St. Norbert
College Magazine | Spring 2022

Unboxing
SNC students love delivery – and we’re not (just) talking pizza
Reflecting the mission of the college, St. Norbert College Magazine links the institution’s past and present by chronicling its academic, cultural, spiritual and co-curricular life.

Keep an eye open throughout this edition for more links to content on the web. Follow us on your favorite social media channel, too. Just search for St. Norbert College.
Dia de la Virgen

The Feast Day of Our Lady of Guadalupe is celebrated across the Americas every year on Dec. 12. The day commemorates her apparition to a villager, Juan Diego, on the hills of Tepeyac in Mexico in 1531. On campus, the day saw the faithful bringing flowers to the Shrine of Mary. Later, traditional dancing and readings preceded the evening Mass at Old St. Joe’s.

More images from the celebration are available at snc.edu/magazine.
There's something uniquely captivating about our work in higher education. We have the privilege of being witness to the magic that happens when a student discovers their passion. Like Molly Freye, whose work with the Violence Against Women Act grant team led to a passion for lifting up the voices of underrepresented groups in the workplace and in our communities. Like Subash Lamichhane, whose first-semester psychology class sparked his passion for neuropsychology. And like Cara Orbell, whose travel podcast led her to discover how she came to life when interviewing others about their own passions. These enchanting stories surface every day at St. Norbert. You'll likely get glimpses of some yourself as you read in the pages that follow about the lives of our current students and of our alumni who are so generously sharing their gifts and their passions with the world.

Then come more extraordinary moments, when we see the student experience intersect with the passion of those who choose to give generously to the college: When alumna and trustee Karen McDiarmid establishes a fund to continuously develop faculty’s understanding of our mission, support student learning, and bolster the college’s efforts with equity, diversity, inclusion and belonging. When the family of Wm. “Red” Lewis, a longtime friend of the college, gives to support student emergency financial needs because, as Red often said, “Sometimes people just need a little hand up.” When alumni Lauren and Adam Winters establish operating endowments for both the men’s soccer and the women’s swimming and diving programs – the first such endowments to support each program – because they were so moved by their own athletic experiences.

Hearing the passion that donors and alumni have for both the college and for our students is what makes our new Support What Matters campaign so exciting and so joyful. The campaign, focused on building the St. Norbert College endowment, allows our alumni, friends and families to see the impact of their gifts lived out in the SNC student experience. It also makes a statement.

Their gifts show a belief in the long-term health and vitality of the college; a belief in what our faculty, staff, board of trustees and leadership of the college do day to day to impact student lives; and a belief in our mission and in what it means to be a Catholic, liberal arts college, Norbertine college.

An endowment allows us to dramatically improve the overall quality of what we do at St. Norbert College, to produce even better outcomes. If our loan default rate is already a remarkably low 1 percent, how do we make a St. Norbert education affordable to even more students? If our four-year graduation rate is one of the best in the state, how do we make it even stronger? If 96 percent of our graduates have a job or are in grad school or serving in the military after six months, how do we bring that up even further?

Giving to the endowment is an investment into those key areas and more. It’s an investment in our students, making a St. Norbert College education affordable through scholarships. It’s an investment in the SNC experience, helping to fund programs and activities that are important and impactful to today’s students. It’s an investment in our faculty, unleashing excitement and interest by fueling intellectual pursuits, funding student-faculty collaborative research, and providing access to equipment and supplies.

As we approach our 125th anniversary as the world’s only Norbertine institution of higher education, we’re also investing in deepening our understanding of our mission traditions and in integrating those understandings into the lived experiences of our students, so that we’re able to graduate students who are distinguished, impactful, ethical leaders who pursue the common good. Doing so is what ensures St. Norbert College remains distinctive and relevant in the world of Catholic higher education.

A gift to the Support What Matters campaign is an investment in St. Norbert College. Though it has a profound impact on us today, the true gift is that of supporting the college – and of supporting St. Norbert students as they pursue their many and varied passions – over the course of the next 125 years.

Their gifts show a belief in the long-term health and vitality of the college; a belief in what our faculty, staff, board of trustees and leadership of the college do day to day to impact student lives; and a belief in our mission and in what it means to be a Catholic, liberal arts college, Norbertine college.

An endowment allows us to dramatically improve the overall quality of what we do at St. Norbert College, to produce even better outcomes. If our loan default rate is already a remarkably low 1 percent, how do we make a St. Norbert education affordable to even more students? If our four-year graduation rate is one of the best in the state, how do we make it even stronger? If 96 percent of our graduates have a job or are in grad school or serving in the military after six months, how do we bring that up even further?

Giving to the endowment is an investment into those key areas and more. It’s an investment in our students, making a St. Norbert College education affordable through scholarships. It’s an investment in the SNC experience, helping to fund programs and activities that are important and impactful to today’s students. It’s an investment in our faculty, unleashing excitement and interest by fueling intellectual pursuits, funding student-faculty collaborative research, and providing access to equipment and supplies.

As we approach our 125th anniversary as the world’s only Norbertine institution of higher education, we’re also investing in deepening our understanding of our mission traditions and in integrating those understandings into the lived experiences of our students, so that we’re able to graduate students who are distinguished, impactful, ethical leaders who pursue the common good. Doing so is what ensures St. Norbert College remains distinctive and relevant in the world of Catholic higher education.

A gift to the Support What Matters campaign is an investment in St. Norbert College. Though it has a profound impact on us today, the true gift is that of supporting the college – and of supporting St. Norbert students as they pursue their many and varied passions – over the course of the next 125 years.

Their gifts show a belief in the long-term health and vitality of the college; a belief in what our faculty, staff, board of trustees and leadership of the college do day to day to impact student lives; and a belief in our mission and in what it means to be a Catholic, liberal arts college, Norbertine college.

An endowment allows us to dramatically improve the overall quality of what we do at St. Norbert College, to produce even better outcomes. If our loan default rate is already a remarkably low 1 percent, how do we make a St. Norbert education affordable to even more students? If our four-year graduation rate is one of the best in the state, how do we make it even stronger? If 96 percent of our graduates have a job or are in grad school or serving in the military after six months, how do we bring that up even further?

Giving to the endowment is an investment into those key areas and more. It’s an investment in our students, making a St. Norbert College education affordable through scholarships. It’s an investment in the SNC experience, helping to fund programs and activities that are important and impactful to today’s students. It’s an investment in our faculty, unleashing excitement and interest by fueling intellectual pursuits, funding student-faculty collaborative research, and providing access to equipment and supplies.

As we approach our 125th anniversary as the world’s only Norbertine institution of higher education, we’re also investing in deepening our understanding of our mission traditions and in integrating those understandings into the lived experiences of our students, so that we’re able to graduate students who are distinguished, impactful, ethical leaders who pursue the common good. Doing so is what ensures St. Norbert College remains distinctive and relevant in the world of Catholic higher education.

A gift to the Support What Matters campaign is an investment in St. Norbert College. Though it has a profound impact on us today, the true gift is that of supporting the college – and of supporting St. Norbert students as they pursue their many and varied passions – over the course of the next 125 years.
Financial relief
A gift of $20,000 from the family of the late William "Red" Lewis has helped launch the St. Norbert College Student Emergency Fund. The funds will support students struggling to continue in college because of unexpected financial expenses up to $500.

"As he [her father] always said, 'Sometimes people just need a little help up,'" says Lewis’ daughter Rebecca Lewis-Verheyden '93. William Lewis’ daughter Kelly '90 and granddaughter Katy '21 are also St. Norbert alums.

First in post

SNC welcomes its first post-doctoral diversity teaching fellow this semester. Choua Xiong (Education), who recently completed her Ph.D. dissertation at UW-Madison, has participated in a range of community-based participatory action research projects that explore the perspectives of minoritized youth. Her doctoral research on an indigenous community in northern Thailand’s educational experiences was funded by Fulbright-Hays.

Jamie Lynch (Sociology, SRI) co-chaired the search for the new position.

Noted / Difference-Makers

Conflict, flight and faith
A global seminar in Rome and Jordan on Interfaith Relations in the Middle East included a visit to the Pontifical Council for Interreligious Dialogue in Vatican City and featured several briefings organized by Jill Drzewiecki ’99 of the Jesuit Refugee Service (JRS).

Andrew O’Connor (Theology) says the briefings told "a riveting account of JRS’s recent evacuation from Afghanistan. Students were able to field questions to their peers from Iraq, Syria and Yemen, who shared moving experiences fleeing their homes and arriving in Jordan."

Reforming

Abby Trollinger (History) has chronicled the rise of the unemployed as a force for change and the birth of government-funded social insurance in "Becoming Embraced, Relied, Unemployment, and Reform during the Great Depression,"
published by Temple University Press. She captures the flourishing labor and settlement house movements in Chicago that led people to shed the stigma of unemployment and replace it with reforming zeal.

Funded

Erik Brekke (Physics) has received a National Science Foundation Research in Undergraduate Institutions award for his project on microwave to optical frequency conversion through six-wave mixing. As well as furthering communications technology, the project is building undergraduates’ skills in experimental techniques, data analysis, computation and scientific communication.

Metaphorical

Toni Morgan (Communication & Media Studies) is co-author of a Family Journal article, "Born Under My Heart: Adoptive Parents’ Use of Metaphors to Make Sense of Their Past, Present, and Future." The authors recommend that interventions should meet families where they are focusing on the overall picture of adoption and on tools, not facts.

Resilient

Educational attainment is crucial for young Latinx/Hispanic people in northeast Wisconsin and nationally, says Gratibia Villarroel (Political Science) in a report for Envision (formerly Greater Green Bay Community Council). Villarroel says the rate of this group’s population growth and its vulnerability to job losses caused by the pandemic and the growth in automation makes a focus on education urgent. In 2019, Latinx/Hispanics were the only group that showed a rise in college enrollment rates before experiencing a 20 percent dip in the pandemic. "Without educational attainment not only will the challenge be very difficult for a majority of Latinx/Hispanics to improve their quality of life, but foresight signals indicate that they will actually be worse off if everything stays the same," says the report. "A Growing Energy In Northeast Wisconsin: Latinx/Hispanic Youth On The Horizon."

Villarroel reports: "We often equate being Latinx/Hispanic with being an immigrant. While this is true for many Latinx/Hispanics, Latinx/Hispanics share of immigrants declined from 37 percent in 2010 to 33 percent in 2017. And 90 percent of under 35 under this group were born in the United States."

But she believes "the resilience, work ethic and positive nature of the Latinx/Hispanic population bodes well for our community."

Hosting

SNC students will present alongside seasoned scholars when the Wisconsin Philosophical Association holds its annual conference on campus April 23.
“Is He Head Worth a Hat?” – William Shakespeare

I’m still a fairly young alum but by chance I’ve already been given a surprising variety of parts to play at St. Norbert. So it was a little ironic to find myself cast as Rosalind in SNC’s production of “As You Like It.” Shakespeare himself cast male actors in female parts and the plot of “As You Like It” is in fact turns on Rosalind’s clever disguise as the boy shepherd Ganymede. It was a role that gave me the chance to work, laugh, and learn again with the college’s gem of a theatre department. If you’re in the cast, you help construct the set. If you’re in the crew, you participate in acting exercises. If you’re an alum, a staff person, a faculty member, or – like me – all three and involved in the production, you engage in dialogue (scripted and unscripted) with students and make the words on the page a reality on the stage together. Whoever you are, you do all this in an environment of mutual respect and sincerity in which every person is seen as playing an integral part. In short, the theatre department practices the communio preached and nurtured by the Norbertine order for 900 years.

By grace, I have already been cast in five named roles at SNC and each has given me a different lens on the many departments and many more people striving to understand and realize communio. 2014-18, my primary role was that of student and in that role I saw professors and staff members (and especially Michelle in Ruth’s) pour thought and care into their support and formation of my peers and me. I studied communio explicitly as a research fellow for the Center for Norbertine Studies, heard it preached during Mass at Old St. Joe’s, and sought to model it as an RA for honors students in Bergstrom and service-learning students in Michels. Writing for, editing, and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the importance of pursuing and discussing the truth in and leading the St. Norbert Times reinforced the important...
Honors pile up for newest All-American

Green Knight football's Kendall Karcz ’22 picked up his second first-team All-America honor in December when he was named to the first team of the Associated Press Division III All-America Team. The senior was one of five defensive backs selected for the honor.

Karcz is only the fourth SNC gridder to be named first-team All-America by the Associated Press, joining classmates Norm Jarock ’58, defensive end Dave Jacques ’65 and linebacker Jeremiah Janssen ’01. The Associated Press honor came just a few days after Karcz was named to the American Football Coaches Association Division III All-America Team for the second straight season.

During his final season as a Green Knight, Karcz, who wears #23 on the field, totaled seven interceptions and 170 return yards. He also returned five tackles, 27 tackles-for-loss, one quarterback sack and two passes defended.

Karcz had four interceptions in St. Norbert’s 68-0 win over Wisconsin Lutheran and four in his first start against the St. Norbert Stadium, with three in the first quarter and two returned for touchdowns, matching the Green Knight record for interceptions returned for touchdowns in one game. Karcz’s four interceptions were the most for an SNC Knight since Van Lunen ’58 set the school record five interceptions against Loras College. The four-interception game also ties a NCAA record, while Karcz’s two “pick sixes” set an outright NCAA single-game record.

Karcz ended his last season by scoring three touchdowns and also setting on a blocked punt return for a touchdown at home against Rockford, Oct. 30, the one of the few SNC players honored at such heights, Karcz says he is proud to be in such great company.

Intentional
Jennifer Bonda-Plasse, provost and vice president of SNC’s academic affairs, reflects on SNC’s DEIB journey, inclusivity, equity and belonging journey in an article for Dean & Provost Journal. Her co-authors were David Bailey, associate provost, and John Miller, dean of college of arts and sciences /diversity officer; Brian Normarock, vice president for student life /Committed, Intentional and Patient: Creating a diverse Academic Affairs Leadership Team; “Items 1 that key factors that help institutions to develop DEIB work:

- Honesty: Taking a stand and honor the truth — the good, the bad, and the inevitable — to build an organizational structure that is accessible and not without question, challenging first step.

- Build changes cannot and will not happen overnight. Light might shine from stakeholders and any movement forward is worthy to the right direction.

- Commitment: Spend time explaining the changes (and the need for them) and being open to additional ideas. Big changes in the continual education on understanding the importance of the work to all administrative leaders, faculty, and staff.

- Investment: “The opportunity to build sustainable pipelines through DEIB work with meaningful half-day meetings and one initial week-long retreat.

- Shining a Light on Diversity & Inclusion: Lessons From a Small Russial Dental Arts College Striving for Big Change,” by Jennifer Bonda-Plasse and the CVCC’s Billy Korinko. They were also featured in the higher-ed blog Academic Impressions and are part of our online issue. snc.edu/magazine

Supported
$300,000 gift will power a new fund dedicated to mission-aligned faculty development in diversity, equity, and belonging. The announcement comes from Karen McDermid ’76, a college trustee. She says, “I hope the story we tell will show how this endowment helps form the future. The fund will provide opportunities for new faculty that may include instruction in new pedagogy, a mentorship program for minority hires, and the chance to visit the Norbertine community minimizing to Hispanic and indigenous populations in Albuquerque, NM.

Impactful
Non-profit and corporate clients are eager for the Cassandra Voss Center’s first six-month Program for Inclusive Excellence, The CVCC will work with their DEIB work with meaningful half-day meetings and one initial week-long retreat.

CVCC director Billy Korinko says: “We’ve had an incredibly significant response. There is a hunger for this kind of leadership and opportunity to connect on these issues. It will be a huge step forward.” He describes the program as a “natural extension of the long-standing work that the center has done to create a deep, inculturated type of professional development to help students to dive into complex issues around identity and belonging.”

Karcz says it is a huge honor. “I really trick to have a faculty member from every division is represented.”

DANCE WINS

Kendall Karcz ’22 reflects on athletics and academics at St. Norbert College. snc.edu/magazine

Profile / Green Knight Football

Fresh from victory in last season’s NAICCSA Division III Bowl against the Little Rock Trojans, Brianne DeLaun ’23 has scored a prestigious State Department Benjamin A. Gilman International Scholarship to fund her study-abroad experience in The Netherlands this semester.

DeLaun, a business administration major, also had travel marketing, and had travel in mind even as she prepared her winning Shark Pitch. Her RV Collect system to gather and filter wastewater for RVs and campers topped 24 pitches to a panel of business students and investor judges and was selected to receive the $10,000 prize.

Answering the call

In response to Pope Francis’ call for climate action, SNC has joined the first international cohort of 68 schools enrolled as Laudato Si’ Universities. The group was formed by the Vatican Dicastery for Promoting Integral Human Development to create an actionable plan that addresses several of the world’s ecological and social challenges.

President Brian Bruess ’90 says, “Care for the common home is an explicit expression of our mission traditions. Few issues spark more interest among our students than does the matter of the environment. Likewise, our faculty and staff take great pride in the many ways we broadly engage the spirit of Laudato Si’ in the education and operations of the college.”

Noted / Diversity, Equity, Inclusion and Belonging

Double win

0
Becoming the best possible leader he can be

Joe Webb, new vice president for student affairs, knows first-hand how important campus support services can be. As a first-year student at Edinboro University, he slept in the bushes when his school closed for Thanksgiving break. He had no home to return to and was too embarrassed to ask about options within the institution.

It would have been almost inconceivable in the moment to picture this underprivileged young man going on to earn his doctorate in organizational development and taking on a leadership role at St. Norbert College. Or quite possibly, it makes perfect sense.

Webb, new vice-president for student affairs, is a prime example of what can happen when a motivated individual connects with supportive mentors and learns to tap into the resources available. His vision for student affairs at St. Norbert stems from a personal experience that could serve as the premise for a screenplay.

One of the biggest mistakes I made was never seeking support. Campus resources are not just for people struggling academically. They’re for students who want to be the best possible student they can be.

Growing up in a series of foster homes and group homes since the age of five, Webb did not have the luxury of a consistent family life. He never knew his father, and his mother was unfit to care for him. Fortunately, his athletic ability attracted the attention of colleges and gave him something to shoot for. A poor performance on the SAT made him ineligible for an athletic scholarship, though, and in due course he would end up failing out of Edinboro.

“One of the biggest mistakes I made was never seeking support,” Webb admits. “Campus resources are not just for people struggling academically. They’re for students who want to be the best possible student they can be.”

Webb returned home to Pittsburgh and worked the night shift washing dishes while attending classes at a community college. His high-school football coach had since landed a coaching job at Marietta College, and he invited his former star player to enroll. A member of the board of trustees also took Webb under his wing, and the two mentors continue playing major roles in his life. He never knew his father, and his mother was unfit to care for him. Fortunately, his athletic ability attracted the attention of colleges and gave him something to shoot for. A poor performance on the SAT made him ineligible for an athletic scholarship, though, and in due course he would end up failing out of Edinboro.

“One of the biggest mistakes I made was never seeking support,” Webb admits. “Campus resources are not just for people struggling academically. They’re for students who want to be the best possible student they can be.”

Webb, who joined SNC’s senior leadership team in July, is using the lessons he learned as a student, and later as a developing administrator, to advance the high-functioning student affairs division at St. Norbert, an operation chock-full of resources that students can use to succeed. He shares his own story when appropriate to illustrate there is always another way.

“In addition to academics, we encourage students to take advantage of co-curricular opportunities to further develop themselves,” he explains. “Our goal is to have them not only leave with their degree, but also be more mature, more developed, and be able to transfer the skills they learn in the classroom into the workforce. There are opportunities here to understand the differences in diversity and acquire the multitude of life skills they will need to flourish.”

Becoming the best possible leader he can be
National title for student referee

"It’s an uncommon thing to enjoy, but I love being a referee," says Bradshaw Morrel '25. "The SNC first-year was recog-
nized as one of two Young Referees of the Year for 2021 at the US Youth Soccer Awards Gala this past January in Kansas City, Mo."

The Milwaukee-area native, who’s double majoring in political science and business administration, was in his dorm room when he learned he’d won Wiscon-
sin’s Young Referee of the Year title. The national award had seemed a long shot at first, but the dream came true for Morrel and he celebrated with family over Thanksgiving break.

"It felt refreshing that the hard work and dedication I put in for the past seven years was noticed and appreciated," he says.

Morrel has been a soccer aficionado for most of his life. He started playing when he was six years old and has been refining pre-teen and teen level games for years, it may become routine for them. We want to break that routine. There is value

"As a player, I always dreamed of a thrilling game in front of a large crowd," Morrel explains. "I was refereeing a tour-
nament playoff game three years ago, a close back-and-forth with constant action, and I had never felt more involved in a game." Afterwards, several people complimented him on a job well done, including the coaches and a high-level referee in Wisconsin.

"Being a referee doesn’t always mean that everyone is screaming at you, but it does mean that no one is cheering for you on the sidelines," Morrel says. "It’s a thankless job, which is why receiving compliments means so much." Morrel originally intended to play soccer at the college level, but an ACL injury at the end of his senior year of high school caused him to rethink his options. He decided to join St. Norbert’s ROTC programs instead and also plays intramural sports, including soccer, on campus.

Colleges haven’t slowed his referee career down any, either. In fact, he refereed nearly every weekend last semester. He plans to upgrade his referee license and will start overseeing adult-level games.
Unboxing

Today’s student has embraced delivery and, no matter what they need, they’re sending out for it. And we’re not (just) talking pizza anymore. Furnishings, HelloFresh meal kits, feline accessories: They’re in a van and on their way to SNC.

Furnishings? You mean, like futons? Fridges, even? Of course. Why schlepp your larger dorm-room needs from home all the way to school in the back of the family hatchback if, instead, you can FedEx them straight to campus. Most moving-to-college shopping is done online in any case, and it’s as easy to enter 100 Grant St. in that address field as it is your parents’ home. Less strain on dad’s back, too!

Feline accessories? Well, Etsy makes a nice study break in the middle of exams, and (online) retail therapy is available right there in your res hall. And sometimes you just need a hard-to-source item – a special gift, a prop for your Knight Theatre production, material for your research project, zooplankton, a sea star packed in preservative…. Yes, science, too, depends on shipping. (In fact, it’s FedEx that, with all care and respect, brings to campus those cadavers on which the next generation of doctors will hone its human-anatomy skills.)

And then there are the care packages, of course. One SNC grandma even boxed up a month’s worth of Halloween treats in a specially crafted crate: Chase Cassel ’25 and his room-mate enjoyed them on the daily. Some things never change.

Birdcages and Madagascar hissing cockroaches, equally, arrive by mail. Students of Stephen Ferguson and Adam Brandt (Biology) will be using them in their several research partnerships.

Snacks help you study harder! Jacinta Maslanka ’24 orders her ramen in multi-packs; Alyssa Peters ’25 has a mom who was kind enough to send her a hot-chocolate care package “just in time for St. Nick and preparing for finals.”

For Halloween, William Salentine ’25 needed a costume. He and his friends went as the characters from the boardgame Clue; and he was the butler.

Oliver’s human is Amelia Wilcox ’23, who unboxed new duds for him last semester. Lily Maier ’24, student worker in the magazine office, lent us her new folding sofa (also delivered) so Oliver would have something to sit on for his photo op.

Roommates Valerie Cohen ’25 and Daphne Johnson ’24 went shopping online. Those cowboy boots spelled country feet; the Baby Yoda plushie was purchased as a gift.
The forecast is bright

Work by student fellows at St. Norbert College helps transform the economic future of northeast Wisconsin

Eric Schreibler, Associate Editor

Nine students are finishing a year’s worth of projects analyzing data and forecasting. They’re not solving course prompts or hypothetical questions, but working side-by-side with regional companies to plot future business strategies.

They’re helping organizations plan their next expansion, compiling data in support of a large investment, and uncovering compelling reasons for others to invest. The students are fellows of St. Norbert College’s Center for Business & Economic Analysis (CBEA).

Curriculum meets application

The CBEA, led by Marc Schaffer (Economics), provides paid fellowships to St. Norbert students that give them the chance to apply the principles and strategies learned in classes to aid local and regional businesses.

Schaffer says, “I was getting asked to do a lot of stuff in the community in terms of presentations and talks on the economy, and it started to dawn on me … that students could do this work and have these experiences.”

It began with volunteer opportunities for students. The first project was an economic study for the Green Bay Botanical Garden led by longtime faculty member Sandra Odozyński (Economics, Emeritus) to secure funding for an outdoor event space. Nicole Kozlowski ‘16 was invited to help with research. Schaffer says: “There was a kick-off press conference that was supposed to happen to tell the story to the news media, and Sandy got really sick and couldn’t go, so this 20-year-old went and handled the news media by herself. For our first project we had a student presenting to the press.”

That moment set the tone for the future of the center, with students taking ownership over the projects. The program transitioned into a practicum course before evolving into the model it follows today: a team of consultants who model, forecast and distill data for regional organizations.

So, what is forecasting?

Things are rarely concrete or definitive when dealing with models and forecasts. “We work with the organization to get a feel for what their numbers are,” says Schaffer, “how many people they employ, how much revenue, operating expenses they incur and what kind of income is generated from what they do in the region. And then we have some software on the backend that we use to do some analysis based off that.” The CBEA team also works hard to uncover the social factors in play.

“We’re doing things that have real impact … We got approached by Shoreline Credit Union in Manitowoc in 2016 and they were trying to figure out where to grow and expand,” Schaffer worked with a student to recommend where they should go. Shoreline now plans to build a new branch in Green Bay, in large part due to the research furnished by SNC.

Only one of its kind

Through the CBEA’s work, SNC is a member of the Association for University Business & Economic Research. Schaffer calls SNC’s involvement unique. Many of the other members are larger universities where their centers are filled, not with students, but with salaried research professionals.

Schaffer, who as director holds the Dale & Ruth Michels Endowed Chair, says he believes the CBEA builds on excess capacity: “We have a lot of students doing hypothetical assignments, and that needs to happen. But at some point, if we could use that time to solve problems for the local economy, that gives [students] the real-world opportunity and helps the community.

“That’s really the mission of the center,” he says. Barb LaMue, president of New North Inc., whose mission is to “be a catalyst for regional prosperity for all through collaborative action,” echoes that sentiment. She describes business, education and research as the triage of what you need to be successful: “You need to make sure you start with the research to make good, data-driven decisions.”

But with salaried research professionals, other members are larger universities where their centers are filled, not with students, but with salaried research professionals. Schaffer says, “I was getting asked to do a lot of stuff in the community in terms of presentations and talks on the economy, and it started to dawn on me … that students could do this work and have these experiences.”

It began with volunteer opportunities for students. The first project was an economic study for the Green Bay Botanical Garden led by longtime faculty member Sandra Odozyński (Economics, Emeritus) to secure funding for an outdoor event space. Nicole Kozlowski ‘16 was invited to help with research. Schaffer says: “There was a kick-off press conference that was supposed to happen to tell the story to the news media, and Sandy got really sick and couldn’t go, so this 20-year-old went and handled the news media by herself. For our first project we had a student presenting to the press.”

That moment set the tone for the future of the center, with students taking ownership over the projects. The program transitioned into a practicum course before evolving into the model it follows today: a team of consultants who model, forecast and distill data for regional organizations.

So, what is forecasting?

Things are rarely concrete or definitive when dealing with models and forecasts. “We work with the organization to get a feel for what their numbers are,” says Schaffer, “how many people they employ, how much revenue, operating expenses they incur and what kind of income is generated from what they do in the region. And then we have some software on the backend that we use to do some analysis based off that.” The CBEA team also works hard to uncover the social factors in play.

“We’re doing things that have real impact … We got approached by Shoreline Credit Union in Manitowoc in 2016 and they were trying to figure out where to grow and expand,” Schaffer worked with a student to recommend where they should go. Shoreline now plans to build a new branch in Green Bay, in large part due to the research furnished by SNC.

Only one of its kind

Through the CBEA’s work, SNC is a member of the Association for University Business & Economic Research. Schaffer calls SNC’s involvement unique. Many of the other members are larger universities where their centers are filled, not with students, but with salaried research professionals.

Schaffer, who as director holds the Dale & Ruth Michels Endowed Chair, says he believes the CBEA builds on excess capacity: “We have a lot of students doing hypothetical assignments, and that needs to happen. But at some point, if we could use that time to solve problems for the local economy, that gives [students] the real-world opportunity and helps the community.

“That’s really the mission of the center,” he says. Barb LaMue, president of New North Inc., whose mission is to “be a catalyst for regional prosperity for all through collaborative action,” echoes that sentiment. She describes business, education and research as the triage of what you need to be successful: “You need to make sure you start with the research to make good, data-driven decisions.”

Major boost

St. Norbert’s new data analytics major, a collaboration between disciplines in the Schneider School of Business & Economics and the natural sciences, fills a workforce gap in the area and will help students reach new heights in their forecasting and modeling abilities.

Breakthrough’s director of data science, Andy Martinelli ’02 (above), says, “The CBEA and the pivot to the analytics major is going to benefit not just St. Norbert, but the area itself. I have not seen anything like that at any other institution in the area.” When Martinelli looks at applications from new young professionals in the area something is missing, he says, and what St. Norbert is doing should address some of that.

Data analytics grads can consider careers as geneticists, astrostatisticians, survey researchers and quality engineers. “I couldn’t be prouder to be a St. Norbert alum when I see the stuff that Marc’s doing with the CBEA,” says Martinelli. “I have very high hopes and expectations for the CBEA in the future: not just a jewel of the CBEA and the Schneider School of Business & Economics, but something that’s going to benefit not just St. Norbert, but the entire region itself. I have not seen anything like that at any other institution in the area.”

“Major boost”

St. Norbert’s new data analytics major, a collaboration between disciplines in the Schneider School of Business & Economics and the natural sciences, fills a workforce gap in the area and will help students reach new heights in their forecasting and modeling abilities.

Breakthrough’s director of data science, Andy Martinelli ’02 (above), says, “The CBEA and the pivot to the analytics major is going to benefit not just St. Norbert, but the area itself. I have not seen anything like that at any other institution in the area.” When Martinelli looks at applications from new young professionals in the area something is missing, he says, and what St. Norbert is doing should address some of that.

Data analytics grads can consider careers as geneticists, astrostatisticians, survey researchers and quality engineers. “I couldn’t be prouder to be a St. Norbert alum when I see the stuff that Marc’s doing with the CBEA,” says Martinelli. “I have very high hopes and expectations for the CBEA in the future: not just a jewel of the CBEA and the Schneider School of Business & Economics, but something that’s going to benefit not just St. Norbert, but the entire region itself. I have not seen anything like that at any other institution in the area.”
“We’re creating these pathways for students to get real-world experience with the stuff we’re doing and teaching. The community partner, business or local nonprofit, gets high-quality research that’s used to make decisions. And St. Norbert gets to function as the middle-man, helping to facilitate this partnership between everybody in spirit of the mission.”

— Marc Schaffer (Economics)

Pathway to success
Marc Schaffer views the CBEA as the perfect conduit from education to profession: “I want to create opportunities to put people in positions to succeed. And I think that’s what the CBEA is really trying to do. People are going to notice them,” he says.

Alexa Schulze ’17 left worked on a project for The Farmory in which they had to tell the non-profit’s mission story and map out food deserts in Brown County. She also presented at the CBEA’s annual State of the Economy event, where her ability to relay information succinctly caught the attention of a representative from Wipfli Financial. After years in which Wipfli kept marginalized areas long-term. “There’s a regional aspect of this that makes it really special,” says Schaffer.

The business at hand
Among the large-scale projects completed by the Center for Business & Economic Analysis in its first half-decade:

- Economic impact studies for the Green Bay Children’s Museum and an expansion to the CPF Center in Appleton, Wis.
- Study on food insecurity and hydroponic farming with The Farmory and how to apply hydroponics to aid refugee camps.
- Shoreline Credit Union expansion model and forecast.
- Assessment of the economic impact of the sovereign Oneida Nation, presented to Wisconsin’s lieutenant governor.
- Collaboration with an architect and planner to redwork the current site of the Green Bay Convention & Visitors Bureau, reviewed at state government level.
- Two three-year contracts with Breakthrough, of Green Bay, focused on transportation strategy and insights.
- Statistical analysis of PCBs in the Fox River.
- Annual State of the Economy presented to the Wisconsin Chamber of Commerce.
- Annual Money Smart Week.
- Economic commentary and thought leadership provided confidentially for a publicly traded company based in Chicago.
- Presentation on transportation logistics and supply chain to Peter Bari, secretary of the Wisconsin Department of Revenue, and Craig Thompson, secretary of the Department of Transportation.

Amy Kundinger (Community Engagement) works with the team.

Schaffer thinks there’s no better way to understand how something works until there is a real-world problem in front of you to solve. “So, we’re creating these pathways for students to get real-world experience with the stuff we’re doing and teaching,” he says. “The community partner, business or local nonprofit gets high-quality research that’s used to make decisions. And St. Norbert gets to function as the middle-man helping to facilitate this partnership between everybody, in spirit of the mission.”

Forecasting the forecast
For Schaffer, the future goal is for the CBEA to take a lead role in researching economic policy to solve issues in its local, regional and statewide communities. In Martinelli’s eyes, the center is primed to achieve that goal. He says, “The CBEA is a good demonstration of being able to adapt to the real world. So now you’re getting the projects that people in the area and industry need solved.”

Any sophomore, junior or senior can apply for a fellowship; the opportunity is not restricted to business or economics majors. In the future, he hopes to build the program out with graphic designers and writers to house more robust capabilities. It’s about getting people to say yes and find passion in their work.

Schaffer says: “People don’t realize the abilities and potential they have until they’re actually put in a position to do it. That’s where the amazing growth with these students starts. Giving a presentation to a group of professionals is different than your professor and classmates. It makes your work real; it makes it matter more. They might make a million-dollar decision using your data and results.”

Amy Kundinger (Community Engagement) works with the team. path #2

The business at hand
O
ing late at night, after many if
not most at Kohler Company had
gone home and their offices were
dark, one light still burned. Happening by
the office of Christine Loose ’88 on one of
these occasions, Shawn Dortman stopped
in for a chat. “It didn’t always focus on the
challenges of work,” Dortman recalls. The
two discussed kids, Weekend plans. New
punes. But Dortman knew job-related
concerns were never far from Loose’s mind.
The year was 2010, and Loose had re-
cently switched from the plumbing division
at Kohler, where she oversaw consumer
customer relations, to the company’s hospi-
tality sector. Chosen for the job – resident
manager of The American Club resort –
Loose had to figure out a constructive way
to to once chart a course and cultivate
relationships. That made for anxious times.
“I knew what I was up against,” she says.
“The biggest risk I took was transitioning
from Kohler plumbing to hospitality.
Although I worked a few hospitality jobs
in high school and college, I did not study
hospitality, nor did I work my way up in
hospitality. Many of my new colleagues
were betting against me.”
But Loose rose to the occasion.
“Christine excels at learning and loves
new challenges,” says her husband, Bob
Loose. “She knew for sure that she didn’t
have the industry experience many had,
but she was more than willing to learn,
and accept input from experts and those
around her.”
Loose started by picking up a bottle of
Windex. She set about learning, hands-on,
every job at the hotel. “What Christine did
was go-between ask for her phone number. And
drew strength from what
she learned there.
Radical hospitality as a Christian
concept stems from the Biblical injunction
to welcome the stranger at the gate. In a
world currently struggling to deal with the
largest movement of peoples in human
history, radical hospitality may seem just
that – radical. But the monastic tradition
is intrinsic to the Norbertine mission and
culture as it is to those of other religious
orders.
Norbertine hospitality can be traced
back to the earliest days of the order.
Abbeys welcomed travelers and all stran-
gers with a meal and a place to sleep. “In
the ancient world, hospitality was one of
the most sacred obligations of the people,”
William Hyland, founding director of the
college’s Center for Norbertine Studies, told
this magazine in 2008. “When you think
about the roots of the Norbertines, when
you think about monasticism, it’s central.
Every guest you receive, it’s like you’re
welcoming Christ.
Keeping an eye on the Packers
Loose got an early taste of the hospital-
ity industry while serving on the student-

Radical hospitality
The monastic tradition calls for welcoming
compassionately and unconditionally all
outsiders. “In a world riven by distrust of
the other, radical hospitality may seem just
that: radical. The phrase in fact derives
from the Latin word radix, meaning “root.”
Monastic hospitality is rooted in the
founding charisms of the Norbertine and
many other religious orders. “If we could
come to think of all people as our guests,
our world would be a very different place,”
writes Aaron varias, a Benedicite of
St. John’s Abbey, Minn. “St. Benedict took
special care that the poor be noticed as
guests. Listen to what he says in chapter
66: ‘As soon as anyone knocks, or a
poor man calls out, he [the porter] replies,
‘Thanks be to God,’ or ‘Your blessing,
please.’ Then, with all the gentleness that
comes from the fear of God, he provides
a prompt answer with the warmth of love.’

Christine Loose ’88 is the vice president
of lodging and wellness for Kohler Co.
She manages hospitality operations and
growth for The American Club, the inn
on Woodlake hotels, Lodge Kohler in
Wisconsin; the Old Course Hotel in
St. Andrews, Scotland; and more.

Open door policy

By Rob Kaiser

Christine Loose ’88 is the vice president
of lodging and wellness for Kohler Co.
She manages hospitality operations and
growth for The American Club, the inn
on Woodlake hotels, Lodge Kohler in
Wisconsin; the Old Course Hotel in
St. Andrews, Scotland; and more.

Radical hospitality
The monastic tradition calls for welcoming
compassionately and unconditionally all
outsiders. “In a world riven by distrust of
the other, radical hospitality may seem just
that: radical. The phrase in fact derives
from the Latin word radix, meaning “root.”
Monastic hospitality is rooted in the
founding charisms of the Norbertine and
many other religious orders. “If we could
come to think of all people as our guests,
our world would be a very different place,”
writes Aaron varias, a Benedicite of
St. John’s Abbey, Minn. “St. Benedict took
special care that the poor be noticed as
guests. Listen to what he says in chapter
66: ‘As soon as anyone knocks, or a
poor man calls out, he [the porter] replies,
‘Thanks be to God,’ or ‘Your blessing,
please.’ Then, with all the gentleness that
comes from the fear of God, he provides
a prompt answer with the warmth of love.’
staffed security team at St. Norbert, which in the summer worked the dorm where the Green Bay Packers stayed during training camp. The Packers used St. Norbert’s classrooms for their evening playbook review.

“We provided the babysitter, the security, just made sure nobody went in or out,” Loose says.

Though Loose at that point had no plans to pursue a career in hospitality, the faith that would ease her eventual transition into the industry and help her succeed in it continued to grow, she says. “I believe in kindness small and big. Holding a door open. Saying thank you to anyone who provides me customer service. And taking my turn – no skipping allowed. These are little things I do every day with the hope that I will inspire others to be kind.”

Loose thinks of radical hospitality as “the simple act of being kind and putting others’ needs first.” She says, “At work, I regularly tell my team ‘family first.’ The hospitality industry is demanding, and often we work long days and weeks. But if we don’t carve out time to attend a family member’s concert, sporting event or activity, those moments are gone forever.”

Rob Loose benefited immediately from Christine’s compassion – and from his own family’s gift of hospitality. Meeting her at his parents’ wedding anniversary, he was attracted to her at first sight, he says. “But I was very shy and was too afraid to ask her for her phone number.”

“I did, though, keep going on and on to my family members that I really wanted to ask her. But I kept finding a reason not to.” Finally a family member offered to serve as intermediary. “My aunt Chris told me she was going to ask her for me. “How old is he,” Christine asked Chris, looking across the room at Rob, who looked young for his age.

“To my surprise” he says, “Christine gave (his aunt) the number and said I should call her.”

“Christine told me later that the only reason she gave her number to my aunt is because my family was so nice all evening.”

‘A gracious nature’ Loose, who before working at Kohler was the classified advertising call-center manager at the Milwaukee Journal-Sentinel, began her career at the Wisconsin-based plumbing-fixtures company in customer service after answering a blind ad that said, “Calling all Call Center Managers, Join the Today Loose oversees The American Club and the Inn on Woodlake hotels, in Kohler, Wis.; Riverbend private member-ship, also in Kohler; Lodge Kohler, in Green Bay, Wis.; and the Old Course Hotel in St Andrews, Scotland. Dortman says: “She came from a polar-opposite industry … and has been incredibly successful. She’s incredibly smart.”

Having earned the respect of many at Kohler, and in her new industry at large, doesn’t mean Loose’s job is a breeze now. Most weeks she works up to 55 hours. And last year was hard. “2021 was an exceptionally tough year in hospitality due to staffing shortages,” she says. Complicating matters, Kohler hosted the 43rd Ryder Cup.

Like every life, Loose’s is bumpy with little problems, too. But many of the problems Loose faces are good ones – those of her own making through the force of her success. Kohler’s American Club web page bears a note that the hotel is “experiencing unprecedented call volume,” Loose explains: “Interest in golf was at an all-time high, because golf is viewed as Covid-safe, being an outdoor activity. And the Ryder Cup displaced our resort on the global stage.”

But Loose is warm and has an easy laugh. “When she met the challenge of transferring to an industry that didn’t seem to want her at first, the experience didn’t harden her,” Dortman says. In a professional moment of truth, Loose, practicing a kind of radical hospitality, managed to remain herself, and then some.

“This sounds really strange, but as she’s gone up higher at a promotional standpoint, I really think she’s softened from a gracious nature. Her shoulders have softened,” Dortman says. “She walks a bit slower.

“If the experience had hardened her, in this industry, that would have backfired. She plans to teach high-school Spanish but changed majors junior year with the support of Charley Jacobs (Political Science) and multicultural student services director Bridgit Martin. Although not a U.S. citizen, she will be able to practice law under the Obama administration’s Deferred Action for Childhood Arrivals, known as DACA.

Today Loose oversees her second preparation for law school since the guidance she received at St. Norbert. She helped him so much to overcome the hurdles that a first-generation law student faced: the impostor syndrome, the language barrier – I still translate things in my head.”

S t. Norbert College continues to be well-represented by alumni in law schools around the country, including at some of the nation’s most prestigious. Backgrounds, specialties and aspirations vary, but many trace their preparedness and love for law to their time at SNC.

Carine Nowack ’19 is in her final semester at Georgetown University Law School. She says, “When I got to Georgetown, I really did feel that I had a leg up. The law courses at St. Norbert are taught exactly as first year classes in law school.

“They both use the Socratic method of teaching, you’re expected to know your stuff before you get into the classroom and participate in a dialogue with the professors and be questioned without prior warning.” She specializes in corporate law and will return to the Midwest as a junior associate in the Chicago offices of law firm King & Spalding.

The law-school classroom can be intimidating. “You have to start from scratch and relearn how to think,” says University of Wisconsin law student Karen Suarez Jimenez ’20.

Karen Suarez Jimenez left Oaxaca, Mexico, with her family at the age of three without documentation. She says, “I had not even expected college to be an option, being from an impoverished immigrant and indigenous family.”

S N C A L U M N I 0 F S T . N O R B E R T C O L L E G E

Law students state their case for SNC

More at snc.edu/alumni/directory

Experience first

Fifteen St. Norbert alumni matriculated into law schools in 2021. “We offer the right kinds of courses and the right kinds of experiences for students, such as our Mock Trial which exposes students to the pressure of being ‘a litigator,’” says Charley Jacobs (Political Science).

Jacobs says, “In a smaller college like ours, students who are considering applying to law school have the opportunity to meet with a faculty member one-on-one and discuss the right kinds of questions to ask.”

Another benefit, the SNC pre-law faculty includes Judge Marc Hammer, a sitting circuit court judge. Prospective law school students can connect directly from personal contact with him, Jacobs says. “It’s largely thanks to Judge Hammer that we can offer students a series of internships in the local circuit court house, prosecutor’s office, public defender’s office and local law firms so they can gain that real-world experience before they head to law school.”

Jacobs believes students benefit from the opportunity to meet with a faculty member one-on-one and discuss the right kinds of questions to ask. Another benefit, the SNC pre-law faculty includes Judge Marc Hammer, a sitting circuit court judge. Prospective law school students can connect directly from personal contact with him, Jacobs says. “It’s largely thanks to Judge Hammer that we can offer students a series of internships in the local circuit court house, prosecutor’s office, public defender’s office and local law firms so they can gain that real-world experience before they head to law school.”
Births/Adoptions

1999 Trevor and Paloma Peterson, Chicago, a son, Jordan Michael '06, Aug. 23, 2021. She joins brothers Max, 5, and Emily, 1.

2002 John (Werner) and Jennifer Wickham, Buffalo Grove, Ill., a son, Dylan John, Aug. 25, 2021. He joins brothers, Jack, 5, and Evan, 3.

2007 Emma (Perrman) and Kurt Haydell Jr., St. Paul, Minn., a daughter, Ashlea, Apr. 4, 2021. She joins brother Liam.

2008 Kayla (Zimmer) and Steve Sleipnir, Wayne, Neb., a son, Caleb, Aug. 12, 2021. She joins brothers, Max, 4, and Myles, 2.

2009 Ryan (McLoughlin) and Sarah (Nakenzwe), Nampa, Idaho, a daughter, Quinn, July 5, 2021. She joins sister Emily and brother Carter.

2012 Donald (Bennett) and Jessica Rupes, Decatur, Ill., a daughter, Olivia J., July 29, 2021.

2013 Kyle (Thien) and Carol (Atchley), Appleton, Wis., a daughter, Sisters, Aug. 12, 2021. She joins sister Addie, 4, and brother Henry, 2.

2014 Kelly (Saukko) and John Nathan, Waupaca, Wis., a daughter, Annalyn, July 23, 2021. She joins sisters Addyson and Autumn.

2015 Rachel (Rockendorf) and Peter Schuster, Green Bay, a daughter, Jessica, Aug. 6, 2021. She joins sisters, Josie, 5, and Noa, 3.

2016 Allison (Baumgart) and Alex Weisbach, Egg Harbor, Wis., a daughter, Elise, Aug. 7, 2021. She joins sister Anna, 3.

2017 Kyle (Shorocke) and Taylor (Horn), Fond du Lac, a son, Luke, Apr. 25, 2021. He joins sister Ava, 2.

2018 Rebecca (Chen) and Evan (Ko),(Potter) and William Lancellotti '11, Dodgeville, Wis., a daughter, Charity, Aug. 11, 2021.

2019 Katie (Faschi) and Steven (Slezak), Chicago, a daughter, Grace, Aug. 13, 2021.

2020 Michelle (Bryant) and Donald (Flinn) '10, Mission, Kan., a son, Brady Wyatt, March 27, 2021. He joins sister Caylee, 3.

2021 Alexa (Brill) and Christopher Hoeftinger, Rockford, Ill., a daughter, Alice, June 10, 2021. She joins brother Titan.

Deaths

1940 Lester Berge, of Sturgeon Bay, Wis., Dec. 12, 2021, at the age of 88. He lived in Sturgeon Bay, Wis., for more than 30 years before working as a draftsman for the U.S. Army Corps of Engineers in Door County. He is survived by his brother-in-law, John Bauman, of Sturgeon Bay, and his sister, Margaret, of Sturgeon Bay.

1945 J. Donald Boman, of Messiah College, a son, Michael '87, of Messiah College, is survived by his wife, Virginia (Bradtke) Boman '57, and two children.


1948 Pickens of Houston, a daughter, Katie, of Houston, is survived by her husband, John, and five children.

1955 Charles Knight of Emmaus, Pa., a daughter, Kathy, of Emmaus, is survived by her husband, Robert, and three children.

1960 Fred Adie of Manchester, a son, John '57, of Manchester, is survived by his wife, Joan, and three children.

1962 Russell Harnishfeger of Menasha, a daughter, Pam, of Menasha, is survived by her husband, Bill, and two children.

1963 Frank Lauber of Menasha, a daughter, Jean, of Menasha, is survived by her husband, George, and two children.

1969 Robert Gille of Menasha, a son, John, of Menasha, is survived by his wife, Mary, and four children.

1970 Bob Daum, of Madison, a son, John, of Madison, is survived by the Wisconsin Alumni Magazine, specializing in educational research, development of detection of extremes and critical levels of pesticides and the products of their metabolism. He is now the director of research. He is survived by his wife, Helen, and four children.

1972 Mark Vail of Oshkosh, a daughter, Mary, of Oshkosh, is survived by her husband, John, and three children.


1974 Jordan Micklow '06, of Egg Harbor, Wis., a son, Daniel, of Egg Harbor, is survived by his wife, Sarah, and two children.

1975 David Donnellan of Door County, a daughter, Katie, of Door County, is survived by her husband, Bill, and two children.


1976 Michael Schöffel of Kaukauna, Wis., died June 15, 2021, at the age of 89. He served in the U.S. Navy for 26 years and retired as a captain. He held several important navy positions, including command of the U.S. Fleet in Europe and command of the U.S. Fleet in the Pacific. His former wife, Patricia, survives him.


2004 Melissa (Berg) and Kevin Hainline '94, Orlando, Fl., a daughter, Abby, Oct. 16, 2021. She joins parents David and Diana, brothers Andrew, 10, and Benjamin, 7.


2010 Morgan (Hawkes) and John (Klement) of Egg Harbor, Wis., a daughter, Grace, Aug. 1, 2021.

2013 Elizabeth Klotz and Justin Cartier, Green Bay, a daughter, Olivia J., July 29, 2021. She joins brother Lucas, 3.

2014 Katie (Thien) and Carol (Atchley), Appleton, Wis., a daughter, Sisters, Aug. 12, 2021. She joins sister Addie, 4, and brother Henry, 2.


2016 Rebecca (Chen) and Evan (Ko), (Potter) and William Lancellotti '11, Dodgeville, Wis., a daughter, Charity, Aug. 11, 2021.

2017 Katie (Faschi) and Steven (Slezak), Chicago, a daughter, Grace, Aug. 13, 2021.

2018 Amanda (Lauber) and Andrew (Weeks) of Des Peres, a daughter, Millicent, Aug. 12, 2021.

2019 Kayla (Zimmer) and Steve Sleipnir, Wayne, Neb., a son, Caleb, Aug. 12, 2021. She joins brothers, Max, 4, and Myles, 2.

2020 Michelle (Bryant) and Donald (Flinn) '10, Mission, Kan., a son, Brady Wyatt, March 27, 2021. He joins sister Caylee, 3.

2021 Alexa (Brill) and Christopher Hoeftinger, Rockford, Ill., a daughter, Alice, June 10, 2021. She joins brother Titan.

2022 Jay (Troxel) and Laura (Leeper) of Des Plaines, Ill., a son, Jackson, 9, is survived by his parents, Jay and Laura, and his sister, Emily, 2.

2023 Breanne (Troeger) and Eric (Reynolds), Twin Lakes, Wis., a daughter, Alissa, Dec. 29, 2021. She joins brother, Alex, 9.
He was a scholar, a soldier, a librarian and a musician

Larsen Birns '40, who died on Sept. 12, 2021, at the age of 103 years. His son John remembers a tale his (late) mother drove him down to St. Norbert College in 1938 and, looking out for her son, thought the residence hall was a "fire trap." She told school officials, "My son cannot get a room on the lower floor of this residence hall." They met her demands. He later studied law at Marquette University.

By 5:30 a.m. each weekday, Courtis could have had his daily ice cream, "he could have had a vanilla ice cream carton," says Courtis. "It's like choosing a favorite flavor," he says. "It's like choosing a favorite color, or as Courtis's Sacred Serve founder Kailey Donewald.

When Sacred Serve needed to take some- one on to look after operations, I was ready to make the loop.

With an economics degree plus an education certificate from St. Norbert, Courts initially taught middle-school history, geography and American studies in Green Bay. "I loved being in the classroom. They were wonderful moments every day, but it was challenging. On reflection, I probably wasn't ready and wasn't equipped enough, and it was only after the first 100 percent of the flavor of the day. Sacred Serve gelato is no ordinary ice cream, and not technically served ice cream at all. It's organic, raw, dairy free, gluten free and fair trade.

"Everyone can enjoy it," Courts says. "You can give it to kids after dinner and you won't be peeling off the cream." When Sacred Serve needed to take someone on to look after operations, Courts was ready to make the loop.

With an economics degree plus an education certificate from St. Norbert, Courts initially taught middle-school history, geography and American studies in Green Bay. "I loved being in the classroom. They were wonderful moments every day, but it was challenging. On reflection, I probably wasn't ready and wasn't equipped enough, and it was only after the first 100 percent of the flavor of the day. Sacred Serve gelato is no ordinary ice cream, and not technically served ice cream at all. It's organic, raw, dairy free, gluten free and fair trade.

"Everyone can enjoy it," Courts says. "You can give it to kids after dinner and you won't be peeling off the cream." When Sacred Serve needed to take someone on to look after operations, Courts was ready to make the loop.

With an economics degree plus an education certificate from St. Norbert, Courts initially taught middle-school history, geography and American studies in Green Bay. "I loved being in the classroom. They were wonderful moments every day, but it was challenging. On reflection, I probably wasn't ready and wasn't equipped enough, and it was only after the first 100 percent of the flavor of the day. Sacred Serve gelato is no ordinary ice cream, and not technically served ice cream at all. It's organic, raw, dairy free, gluten free and fair trade.

"Everyone can enjoy it," Courts says. "You can give it to kids after dinner and you won't be peeling off the cream." When Sacred Serve needed to take someone on to look after operations, Courts was ready to make the loop.

With an economics degree plus an education certificate from St. Norbert, Courts initially taught middle-school history, geography and American studies in Green Bay. "I loved being in the classroom. They were wonderful moments every day, but it was challenging. On reflection, I probably wasn't ready and wasn't equipped enough, and it was only after the first 100 percent of the flavor of the day. Sacred Serve gelato is no ordinary ice cream, and not technically served ice cream at all. It's organic, raw, dairy free, gluten free and fair trade.

"Everyone can enjoy it," Courts says. "You can give it to kids after dinner and you won't be peeling off the cream." When Sacred Serve needed to take someone on to look after operations, Courts was ready to make the loop.

With an economics degree plus an education certificate from St. Norbert, Courts initially taught middle-school history, geography and American studies in Green Bay. "I loved being in the classroom. They were wonderful moments every day, but it was challenging. On reflection, I probably wasn't ready and wasn't equipped enough, and it was only after the first 100 percent of the flavor of the day. Sacred Serve gelato is no ordinary ice cream, and not technically served ice cream at all. It's organic, raw, dairy free, gluten free and fair trade.

"Everyone can enjoy it," Courts says. "You can give it to kids after dinner and you won't be peeling off the cream." When Sacred Serve needed to take someone on to look after operations, Courts was ready to make the loop.

With an economics degree plus an education certificate from St. Norbert, Courts initially taught middle-school history, geography and American studies in Green Bay. "I loved being in the classroom. They were wonderful moments every day, but it was challenging. On reflection, I probably wasn't ready and wasn't equipped enough, and it was only after the first 100 percent of the flavor of the day. Sacred Serve gelato is no ordinary ice cream, and not technically served ice cream at all. It's organic, raw, dairy free, gluten free and fair trade.

"Everyone can enjoy it," Courts says. "You can give it to kids after dinner and you won't be peeling off the cream." When Sacred Serve needed to take someone on to look after operations, Courts was ready to make the loop.
Noted / Alumni Lives

From St. Norbert to Norbert
Rebecca Klings (’15) and Nicholas Sanderfoot met at St. Norbert through a mutual friend in the campus Shakespeare garden in 2016 and got engaged in April 2019. “We met through mutual friends, on Fourth of July,” in hopes her son will do "Solidifying this next chapter of our lives..." as the way they got each other.”

Nolan Altman использования для естественных языковых задач. Это может использоваться на практике в различных областях, таких как машины, которые могут носить в себе вентиляторы с активной системой охлаждения.
2004 Katrin Adamis began her new role as the director of the Nachtrieb (WCL) Corporate Library System. Her appointment, she said, was the result of reading in the Nachtrieb's book, "How to Read a Newspaper. She says, "I just feel like there's something that has been in my life for a long time."

2006 Lindsey (Pine) Neumann has been named the owner of her own company, Lindsey Creative. Focusing on Communication and Fine Art, the first business she has been to serve an apoptosis in the state of California.

2008 Maria Van Horn has a new position as the director of the Georgia Department of Transportation.

2012 Michaela Lamm is a professor in the College of Liberal Arts.

Wolk is currently serving as president of the Milwaukee County Bar Association. She has been hired as the Dean of North Central College in Naperville, Illinois.

2014 Spencer Carbery has been named the assistant coach for the team's hockey game at the State University.

2015 Troy Boisjoli has accepted the role of director for student affairs at the Wisconsin Department of Education.

2017 Matt Zander has been appointed as a professor of graphic design, medical illustrator, and graphic design consultant. She is director of the graphic design program and adjunct professor at the Marquette University.

2021 Bob Vickman has joined law firm Neumann & Pines School District as a labor and employment attorney. He is director of student affairs at the Milwaukee School of Engineering.

2021 Ben McGraw has accepted a position as the print manager at St. Norbert College. He has been named a Meritorious Team Member in the 2021 class of the College's Honorary Society.

2021 Lindsay (Pine) Neumann has been named the president of the Nachtrieb Corporate Library System. Her appointment, she said, was the result of reading in the Nachtrieb's book, "How to Read a Newspaper. She says, "I just feel like there's something that has been in my life for a long time."

Wolk is currently serving as president of the Milwaukee County Bar Association. She has been hired as the Dean of North Central College in Naperville, Illinois.

2014 Spencer Carbery has been named the assistant coach for the team's hockey game at the State University.

2015 Troy Boisjoli has accepted the role of director for student affairs at the Wisconsin Department of Education.

2017 Matt Zander has been appointed as a professor of graphic design, medical illustrator, and graphic design consultant. She is director of the graphic design program and adjunct professor at the Marquette University.

2021 Bob Vickman has joined law firm Neumann & Pines School District as a labor and employment attorney. He is director of student affairs at the Milwaukee School of Engineering.

2021 Ben McGraw has accepted a position as the print manager at St. Norbert College. He has been named a Meritorious Team Member in the 2021 class of the College's Honorary Society.
Parting Shot / The Reward

“The fruit derived from labor is the sweetest of pleasures.” – Luc de Clapiers, Marquis de Vauvenargues