for small and medium-sized companies to compete against large businesses.

"You have to change the rules by using technology and creativity if you hope to compete and set yourself apart from the big players. You need to take some risks," says Feeney, who retired from Wisconsin Film & Bag earlier this year as part of the transition process following the company's 2015 sale to packaging giant Novolex.

Feeney, who worked for a few Fortune 500 companies before joining Wisconsin Film & Bag, says large companies can always outspend smaller ones when it comes to research and development, which is why creativity is so important in coming up with new products. Feeney and other employees focused their creative energies on post-consumer plastic film – which is often used to wrap pallets or to protect items during storage and shipping – to help differentiate themselves in the industry.

For Wisconsin Film & Bag employees, creativity in developing the new process meant turning part of the company's break room into a makeshift lab where they tested various cleaning solvents. Through trial and error, they found what Feeney calls their "secret sauce."

"We had to next figure out if we could clean a whole bunch of film, not just some in our sink, to make sure it would be doable as a business proposition," he says.

To make sure the newly developed solvent worked, employees visited laundromats throughout Shawano County to wash 8,000 pounds of plastic film.

"We got kicked out of laundromats," Feeney jokes, adding that employees did clean up any mess they left behind.

While it was a daunting process, it was ultimately successful. The next step was connecting with a German manufacturer known for its work on recycling machines to build the new equipment needed. Feeney admitted the Europeans were a bit skeptical about what the Shawano company was trying to do.

"They kept asking if we were sure about our request," he says. "I think they thought we were a little crazy."

Persistence paid off and Wisconsin Film & Bag began selling its ECO Blend, a post-consumer recycled plastic film with the same attributes as virgin film. Customers embraced the new product, allowing the company to double its revenue to \$73 million in a few short years and add 66 employees to handle the increased business.

Always learning

Feeney says the key to being an innovative leader is to show employees you're willing to try new things and take risks. He says a love of learning is the essence of innovation and it's something he learned during his time at St. Norbert. A native of suburban Philadelphia, he calls coming to the college "a fluke," but it was one of the best things to ever happen to him. More than 4,000 boys attended his high school, so coming to De Pere was a big change. "The smaller class sizes allowed a lot more conversations to happen, and attending St. Norbert instilled in me a keen interest in learning the 'why' and 'how' of things that stayed with me," Feeney says.

One of the few non-Midwesterners on campus, Feeney admits

to at first being a "fish out of water," but quickly grew to love his time in De Pere.

"The people were much friendlier and more open and it was very refreshing," he says, adding he quickly became a fan of the Badgers, Packers and beer. "I created great friendships and was invited to people's homes over the holidays since I couldn't make it back home. It was very welcoming."

After graduation, Feeney's first job was with Shade Information Systems in De Pere. The company produced business forms using carbonless paper for multiple copies – a true innovation for its time.

With a strong background in sales and marketing, he later worked for several other businesses in the paper and plastics industries that took him to different parts of the country. Those experiences shaped Feeney.

"Over time, I've learned that small and medium-sized companies with the right leadership are ideal incubators for innovation. Most large companies are focused on maintaining the status quo, while small companies must take risks to grow the business and outflank the larger competitors," he says.

Feeney joined Wisconsin Film & Bag in 2002 and, in 2007, he became CEO when the Shawano company was sold by one private equity group to another private equity group and management. Feeney was looking for a way for the company to differentiate itself and found it with the development of the ECO Blend line.

"Most of that film was being dumped into landfills and no one had figured out a way to clean it and use it for another purpose. So in 2009, we started trying to find a way to clean it," says Feeney. The company received seven patents for its process.

Wisconsin Film & Bag has the ability to recycle 7,000 tons of post-consumer film scrap, keeping it out of area landfills. By recycling the material, energy consumption drops by 395,000 mBtu compared with making virgin resins from natural gas or oil, according to the National Resources Defense Council.

"A lot of people thought manufacturing in the United States was dead," says Feeney. "In reality, we were just entering a new phase in the cycle of innovation and the use of technology as a tool for innovation to drive greater productivity, higher quality and lower cost." ♣

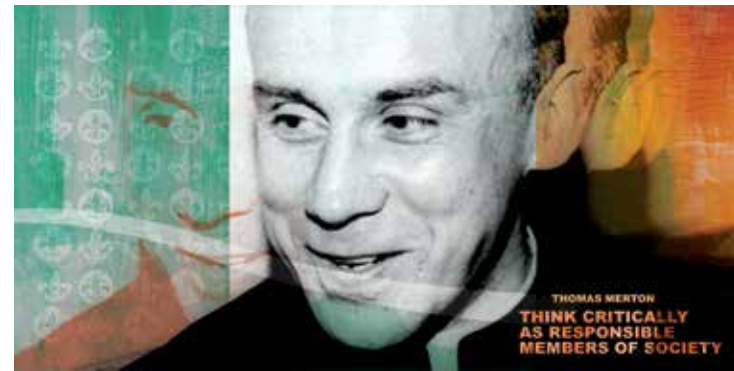
"It took us two years of refining, and I'm a firm believer in that you never stop learning. As a leader, my role was to encourage well-thought-out risk-taking, and I did that with abandon. I never criticized anyone for a failure, but rather applauded them for the attempt once they determined what we learned from the process."

A wing AND a prayer

The walls of the new wing provided the blank canvas; funds designated to make the mission of the college visible provided the means. And members of our own college community provide here an interdisciplinary, liberal-artsy and wholly personal gloss to the series of eminent figures portrayed in a new 128-foot mural unveiled on campus this spring.

These figures are people – some instantly recognizable, others household names – whose work, it must be said, is seminal. It is game-changing work, work that stands squarely in the revolutionary and Gospel-inspired teachings of the Catholic intellectual and social traditions. Their likenesses are nothing if not fitting to find their place on the walls of our South Teaching Wing. And, contemplating these greats and saints, we wondered, too, about any more literal connections that might anchor them more personally in our community. How hard would it be to uncover encounters, big and small, with these figures who tower over the very disciplines within which we work? The answer: not hard at all!

On a wing and a prayer! The wing is the recently remodeled offshoot of the impressive Gehl-Mulva Science Center. And the prayer is ... well, it is no less than the prayer of the ages: prayer made manifest, in this particular instance, in the ongoing work of this, the only Norbertine college in the world.



◀ THOMAS MERTON

My very first retreat at the Abbey of Gethsemani, we spent a few moments browsing in the retreat house gift shop. A few feet away, a monk was being interviewed by a reporter. My Dad whispered, "That's Father Louis." I must have looked confused because Dad explained, "It's Thomas Merton." I was 12 years old and had never read a word by Merton, but I knew he was a famous writer and was proud that my state was now his home. – **Paul Wadell** (Theology & RS)



◀ GERARD MANLEY HOPKINS

I hated poetry. So to prove a point (but mostly to teach me about wonder, beauty and diversity), **Dr. [Bridget] Burke Ravizza** prescribed that I read and reflect upon Hopkins' poem "Pied Beauty," weekly. At the end of the semester, I emerged a lover of the way in which poetic language can lead one closer to the Great Mystery, God. – **Breanna Mekuly '12**



◀ DOROTHY DAY

While researching Catholic opposition to nuclear weapons, I held in my hand Dorothy Day's typewritten statement to the court before her sentencing for her civil disobedience actions protesting a civil defense drill in 1957. – **Brandon Bauer** (Art)



◀ POPE JOHN XXIII

At the age of 23, just graduated from the college and studying in Rome, I was there for the last session of the Second Vatican Council. The whole atmosphere of the city from October to December ... it was exciting! Every evening, there were lectures from great theologians and bishops ... I was at the closing Mass. It really was one of the most transformative experiences of my life. It all flowed from Pope John XXIII's "opening of the windows." – **The Rev. Andrew Ciferni, O.Praem., '64**



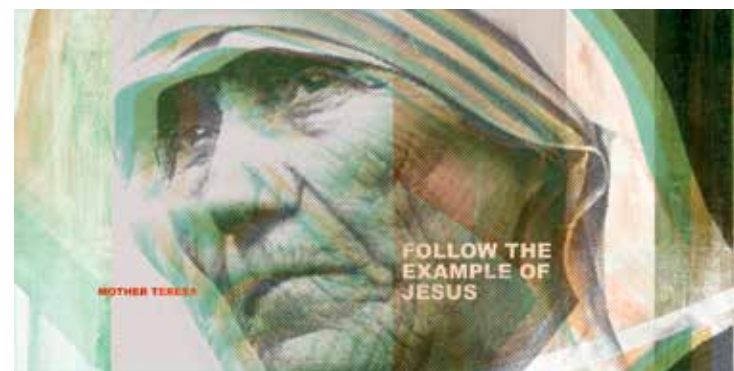
◀ OSCAR ROMERO

During my last lecture to the environmental science class this spring, I mentioned Archbishop Oscar Romero as a key influence in Pope Francis' encyclical *Laudato Si*. Romero said, "We go on corrupting the nature that we need. We do not realize that we have a commitment to God to take care of nature." Pope Francis takes Romero's words to their environmental end when he writes, "the rich and poor have equal dignity" – which can only be realized in a global human society that upholds the common good. This is at the center of the idea of sustainability, it is all about justice above anything else. – **Ben Vallejo**, Philippines exchange professor



◀ MAYA ANGELOU

The Phenomenal Woman Conference, celebrated annually 1999-2013, was named for the signature poem of the poet and civil rights activist.



◀ MOTHER TERESA

It was the late **Rev. Richard Mulroy, O.Praem., '37** a priest of St. Norbert Abbey, who encouraged Blessed Teresa to offer her healing ministry to the poor in Lima. Through her mission in Peru, Mother Teresa also encountered the **Rev. Rod Fenzi, O.Praem., '53**.



◀ MARIE CURIE

My beloved professor, Barbara Ann Caruso, began one of my first women's studies classes with the poem "Power" by Adrienne Rich. It started me on an intellectual adventure that changed my life. – **Karlyn Crowley** (CVC)
"Today I was reading about Marie Curie: she must have known she suffered from radiation sickness her body bombarded for years by the element she had purified... She died a famous woman denying her wounds denying her wounds came from the same source as her power"

CATHOLIC TRADITION

SNC HISTORY & PURPOSE

LIBERAL ARTS TRADITION

COMMUNIO

NORBERTINE TRADITION



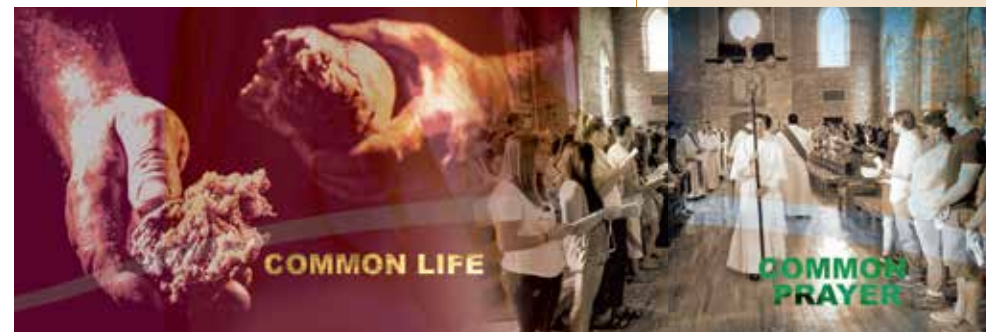
◀ **ABBOT PENNINGNS**

My older brother was in Norbertine formation. It was probably his vestition service. My family was on campus. My brother asked if we would like to meet the abbot. The abbot was sitting on a bench between Boyle and Main Hall. He was smoking a cigar and praying his rosary. There was something like 80 years difference in age between us. Here was a guy who was actually the founder of the college and head of the order in De Pere. I was about 12. — **Donald Taylor '67** (Galleries, Emeritus)



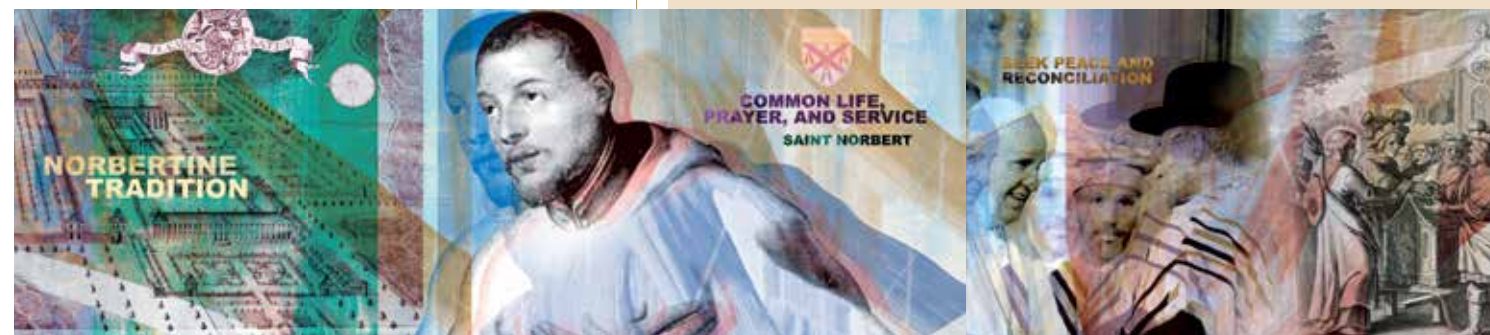
▶ **ROOTED DEEP, GROWING UPWARD**

St. Norbert College is a place where goodness happens. The catalyst for that is love. The injunction of our founder, Father Bernard Pennings, to “love one another,” is visible and real within our college community. God is Love; these signs of love are sparks of the divine. — The late **Tom Faase** (Sociology, Emeritus)



DISTINCTIVELY NORBERTINE

“O God, you made Norbert an excellent preacher of the Word, and through him brought light and peace into the world. Awaken in us that same spirit that guided Norbert.” — a prayer of **Bill Hyland**, former director of the Center for Norbertine Studies.



Fit for every good work

A state-of-the-art fitness and sports center arising in place of Schuldes is designed for broad appeal, tending to body, mind and spirit as it meets the needs of the entire campus community.

By **Susan Allen and Mike Dauplaise '84**

When the college broke ground for its new fitness and sports center earlier this spring, it broke ground as well to a new understanding of the interplay between wellness, training and athletic endeavor.

The Mulva Family Fitness & Sports Center now being constructed around the core of the former Schuldes Sports Center embodies a comprehensive vision that is capturing the attention of institutions across the country – especially of those whose missions, like St. Norbert College’s, direct them toward the development of the whole person; toward an intentional

nurturing of body, mind and spirit.

As the philosophy of the new building evolved so, too, did the design concept. More space was allocated to health and wellness services. What was to have been a functional weight-room morphed into a two-story fitness center – a facility to not only serve the needs of serious athletics training but to also appeal to the entire student body – body in both senses of the word! – with an ambience more typical of a membership gym. “That’s the thing students have been clamoring for,” says **Tim Bald** (Athletics). “A place to work out, to release stress, to get in shape.”

The \$26 million building is made possible by a lead donation of \$13 million from naming donors **Jim and Miriam (Brozyna '69) Mulva**. This latest gift from a couple whose generosity is already legion on campus stands as the single largest gift the college has ever received.

In the words of **President Tom Kunkel**, the renovation and expansion of Schuldes, due for completion next spring, “will take our tired workhorse of a sports center, built in 1979 and site of so many storied moments in Green Knight history, and transform it into a state-of-the-art complex devoted to fitness, wellness and

“The renovation and expansion of Schuldes will take our tired workhorse of a sports center, built in 1979 and site of so many storied moments in Green Knight history, and transform it into a state-of-the-art complex devoted to fitness, wellness and athletics.”

– President Tom Kunkel

athletics.” The building will grow from its current 80,000 square feet to almost 130,000.

Among other amenities, the building will feature a competition-sized swimming pool as well as the fitness center; both amenities overlooking the river through a wall of glass.

With an NCAA-regulation swimming pool on campus comes the opportunity to reintroduce swimming and diving to the Green Knight varsity program, says Bald.

“A swimming pool adds a whole new dimension,” adds **Patrick Wrenn** (Facilities). “It makes for a very unique atmosphere, to have a natatorium. It’s going to be pretty exciting.”

Staying fit in mind, body and spirit

Barb Bloomer (Health & Wellness) saw the potential of the new center even while the Schuldes transformation was nothing but a distant hope. “One of the factors that really got my wheels turning early on,” Bloomer says, “was the fact that we’ve got now an MBA program that has a health-care focus; we have the Medical College of Wisconsin on campus that came in more or less simultaneously. It just felt that the time was right to make this paradigm shift.”

Bloomer was looking for ways to integrate the work of the college’s health and counseling centers with its training and athletics programs,

to make for a more effective and inclusive whole. She saw the possibility, for instance, of infusing a holistic health awareness into graduate students on the health-care track – “people who are going to be running health programs.”

With a practical setting like the new center right at hand, she could see how the easy symbiosis between health and athletics departments might inform these grad students’ research. “I thought, wow! We have an opportunity here. This could really be changing the whole concept of the way college health is viewed.”

With sports health issues like concussions in the national conversation, and a growing awareness of the importance of sports psychology to athletics prowess, it’s not hard to see the benefits of placing health and counseling centers adjacent to coaches’ offices. At the same time, health providers are excited at the prospect of introducing more students to easy-access facilities that are just around the corner – places where the barriers between the athletically inclined and the “gym-timidated” can melt away.

Bruce Robertson (Counseling) asks, “Truly what is a residential college? Really what we’re talking about is addressing the development of the whole student; so, physically, intellectually, spiritually, emotionally We would, as a campus, be addressing the wellness of every student who comes here. This development truly fits the mission of the college.”



Body building

The Mulva Family Fitness & Sports Center is designed according to the St. Norbert College “palette” of brick, stone and glass, say architects Erin Peters and Brian Netzel of Performa.

“We put it together as a package in which to wrap that 1979 box of a workhorse facility,” says Netzel. “We stretched its modernism just a little bit to give expression to what gyms are to the 21st century. For the road and for the river traffic, it’s a new doorway to the campus.”

“This is probably the best location you could have on a college campus for a large athletics facility. We got to take advantage of the river so that, when we positioned the pool, it felt good there, too.”



Inside the facility:

- The existing gymnasium space, retained but upgraded, with basketball and volleyball courts plus space for practice and training for all sports.
- A competition-grade swimming pool and diving area. The pool – the first in the history of the college – overlooks the Fox River on the southeast corner of the expanded building.
- An expansive fitness center overlooking the pool.
- The college’s health and wellness center.
- The college’s counseling center.
- Expanded second-floor offices for athletics staff and coaches.
- Classrooms.
- Additional locker-room space.
- An expanded lobby.



Changing up your routine

Tim Bald's official title is director of athletics. His role for the next year could more accurately be described as master of logistics as the college's athletics department and sports teams find themselves scattered throughout the campus and Green Bay area.

The \$26 million renovation and expansion of the Mulva Family Fitness & Sports Center (on the site of the former Schuldes Sports Center) has necessitated a massive relocation effort for day-to-day operations, as well as for competition throughout the 2016-17 academic year. "It's like baking a cake," Bald says. "You mix all the ingredients, and pretty soon we'll get a nice product."

Finding a temporary home for the athletics department staff was one of the easier challenges Bald faced in putting together the pieces of the puzzle. Most of his staff are using the Pennings Activity Center on the opposite end of campus, while the hockey coaches have set up shop in the Cornerstone Community Center.

Weight-room equipment is in the Pennings Activity Center gymnasium. "We're fortunate to have that building available right here on campus," Bald says. "It's a clunky, old building, but it comes in handy in situations like this." Old files, desks and other

items that won't be needed for a year were packed and loaded into semitrailers, which were then hauled to Donald J. Schneider Stadium and parked there for the duration of the project.

Finding practice and competition venues for the various teams was a more daunting task. Bald was able to secure a combination of area high school, university and privately owned facilities to make things work. The college will pay rent in some cases, while others will be free under barter or other arrangements.

The men's and women's basketball teams, which need college-length courts that are larger than high school courts, will play doubleheaders at the Kress Events Center on the University of Wisconsin-Green Bay campus. Volleyball matches will take place at Notre Dame Academy in Green Bay, and most of the indoor track practice will take place at West De Pere High School.

Basketball practices will move to The Driveway, a newly opened training center in suburban Hobart owned by former UWGB star Ryan Borowicz, who just happens to be a former teammate of Green Knights men's coach **Gary Grzesk**. "Ryan's business opening dovetails with what we need," Bald says. "It was unbelievable. It fell out of the sky and right into our lap."



Second time around the block

Connie Tilley recalls that moving from the antiquated Van Dyke Gym (now part of the Ray Van Den Heuvel Family Campus Center) to the new Schuldes Sports Center late in 1979 "was like going from a boathouse to a castle."

The legendary women's basketball coach, whose tenure encompasses the storied lifespan of Schuldes, is looking forward to breaking in the next generation of athletics facilities when the reimagined building reopens in time for the 2017-18 academic year as the Mulva Family Fitness & Sports Center.

"I remember the first games we played in Schuldes because Abbot Pennings High School was in there along with our men's team, so we played triple-headers," Tilley says. "Schuldes was one of the premier facilities in the area when it opened. I'm very glad to be in three buildings during my time here."

On her way to compiling a 652-286

record, Tilley coached the Green Knights to home NCAA Tournament appearances on five occasions, including the 1985 team that lost in the national semifinals when the Final Four was contested at Schuldes. The college named the basketball court in Tilley's honor in 2009. The court lives on as part of the renovated core of the new facility.

Head athletics trainer **Russ Schmelzer '82** had just transferred to St. Norbert as the transition to Schuldes occurred. He recalls a memorable game played in Van Dyke against UW-Stevens Point and its now-legendary coach, Dick Bennett. Schmelzer wasn't yet eligible to play because of NCAA transfer rules, but he was on hand as a student trainer.

"Schuldes was supposed to have been ready by that time, but it wasn't done yet," Schmelzer says. "They had already removed the bleachers from Van Dyke, so the football team brought in all of their

own couches and lounge chairs.

Schmelzer played a more prominent role in one of the biggest upsets in Schuldes history two months later, when he poured in 21 points and grabbed nine rebounds in a 72-67 victory over Northern Michigan University, which was the sixth-ranked team in Division II.

"You compare what happened in that Stevens Point game to moving into Schuldes, and Schuldes was a palace," Schmelzer says. "Our training room went from being basically a hallway between the shower and the locker room in Van Dyke to having a stand-alone training room. It was like heaven for me."

The Schuldes Sports Center, built at a cost of \$3.5 million, was dedicated in 1979. It was named for **Malcolm Schuldes**, who contributed nearly \$600,000 to the project, and for his wife, **Rose**. The Schuldes name and legacy will be appropriately commemorated in the new center. ♣

For Love of the Game?

Eminent figures from the world of professional sports tackled the thorny question of compensation for Division I college athletes during a lively morning of debate at this year's Sport & Society in America conference, hosted on campus and at Lambeau Field.

By **Melanie Radzicki McManus '83**

College sports at some Division I schools are generating billions of dollars in broadcast media rights, imaging, licensing fees and more. And those funds are going to pretty much everyone and every group but the athletes themselves. It's a situation that has sports-labor attorney Jeffrey Kessler riled up, and his comments on the subject made for compelling listening the morning of May 25 in the Hornung-Starr Legends Room at Lambeau Field.

"These schools, these businesses, are literally making so much money that they have nothing to spend it on," said Kessler. "It has created ... hugely overpaid coaches, athletic directors who are making millions of dollars, facilities that are better than some of the facilities in the pros ... because they have to spend the money somewhere. They're nonprofits ... And the question becomes, shouldn't any of that go to the athletes?"

The debate about paying DI student-athletes centers around the fact that some college football and basketball players are in a position to help their respective educational institutions rake in billions of dollars. True, they are eligible for scholarship dollars that cover tuition, room, board and books. But this compensation pales in comparison to the revenue streams possible for schools that are, essentially, exempted from paying their players. Various lawsuits against the NCAA have been filed in recent years in regard to the topic.

Interestingly, two former standout collegiate athletes who also spoke on the subject in front of the same Sport & Society conference audience took a more cautionary approach. To them, the situation is more complex. Aaron Taylor, college football analyst for CBS Sports, played at Notre Dame before he went on to a pro career with the Green Bay Packers and the St. Louis

Chargers. Anna DeForge, Wisconsin Hall of Famer and two-time WNBA All-Star, played at University of Nebraska.

DeForge and Taylor said problems could easily arise if schools elected to give more money only to their star players. Yes, a particular point guard or lineman might clearly be a superstar. But their prowess is also due to the support they receive from their similarly talented teammates.

DeForge said, "If I was not the best player on the team, but I was on the team – I was a part of the team, I was at practice every day, I was doing the same thing that the best player was doing – I don't know how you fairly compensate the superstar on the team versus the player who's still going through everything ... I think this is the problem that you would create in the culture of the team. And now it's going to affect maybe chemistry, outcome, winning percentage ... We're talking about young kids, where jealousy is going to be an issue. And maybe now the relationships aren't what they're supposed to be because so-and-so is making a little bit more money than I am, but I feel like I'm entitled to it because I'm doing the same thing as well. I think it's really a tough issue."

Taylor agreed that compensating just the elite players could be quite problematic for team harmony. "We already have issues where, 'I think I'm better than that guy and I should be playing' ... If [compensating only elite players] happened, it would blow that up and be that on steroids, if you will."

Yet Taylor also noted that collegiate athletics has seen exponential growth in revenues, with pretty much everyone benefiting but the athletes themselves – something that is totally unfair. Educational institutions could even the playing field, he suggested, by creating an annuity that is funded by group licensing fees. Such an annuity would benefit everyone on the team. Players could receive a share upon graduation. In addition, those players who did not graduate could return to campus at any time in the future and use their annuity proceeds to pay to complete their degrees.

Taylor thought it would be great if former players who never graduated, then later regretted it, could go back and get

“
... hugely overpaid coaches, athletic directors who are making millions of dollars, facilities that are better than some of the facilities in the pros ...
”

their degree. "If we give them credit cards, or just give them bigger checks, they're 22, they're going to make bad decisions," he said. "But if you do something that helps them form the foundation of their life, that will be a deliverable on the slogan on the front end: 'This is a 40-year decision, not a four-year decision.'"

ESPN sports business analyst Darren Rovell, who cut his teeth on student radio, commentating on baseball and softball at Northwestern University, joined Taylor and DeForge for the panel on "Academics and Athletics." Rovell weighed in with a clear "no" on the question of payment. But, he argued, players should be able to split royalties with their schools on sales of jerseys with their names on them. "I do think players should be able to market themselves. If you're in that small world, you should be able to do endorsement deals. The endorsement money is new money ... It is easily figured out."

Kessler, who helped bring free agency to the NFL, is currently directing a class-action lawsuit against the NCAA, brought on behalf of DI football and basketball players. The lawsuit would, in essence, allow schools or conferences to make their own decisions on compensating players. Institutions dedicated to education have chosen also to go into billion-dollar businesses, Kessler says. "But if you're going to make that choice, you shouldn't have free labor as a result. ... 99 percent of the Div. I basketball and football players

will never spend a day in the pros. They will get nothing out of what they've contributed to this financial enterprise, at least in the form of compensation."

Although no one can say what any given school would do if it was allowed leeway in compensation, he floated the idea of schools setting up trust funds for athletes, a notion similar to Taylor's. Specifically, Kessler said each year a school could add some money to the fund, say \$25,000 per player. Then, at graduation, every student-athlete would walk away with \$100,000. This would not only more fairly compensate the students, but would also encourage them to stay in school and graduate.

"I trust the schools to make good decisions if they're allowed to do so," Kessler said. "Right now they are shackled. They can't choose."

As a center for excellence in the field of sports economics, St. Norbert College takes a keen academic interest in the business of collegiate sports – the theme, in fact, for its 2016 Sport & Society conference. St. Norbert's own storied athletics program is well outside the sphere of debate in this regard: its revenues are negligible and, as a DIII school, it is not permitted even to offer athletics scholarships to its student-athletes. ♣

 **Hear the complete conversations**



Prominent sports labor attorney Jeffrey Kessler argued for compensating student-athletes in his keynote address "Let Them Eat Pizza: The NCAA's Ban on Permitting Conferences and Schools to

Decide for Themselves Whether and How to Compensate the Division I Athletes Who Generate Hundreds of Millions for Their Institutions." snc.edu/magazine

Three sporting greats who began their careers in college athletics spoke to the student-athlete experience during their panel on "Academics and Athletics." snc.edu/magazine

Reunion 60 years in the making



Bob Neja '56 greets Cathy (Schmitz) Jacobs '56. Looking on, left, is Barbara Kons, wife of Michael Kons '56.

An opportunity to recognize those who graduated 60 years ago and to share common connections also gives us a chance to look deep into the college's history.

The 1950s alums who gathered for the Class of 1956 Reunion were at St. Norbert at a unique point in its history: as **Abbot Bernard Pennings, O.Praem.**, college founder, still presided over the college, the first women undergraduates were beginning their studies.

"Some of my best recollections of school here are what a fine bunch of faculty members we had," says **Mike Hauser '57**. "The Norbertines were such a force at that time, I never really sat down to figure it out, what percentage of the faculty was Norbertine, but I'm sure it was like 60 percent or more."

Abbot Pennings wasn't very visible on campus by this time; most students only knew of him by reputation. **Cathy (Schmitz) Jacobs '56** says, "I can remember one time, it must have been my sophomore year, for his birthday, he was at the priory and he gave us the day off."

"I knew nothing of him," says Hauser, "other than he was a real pioneer, a real trailblazer. A guy that comes over from another country and starts something like this [St. Norbert College] – fantastic!"

"There were a number of Norbertine priests that got out of Hungary when the communists were in control ... Those men were remarkable. They literally came to this country with the clothes on their back

and what they had in their brains. Tremendous people." And what was the climate like when women arrived on campus? "The boys were ecstatic," chuckles **Maggie (Hess) Hauser '59**, Mike's wife. "Most of the priests were nice. I think there were only two who voted against women being on campus."

For Jacobs, who was part of that very first class of women, it was a bit harder. "Frightening" is her word for it. "There were some [faculty] that appreciated you, that thought you were enlightening, and some that definitely didn't want you to be there, and some that were indifferent. Some gave us a pretty difficult time." Jacobs and several other women had studied together at St. Joseph academy, so they stuck together and sheltered each other. Maggie says dresses were required for women students and the food wasn't very good. "I can remember eating a lot of peanut butter, because the stuff was inedible." But she met her husband, Mike, there – both played in the band.

Guests from the Class of 1956, joined by alums from other classes of the 1950s, were delighted to meet up, and **Todd Danen '77** (Alumni & Parent Relations) enjoyed reconnecting with them. "We had 33 who registered for the event and maybe six who didn't make it. They ranged in class year from '53 to '59, and they really enjoyed just sharing stories. After lunch I talked a little bit about the 1950s decade and I introduced each one. We ended the evening with Father De Peaux singing a few songs from the '50s."

IN 1956

President Dwight D. Eisenhower was in the White House.

Egypt took control of the Suez Canal.

Grace Kelly married Prince Rainier of Monaco.

Dr. Jonas Salk developed the polio vaccine.

A gallon of gas cost 22 cents.

The average cost of a new house was \$11,700.

The first hard disk was marketed by IBM. It was capable of storing 5MB of information.

Elvis Presley released his first hit, "Heartbreak Hotel."

"As the World Turns" began its 54-year run on CBS.

"My Fair Lady" opened on Broadway.

The New York Yankees won the World Series.

The New York Giants won the NFL championship game.

St. Norbert College graduated 100 students. Eight of the class were women.

**Births/
Adoptions**



1999 Heather (Robinson) and Nathan **Catterson**, Madison, Wis., a daughter, Natalya Hadlee, June 14, 2015.

2001 Caryn (Harman) and Mike **Neumann**, Glen Ellyn, Ill., a daughter, Simone Anna, Nov. 2, 2015. Simone joins sister Jade, 3.

2001 Angela (Gord) and Sepp **Backus**, Milwaukee, a son, August James, Feb. 3, 2016.

2002 Patrick Barnum and Herb **Lentz**, Chicago, a son, Miles Cayden Barnum, April 18, 2014.

2002 Abby (Mroczenski) and Gregory **Hanus**, West Dundee, Ill., a daughter, Amelia Marie, Feb. 18, 2015.

2002 Jesse and Elizabeth **McAninch**, Manassas, Va., a daughter, Avery, Feb. 27, 2015. Avery joins sister Sophie, 4.

2002 Jodi Wagner-Angell and Brad **Angell**, Milwaukee, Wis., a daughter, Grace Isabel, May 18, 2015. Grace joins brother Austen, 2.

2002 Erin (Watt) and Eric **Miller**, Green Bay, a daughter, Charlotte Grace, Nov. 19, 2015. Charlotte joins sister Paige, 5.

2003 David and Erin **Haberkorn**, Arlington Heights, Ill., a daughter, Hadley Claire, July 13, 2015. Hadley joins sister Lucy, 4.

2004 Lindsey (Paulino) and Craig **Mylener '04**, Evergreen Park, Ill., a daughter, Reagan Paulino, Oct.

11, 2015. Reagan joins brother Charlie, 2.

2005 Jennifer (Karzon) and Patrick **Wood**, Ramstein Air Force Base, Germany, a daughter, Isolde Theodosia, Jan. 31, 2015.

2005 Courtney (Stecker) and Rich **Hall '05**, Geneva, Ill., a daughter, Evaline Diane, Oct. 29, 2015. Evaline joins brothers Murphy, 4, and Connor, 2.

2005 Jennifer (Lutz) and Jim **Herald**, New Berlin, Wis., a son, Reid, Nov. 26, 2015.

2005 Mary Rose Perez and Nicholas **Ptacek**, Sheboygan, Wis., a daughter, Elena Rose, Dec. 19, 2015. Elena joins sister Olivia, 1.

2006 Rachel (Lammers) and Sean **Stephenson**, Sun Prairie, Wis., a son, Jude, May 29, 2015.

2006 Jennifer (Bellin) and Eric **Guzowski '06**, Green Bay, a daughter, Olivia, Oct. 12, 2015. Olivia joins Owen, 5, and Ava, 2.

2006 Anne (Michulsky) and Nathan **Johnson**, De Pere, a son, Leo, Nov. 7, 2015. Leo joins twin sisters Norah and Audrey, 2.

2007 Kelly (Schauer) and William **Wildenberg**, Kaukauna, Wis., a daughter, Lillian Faith, Jan. 23, 2014. Lillian joins brother Baron, 3.

2007 Lindsey (Yedica) and Kyle **Coehoorn**, Rosendale, Wis., a son, Mason Todd, Jan. 21, 2015.

2007 Julie (Hammer) and PJ **Ferstl**, Beaver Dam, Wis., a daughter, Mallory, Feb. 11, 2015.

2007 Sandi (Fagan) and Jason **Delvaux**, De Pere, Wis., a son, Bennett, Oct. 18, 2015. Bennett joins brother Owen, 1.

2007 Rachael (Gallob) and Jared **Johnson**, New Hope, Minn., a son, Wyatt, Oct. 21, 2015.

2008 Nicki (Weiskirch) and Nick **Albert '09**, New Berlin, Wis., a son, Nov. 11, 2015.

2008 Maya (Zahn) and Tison **Rhine**, Madison, Wis., a son, Andrix Jeffrey, Nov. 17, 2015.

2009 Matthew and Elizabeth **Fox**, Tipp City, Ohio, a daughter, Katherine, Feb. 10, 2016.

2011 Alyssa (McGray) and Brett **Birkholz '09**, Green Bay, a son, Graham, March 20, 2014.

2011 Sarah (Fagan) and Ryan **Villeneuve**, Green Bay, a son, Vincent, Jan. 7, 2016.

2012 Kelly (Dunaway) and John **Anstett '12**, Frankfort, Ill., a son, Noah John, Aug. 27, 2015.

2012 Leah (Korth) and Jacob **Szapa '12**, Neenah, Wis., twin sons, Felix Xavier and Soren Alexander, Dec. 16, 2015.

2012 Lauren (Verch) and John **Troyer '12**, Manitowoc, Wis., a son, Cooper John, Feb. 6, 2016.

Marriages

1990 Michael Payette and Michael **Walden**, July 15, 2014. They live in Tampa, Fla.

2002 Abby (Mroczenski) and Gregory **Hanus**, Oct. 3,

2014. They live in West Dundee, Ill.

2005 Carolyn (Nothnagel) and William **Tucker**, April 25, 2015. They live in Lombard, Ill.

2005 Elizabeth (Van Lieshout) and Douglas **Hill**, June 5, 2015. They live in Oak Park, Ill.

2006 Justine (Vanचना) and Shawn **Murphy**, Aug. 17, 2014. They live in Neenah, Wis.

2008 Mallory Warner and Tushar **Murthy**, Dec. 6, 2015. They live in Chicago.

2010 Katie (Thiel) and Barry **Adams**, Sept. 12, 2015. They live in Appleton, Wis.

2010 Mary (Husslein) and Robert **Rafel**, Oct. 17, 2015. They live in Milwaukee.

2011 Stephanie (Haines) and Billy **Betts '10**, July 26, 2014. They live in Marinette, Wis.

2012 Carrie Roberts and James **Schnell '12**, Sept. 5, 2015. They live in Round Lake, Ill.

Deaths

1943 Col. James Kelly, of Vista, Cal., died Sept. 16, 2015, at the age of 94. Kelly's 31 years in the U.S. Marine Corps included tours in China, Korea and Vietnam, as well as assignments across the country. He is survived by his wife, Louise, and five children.

1944 John McDonald, of Denver, Colo., died Dec. 5, 2015, at the age of 93. Following service in the U.S. Army, McDonald entered a career in life-insurance sales. He went on to earn his master's



degree in public affairs and worked in the Colorado Department of Labor. McDonald was preceded in death by his wife, Margie, and is survived by six children.

1949 Mark Rehrauer, of Boulder, Nev., died Dec. 4, 2015, at the age of 92. Rehrauer served in the Army Air Corps in World War II, stationed on the Pacific front. He went on to serve as director of human resources at Nicolet Paper and the University of Wisconsin-Whitewater. He is survived by his wife, Frances, and six children.

1950 Joseph Faust, of Green Valley, Ariz., died Oct. 8, 2015, at the age of 89. An advocate for adoption and pro-life causes, Faust was an active community member. He is survived by his wife, Carol, and three children.

in the cherry orchards of Door County (Wis.) in the 1940s. True to history, Sanna's story shows how rural communities embraced the POWs as laborers because of the scarcity of harvest workers during World War II. The gripping tension of Sanna's narrative weaves its plot between a farm family and the POW they befriend, culminating in a plot twist that reminds the reader that war touches every family.

During her visit to St. Norbert, Sanna – an author of fiction and nonfiction, poetry, feature articles and self-help books – made time to present her research of Door County history and read excerpts from her novel; guest-teach in the Advanced Seminar in Creative Writing & Contemporary Literature class of **Laurie MacDiarmid** (English) and speak to the Poetry Workshop class of **Ed Risden**.

1950 Robert Noll, of Appleton, Wis., died Nov. 25, 2015, at the age of 89. Noll enlisted in the U.S. Army Air Force before working for more than 40 years as a senior research scientist with American National Can. He is survived by seven children.

1950 Arvid McGuire, of Sheboygan, Wis., died Dec. 17, 2015, at the age of 86. McGuire served in the U.S. Army at Fort Chaffee before working in pharmaceuticals for Walgreens Company for more than 40 years, retiring in 1994. He is survived by his wife, Mary, and six children.

1951 Albert Timmerman, of Green Bay, died Dec. 2, 2015, at the age of 86. Timmerman served in the U.S. Army during the Korean War before employment at

Harvest time

Lucy Sanna '69 has published her debut novel, shared on campus at a book-reading in March. "The Cherry Harvest" (2015), published by HarperCollins, tells of German prisoners of war who were dispatched to work

Northern Paper and FMC Corporation. He is survived by his wife, Ruth, and three children.

1952 James Holschuh, of Green Bay, died Dec. 22, 2015, at the age of 86. A devout Catholic, Holschuh valued family above all else and cherished his time with them. He is survived by five children.

1953 Donald Laux, of Appleton, Wis., died Jan. 31, 2015, at the age of 84. After serving in the U.S. Army, he held research and development positions at Marathon, American Can and Domino Amjet. He is survived by his wife, Sylvia, and four children.

1953 The Rev. Robert Feller, O.Praem. of De Pere, died Jan. 8, 2016, at the age of 93. Feller held numerous parochial, ministry and chaplaincy posts upon joining the Norbertines, including service as a chaplain in the U.S. Air Force and to veteran medical centers. He is survived by the Norbertine community and his sister, Mary.

1954 Bernard Roels, of De Pere, died Dec. 6, 2015, at the age of 85. After retiring as an officer in the U.S. Army, Roels led the firm of attorneys Roels, Keidatz, Fronsee & Danen alongside his partners. He is survived by his wife, Margaret, and four children.

1956 Robert "Mike" Fredrichs, of Bella Vista, Ark., died Feb. 10, 2014, at the age of 80. Fredrichs was a carrier pilot, retiring with the rank of commander in the U.S. Navy. He also served as the director of aviation at the Johnson County (Kan.) Industrial and Executive Airports. He is survived by his wife, Gloria, and two children.

1958 John Weiler, of Fort Worth, Texas, died Nov. 28, 2015, at the age of 81. Weiler served in the U.S. Army before settling down in Texas and raising a family. He is survived by six children.

1958 Lawrence Francois, of Green Bay, died Dec. 19, 2015, at the age of 85. Francois

of La Crosse, Wis., died Dec. 7, 2015, at the age of 83. Buechel served in the Korean War with the U.S. Army before starting in the publishing industry with Milwaukee Magazine, later transitioning to insurance. He is survived by his wife, Carol, and three children.

1956 Leon Powell, of La Crosse, Wis., died Dec. 7, 2015, at the age of 81. After serving in the U.S. Army artillery and in social work, Powell discerned a call to the priesthood. A priest for 44 years, he served as associate pastor and pastor of numerous parishes across Wisconsin until his appointment as vice chancellor for the Diocese of La Crosse (Wis.) in 1996. He is survived by his diocesan brothers and sisters.

1957 Richard Rhyner, of Willoughby, Ohio, died Sept. 24, 2015, at the age of 83. Rhyner served in the U.S. Air Force before a 20-year career as an electrical engineer. He is survived by four children.

1958 John Weiler, of Fort Worth, Texas, died Nov. 28, 2015, at the age of 81. Weiler served in the U.S. Army before settling down in Texas and raising a family. He is survived by six children.

1958 Lawrence Francois, of Green Bay, died Dec. 19, 2015, at the age of 85. Francois

The Rev. Dale Hutjens '76



Photo courtesy Dennis Coello

Crosses America

Dale Hutjens '76 of De Pere, deacon and retired HVAC territory manager, has more time for his bicycle these days. So he decided to try a longer ride – 4,800 miles long, in fact.

Cycle analysis On an adventure cycling website, I found a class called Intro to Bicycle Touring in Wisconsin. It was a six-day group event: I came home and just wanted to do it again. Usually your next step isn't to do a trans-America tour!

Pedal to the metal The emails during training would say, ride hills, get strong. Well, the biggest hill round here is Scray's Hill – 105 feet of elevation! I'd ride that hill, and ride it again; put more weight on my bike and ride it again.

Bicycle belle I kinda started having trouble 10 days into the trip. I even told my group leader, tomorrow I'm pulling out of the group. My wife, Winnie, had seen me do so much training; she knew I could do it. She's like, you're not coming home!

Outspokin' I would try to find the Episcopal churches, and just leave a card if there was nobody there. Some of the churches I stopped at would be having Mass. Once, the priest asked me to do the Dismissal, which was pretty cool.

Wayside pulpit I have learned great patience on a bicycle. When you're toiling three miles an hour up a hill, there's nothing you can do about it. It's not the destination, it's the journey; it's the people you're with, the people along the way.

Cycle of life I tell people, when you spend time with your kids, bicycle camping, you don't have to go far from home, but it'll seem like you've gone a long distance. It won't cost a lot of money. Your kids will have the most fun of their lives.

served as a sergeant in the U.S. Air Force before entering sales, dedicating 29 years to Prudential Insurance. He is survived by his wife, Dorothy, two children and five stepchildren.

1959 William Horner, of De Pere, died Oct. 13, 2015, at the age of 78. Horner worked as an educational materials sales representative throughout Wisconsin and Upper Michigan, owning his own business, Badger House LLC. He is survived by his wife, Pat, and two daughters.

1959 John Gallagher Jr., of Shawano, Wis., died Dec. 13, 2015, at the age of 81. Gallagher operated the family business, Gallagher Drug Store, and served on numerous community boards. He is survived by his wife, Peg, and three children.

1959 Aloysius Choe, of La Habra, Calif., died Dec. 13, 2015, at the age of 81. After emigrating from South Korea, where he was an interpreter for the

U.S. Army during the Korean War, Choe pursued a career in medicine, becoming a leading surgeon in interventional cardiology and heart catheterization. He further served his profession as chief of staff at St. Jude Hospital, Fullerton, Calif., before his retirement in 2008. Choe is survived by his wife, Aija, and six children.

1963 Eric Jenschke, of Fond du Lac, Wis., died Dec. 10, 2015, at the age of 79. Jenschke served for four years in the U.S. Navy and then moved on to a career in human resources. He is survived by two children.

1964 Michael Franc, of Green Bay, died Nov. 21, 2015, at the age of 80. Franc's lifelong work was at his family's store, Franc's City Meat Market. He volunteered as a reader in De Pere intermediate schools and also taught CCD. He is survived by his sister.

1964 Michael Haasch, of Green Bay, died Dec. 10, 2015, at the age of 73. Haasch was employed as a high-

school English teacher, balancing his time between his students and volunteering at Bellin Hospital and the Salvation Army. He is survived by three sons.

1967 Patricia Fenger, of South Milwaukee, died Sept. 28, 2015, at the age of 75. She is survived by her husband, Bill.

1970 Brother Blase Corso, O.Praem., of Paoli, Pa., died Nov. 24, 2015, at the age of 72. A Norbertine of Daylesford Abbey, Corso earned a degree in secondary school counseling, serving in a number of positions for more than 25 years at St. John Neumann (now Neumann/Goretti) High School before assuming the bookkeeper position at the abbey. He is survived by his confreres, sister and brother.

1976 Maribeth Zeller, of Green Bay, died Oct. 18, 2015, at the age of 60. Zeller made her career at Fort Howard Paper Company, retiring as regional human resource manager. She is survived by her husband, Mark.

1976 Mary Beth Johnson, of Wyomissing, Pa., died Oct. 19, 2015, at the age of 61. Her love for literature manifested in her work for Barnes & Noble, where she was employed for the past 15 years. She is survived by her husband, Andrew, and three children.

1977 Dennis Fountain, of Tamarac, Fla., died Oct. 25, 2015, at the age of 75. Fountain served in the U.S. Army and later went on to earn his doctorate in music, working as a music director and church organist for more than 20 years. He is survived by his sister.

1977 Deborah Hepler, of Lisle, Ill., died Dec. 17, 2015, at the age of 60. Hepler was a dedicated accounting professional and servant to her community. She is survived by her husband, Larry '74, and three children.

1978 Robert Kortsch, of Oconomowoc, Wis., died Dec. 10, 2015, at the age of 59. Kortsch was an orthodontist, practicing for 27 years.

He is survived by his daughter.

2002 Julia (Brendich) Leddy, of Park Ridge, Ill., died Dec. 30, 2015, at the age of 36. Leddy worked in marketing and advertising, most recently as media supervisor for Spark Communications. She is survived by her husband, Torre, and daughter.

Class Notes

1957 The Rev. Bill Ribbens, O.Praem., was profiled by The Compass newspaper for his ministry serving the area's Hispanic community – service that included the leading of Spanish-language Masses at St. Thomas the Apostle Parish in Newton, Wis.

1967 The Rev. Jack MacCarthy, O.Praem., was profiled by the Green Bay diocesan newspaper for his medical ministry work in Peru across three decades.

1972 Tom Durkin recently performed in Home Made Theatre's (Saratoga Springs, N.Y.) production of "Miracle on 34th Street." Durkin appeared in 17 productions while an undergraduate student at St. Norbert.

1976 Patricia Vickman was named the 2015 Wisconsin Rural School Administrator of the Year at the Wisconsin Rural Schools Conference in November. Vickman is completing her fourth year as superintendent at Southern Door County (Wis.) School District after serving many years as principal, and as executive director of administration and human resources, in the Oshkosh (Wis.) Public School District.

1978 Harry Radix has announced his

retirement as CEO of First State Bank in New London, Wis.

1980 Cathy Kramer has received the Professional of the Year award from North Carolina Campus Compact, a consortium of 35 North Carolina colleges and universities. The award recognizes efforts to foster a vision of service on campus, support the engagement of faculty and students, and form innovative campus-community partnerships.

1981 Chris Schultz has been appointed chair of the department of radiation oncology at the Medical College of Wisconsin.

1983 Wayne Malecha, a Jackson Walker partner, has been named to 2016's "Dallas 500," a group constituting 500 of the most influential business leaders identified by D CEO Magazine in its inaugural edition. Malecha was one of only six real-estate attorneys to be so honored.

1985 Patrick Semenak has been promoted to vice president of underwriting at Mortgage Guaranty Insurance Corporation (MGIC).

1987 Chris Remington has been named director of undergraduate admissions at Alverno College in Milwaukee. He also was appointed to the alumni advisory board of the Mendoza College of Business at the University of Notre Dame.

1988 Christine Loose has been promoted to group director of lodging, hospitality and real estate at Kohler Co. In her new position, Loose is responsible for The American Club and the Inn on Woodlake in Kohler, Wis.; the Old Course Hotel in



Survivor demonstrates a heart for service

"It was like my blood was on a trampoline, jumping around in my body." It was a bizarre sensation for **Kaela Gedda '12**. As a 19-year-old student, home for the Easter holiday, her life was about to take a shocking turn.

Gedda had noticed her arm felt numb and strange in the morning, and thought she had probably slept on it funny. When she dropped her hairbrush while drying her hair, she thought she was just being "a klutz." Later, something happened that she couldn't easily explain away. "It felt like I face-planted, or went full force into a brick wall," Gedda explains. "Everything went black. But when I woke up, I was still standing." She tried to walk, but had to lean on a wall, dragging her left leg. Following her mother's advice to eat a snack, Gedda discovered she couldn't even open a banana. Her mother drove her to an emergency room, where it took seven hours for doctors to discover what had happened.

She'd had a stroke. While doctors tried to pinpoint the cause of the stroke, Gedda struggled to cope. "When I was in the hospital that first week, my mom got a ring for me," Gedda recalls. "It was engraved. The outside said 'Faith,' and the inside said 'Live by faith, not by fear.' That became my mantra."

That week, doctors found out Gedda had a PFO – a hole in the heart that didn't close as it should after birth; 25 percent of people have them, most with no side effects. She eventually had surgery

to close that hole. Three years later, Gedda had another mini-stroke. It became clear then that the heart defect was not the cause of her stroke problems; it just provided a pathway for the blood clot. As of today, the cause of Gedda's strokes is still unknown. But her sense of purpose is crystal clear: to use her own difficult experience to serve others. That service began soon after her first stroke, when the American Heart Association (AHA) reached out to her.

"That was a blessing," says Gedda. "That gave my story a lot of purpose. I knew I wasn't just going through this to suffer. There was a reason, and that was to serve someone else." She used her Washington Semester experience junior year to work as an intern in the AHA's D.C. office. She loved the experience, and continued on as a volunteer with the organization. After a few years of sales and marketing experience, Gedda landed a job as the Green Bay corporate events director for the AHA in September 2014.

Gedda remains on blood thinners to prevent another stroke. In 2014, she had an internal loop recorder implanted into her chest to monitor for atrial fibrillation. In the meantime, Gedda continues to reflect on that ring her mother gave her: "I can either base my decisions off of faith that God is protecting me, or I can live based in fear. Fear would only perpetuate what I was experiencing; faith could elevate me, and allow me to use this as an opportunity to serve others."

LIFE-SAVING

Quick actions after another St. Norbert College student's heart emergency were recognized at an American Heart Association Heart & Stroke Ball held this spring.

The fundraising ball honored those on campus who helped save the life of **Stephen Shepard '16** when he collapsed during the Green Knight's first track-and-field practice of the year at Schuldes Sports Center. Assistant coach **Megan Kuehl**

and senior **Angel Hon '16** were the first to come to Shepard's aid. When they could not find a pulse, volunteer assistant coach **Hayden Hoffmann '15** began chest compressions, Kuehl performed mouth-to-mouth resuscitation, Hon rushed to get the AED (automated defibrillator) device, and head coach **Don Augustine** administered the shock. Shepard began breathing again. "He was less than 10 feet from the AED, and he had people all around him who knew what to do," says Gedda. Doctors would later identify internal scarring from a previous heart surgery as the cause of Shepard's cardiac arrest.



International exchange

Green Bay's diocesan newspaper, The Compass, profiled **Pat DeGroot (MTS) '97** and her sponsorship of young Ugandan student Conaria Nansubuga. DeGroot raised funds, with assistance from the Catholic Foundation's global mission projects, to bring the 18-year-old from Uganda to Green Bay and enroll her at Northeast Wisconsin Technical College.

DeGroot, a former music teacher, is friends with the director of Stella Maris, the school that Nansubuga attended in Nsuube, Mukona, in Uganda. DeGroot met Nansubuga last Easter when she visited Stella Maris, and the young woman is now staying with DeGroot while she pursues her education. The goal of both DeGroot and Nansubuga is for the student to return to Uganda, empowered to help others, once she completes her education. DeGroot is also teaching Nansubuga to play piano, as well as how to get around the community using public transportation and where to find the best thrift stores.

St. Andrews, Scotland; and Lodge Kohler adjacent to Lambeau Field in Green Bay, as well as all food and beverage outlets in Destination Kohler.

1990 David Treis has opened FirstLight Home Care, serving Brookfield, Elm Grove, Hartland (Wis.) and surrounding communities.

1990 Bill Walsh has created a new major mobile initiative for McDonald's. Walsh had previously built out award-winning mobile applications for Walgreens, Discover Card and Discover Network.

1992 Kevin Klestinski has joined Secura Insurance as vice president of specialty lines underwriting, the company's fastest-growing line of business.

1993 Brian Stock, CEO of Stock Development in Naples, Fla., has been inducted into Collier County's Business Hall of Fame.

1998 Julie Lyons has accepted a position at Mather High School in Chicago as assistant principal.

1999 Carie (Goral) Hertzberg has accepted a position at Marquette University as director of their Burke Scholarship Program.

1999 Marci Braun was named co-host of "Serving Your Country," a syndicated radio program reaching 177 countries on the American Forces Network.

2001 Beth Borgen has been named Lakeland College's vice president for advancement. She will provide leadership and direction for a team that includes fundraising, alumni and church relations, event planning,

management, marketing, communications, and external relations.

2002 Jodi Wagner-Angell won the 2015 James R. Underkofler Excellence in Undergraduate Teaching Award at Marian University in Fond du Lac, Wis. Jodi is an associate professor of English where she teaches composition and British literature.

2002 (MTS) Deacon Tim Reilly has retired as director of administration for the Green Bay Diocese.

2002 Roman Seckel was recently made a partner in the firm of Drendel & Jansons Law Group in Batavia, Ill.; and was recognized as a 2015 Emerging Lawyer by Leading Lawyers, and as one of the "Best Under 40 in Kane County" by the Kane County Chronicle.

2002 Lynsi (Nelson) Sturdivant has been promoted to a director role at Imperial Supplies in Green Bay.

2003 Megan (Buchholtz) Hladilek was promoted to partner in the Minneapolis office of law firm Faegre Baker Daniels LLP. She is a member of the benefits and executive compensation team where she counsels employers, fiduciaries and service providers in employee benefits matters, and advises on design, governance and administration of retirement, welfare and executive employee benefit plans.

2004 Stacie Cihlar has been profiled by HTR News for her work as the current chair of the Sail Young Professionals of Manitowoc (Wis.) County.

2004 Erin (O'Connell) Patchak was

recently named the Wisconsin Council for Social Studies 2016 Outstanding Middle School Teacher of the Year. She was also selected to represent Wisconsin as a National History Day Teacher Ambassador and will travel to Washington, D.C., in July to participate in the workshop with 23 teachers from across the nation.

2005 Jill Yashinsky-Wortman has been named the director of Gonzaga University's Center for Cura Personalis, a facility that focuses on wellness and prevention education, case management, and recovery support services for students.

2005 Samuel Dunlop has been promoted to associate director of international recruitment and outreach at Portland State University, leading the university's undergraduate international team.

2005 Ashley Prange has been featured in the Green Bay Press-Gazette for her company Au Naturale Cosmetics, known for its all-natural, organic, vegan, cruelty-free and nontoxic makeup. Birchbox, an internet-based beauty retailer that offers nearly 2 million subscribers a collection of samples each month, contracted Au Naturale for their April Earth Day/Month samples that highlight eco-friendly brands.

Prange was in conversation with Birchbox for nearly a year and hired more than 50 new part-time employees to pull together more than two tons of makeup samples for the beauty boxes.

2005 Lisa Haas earned her Ed.D. in higher education and organizational change from Benedictine University.

2006 Tom Kolosso has succeeded his father as head football coach for Hortonville High School in Hortonville, Wis.

2006 Casey Golomski has been hired by the University of New Hampshire main campus for a tenure-track position starting in the fall. He completed his spring semester at the University of Massachusetts and has prepared his first book for publication with Duke University Press.

2006 Erin Gibbons has accepted an appointment as vice president of the board of directors of Light of the World Evangelization Ministries, a Catholic kerygmatic parish renewal initiative.

2006 Bobby Maher has been named a finalist for the 3M Art & Technology Award through the Minneapolis Institute of Art. He has been awarded a 2016 Artist Initiative grant from the Minnesota State Arts Board.

2006 Andrew McIlree has accepted the position of senior development officer at Abbott Northwestern Hospital Foundation, part of the Allina Health system, in Minneapolis.

2007 Molly Wolk has been promoted to the education faculty at the College of Western Idaho, Nampa. She will teach education courses in the IDoTeach program, as well as coordinating recruitment, creating partnerships for student field experience and collaborating with local post-secondary counterparts.

2007 Kelly (Schauer) Wildenberg has accepted a position as a business systems analyst at The Boldt Company in Appleton, Wis.

2008 Carolyn Lee has accepted a position at ManpowerGroup's headquarters in Milwaukee, working in its commercial finance division as a pricing specialist.

2010 Thomas McCarthy has earned a Master of Science in Education in clinical health counseling from the University of Wisconsin Oshkosh.

2010 Kathleen MacLeay is serving as the assistant director of fraternity and sorority life at Kansas State University in Manhattan, Kan.

2011 Kelly Van Handel, the girls tennis coach at Neenah (Wis.) High School, has been named the Wisconsin High School Tennis Coaches Association Division I Coach of the Year.

2011 Nikki Jones has been hired as a project manager at Miron Construction's Eau Claire (Wis.) office.

2012 Jay Lonick has accepted a position as an in-house attorney with Ford Motor Company.

2014 Chelsea Marin received the Early Career Educator Award from the Wisconsin Association of Colleges for Teacher Education.

2014 Amanda Yenter has been awarded the Minority Scholarship by the Wisconsin School Psychologists Association.

■ **Tony Giovannini '92, Tiffany (Stuth) O'Day '92, Eric Wagner '06, Dana Bald '08, Heather Milbach '09, David Mason '11, Jose Vasquez '12, Guy Allen '13 and Josephine Mann '14** have been accepted into the inaugural class of the Donald J. Schneider

School of Business & Economics MBA program. Joining them at the start of the program's second semester are **Jason Thorpe '98, Kristin (Pecor) Lindgren '01, Colleen (Cantwell) Mangless '02** and **Adam Juelich '07**.

■ The Greater Green Bay Chamber of Commerce has named **Lonny Charles '98** and **Michael Demerath '03** to its "Future 15" cohort. Run by its parent organization, Current, "Future 15" celebrates the area's young entrepreneurs and professionals with annual award events.

■ Women's Education League members **Rebecca Radoszewski '02, Kathleen Harsy '03, Bridget Jordan '03** and **Lauren Pisano '03** hosted an inaugural St. Norbert College campus event of the Women's Education League in April. Harsy says, "We believe that working to create a community of SNC education alumnae is a way to energize and uplift women in education."

As part of the luncheon event, the group recognized **Jennifer Pieschek VanRemortel '96** with the St. Norbert College Distinguished Educator of the Year Award. The memory of **Julie Brendich Leddy '02** was honored by the placing of a memorial brick in the Shakespeare Garden on campus.

Share your news! Submit your item at snc.edu/go/keepintouch

Keep track and connect with fellow alumni on Facebook. facebook.com/sncalumni



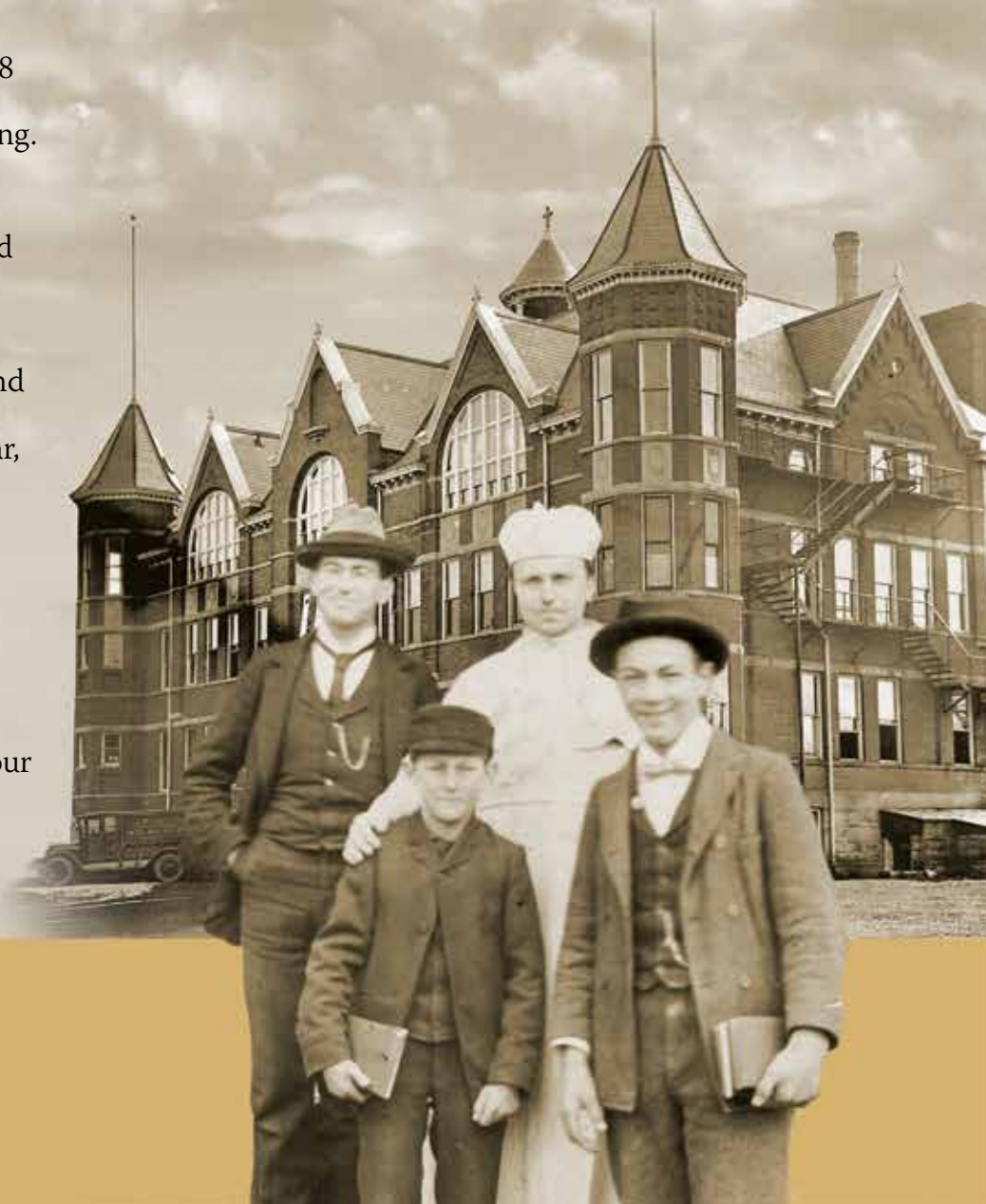
1898 Society

It's your legacy, too.

All those who give to St. Norbert College are honored with membership in the 1898 Society, named for the year of our founding.

The legacy Abbot Pennings began to build over a century ago is also the legacy of all who have subsequently helped nurture and protect his college. With each passing year, our roots grow deeper and our branches broader, thanks to their support.

Whether you are a current 1898 Society member or a future one, thank you for your commitment to this great institution.



giving.snc.edu

Feedback that counts

Our grateful thanks go to all in our random sample who responded to this year's magazine survey. Our questionnaire is a combined effort used by many universities across the country, so we're pleased to note, first, that alumni of all institutions value their college magazines highly; then, that St. Norbert College alumni rate their own magazine slightly higher still on most factors.

Most surprising finding: 94 percent of readers spend more than 10 minutes with St. Norbert College Magazine; 58 percent spend more than 30 minutes.

Yikes: No more than 8.5 percent of St. Norbert readers say they are "very likely" to look at additional content online.

Most heartening finding: 38 percent of readers say they have recommended SNC to a potential student as a result of reading St. Norbert College Magazine. Thank you!

Thank you for kind words, and for your thoughtful criticisms. They all contribute to our efforts to meet your needs with a periodical that is ever more valuable and thought-provoking, engaging and entertaining.

Susan Allen

WORDS & PICTURES

Editor: Susan Allen. **Contributors:** Mike Counter MLS '14, Mike Dauplaise '84, John Devroy, Mariah Doughman '18, Brooke Kazik, Jeff Kurowski, Anja Marshall '17, MaryBeth Matzek, Melanie McManus '83, Amy Mrotek '16, Trisha Shepherd '96, Laura Treichel, Jill Wiesman, Corey Wilson.

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TALK TO US!

We love to hear from you, and rely on you to keep us posted. You can find us at www.snc.edu/magazine, on Facebook, via magazine@snc.edu or 920-403-3048, or at:

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A 90th birthday celebration for a campus legend

He has served under all seven presidents and lived on campus for most of his life, so it was a particularly special party for the **Rev. Rowland De Peaux, O.Praem., '48** when he turned 90 in June. Friends, colleagues and students of the venerable alumni chaplain attended a Mass, reception and celebration in his honor. The event was hosted by the fraternity brothers of Sigma Tau Gamma/Sigma Nu Chi to whom De Peaux has long served as revered advisor.

In a class of his own

Does anyone have a mortarboard sized right to cap this cheeky young redhead? Oliver Mass, age 8, was privileged guest at the graduation of his brother **Evan Mass '16** this May. Evan, right, is pictured with his friend **Ciara Reidy '16**.



Alumni-owned, and America's Best

Titletown Brewing Company has been named Best Brewpub in America, according to USA Today. The Green Bay restaurant and microbrewery was founded by **Brent Weycker '92**, who now serves as president of the company.

Titletown beat out some notable names in the craft-beer industry for the title, including Founders Brewing Co. Taproom, 3 Floyds Brewpub and Threes Brewing. USA Today's expert panel reported, "Visitors choose between sampling fresh beers in the atmospheric taproom or up on the 'roof tap,' which, despite the elements, is open year-round. A variety of vintage spaces and cellars are available for private events. This being Wisconsin, the kitchen churns out calorific offerings such as fried local cheese curds and a platter of authentic Wisconsin sausages billed as 'brats, brats and more brats.' "



Calendar

July

- 4 Firecracker Run
- 14 Fifth Annual Sandlot Track & Field Meet
- 20-24 Summer Music Theatre presents "Into the Woods"

August

- 2 Alumni Night at Knights on the Fox
- 28 Mass of the Holy Spirit
- 29 "Fashion This," a series of exhibitions and events on sustainable fashion, begins

September

- 1 Welcome Class of 2016 Happy Hours
- 10 President's Club Gala
- 17 SNC Day
- 22 Ambassador of Peace lecture and reception

October

- 2 Crew Regatta
- 21-23 Homecoming Weekend
- 26 Pilgrim Forum: "Exploring the Suffering and Death of Jesus Christ"

✚ For details of these events and more, visit snc.edu/calendar.



Celebrate the Glorious Fourth with St. Norbert's popular four-mile Firecracker Walk/Run. This popular event is now in its fourth – yes, fourth! – year.

It's the final countdown

Hashtags, howls of pain and even a few hurrah-it's-overs met the Mulva's exam-week invitation, posed on a whiteboard in the library lobby: "Tell us how your finals are going!" Down came the defenses as the study-weary relieved their feelings via dry-erase marker:

Looking for my motivation ... maybe it's at the bottom of my next cup of coffee.

Pain is temporary. I HAVEN'T CRIED YET!
GPA is Pretty much done. forever. #blessed

#SORRY MOM

I can do all things through Christ who gives me strength.

I JUST HATE LIFE. IT'S FINE.

Gr8 😊 I don't always study at the Mulva. But when I do, it's Finals Week and I'm there for five days straight.

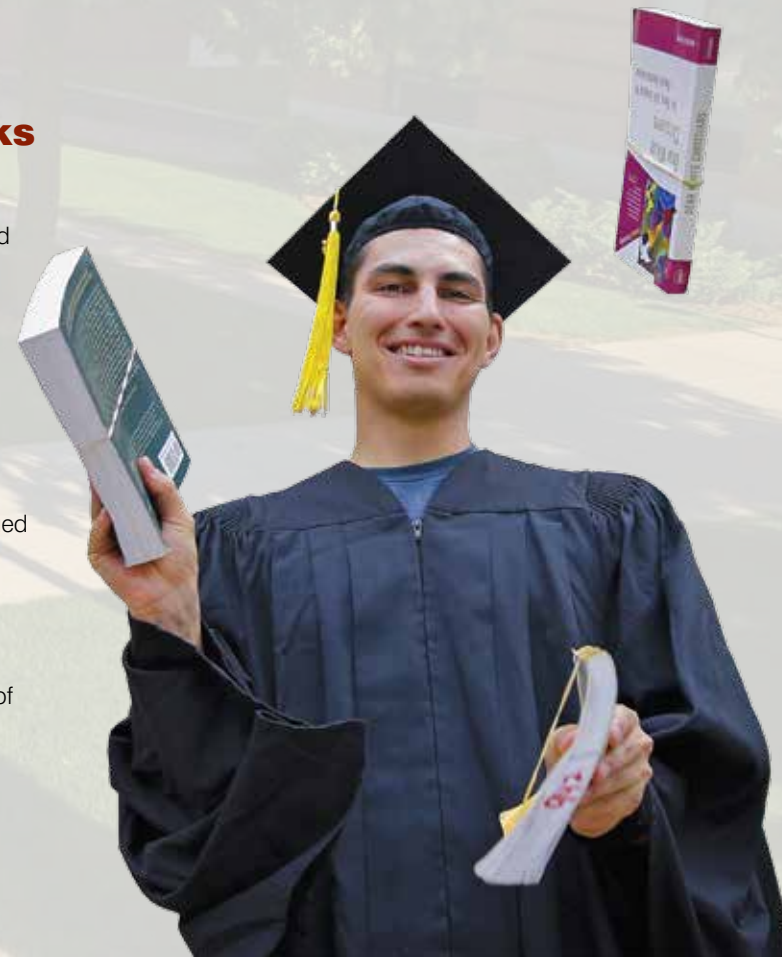
Sleep is for the weak ... and people who aren't college students.

What if I told you I opened up the book we "read" for class for the first time today? #procrastination

Is it summer yet?
I'M DOING THE BEST I CAN. #STRUGGLINGSENIOR
It's over. It's finally over.

Air breaks

Kyle Conniff '16 juggled classes, co-curriculars and jobs on his way to graduating magna cum laude this May. Juggling up to nine balls at a time helped him deal with first-semester stress. The habit continued throughout his four years and now cheers him on his way to graduate school at the University of California-Irvine.





100 Grant Street
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St. Norbert College Magazine

Change Service Requested

Parting Shot / Watching the River Flow

If I had wings and I could fly, I know where I would go. But right now I'll just sit here so contentedly, and watch the river flow. – *Bob Dylan*

