

Fact Book

St. Norbert College



Prepared by the Office of Institutional Effectiveness
St. Norbert College
2016-17



mission statement

St. Norbert College, a Catholic liberal arts college embracing the Norbertine ideal of *communio*, provides an educational environment that fosters intellectual, spiritual and personal development.

St. Norbert College Traditions

Communio

As an academic institution, our community is rooted in the Norbertine ideal of *communio*, which is characterized by mutual esteem, trust, sincerity, faith and responsibility. *Communio* is lived through open dialogue, communication, consultation and collaboration. *Communio* encourages us to respond individually and collectively to the needs of our local and global communities.

Historically, the earliest Christians described the distinct quality of their common life as *communio*—a life characterized by faith in Jesus Christ and a commitment to one another. St. Norbert of Xanten later reformed Catholic life by establishing a new Order that reflected this ideal.

Today St. Norbert College, formed in the Catholic, liberal arts and Norbertine traditions, embodies Norbert's ideal of *communio* by embracing all people while maintaining its own identity. When pursued through the lens of *communio*, our mission challenges us to educate the whole person intellectually, spiritually and personally by engaging ...

the Catholic intellectual tradition, which calls us to:

- Seek truth through an ongoing dialogue between faith and reason
- Recognize the sacred dignity of all persons
- Utilize knowledge in working toward a Gospel vision of justice
- Affirm the goodness encountered in creation and culture
- Scrutinize reality in an effort to add to the treasury of human wisdom

the liberal arts tradition, which calls us to:

- Cultivate a love of lifelong learning through excellence in teaching
- Understand diverse cultures, perspectives and beliefs
- Collaborate with others to gain knowledge, solve problems and seek truth
- Communicate to seek mutual understanding
- Share our intellect and abilities to create a compassionate world community

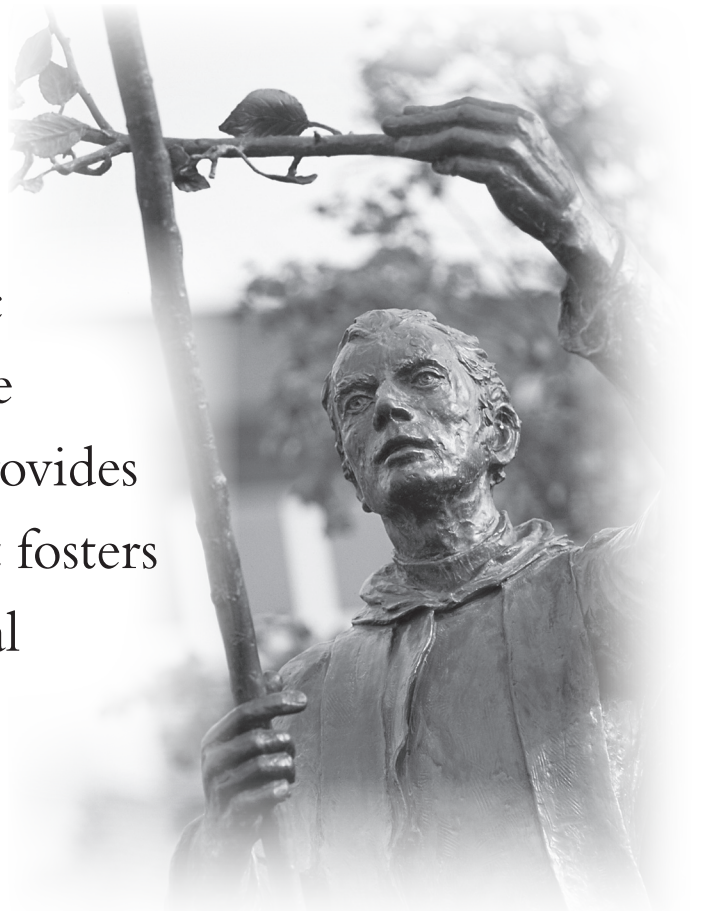
the Norbertine tradition, which calls us to:

- Fulfill our vocation by embodying Christ's example of loving service
- Seek peace and reconciliation in the spirit of St. Norbert
- Pray and reflect communally and individually, welcoming all to participate
- Practice hospitality in the spirit of the Gospel and the Rule of St. Augustine
- Respond to the needs of our local community

Our three core traditions promote student learning outcomes that include skill development in critical and analytical thought, quantification, synthesis, problem solving and communication. Our students learn to apply these skills as responsible citizens of a diverse, interdependent and changing world. In all aspects of campus life, students are encouraged to identify, test and strengthen their moral convictions; act with personal integrity; develop meaningful personal goals; and build relationships based on mutual respect.

DOCERE VERBO ET EXEMPLO

TO TEACH BY WORD AND EXAMPLE



St. Norbert College, a Catholic liberal arts institution known for its academic excellence, international focus, and leadership and service opportunities, is the only college in the world sponsored by the Norbertines, a Catholic order devoted to community, education and serving the needs of others. The Rev. Bernard Pennings, a Norbertine priest, founded St. Norbert College in 1898 with the mission of providing a superior education that provides academic, social and spiritual nourishment and development. After World War II, enrollments increased dramatically, and in 1952 the college became coeducational. Pennings continued his leadership role as abbot until he retired in 1955. His basic philosophy of education, “to perfect the personal, moral and intellectual development of each student,” remains unchanged.

The student body consists of 2,102 undergraduate students from 26 states, 22 countries, and five continents, and 109 graduate students. Ninety-six percent of the students are between 18 and 22 years of age. Nearly all of the students live on or near the campus, which creates a strong sense of community and a wide range of opportunities for involvement.

The St. Norbert College faculty is composed of 204 men and women, 140 of whom are full-time. Ninety-one percent of the full-time faculty members hold a doctoral or other terminal degree in their field. The student-to-faculty ratio is approximately 13:1. St. Norbert College faculty members are practicing teacher-scholars; their research informs their teaching. Faculty publish widely; present scholarship at regional, national and international conferences; and serve on boards and as editors of major academic journals. Undergraduate students are provided with opportunities to collaborate with faculty on research and creative projects. These professional development opportunities for students often result in presentations at regional and national conferences, and occasionally result in juried publications.

St. Norbert College is organized into four academic divisions – Humanities, Natural Sciences, Social Sciences, and Visual & Performing Arts – and the Donald J. Schneider School of Business and Economics. Undergraduate degree programs lead to the Bachelor of Arts, Bachelor of Science, Bachelor of Music, and Bachelor of Business Administration. Graduate programs at the College are the Master of Science in Education, the Master of Arts in Liberal Studies, the Master of Theological Studies, and the Master of Business Administration.

St. Norbert College has more than 22,000 alumni of record. Alumni surveys consistently report that about 90 percent of alumni respondents were satisfied with their overall experience at the College and would recommend St. Norbert College to others. About 90 percent also report that the College had helped them achieve the goals they came to St. Norbert to achieve, and that the College has an excellent reputation.

The St. Norbert College Green Knights athletic teams compete intercollegiately in the Midwest Conference and the Northern Collegiate Hockey Association. St. Norbert College has won 104 conference championships since joining the MWC in 1983. The men’s ice hockey team has won 14 league titles since joining the NCHA in 1994, and claimed the 2008, 2011, 2012, and 2013 NCAA Division III national championships. Our student-athletes have been named Academic All-America 68 times, the most of any school in the Midwest Conference.

ST. NORBERT COLLEGE

PEER INSTITUTIONS

				ACT					Revenues									
	CARNEGIE	U.S.	U.G.	Comp	Total	Endowment	Retention	Six-Year	Tuition &	% FT FY	% of	% FT Fac	Classes	Classes	% of			
	BASIC	News	Enrollment	75th	Expenses/	Value End of	Rate (2014	Graduation	Fees per	Receiving	FT Faculty	with Term	w/fewer	w/20-49	Residential	Religious	Phi Beta	
	CLASSIFICATION	Ranking	2015	Percentile	Budget 14/15	14/15	Cohort)	Rate (2009	FTE	Fin Aid	2015	Degree	than 20	Students	Students	Affiliation	Kappa	
		2016		2015				Cohort)	(14/15)	14/15		2015	Students	Students	2015		Chapter	
Albion College (MI)	Bac.Col-Arts & Sci.	122	1,376	27	\$ 55,025,646	\$ 181,488,489	80%	65%	\$ 16,894	100%	87%	12/1	94%	63%	37%	90%	United Methodist	Yes
Central College (IA)	Bac.Col-Arts & Sci.	132	1,274	26	\$ 46,497,083	\$ 78,540,803	78%	67%	\$ 14,936	100%	98%	12/1	88%	69%	30%	91%	Ref.Chr.in Amer.	No
Goucher College (MD)	Bac.Col-Arts & Sci.	113	1,472	28	\$ 69,794,000	\$ 216,707,000	82%	69%	\$ 17,777	97%	90%	11/1	88%	72%	27%	82%	NA	Yes
Gustavus Adolphus (MN)	Bac.Col-Arts & Sci.	77	2,379	30	\$ 85,464,090	\$ 141,800,724	89%	83%	\$ 18,656	98%	92%	11/1	95%	64%	36%	88%	Evan.Luth.	Yes
Hampshire College (MA)	Bac.Col-Arts & Sci.		1,410	NA	\$ 56,527,802	\$ 46,106,969	81%	65%	\$ 24,985	94%	NA	NA	NA	NA	NA	NA	NA	No
Lake Forest (IL)	Bac.Col-Arts & Sci.	108	1,572	28	\$ 55,296,680	\$ 88,604,926	84%	72%	\$ 15,996	99%	77%	12/1	98%	62%	38%	74%	NA	Yes
Ohio Wesleyan University	Bac.Col-Arts & Sci.	95	1,671	28	\$ 69,908,675	\$ 216,062,747	79%	71%	\$ 14,856	100%	84%	10/1	100%	72%	28%	91%	United Methodist	Yes
Saint Michael's College (VT)	Bac.Col-Arts & Sci.	99	1,997	28	\$ 80,058,464	\$ 88,521,380	87%	76%	\$ 22,650	100%	81%	11/1	91%	59%	40%	95%	R. Catholic	Yes
St. Mary's College (IN)	Bac.Col-Arts & Sci.	95	1,619	28	\$ 58,158,431	\$ 164,905,606	90%	79%	\$ 16,640	98%	85%	10/1	86%	53%	46%	86%	R. Catholic	No
Stonehill College (MA)	Bac.Col-Arts & Sci.	108	2,400	27	\$ 90,799,290	\$ 188,638,643	89%	87%	\$ 20,319	98%	79%	12/1	90%	49%	51%	91%	R. Catholic	No
AVERAGE		105	1,717	28	\$ 66,753,016	\$ 141,137,729	84%	73%	\$ 18,371	98%	86%		92%	63%	37%	88%		
St. Norbert College	Bac.Col-Arts & Sci.	132	2,096	27	\$ 68,976,198	\$ 105,455,661	82%	73%	\$ 17,881	99%	87%	14/1	90%	48%	52%	84%	R. Catholic	No

ASPIRANT INSTITUTIONS

				ACT					Revenues									
	CARNEGIE	U.S.	U.G.	Comp	Total	Endowment	Retention	Six-Year	Tuition &	% FT FY	% of	% FT Fac	Classes	Classes	% of			
	BASIC	News	Enrollment	75th	Expenses/	Value End of	Rate (2014	Graduation	Fees per	Receiving	FT Faculty	with Term	w/fewer	w/20-49	Residential	Religious	Phi Beta	
	CLASSIFICATION	Ranking	2015	Percentile	Budget 14/15	14/15	Cohort)	Rate (2009	FTE	Fin Aid	2015	Degree	than 20	Students	Students	Affiliation	Kappa	
		2016		2015				Cohort)	(14/15)	14/15		2015	Students	Students	2015		Chapter	
Augustana College (IL)	Bac.Col-Arts & Sci.	99	2,478	28	\$ 73,903,165	\$ 145,454,127	86%	76%	\$ 17,484	100%	90%	12/1	93%	64%	36%	70%	Evan.Luth.	Yes
Beloit College (WI)	Bac.Col-Arts & Sci.	62	1,358	30	\$ 50,017,866	\$ 145,348,605	88%	82%	\$ 18,091	99%	88%	11/1	98%	69%	31%	87%	NA	Yes
Drew University (NJ)	Bac.Col-Arts & Sci.	108	1,450	29	\$ 84,619,000	\$ 166,693,000	85%	67%	\$ 16,870	98%	80%	10/1	97%	72%	28%	76%	United Methodist	Yes
Illinois Wesleyan University	Bac.Col-Arts & Sci.	72	1,842	30	\$ 74,682,853	\$ 242,816,168	93%	83%	\$ 20,087	100%	88%	11/1	95%	65%	34%	70%	Methodist	Yes
Lawrence University (WI)	Bac.Col-Arts & Sci.	60	1,557	32	\$ 66,116,089	\$ 275,447,518	89%	76%	\$ 19,888	97%	94%	9/1	91%	80%	19%	96%	NA	Yes
Luther College (IA)	Bac.Col-Arts & Sci.	90	2,337	29	\$ 81,297,765	\$ 149,032,049	85%	77%	\$ 17,904	100%	90%	12/1	93%	60%	39%	90%	Evan.Luth.	Yes
Reed College (OR)	Bac.Col-Arts & Sci.	87	1,430	N/A	\$ 87,235,717	\$ 524,449,456	88%	78%	\$ 28,457	51%	N/A	N/A	N/A	N/A	N/A	NA	NA	Yes
Saint John's University (MN)	Bac.Col-Arts & Sci.	77	1,742	28	\$ 73,867,398	\$ 169,513,293	85%	77%	\$ 19,005	100%	94%	12/1	95%	59%	41%	90%	R. Catholic	No
The College of Wooster (OH)	Bac.Col-Arts & Sci.	62	2,050	30	\$ 88,427,769	\$ 280,453,482	88%	82%	\$ 17,954	99%	92%	12/1	96%	70%	30%	99%	NA	Yes
Wheaton College (MA)	Bac.Col-Arts & Sci.	77	1,598	30	\$ 76,986,562	\$ 194,729,080	86%	79%	\$ 23,613	98%	87%	10/1	88%	68%	30%	95%	NA	Yes
AVERAGE		79	1,784	30	\$ 75,715,418	\$ 229,393,678	87%	78%	\$ 19,935	94%	89%		94%	67%	32%	86%		
St. Norbert College	Bac.Col-Arts & Sci.	132	2,096	27	\$ 68,976,198	\$ 105,455,661	82%	73%	\$ 17,881	99%	87%	14/1	90%	48%	52%	84%	R. Catholic	No

Established April 2009
Data Updated February 2017

ST. NORBERT COLLEGE AT A GLANCE - 2016-2017

Academics		Instructional Faculty (Fall 2016)	
Number of Majors Offered	30	Full-time Instructional Faculty	140
Number of Minors (unaffiliated) Offered	6	Part-time Instructional Faculty	64
Number of Graduate Programs	4	UG Instructional Faculty - Full-time Equivalent	152.3
Master of Science in Education		Percent of Instructional Faculty that are female	46.0%
Master of Theological Studies		Percent of Instructional Faculty that are male	54.0%
Masters of Liberal Studies		Percent of Full-time Instructional Faculty with a doctorate, first professional, or other terminal degree	91%
Masters of Business Administration		Total Employees - Faculty and Staff (Fall 2016)	675
Undergraduate Admissions (Fall 2016)		Financial Aid	
First-Time, First-Year Freshmen Applications	3605	Percent of students receiving aid in 2015-2016	96%
First-Time, First-Year Freshmen Admitted	2934	Average financial aid award per recipient in 2015-2016	\$ 24,619
Acceptance Rate	81%	Average gift aid per recipient in 2015-2016	\$ 19,324
First-Time, First-Year Freshmen Enrolled	584	Average financial indebtedness of May 2016 graduates receiving student loans (26% graduated with no loan debt)	\$ 32,877
Yield Percentage (Enrolled as % of Accepted)	20%	Total aid administered in 2015-2016	\$58.4 Mil
Transfer Applications	89	Approximate Aid by Source: SNC - \$34.8 Mil; Federal -\$16.5 Mil; State - \$2.3 Mil; other outside sources \$4.7 Mil	
Transfers Enrolled	31	Tuition & Fees (2016-2017)	
Admission Quality (Fall 2016)		Tuition	\$ 34,766
Average ACT Composite	25	Fees	\$ 615
Average High School GPA	3.52	Room & Board	\$ 9,144
Percent in top tenth of their high school graduating class	24%	Finances (Fiscal year 2016)	
Student Enrollment (Fall 2016)		Endowment (5/31/16)	\$99.7 Mil
Full-time Undergraduate	2054	Operating budget (including scholarships and grants):	\$102 Mil
Part-time Undergraduate	48	Expenses:	
Total Undergraduate	2102	Instruction	17.5%
Total Graduate	109	Research	0.3%
Total Enrollment (Fall 2016)	2211	Public Service	0.7%
Gender - Undergraduates (Fall 2016)		Academic Support	3.6%
Men	43.2%	Student Service	8.2%
Women	56.8%	Institutional Support	18.5%
Ethnicity - Degree-Seeking Undergraduates (Fall 2016)		Operation and Maintenance of Plant	4.2%
Nonresidents	54	Auxiliary Enterprises	10.8%
Hispanic/Latino	84	Interest on Indebtedness	0.7%
Black or African American, non-Hispanic/Latino	23	Depreciation	4.7%
White, non-Hispanic/Latino	1809	Scholarships and Grants	30.8%
American Indian or Alaska Native, non-Hispanic/Latino	19	% of Net Revenue from Tuition & Fees	60.6%
Asian, non-Hispanic/Latino	30	% of Net Revenue provided by Students	82.0%
Native Hawaiian or other Pacific Islander, non-Hispanic/Latino	1	Campus Life	
Two or more races, non-Hispanic Latino	38	Registered clubs and organizations	84
Race and/or ethnicity unknown	6	Fraternities and Sororities	8
Geographic Representation (Fall 2016)		Percent of students who join fraternities/sororities/organizations	50%
States represented	26	National Honor Society Chapters on SNC campus	10
Foreign Countries represented	22	Student Publications	2
Percent of Residential Students (Fall 2016)	84%	Musical performance ensembles (band and choral)	19
Largest Undergraduate Majors (% of Degrees Granted 2015-2016)		Intercollegiate Sports	
Business	17%	Men: Baseball, basketball, cross country, football, golf, ice hockey, soccer, tennis, and track and field (indoor & outdoor)	10
Elementary Education	13%	Women: Basketball, cross-country, golf, ice hockey, soccer, softball, tennis, track & field (indoor & outdoor), volleyball	10
Communication and Media Studies	12%	Career Outcome: Within 1 year of graduation, 91% of graduates responding to the annual survey were employed full-time, part-time or attending graduate school.	
Religious Preference		Advancement	
Roman Catholic and all other Christian religions	68%	Total Gifts and Private Grants (2014-2015)	\$20 Mil.
Degrees Awarded (2015-2016)		Alumni of Record (Fiscal year ending 5/31/15)	22,451
Undergraduate (First Majors Only)	470	Alumni Participation Rate (Fiscal year ending 5/31/15)	16.2%
Graduate	7	U.S. News National Ranking-Liberal Arts Colleges 2017 Edition	132
Four year graduation rate (2010 Cohort)	68%	Historical Ranking - Liberal Arts Colleges: 2016-127; 2015-123; 2014-134; 2013-138; 2012-127; 2011-127; 2010-141; 2009-149; 2008-131	
Six year graduation rate (2010 Cohort)	73%		
Freshmen to Sophomore Retention Rate (2015 Cohort)	86%		
Student/Faculty Ratio (Fall 2016 Undergraduate)	13/1		
Average Class Size (Fall 2016)	19.3		

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Academic Affairs



ST. NORBERT COLLEGE

CIP CODE	UNDERGRADUATE MAJORS
3.0104	1 Environmental Science
5.0199	2 International Studies
9.0101	3 Communication and Media Studies
11.0701	4 Computer Science
13.1202	5 Education
13.1312	6 Music Education
16.0501	7 German
16.0901	8 French
16.0905	9 Spanish
23.0101	10 English
24.0103	11 Humanities
26.0101	12 Biology - Organismal Biology, Biomedical Biology
27.0101	13 Mathematics
30.0101	14 Natural Science (Biological and Physical Sciences)
38.0101	15 Philosophy
38.0201	16 Theology & Religious Studies
40.0501	17 Chemistry
40.0601	18 Geology
40.0801	19 Physics
42.0101	20 Psychology
45.0601	21 Economics
45.1001	22 Political Science
45.1101	23 Sociology
50.0701	24 Art/Art Studies
50.0409	24a Graphic Design
50.0501	25 Theatre Studies
50.0901	26 Music
52.0101	27 Business Administration
52.0301	28 Accounting
52.1101	29 International Business & Language Area Studies
54.0101	30 History

MINORS (Unaffiliated)

- 1 Classical Studies
 - 2 Japanese/Japanese Area Studies
 - 3 American Studies
 - 4 Leadership Studies
 - 5 Peace and Justice
 - 6 Women's and Gender Studies
- A student can also minor in most other majors, with the exception of Humanities, Music Education, Accounting, International Business, Environmental Science, and Natural Science.

CERTIFICATE PROGRAMS

- 1 French Language
- 2 German Language
- 3 Japanese Language
- 4 Spanish Language
- 5 Latin Language
- 6 Pre-Law

GRADUATE PROGRAMS

- | | |
|---------|---|
| 13.1299 | 1 Master of Science in Education |
| 39.0601 | 2 Master of Theological Studies |
| 24.0101 | 3 Master of Arts in Liberal Studies |
| | 4 Master of Business Administration (healthcare/medical, supply chain/manufacturing concentrations) |

POST BACCALAUREATE CERTIFICATE PROGRAMS

- Certificate of Theological Competency

ST. NORBERT COLLEGE
PERCENT OF TOTAL GRADUATES - FIRST AND SECOND MAJORS

		2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016
1	Environmental Studies (SNC - Environmental Policy)	0.23%	0.00%	0.00%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
2	Environmental Science	0.00%	0.39%	0.63%	0.2%	0.2%	0.2%	0.8%	0.9%	1.1%	0.2%
3	Communication and Media Studies	9.82%	7.98%	11.30%	9.5%	10.3%	11.3%	10.0%	8.6%	11.4%	11.9%
4	Computer and Information Sciences, General	1.83%	0.97%	1.46%	0.8%	1.1%	1.7%	0.6%	1.6%	2.2%	2.4%
5	Elementary Education and Teaching	14.84%	15.76%	15.06%	16.5%	12.5%	11.5%	14.1%	11.7%	12.8%	12.2%
6	Music Teacher Education	1.83%	1.36%	1.26%	1.4%	2.9%	1.0%	0.8%	0.6%	1.3%	0.9%
7	German Language and Literature	0.46%	0.39%	0.42%	0.0%	0.2%	0.0%	0.0%	0.2%	0.5%	0.0%
8	French Language and Literature	0.00%	0.58%	0.42%	0.8%	0.9%	0.2%	0.8%	0.6%	0.5%	0.6%
9	Spanish Language and Literature	1.83%	2.53%	2.09%	2.1%	2.7%	3.1%	2.4%	1.3%	1.5%	1.7%
10	English Language and Literature, General	4.34%	2.92%	4.60%	2.5%	4.7%	3.6%	3.9%	4.0%	4.3%	3.2%
11	Humanities/Humanistic Studies	0.23%	0.19%	0.42%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
12	Biology/Biological Sciences, General	4.79%	5.64%	5.86%	6.0%	6.3%	8.0%	4.5%	9.9%	6.1%	8.5%
13	Mathematics, General	2.28%	1.95%	1.46%	1.7%	2.2%	2.3%	2.2%	1.7%	1.3%	2.6%
14	Biological and Physical Sciences (SNC - Nat'l Science)	0.00%	0.97%	0.21%	1.2%	0.2%	0.8%	0.4%	0.6%	1.1%	0.9%
15	Philosophy	1.83%	2.53%	0.84%	0.4%	1.4%	1.3%	1.6%	1.5%	0.5%	1.5%
16	Religion/Religious Studies	1.83%	1.75%	2.09%	0.8%	1.3%	1.3%	0.8%	1.1%	1.3%	1.3%
17	Chemistry, General	0.68%	1.17%	1.88%	1.4%	1.4%	0.4%	1.4%	1.5%	0.5%	0.6%
18	Geology/Earth Science, General	0.46%	0.78%	0.21%	0.2%	1.1%	1.3%	0.2%	0.6%	1.3%	1.1%
19	Physics, General	0.46%	0.58%	0.42%	0.0%	0.4%	0.6%	0.4%	0.0%	0.5%	0.6%
20	Psychology, General	3.65%	4.09%	3.97%	5.0%	4.2%	4.0%	5.5%	6.4%	6.2%	6.4%
21	Economics, General	3.65%	2.53%	2.72%	3.5%	1.4%	3.8%	2.6%	2.2%	3.8%	4.0%
22	International Relations and Affairs	0.00%	0.00%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
23	Political Science and Government, General	2.51%	5.45%	4.60%	4.3%	2.9%	2.9%	4.1%	4.2%	3.1%	3.2%
24	Sociology	6.62%	5.25%	3.56%	3.9%	5.2%	7.1%	9.0%	4.9%	5.1%	5.1%
25	Commercial and Advertising Art	2.51%	4.09%	3.14%	2.3%	3.4%	2.7%	3.3%	3.3%	1.5%	1.7%
26	Art/Art Studies, General	2.28%	1.17%	0.63%	0.6%	0.0%	0.4%	1.2%	0.7%	0.5%	0.2%
27	Theatre Studies				1.2%	0.5%	0.6%	0.6%	0.2%	0.5%	0.4%
28	Music, General	1.14%	0.00%	0.63%	0.4%	1.3%	1.3%	0.8%	1.8%	1.8%	1.1%
29	Business Administration/Management	18.95%	16.93%	21.76%	18.6%	19.1%	18.7%	15.9%	17.9%	18.3%	16.6%
30	Accounting	5.48%	4.87%	2.30%	6.2%	5.6%	4.6%	4.5%	3.7%	4.3%	4.9%
31	International Business	0.91%	2.14%	1.46%	2.9%	1.4%	1.7%	2.0%	2.7%	2.4%	2.1%
32	History, General	3.20%	3.31%	2.72%	3.9%	3.2%	2.1%	2.9%	4.6%	2.0%	3.2%
33	Other	1.37%	1.75%	1.88%	1.7%	1.8%	1.5%	2.9%	1.3%	2.4%	0.9%
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

St. Norbert College Annual Program Graduates - Majors (July-June)

Majors	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total	
Total SNC Graduates	470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984	
Humanities	154	144	151	166	140	129	168	159	179	174	150	163	163	147	182	138	148	155	153	124	3087	
International Programs	28	24	38	24	30	19	15	23	17	12	7	15	11	18	14	12	18	13	7	4	349	
Inter-Divisional	8	12	10	19	13	8	14	7	5	6	2	3	5	5	5	3	9	4	6	1	145	
Social Sciences	242	249	230	256	229	220	240	257	262	221	221	263	236	276	282	251	282	285	150	143	4795	
Schneider School of Business & Economics																				159	144	303
Visual & Performing Arts																					23	23
Natural Sciences	93	76	68	64	68	62	62	60	59	68	54	70	64	70	71	73	53	90	78	92	1395	
Total	525	505	497	529	480	438	499	506	522	481	434	514	479	516	554	477	510	547	553	531	10097	

Humanities	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total	
Total SNC Graduates	470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984	
Art	5	1	5	1	13	6	3	8	5	4	10	6	3	3	0	2	6	4	3	VISP	88	
Art Education	2	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Graphic Comm.	10	5	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22
Graphic Design	0	0	0	8	0	0	13	18	20	18	11	21	15	12	19	13	17	18	8	VISP	211	
Comm,Media,Theatre	46	54	55	60	53	51	65	59	59	57												559
Comm&Media Studies											43	41	54	49	57	54	51	47	63	63		522
English	22	22	21	20	23	24	28	25	28	22	23	20	27	16	26	17	20	22	24	17		447
French	3	7	7	5	2	4	6	4	2	4	0	4	2	5	5	1	4	3	3	3		74
German	3	2	2	6	4	1	1	1	4	1	2	2	3	0	1	0	0	1	3	0		37
Spanish	17	16	13	20	11	12	7	15	14	16	10	14	15	14	15	15	12	7	8	9		260
Japanese, Personal	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		1
History	22	15	16	19	10	9	21	13	30	24	21	25	19	27	18	10	15	25	11	17		367
Humanities	3	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		7
Humanities&Fine Arts	0	5	1	1	0	1	1	1	1	2	1	1	2	0	0	0	0	0	0	0		17
Music	5	4	0	2	7	3	5	5	1	3	5	0	3	2	7	6	4	10	10	VISP	82	
Music Education	8	7	8	4	7	5	6	1	6	10	8	7	6	7	16	5	4	3	7	VISP	125	
Piano Pedogogy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
Philosophy	5	3	9	12	5	9	7	3	3	7	8	13	4	2	8	6	8	8	3	8		131
Religious Studies	3	3	4	6	5	1	5	6	6	6	8	9	10	4	7	6	4	6	7	7		113
Theatre Studies														6	3	3	3	1	3	VISP	19	
Total	154	144	151	166	140	129	168	159	179	174	150	163	163	147	182	138	148	155	153	124	3087	

Int'l Programs	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total	
Total SNC Graduates	470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984	
International Business	19	16	29	15	22	12	10	16	13	8	4	9	7	14	8	8	10	9	SSBE	SSBE	229	
Int'l Economics	2	1	1	2	3	0	1	2	1	1	0	0	0	0	0	0	0	0	0	0	0	14
International Studies	7	7	8	7	5	7	4	5	3	3	3	6	4	4	6	4	8	4	7	4		106
Total	28	24	38	24	30	19	15	23	17	12	7	15	11	18	14	12	18	13	7	4	349	

Inter-Divisional	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total	
Total SNC Graduates	470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984	
Computer Info Systems	6	8	4	15	10	6	7	3	1	2	0	0	0	0	0	0	2	1	0	0		65
Environmental Policy	1	3	3	2	0	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0		13
Individual/Personal	1	1	3	2	3	1	7	4	4	3	1	3	5	5	4	3	7	3	6	1		67
Total	8	12	10	19	13	8	14	7	5	6	2	3	5	5	5	3	9	4	6	1	145	

Social Sciences	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total	
Total SNC Graduates	470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984	
Accounting	23	21	17	18	7	15	20	7	16	12	22	21	11	32	31	22	23	20	SSBE	SSBE	338	
Business Admin.	75	103	61	100	114	79	88	85	104	87	85	93	101	93	106	89	79	104	SSBE	SSBE	1646	
Economics	5	11	8	15	7	8	14	10	11	3	16	14	13	18	8	18	13	12	SSBE	SSBE	204	
Elementary Education	53	39	64	53	36	54	44	69	50	53	44	56	53	65	67	53	71	62	64	60		1110
General Education	3	2	2	2	4	0	0	0	0	0	1	1	0	0	2	2	1	2	7	5		34
Social Studies	14	8	8	3	2	5	3	9	7	0	1	0	0	0	0	0	0	0	0	0		60
Broadfield Science	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
Political Science	10	8	16	12	17	15	21	13	20	18	11	29	22	22	16	14	21	23	17	17		342
Psychology	29	23	19	25	18	20	20	24	27	28	16	22	19	26	23	19	28	35	34	34		489
Sociology	30	34	35	28	24	24	30	40	27	20	25	27	17	20	29	34	46	27	28	27		572
Total	242	249	230	256	229	220	240	257	262	221	221	263	236	276	282	251	282	285	150	143	4795	

St. Norbert College
Annual Program Graduates - Majors (July-June)

Schneider School of Business & Economics		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Graduates		470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984
Accounting																				24	26	50
Business Administration																				101	91	192
Economics																				21	21	42
International Business																				13	6	19
Total																				159	144	303

Visual & Performing Arts		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Graduates		470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984
Art																					1	1
Graphic Design																					9	9
Music																					6	6
Music Education																					5	5
Theatre Studies																					2	2
Total																					23	23

Natural Sciences		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Graduates		470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984
Biology		41	35	29	33	28	25	26	21	24	33	18	27	24	26	35	38	23	54	30	41	611
Chemistry		8	9	9	11	8	5	7	9	4	8	6	9	13	12	8	2	7	8	7	7	157
Math/CS		11	8	9	3	1																32
Computer Science		0	0	0	0	3	10	9	4	10	8	10	5	10	8	6	8	3	8	12	15	129
Environmental Sci.		6	7	6	2	3	1	1	3	2	3	0	2	3	1	1	1	4	5	6	1	58
Geology		4	4	0	3	6	2	2	3	2	1	2	4	1	1	6	6	1	3	7	6	64
Mathematics		18	7	11	7	18	19	12	14	12	11	16	15	9	16	12	11	11	9	7	14	249
Medical Technology		0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Natural Science		4	5	1	3	0	0	3	4	2	2	0	5	2	6	1	4	2	3	6	5	58
Physics		1	0	3	2	1	0	2	2	2	2	2	3	2	0	2	3	2	0	3	3	35
Total		93	76	68	64	68	62	62	60	59	68	54	70	64	70	71	73	53	90	78	92	1395

Masters Programs		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Masters		0	0	0	0	0	0	0	30	10	40	16	18	4	12	3	18	12	9	9	7	188
Adaptive Education									7	7	8	3	1	0	0	0	0	0	0	0	0	26
Education									16	0	22	2	15	0	7	1	8	0	0	0	0	71
Theological Studies									7	3	10	11	2	4	5	2	9	10	5	6	4	78
Liberal Studies																	1	2	4	3	3	13

St. Norbert College Annual Program Graduates - Minors (July-June)

Minors	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Graduates	470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984
Humanities	67	59	69	72	71	75	67	70	60	79	73	64	87	95	81	65	81	92	107	63	1497
International Programs	1	4	2	1	0	0	3	1	1	1	2	2	0	1	7	3	1	2	0	2	34
Inter-Divisional	5	2	5	7	11	4	7	17	10	10	4	11	7	9	14	16	10	10	27	19	205
Social Sciences	94	93	100	102	96	91	82	120	98	90	91	100	93	108	121	96	120	125	97	66	1983
Schneider School of Business & Economics																			28	32	60
Visual & Performing Arts																				12	12
Natural Sciences	48	40	29	26	29	41	31	26	32	23	31	23	31	33	31	26	9	29	21	29	588
Total	215	198	205	208	207	211	190	234	201	203	201	200	218	246	254	206	221	258	280	223	4379

Humanities	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
American Studies	0	3	0	2	1	1	1	0	0	2	2	2	2	1	1	0	0	2	1	0	21
Art	1	0	3	5	5	4	1	2	2	0	2	1	4	0	3	3	1	3	5	VISP	45
Graphic Communication	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Graphic Design	0	0	0	1	2	3	2	0	2	1	7	4	6	9	7	7	4	5	5	VISP	65
Comm. /Organ. Comm.	7	8	7	15	12	13	9	0	0	0	0	0	0	0	0	0	0	0	0	0	71
Media	4	5	1	3	3	2	1	2	0	8	1	1	2	4	2	1	6	1	5	6	58
Theatre	0	0	0	0	0	0	1	0	0	2	0	0	0	0	3	0	1	1	3	3	14
Communication	0	1	1	1	3	0	0	11	9	0	8	3	10	9	6	6	9	6	12	9	104
Classical Studies	0	0	0	0	2	2	2	2	1	0	4	1	3	3	1	3	3	2	0	1	30
English	6	6	9	7	4	8	7	6	6	7	1	1	6	6	10	8	0	7	6	4	115
French	1	3	3	2	2	5	1	2	0	2	3	1	0	3	0	2	2	5	1	1	39
German	4	1	4	5	3	1	1	4	2	1	3	0	4	2	4	2	2	0	4	6	53
Spanish	18	8	15	15	15	9	19	18	20	24	14	20	19	23	18	9	20	27	23	18	352
Japanese	1	0	2	0	0	1	0	1	1	1	0	2	1	4	2	0	2	2	6	1	27
History	11	8	9	6	10	10	8	10	6	10	4	7	12	8	6	5	4	9	7	3	153
Latin	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Music	1	5	4	4	5	9	3	5	3	6	6	9	4	5	5	6	10	6	9	VISP	105
Philosophy	6	4	3	3	3	7	9	4	6	7	9	4	3	8	7	4	7	8	9	5	116
Religious Studies	5	7	7	3	1	0	2	3	2	8	9	5	5	7	3	7	6	4	7	3	94
Women&Gender Studies												3	6	3	3	2	4	4	4	3	32
Total	67	59	69	72	71	75	67	70	60	79	73	64	87	95	81	65	81	92	107	63	1434

International Programs	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Japanese Area Studies	1	3	1	1	0	0	3	1	1	1	2	2	0	1	7	3	1	2	0	2	30
Russian Area Studies	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Total	1	4	2	1	0	0	3	1	1	1	2	2	0	1	7	3	1	2	0	2	32

Inter-Divisional	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Physical Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Environmental Policy	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2
Leadership Studies	5	2	4	6	9	1	4	10	6	8	4	10	4	4	10	13	3	7	20	12	142
Peace & Justice	0	0	0	1	2	3	3	7	4	2	0	0	3	5	4	3	7	3	7	6	60
Total	5	2	5	7	11	4	7	17	10	10	4	11	7	9	14	16	10	10	27	19	186

Social Sciences	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Business Administration	19	24	19	20	25	21	16	14	16	12	10	8	11	15	18	9	18	15	SSBE	SSBE	290
Economics	20	20	12	19	24	12	13	23	28	13	16	15	15	20	21	16	15	17	SSBE	SSBE	319
Early Childhood	31	21	33	33	19	23	25	42	24	33	22	23	19	18	18	22	38	24	25	20	513
Language Arts	2	4	2	4	5	5	2	10	3	3	5	11	11	21	8	7	5	7	11	12	138
Menominee Hist & Cult	3	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11
Social Studies	7	3	12	4	7	12	4	7	8	7	3	5	5	7	10	1	5	4	4	4	119
Broadfield Science	1	0	0	4	3	3	1	2	1	6	1	6	0	0	2	3	1	4	3	2	43
Oneida History & Culture	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
Elementary Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elementary Math							9	5	2	4	7	6	8	7	4	7	5	4	7	5	80
Adaptive Education	2	0	4	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	7
ESL	0	0	1	0	0	4	1	1	0	1	1	5	11	10	7	7	8	11	13	5	86
Political Science	2	0	2	2	1	2	1	0	0	0	2	6	1	2	2	2	1	7	7	0	40
U.S. Politics	0	4	1	1	0	0	2	0	1	1	2	0	0	0	3	0	0	2	0	1	18
International Politics	0	0	0	0	0	2	0	0	0	0	3	1	0	0	5	0	1	0	1	1	14
Psychology	3	11	4	7	6	5	5	11	9	4	8	3	3	4	6	15	14	11	17	9	155
Sociology	1	3	2	8	6	2	3	5	6	5	4	10	7	4	7	5	6	12	9	4	109
Soc. Sci-Human Services												1	1	0	10	1	3	7	0	3	26
Other Minor											7	0	1	0	0	1	0	0	0	0	9
Total	94	93	100	102	96	91	82	120	98	90	91	100	93	108	121	96	120	125	97	66	1917

St. Norbert College
Annual Program Graduates - Minors (July-June)

Schneider School of Business & Economics		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Graduates		470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984
Business Administration																				15	18	33
Economics																				13	14	27
Total																				28	32	60
Visual & Performing Arts		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Total SNC Graduates		470	449	436	459	435	414	447	450	463	432	399	440	424	454	492	420	447	496	487	470	8984
Art																					4	4
Graphic Design																					4	4
Music																					4	4
Total																					12	12
Natural Sciences		96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	Total
Biology		7	2	3	4	2	4	3	8	3	2	6	0	6	6	7	2	3	12	5	1	86
Chemistry		17	18	6	9	11	14	18	7	11	15	12	14	16	13	21	19	0	10	8	14	253
Computer Science		8	3	2	2	2	5	2	2	2	1	1	3	1	2	1	2	1	0	1	1	42
Environmental Science		3	2	4	0	1	1	0	2	2	1	2	2	0	2	1	3	0	0	0	0	26
Geology		0	0	2	0	0	0	0	2	2	2	2	0	1	1	0	0	0	0	0	3	15
Mathematics		12	12	11	9	12	16	8	5	12	1	8	4	7	9	1	0	5	7	6	10	155
Physics		1	3	1	2	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	11
Total		48	40	29	26	29	41	31	26	32	23	31	23	31	33	31	26	9	29	21	29	559

ST. NORBERT COLLEGE

Undergraduate Majors on File

Majors	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
Humanities	636	637	633	598	651	699	741	694	613	614	671	639	658	663	639	666	636	614	450	385	12152
International Programs	148	151	118	112	86	77	89	72	55	67	91	78	88	84	84	80	63	28	25	27	1596
Inter-Divisional	1	4	7	6	7	6	4	5	1	3	1	8	9	5	8	10	8	6	2	1	101
Social Sciences	1147	1172	1080	1153	1186	1143	1195	1048	980	1045	1148	1097	1090	1109	1099	1108	1074	499	505	472	19878
Schneider School																		561	555	584	1116
Visual & Performing Arts																		0	125	129	125
Natural Sciences	354	380	379	438	414	424	398	360	280	342	343	379	393	412	451	460	503	526	603	576	7839
Total	2286	2344	2217	2307	2344	2349	2427	2179	1929	2071	2254	2201	2238	2273	2281	2324	2284	2234	2265	2174	42807

Majors By Division	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
Humanities																					
Art	42	45	53	64	77	35	40	44	42	53	54	32	30	28	24	23	16	19	VISP	VISP	721
Graphic Design	0	3	13	1	3	58	68	63	57	45	39	47	49	52	57	54	40	36	VISP	VISP	685
Comm, Media, Theatre	212	194	207	197	214	236	217	186	162	154	70	22	1								2226
Comm + Media Studies											27	125	161	187	175	196	187	207	177	160	1602
English	118	117	108	100	99	103	118	105	88	89	109	94	96	98	103	108	113	85	80	73	2004
French	13	17	13	13	17	18	14	10	6	9	19	11	21	17	12	18	14	15	10	5	272
German	10	12	12	9	4	6	8	8	5	5	6	5	5	6	9	6	6	5	5	1	133
Spanish	56	55	49	54	47	57	55	54	44	46	62	54	62	63	52	40	47	52	62	40	1051
Japanese, Personal	1	3	3	0	1	0	1	3	0	0	0	0	0	0	0	0	0	0	0	0	12
History	64	67	62	61	85	82	103	108	97	98	88	93	89	86	89	89	94	80	78	75	1688
Humanities & Fine Arts	4	1	1	1	3	3	3	1	3	2	1	1	0	0	0	0	0	0	0	1	25
Music	48	56	43	38	34	34	41	44	18	23	24	24	21	28	27	31	30	27	VISP	VISP	591
Music Education	19	21	17	21	21	27	30	29	32	30	21	35	38	32	25	28	33	33	VISP	VISP	492
Piano Pedogogy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philosophy	28	26	33	24	24	18	20	17	25	25	34	9	18	25	29	32	17	19	21	19	463
Religious Studies	21	20	19	15	22	22	23	22	34	35	33	31	31	28	27	30	27	26	17	11	494
Theatre Studies												8	15	12	10	11	12	10	VISP	VISP	78

Int'l Programs	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
International Business	107	112	87	85	59	51	67	50	36	42	63	52	59	53	54	46	39	SSBE	SSBE	SSBE	1062
International Studies	41	39	31	27	27	26	22	22	19	25	28	26	29	31	30	34	24	28	25	27	561

Inter-Divisional	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
Persnl/ Individualized	1	4	7	6	7	6	4	5	1	3	1	8	9	5	8	10	8	6	2	1	102

Social Sciences	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
Accounting	107	103	87	75	69	58	57	70	74	86	102	97	114	111	98	89	96	SSBE	SSBE	SSBE	1493
Business Admin.	400	398	413	434	425	406	421	383	337	363	424	406	343	364	367	386	394	SSBE	SSBE	SSBE	6664
Economics	42	42	37	25	41	32	40	25	25	42	54	47	54	55	47	48	51	SSBE	SSBE	SSBE	707
Elementary Education	294	299	260	290	320	294	322	292	286	293	300	287	280	268	243	239	217	199	202	172	5357
General Education	0	0	3	15	9	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30
Political Science	50	72	73	93	100	95	96	83	81	82	82	98	91	78	78	87	69	60	69	65	1602
Psychology	164	168	135	152	132	147	160	119	106	97	121	94	119	125	138	145	153	144	151	146	2716
Sociology	90	90	72	69	90	108	99	76	71	82	65	68	89	108	128	114	94	96	83	89	1781

Schneider School of Business & Economics	14-15	15-16	16-17	Total
Accounting	95	98	101	294
Business Admin.	380	375	392	1147
Economics	61	56	62	179
International Business	25	26	29	80

Visual & Performing Arts	15-16	16-17	Total
Art	21	28	49
Graphic Design	35	38	73
Music	20	19	39
Music Education	41	34	75
Theatre Studies	8	10	18

Natural Sciences	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
Biology	169	132	144	167	161	173	166	168	120	158	136	179	193	216	226	230	249	272	325	310	3894
Chemistry	41	45	38	42	38	48	47	46	40	45	52	56	51	53	63	59	65	50	56	48	983
Computer Science	0	22	27	55	69	57	45	34	31	41	51	40	45	40	41	46	54	71	80	79	928
Environmental Science	49	48	29	24	24	19	11	10	11	18	17	15	12	16	22	20	25	26	28	21	445
Geology	7	5	12	9	8	8	10	8	10	9	7	14	19	15	14	18	25	22	24	25	269
Mathematics	68	86	79	81	62	57	73	61	53	57	61	60	56	53	63	61	64	57	60	64	1276
Natural Science	8	28	44	48	40	48	27	23	5	2	7	3	4	2	4	3	6	6	6	6	316
Physics	12	14	6	12	12	14	19	10	10	12	12	12	13	17	20	22	18	22	24	23	304

Other	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	Total
Nursing												16	23	30	40	47	29	40	27	28	280
Undecided						238	84	236	233	200	114	177	132	162	115	119	114	116	142	66	2248

St. Norbert College
Total Course Enrollment Headcount by Discipline

	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	TOTAL
SNC College Total	16305	16670	17155	16460	16949	16572	16581	16388	16989	17380	17958	17847	17721	18473	17797	17152	17116	356367
Accounting									442	482	583	548	540	514	518	494	502	4623
American Studies							29	173	200	219	152	169	186	189	126	114	119	1676
Art	384	400	481	568	562	583	541	573	564	513	556	434	487	434	445	451	513	9848
Biology	488	387	410	445	374	424	444	437	559	565	610	613	674	667	637	714	748	11281
Business Administration	1844	1789	1658	1570	1571	1680	1564	1660	1382	1396	1385	1344	1295	1394	1391	1324	1323	32964
Chemistry	384	356	372	364	319	365	410	358	416	480	452	465	489	507	534	565	564	8909
Classical Studies/Greek/Latin	24	19	30	26	25	28	38	56	59	134	63	67	98	82	65	61	64	950
Communications & Media Studies									814	864	841	854	828	831	866	857	935	7690
Communications, Media, Theatre	991	956	987	986	893	876	836	839										11193
Computer Science	205	211	189	164	139	150	123	154	122	132	115	147	153	142	209	219	240	3556
Economics	516	527	485	510	633	527	632	636	705	653	663	646	635	656	670	606	655	12509
Education	1708	1689	2055	1730	1800	1729	1809	1637	1675	1754	1517	1603	1577	1618	1529	1363	1243	35430
English	725	767	786	728	759	619	627	667	728	747	686	740	748	726	651	660	613	14981
Environmental Science	52	41	24	42	22	40	12	21	30	26	16	19	4	40	4	20	28	996
GAP Program																24	64	88
General Studies	464	429	440	425	452	483	455	477	503	445	504	410	361	389	276	302	121	8741
Geography	79	92	101	76	66	95	77	111	128	107	113	120	107	87	110	152	146	2097
Geology	173	256	216	256	229	229	250	237	242	207	227	270	275	247	337	218	265	4800
History	811	852	937	760	868	851	859	820	792	828	747	755	808	726	566	614	618	16605
Humanities	314	235	352	289	405	256	150	180	174	162	163	168	171	173	282	191	293	5248
IDIS	340	358	292	318	319	298	428	288	325	322	282	297	258	316	309	188	180	6185
IBLAS	34	40	52	18	38	34	36	27	46	33	46	14	15	17	15	8	0	567
International Education (IE)*		237	304	408	508	496	584	564	476	488	528	499	621	698	356	596	344	7707
International Studies	62	66	66	72	60	61	41	65	46	61	53	57	48	53	43	53	77	1326
Leadership Studies	31	24	25	37	31	35	31	58	50	48	66	86	87	80	79	125	111	1160
Mathematics	906	957	950	862	910	810	840	790	803	776	916	881	879	826	824	786	816	17899
Military Science	40	39	32	42	48	35	26	30	35	44	51	42	34	37	44	38	39	912
Modern Foreign Languages	531	554	500	503	507	542	507	576	591	549	589	678	587	830	982	947	989	13057
French	105	89	85	82	81	88	72	84	97	95	105	109	75	115	115	115	138	2033
German	65	63	57	61	40	59	57	65	52	43	44	52	49	94	76	68	60	1282
Spanish	323	353	310	330	342	346	318	374	387	354	396	458	436	568	735	709	760	8790
Japanese	38	49	48	30	44	49	60	53	55	57	44	59	27	53	56	55	31	952
Music	596	565	533	573	715	660	569	581	632	805	954	908	920	1027	1119	943	942	15133
Natural Science	113	122	95	175	123	93	118	77	54	29	0	22	2	22	0	6	8	1342
Peace and Justice	18	9	19	14	13	14	11	18	38	65	71	47	86	49	63	71	73	679
Philippine Studies	5	19	33	22	30	35	38	30	27	33	26	25	2	0	0	0	0	325
Philosophy	805	877	767	737	643	827	788	804	774	784	785	839	782	864	887	805	871	16892
Physical Education	508	473	527	507	508	456	390	288	276	315	624	334	302	346	333	300	229	8457
Physics	183	165	149	180	182	186	184	205	133	114	128	118	133	143	139	155	136	3263
Political Science	472	534	455	546	578	491	470	407	373	435	510	529	462	504	402	344	364	9781
Psychology	440	583	585	453	476	487	478	464	403	431	496	493	514	542	619	685	627	10573
Theology and Religious Studies	1095	1110	1286	1052	1136	1073	1263	1075	1171	1105	1199	1240	1126	1162	1241	1136	1063	23842
Social Science	298	306	284	274	271	296	304	405	394	396	456	432	513	516	332	263	408	7374
Sociology	627	626	678	728	736	658	597	569	679	666	612	725	668	790	637	607	557	13760
Theatre									85	124	139	96	103	103	110	83	143	986
Women and Gender Studies							22	31	39	27	33	104	124	68	47	49	80	624
World Literature	39	0	0	0	0	50	0	0	4	16	1	9	19	58	0	15	5	338
Total	16305	16670	17155	16460	16949	16572	16581	16388	16989	17380	17958	17847	17721	18473	17797	17152	17116	356367

*Number of student course registrations accounted for by the experience.

St. Norbert College
Percentage of Total Course Enrollment Headcount by Discipline

	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	TOTAL	
SNC College Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Accounting									3%	3%	3.2%	3.1%	3.0%	2.8%	2.9%	2.9%	2.9%	1.3%	
American Studies							0.2%	1.1%	1.2%	1.3%	0.8%	0.9%	1.0%	1.0%	0.7%	0.7%	0.7%	0.5%	
Art	2.4%	2.4%	2.8%	3.5%	3.3%	3.5%	3.3%	3.5%	3.3%	3.0%	3.1%	2.4%	2.7%	2.3%	2.5%	2.6%	3.0%	2.8%	
Biology	3.0%	2.3%	2.4%	2.7%	2.2%	2.6%	2.7%	2.7%	3.3%	3.3%	3.4%	3.4%	3.8%	3.6%	3.6%	4.2%	4.4%	3.2%	
Business Administration	11.3%	10.7%	9.7%	9.5%	9.3%	10.1%	9.4%	10.1%	8.1%	8.0%	7.7%	7.5%	7.3%	7.5%	7.8%	7.7%	7.7%	9.3%	
Chemistry	2.4%	2.1%	2.2%	2.2%	1.9%	2.2%	2.5%	2.2%	2.4%	2.8%	2.5%	2.6%	2.8%	2.7%	3.0%	3.3%	3.3%	2.5%	
Classical Studies/Greek/Latin	0.1%	0.1%	0.2%	0.2%	0.1%	0.2%	0.2%	0.3%	0.3%	0.8%	0.4%	0.4%	0.6%	0.4%	0.4%	0.4%	0.4%	0.3%	
Communications & Media Studies									4.8%	5.0%	4.7%	4.8%	4.7%	4.5%	4.9%	5.0%	5.5%	2.2%	
Communications, Media, Theatre	6.1%	5.7%	5.8%	6.0%	5.3%	5.3%	5.0%	5.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	
Computer Science	1.3%	1.3%	1.1%	1.0%	0.8%	0.9%	0.7%	0.9%	0.7%	0.8%	0.6%	0.8%	0.9%	0.8%	1.2%	1.3%	1.4%	1.0%	
Economics	3.2%	3.2%	2.8%	3.1%	3.7%	3.2%	3.8%	3.9%	4.1%	3.8%	3.7%	3.6%	3.6%	3.6%	3.8%	3.5%	3.8%	3.5%	
Education	10.5%	10.1%	12.0%	10.5%	10.6%	10.4%	10.9%	10.0%	9.9%	10.1%	8.4%	9.0%	8.9%	8.8%	8.6%	7.9%	7.3%	9.9%	
English	4.4%	4.6%	4.6%	4.4%	4.5%	3.7%	3.8%	4.1%	4.3%	4.3%	3.8%	4.1%	4.2%	3.9%	3.7%	3.8%	3.6%	4.2%	
Environmental Science	0.3%	0.2%	0.1%	0.3%	0.1%	0.2%	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.0%	0.2%	0.0%	0.1%	0.2%	0.3%	
GAP Program																	0.1%	0.4%	0.0%
General Studies	2.8%	2.6%	2.6%	2.6%	2.7%	2.9%	2.7%	2.9%	3.0%	2.6%	2.8%	2.3%	2.0%	2.1%	1.6%	1.8%	0.7%	2.5%	
Geography	0.5%	0.6%	0.6%	0.5%	0.4%	0.6%	0.5%	0.7%	0.8%	0.6%	0.6%	0.7%	0.6%	0.5%	0.6%	0.9%	0.9%	0.6%	
Geology	1.1%	1.5%	1.3%	1.6%	1.4%	1.4%	1.5%	1.4%	1.4%	1.2%	1.3%	1.5%	1.6%	1.3%	1.9%	1.3%	1.5%	1.3%	
History	5.0%	5.1%	5.5%	4.6%	5.1%	5.1%	5.2%	5.0%	4.7%	4.8%	4.2%	4.2%	4.6%	3.9%	3.2%	3.6%	3.6%	4.7%	
Humanities	1.9%	1.4%	2.1%	1.8%	2.4%	1.5%	0.9%	1.1%	1.0%	0.9%	0.9%	0.9%	1.0%	0.9%	1.6%	1.1%	1.7%	1.5%	
IDIS	2.1%	2.1%	1.7%	1.9%	1.9%	1.8%	2.6%	1.8%	1.9%	1.9%	1.6%	1.7%	1.5%	1.7%	1.7%	1.1%	1.1%	1.7%	
IBLAS	0.2%	0.2%	0.3%	0.1%	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.3%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.2%	
International Education (IE)*		1.4%	1.8%	2.5%	3.0%	3.0%	3.5%	3.4%	2.8%	2.8%	2.9%	2.8%	3.5%	3.8%	2.0%	3.5%	2.0%	2.2%	
International Studies	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.2%	0.4%	0.3%	0.4%	0.3%	0.3%	0.3%	0.3%	0.2%	0.3%	0.4%	0.4%	
Leadership Studies	0.2%	0.1%	0.1%	0.2%	0.2%	0.2%	0.2%	0.4%	0.3%	0.3%	0.4%	0.5%	0.5%	0.4%	0.4%	0.7%	0.6%	0.3%	
Mathematics	5.6%	5.7%	5.5%	5.2%	5.4%	4.9%	5.1%	4.8%	4.7%	4.5%	5.1%	4.9%	5.0%	4.5%	4.6%	4.6%	4.8%	5.0%	
Military Science	0.2%	0.2%	0.2%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.3%	
Modern Foreign Languages	3.3%	3.3%	2.9%	3.1%	3.0%	3.3%	3.1%	3.5%	3.5%	3.2%	3.3%	3.8%	3.3%	4.5%	5.5%	5.5%	5.8%	3.7%	
French	0.6%	0.5%	0.5%	0.5%	0.5%	0.5%	0.4%	0.5%	0.6%	0.5%	0.6%	0.6%	0.4%	0.6%	0.6%	0.7%	0.8%	0.6%	
German	0.4%	0.4%	0.3%	0.4%	0.2%	0.4%	0.3%	0.4%	0.3%	0.2%	0.2%	0.3%	0.3%	0.5%	0.4%	0.4%	0.4%	0.4%	
Spanish	2.0%	2.1%	1.8%	2.0%	2.0%	2.1%	1.9%	2.3%	2.3%	2.0%	2.2%	2.6%	2.5%	3.1%	4.1%	4.1%	4.4%	2.5%	
Japanese	0.2%	0.3%	0.3%	0.2%	0.3%	0.3%	0.4%	0.3%	0.3%	0.3%	0.2%	0.3%	0.2%	0.3%	0.3%	0.3%	0.2%	0.3%	
Music	3.7%	3.4%	3.1%	3.5%	4.2%	4.0%	3.4%	3.5%	3.7%	4.6%	5.3%	5.1%	5.2%	5.6%	6.3%	5.5%	5.5%	4.2%	
Natural Science	0.7%	0.7%	0.6%	1.1%	0.7%	0.6%	0.7%	0.5%	0.3%	0.2%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.4%	
Peace and Justice	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.4%	0.4%	0.3%	0.5%	0.3%	0.4%	0.4%	0.4%	0.2%	
Philippine Studies	0.0%	0.1%	0.2%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Philosophy	4.9%	5.3%	4.5%	4.5%	3.8%	5.0%	4.8%	4.9%	4.6%	4.5%	4.4%	4.7%	4.4%	4.7%	5.0%	4.7%	5.1%	4.7%	
Physical Education	3.1%	2.8%	3.1%	3.1%	3.0%	2.8%	2.4%	1.8%	1.6%	1.8%	3.5%	1.9%	1.7%	1.9%	1.9%	1.7%	1.3%	2.4%	
Physics	1.1%	1.0%	0.9%	1.1%	1.1%	1.1%	1.1%	1.3%	0.8%	0.7%	0.7%	0.7%	0.8%	0.8%	0.8%	0.9%	0.8%	0.9%	
Political Science	2.9%	3.2%	2.7%	3.3%	3.4%	3.0%	2.8%	2.5%	2.2%	2.5%	2.8%	3.0%	2.6%	2.7%	2.3%	2.0%	2.1%	2.7%	
Psychology	2.7%	3.5%	3.4%	2.8%	2.8%	2.9%	2.9%	2.8%	2.4%	2.5%	2.8%	2.8%	2.9%	2.9%	3.5%	4.0%	3.7%	3.0%	
Theology and Religious Studies	6.7%	6.7%	7.5%	6.4%	6.7%	6.5%	7.6%	6.6%	6.9%	6.4%	6.7%	6.9%	6.4%	6.3%	7.0%	6.6%	6.2%	6.7%	
Social Science	1.8%	1.8%	1.7%	1.7%	1.6%	1.8%	1.8%	2.5%	2.3%	2.3%	2.5%	2.4%	2.9%	2.8%	1.9%	1.5%	2.4%	2.1%	
Sociology	3.8%	3.8%	4.0%	4.4%	4.3%	4.0%	3.6%	3.5%	4.0%	3.8%	3.4%	4.1%	3.8%	4.3%	3.6%	3.5%	3.3%	3.9%	
Theatre									0.5%	0.7%	0.8%	0.5%	0.6%	0.6%	0.6%	0.5%	0.8%	0.3%	
Women and Gender Studies							0.1%	0.2%	0.2%	0.2%	0.2%	0.6%	0.7%	0.4%	0.3%	0.3%	0.5%	0.2%	
World Literature	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.3%	0.0%	0.1%	0.0%	0.1%	

*Number of student course registrations accounted for by the experience.

UNDERGRADUATE CLASS SECTIONS AND SUBSECTIONS

CLASS SECTIONS

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Number of class sections with a class size of 2-9 students	56	58	55	47	49	62	43	52	58	61	74
Number of class sections with a class size of 10-19 students	134	101	115	114	112	112	112	125	109	124	144
Number of class sections with a class size of 20-29 students	76	97	121	108	108	113	141	133	151	116	155
Number of class sections with a class size of 30-39 students	97	112	80	86	94	94	91	78	57	83	57
Number of class sections with a class size of 40-49 students	5	2	2	2	14	7	1	1	7	4	3
Number of class sections with a class size of 50-99 students	1	2	0	2	0	0	0	2	2	1	0
Number of class sections with a class size of 100+ students	0	0	0	0	0	0	0	0	0	0	0
Total class sections	369	372	373	359	377	388	388	391	384	389	433

CLASS SUBSECTIONS

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Number of class subsections with a class size of 2-9 students	16	28	21	13	23	15	17	12	13	14	14
Number of class subsections with a class size of 10-19 students	20	22	30	30	33	29	24	28	26	28	25
Number of class subsections with a class size of 20-29 students	16	14	15	11	13	11	19	15	42	32	34
Number of class subsections with a class size of 30-39 students	2	11	4	7	2	10	14	12	2	8	3
Number of class subsections with a class size of 40-49 students	0	0	1	0	7	5	0	0	0	1	3
Number of class subsections with a class size of 50-99 students	0	0	0	0	0	0	0	0	0	0	0
Number of class subsections with a class size of 100+ students	0	0	0	0	0	0	0	0	0	0	0
Total class subsections	54	75	71	61	78	70	74	67	83	83	79

AVERAGE UNDERGRADUATE CLASS SIZE

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Average Undergraduate Class Size	19.65	20.5	20.7	21.5	21.9	21.3	21.4	20.8	20.4	20.2	19.3

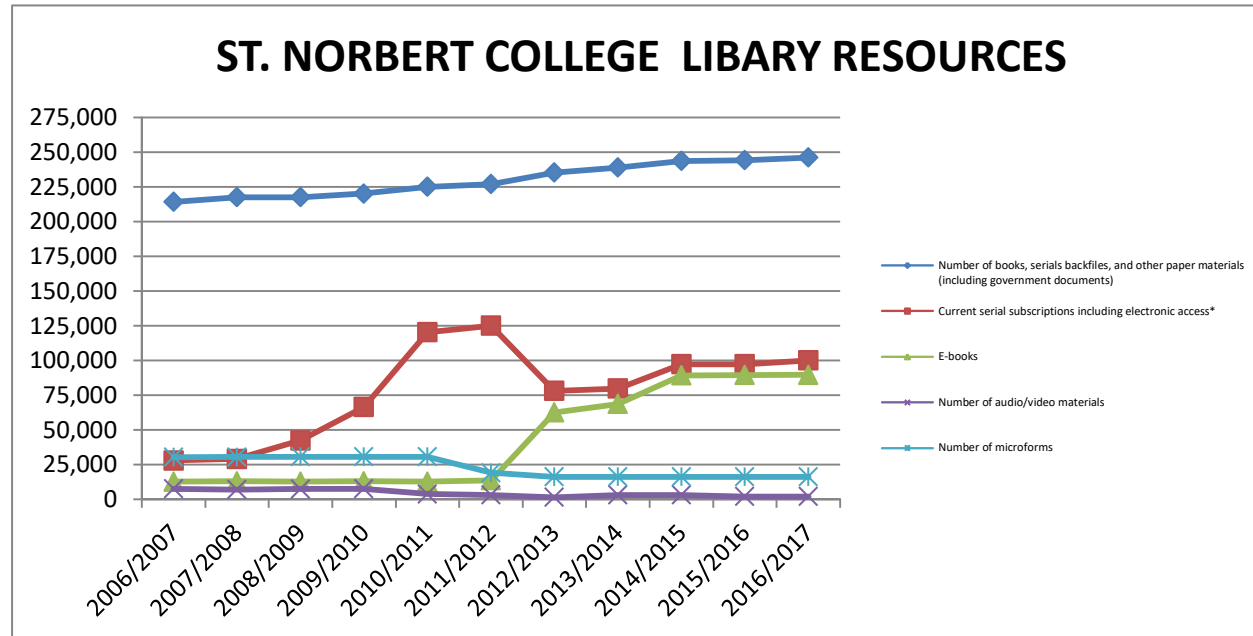
STUDENT TO INSTRUCTIONAL FACULTY RATIO

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Student to Instructional Faculty Ratio	13.8/1	14.4/1	14.1/1	14.3/1	14.7/1	14.1/1	14.4/1	13.8/1	13.6/1	13.5/1	13/1
Instructional Faculty FTE	143.1	142.4	145.4	144.8	145.5	150.8	152	155	152	153	159
Undergraduate Student Headcount FTE	1,977	2,049	2,053	2,065	2,132	2,127	2,187	2,129	2,069	2,059	2,070

ST. NORBERT COLLEGE LIBRARY RESOURCES

	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Number of books, serials backfiles, and other paper materials (including government documents)	214,364	217,555	217,614	220,239	225,087	227,062	235,487	239,049	243,771	244,394	246,257
Current serial subscriptions including electronic access*	27,853	28,957	42,288	66,448	120,294	124,911	78,002	79,664	97,301	97,261	100,047
E-books	12,567	12,832	12,564	12,832	12,564	13,511	62,494	68,690	89,226	89,468	89,569
Number of audio/video materials	7,498	6,842	7,300	7,345	3,682	2,876	1,293	2,885	2,902	1,785	1,965
Number of microforms	30,299	30,366	30,445	30,490	30,601	18,987	16,014	16,055	16,074	16,095	16,086

*The line for current serials has a large increase because we are now counting electronic subscriptions.



ACADEMIC SUPPORT

	2007/2008	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Number of UG students who requested and were granted service due to a legal handicap	110	140	147	146	186	184	210	225	246	218
Number of UG students receiving services for a learning disability	43	55	49	51	47	50	60	57	52	52
Number of students receiving service from Academic Support Services	685	783	1084	781	902	805	908	901	899	803

ATHLETICS

	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Number of current male intercollegiate sports: Baseball, Basketball, Cross-Country, Football, Golf, Ice Hockey, Soccer, Tennis, Track & Field - Outdoor, Track & Field - Indoor	10	10	10	10	10	10	10	10	10	10	10
Number of current female intercollegiate sports: Basketball, Cross-Country, Golf, Ice Hockey, Soccer, Softball, Tennis, Track & Field - Outdoor, Track & Field - Indoor, Volleyball	10	10	10	9	10	10	10	10	10	10	10
Number of current co-ed intramural sports: Badminton, Basketball, Dodgeball, Football (non-tackle), Soccer, Volleyball	6	7	9	7	7	7	7	7	6	6	6
Number of current male club sports: Ballroom Dancing, Crew/Rowing, Curling, Water Ski & Wakeboard, Snow Ski & Snowboard, Trap Shooting, Ultimate Frisbee	3	3	3	3	6	5	5	5	6	6	7
Number of current female club sports: Ballroom Dancing, Crew/Rowing, Curling, Water Ski & Wakeboard, Snow Ski & Snowboard, Trap Shooting, Ultimate Frisbee	2	3	2	2	4	4	4	4	5	5	7
Total percentage of UGs participating in intercollegiate sports	20%	20%	22%	22%	25%	25%	23%	22%	25%	29%	
Total percentage of male UGS participating in intercollegiate sports	32%	31%	35%	35%	37%	37%	34%	31%	37%	40%	
Total percentage of female UGS participating in intercollegiate sports	11%	11%	11%	12%	16%	16%	14%	15%	17%	21%	
Total percentage of UGS participating in intramural sports	35%	37%	40%	44%	52%	28%	40%	46%	35%	24%	
Total percentage of male UGS participating in intramural sports	52%	56%	59%	75%	93%	48%	62%	78%	59%	36%	
Total percentage of female UGS participating in intramural sports	23%	23%	24%	21%	23%	14%	20%	23%	17%	15%	

* Intramural participation percentages may represent repeat participants.

STUDY ABROAD

	2004/ 2005	2005/ 2006	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016
Number of study abroad countries	30	32	31	31	39	40	37	29	29	29	25	17
Percentage participation of graduating seniors.	25%	35%	36%	27%	33%	31%	32%	27%	32%	33%	28%	28%

**STUDENT HEADCOUNT
(AS OF IPEDS CENSUS REPORTING DATE)**

FULL-TIME UNDERGRADUATE STUDENTS

	FALL 2003	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
UNDERGRADUATE STUDENTS														
Degree-Seeking, First-Time, Full-Time Freshmen	529	525	507	552	543	531	543	604	594	601	539	536	601	583
Other First-Year, Degree-Seeking Students	33	35	46	6	22	44	13	54	62	44	39	22	40	52
All Other Degree-Seeking Undergraduates	1426	1386	1362	1388	1453	1444	1472	1437	1440	1518	1526	1469	1390	1413
All Other Undergraduates Enrolled in Credit Courses	18	13	7	12	14	19	13	17	16	8	14	21	9	6
Total Undergraduates - Full-Time	2006	1959	1922	1958	2032	2038	2041	2112	2112	2171	2118	2048	2040	2054

PART-TIME UNDERGRADUATE STUDENTS

	FALL 2003	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
UNDERGRADUATE STUDENTS														
Degree-Seeking, First-Time, Part-Time Freshmen	0	0	4	0	0	1	2	0	0	0	0	0	0	1
Other First-Year, Degree-Seeking Students	2	0	4	0	1	1	0	1	1	0	1	3	1	1
All Other Degree-Seeking Undergraduates	27	26	19	20	26	15	30	32	33	45	23	22	20	14
All Other Undergraduates Enrolled in Credit Courses	51	35	38	37	27	29	40	27	28	13	18	39	35	32
Total Undergraduates - Part-Time	80	61	65	57	54	46	72	60	62	58	42	64	56	48

GRADUATE STUDENTS

	FALL 2003	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
GRADUATE STUDENTS														
Degree-Seeking, First-Time, Full-Time													24	11
All Other Degree-Seeking, Full-Time														39
Other Graduates Enrolled in Credit Courses, Full-Time														1
Degree-Seeking, First-Time, Part-Time	12	6	0	16	6	22	9	19	7	13	25	14	22	25
Other Graduate Degree-Seeking, Part-Time	57	74	58	27	36	10	30	21	24	17	19	31	31	30
Other Graduates Enrolled in Credit Courses, Part-Time	0	3	5	14	41	21	23	29	20	28	18	12	7	3
Total Graduate Students	69	83	63	57	83	53	62	69	51	58	62	57	84	109

ALL STUDENTS

	FALL 2003	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
UNDERGRADUATE STUDENTS														
Degree-Seeking, First-Time, Freshmen	529	525	511	552	543	532	545	604	594	601	539	536	601	584
Other First-Year, Degree-Seeking Students	35	35	50	6	23	45	13	55	63	44	40	25	41	53
All Other Degree-Seeking Undergraduates	1453	1412	1381	1408	1479	1459	1502	1469	1473	1563	1549	1491	1410	1427
All Other Undergraduates Enrolled in Credit Courses	69	48	45	49	41	48	53	44	44	21	32	60	44	38
Total All Undergraduates	2086	2020	1987	2015	2086	2084	2113	2172	2174	2229	2160	2112	2096	2102
GRADUATE STUDENTS														
Degree-Seeking, First-Time, Full-Time													24	11
All Other Degree-Seeking, Full-Time														39
Other Graduates Enrolled in Credit Courses, Full-Time														1
Degree-Seeking, First-time, Part-Time	12	6	0	16	6	22	9	19	7	13	25	14	22	25
Other Graduate Degree-Seeking, Part-Time	57	74	58	27	36	10	30	21	24	17	19	31	31	30
Other Graduates Enrolled in Credit Courses, Part-Time	0	3	5	14	41	21	23	29	20	28	18	12	7	3
Total All Graduate Students	69	83	63	57	83	53	62	69	51	58	62	57	84	109
GRAND TOTAL OF ALL STUDENTS	2155	2103	2050	2072	2169	2137	2175	2241	2225	2287	2222	2169	2180	2211

FALL STUDENT FULL-TIME EQUIVALENT (FTE)

	FALL 2003	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
UNDERGRADUATE STUDENTS	2037	1984	1948	1978	2052	2054	2073	2132	2132	2190	2133	2069	2058	2071
GRADUATE STUDENTS	21	25	19	13	18	17	18	18	16	16	15	14	35	71

**STUDENT HEADCOUNT BY GENDER
(AS OF IPEDS CENSUS REPORTING DATE)**

FULL-TIME UNDERGRADUATE STUDENTS

	FALL 2010		FALL 2011		FALL 2012		FALL 2013		FALL 2014		FALL 2015		FALL 2016	
	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn
UNDERGRADUATE STUDENTS														
Degree-Seeking, First-Time, Full-Time Freshmen	237	367	259	335	252	349	223	316	249	287	274	327	238	345
Other First-Year, Degree-Seeking Students	29	25	34	28	22	22	17	22	15	7	26	14	29	23
All Other Degree-Seeking Undergraduates	607	830	586	854	625	893	629	897	610	859	582	808	614	799
All Other Undergraduates Enrolled in Credit Courses	7	10	10	6	4	4	7	7	6	15	5	4	4	2
Total Undergraduates - Full-Time	880	1232	889	1223	903	1268	876	1242	880	1168	887	1153	885	1169

PART-TIME UNDERGRADUATE STUDENTS

	FALL 2010		FALL 2011		FALL 2012		FALL 2013		FALL 2014		FALL 2015		FALL 2016	
	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn
UNDERGRADUATE STUDENTS														
Degree-Seeking, First-Time, Part-Time Freshmen	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other First-Year, Degree-Seeking Students	0	1	0	1	0	0	0	1	1	2	0	1	0	1
All Other Degree-Seeking Undergraduates	4	28	5	28	15	30	9	14	6	16	10	10	9	5
All Other Undergraduates Enrolled in Credit Courses	13	14	14	14	8	5	8	10	22	17	18	17	14	18
Total Undergraduates - Part-Time	17	43	19	43	23	35	17	25	29	35	28	28	23	25

GRADUATE STUDENTS

	FALL 2010		FALL 2011		FALL 2012		FALL 2013		FALL 2014		FALL 2015		FALL 2016	
	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn
Degree-Seeking, First-Time, Full-Time											18	6	3	8
All Other Degree-Seeking, Full-Time													22	17
Other Graduates Enrolled in Credit Courses, Full-Time													0	1
Degree-Seeking, First-time, Part-Time	5	14	3	4	4	9	6	19	9	5	8	14	8	17
Other Graduate Degree-Seeking, Part-Time	4	17	8	16	7	10	6	13	11	20	11	20	11	19
All Other Graduates Enrolled in Credit Courses, Part-Time	8	21	8	12	11	17	11	7	3	9	3	4	0	3
Total Graduate Students - Part-Time	17	52	19	32	22	36	23	39	23	34	40	44	44	65

ALL STUDENTS

	FALL 2010		FALL 2011		FALL 2012		FALL 2013		FALL 2014		FALL 2015		FALL 2016	
	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn	Men	Wmn
UNDERGRADUATE STUDENTS														
Degree-Seeking, First-Time, Freshmen	237	367	259	335	252	349	223	316	249	287	274	327	238	346
Other First-Year, Degree-Seeking Students	29	26	34	29	22	22	17	23	16	9	26	15	29	24
All Other Degree-Seeking Undergraduates	611	858	591	882	640	923	638	911	616	875	592	818	623	804
All Other Undergraduates Enrolled in Credit Courses	20	24	24	20	12	9	15	17	28	32	23	21	18	20
Total All Undergraduates	897	1275	908	1266	926	1303	893	1267	909	1203	915	1181	908	1194
GRADUATE STUDENTS														
Degree-Seeking, First-Time, Full-Time											18	6	3	8
All Other Degree-Seeking, Full-Time													22	17
Other Graduates Enrolled in Credit Courses, Full-Time													0	1
Degree-Seeking, First-Time, Part-Time	5	14	3	4	4	9	6	19	9	5	8	14	8	17
Other Graduate Degree-Seeking, Part-Time	4	17	8	16	7	10	6	13	11	20	11	20	11	19
All Other Graduates Enrolled in Credit Courses, Part-Time	8	21	8	12	11	17	11	7	3	9	3	4	0	3
Total All Graduate Students	17	52	19	32	22	36	23	39	23	34	40	44	44	65
GRAND TOTAL OF ALL STUDENTS	914	1327	927	1298	948	1339	916	1306	932	1237	955	1225	952	1259

DEGREE-SEEKING UNDERGRADUATES BY ETHNICITY

FIRST-TIME, FIRST-YEAR FRESHMEN 2010-2016

	FALL 2010	FALL 2011	FALL 2012	FALL 2013	Fall 2014	Fall 2015	Fall 2016
Nonresidents	34	19	11	9	17	8	13
Hispanic/Latino	16	12	16	24	16	29	25
Black or African American, non-Hispanic/Latino	2	8	2	4	5	8	9
White, non-Hispanic/Latino	529	533	549	478	470	522	515
American Indian or Alaska Native, non-Hispanic/Latino	5	3	4	4	5	6	7
Asian, non-Hispanic/Latino	8	4	4	7	13	10	5
Native Hawaiian or other Pacific Islander, non-Hispanic/Latino	1	1	0	0	0	0	1
Two or more races, non-Hispanic/Latino	9	14	15	13	10	12	9
Race/Ethnicity Unknown	0	0	0	0	0	6	0
Total	604	594	601	539	536	601	584

ALL DEGREE-SEEKING UNDERGRADUATES 2010-2016

	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	Fall 2016
Nonresidents	115	112	85	55	45	41	54
Hispanic/Latino	45	44	46	64	59	75	84
Black or African American, non-Hispanic/Latino	14	20	18	12	15	16	23
White, non-Hispanic/Latino	1885	1885	1984	1925	1847	1822	1809
American Indian or Alaska Native, non-Hispanic/Latino	12	12	12	14	16	21	19
Asian, non-Hispanic/Latino	22	17	19	22	28	30	30
Native Hawaiian or other Pacific Islander, non-Hispanic/Latino	1	2	1	1	1	0	1
Two or more races, non-Hispanic/Latino	34	37	43	35	38	41	38
Race/Ethnicity Unknown	0	1	0	0	3	6	6
Total	2128	2130	2208	2128	2052	2052	2064

INTERNATIONAL STUDENTS

International students continue to comprise an important percentage of the St. Norbert College student community. This year there are 53 full-time degree-seeking international students on campus. Additionally, there are 5 international exchange students attending the College for either one semester or an entire year and 26 international students studying in the College's ELAP and IIS programs. These students come from a total of 27 nations and five continents.

GRADUATION RATES

FALL COHORT - FIRST-TIME, FULL-TIME DEGREE SEEKING UNDERGRADUATE STUDENTS

	2000 Cohort - Total 548	2001 Cohort - Total 558	2002 Cohort - Total 494	2003 Cohort - Total 529	2004 Cohort - Total 520	2005 Cohort - Total 502	2006 Cohort - Total 551	2007 Cohort - Total 542	2008 Cohort - Total 531	2009 Cohort - Total 543	2010 Cohort - Total 604
Percentage of students who completed their degree in four years or less	66%	64%	70%	64%	70%	65%	65%	69%	63%	67%	68%
Percentage of students who completed their degree in five years or less	70%	69%	74%	70%	76%	70%	75%	74%	70%	72%	72%
Percentage of students who completed their degree in six years or less	72%	71%	75%	71%	77%	70%	75%	74%	70%	73%	73%

RETENTION RATES

FALL COHORT - FIRST-TIME, FULL-TIME DEGREE SEEKING UNDERGRADUATE STUDENTS

	FALL 2005 COHORT	FALL 2006 COHORT	FALL 2007 COHORT	FALL 2008 COHORT	FALL 2009 COHORT	FALL 2010 COHORT	FALL 2011 COHORT	FALL 2012 COHORT	FALL 2013 COHORT	FALL 2014 COHORT	FALL 2015 COHORT
Percentage of students who returned to SNC for their Sophomore year	80%	85%	84%	80%	84%	82%	84%	81%	84%	82%	86%

SIX-YEAR GRADUATION RATES

FALL COHORT - UNDERGRADUATE DOMESTIC STUDENTS OF COLOR

	2000 Cohort - Total 29	2001 Cohort - Total 32	2002 Cohort - Total 22	2003 Cohort - Total 24	2004 Cohort - Total 34	2005 Cohort - Total 34	2006 Cohort - Total 35	2007 Cohort - Total 41	2008 Cohort - Total 29	2009 Cohort - Total 37	2010 Cohort - Total 39
Number of students who completed their degree in four years or less	18	15	8	10	18	21	17	15	14	20	17
Number of students who completed their degree in five years or less	2	1	1	1	2	1	3	3	2	0	2
Number of students who completed their degree in six years or less	1	1	0	0	0	0	0	0	0	1	0
Six-Year graduation rate percentage	72%	53%	41%	46%	46%	65%	57%	44%	55%	57%	49%

Fall 2004 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black, non Hispanic	6	33%	4	50%	10	40%
American Indian/Alaska Native	3	67%	4	75%	7	71%
Asian/Pacific Islander	3	67%	4	100%	7	86%
Hispanic	6	33%	4	75%	10	50%

Fall 2005 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black, non Hispanic	1	0%	3	100%	4	75%
American Indian/Alaska Native	5	80%	0	-	5	80%
Asian/Pacific Islander	3	100%	5	60%	8	75%
Hispanic	3	67%	11	45%	14	50%
Native Hawaiian or Other Pacific Islander	0	-	1	100%	1	100%
Two or More Races	0	-	2	50%	2	50%

Fall 2006 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black or African American	5	0%	1	0%	6	0%
American Indian or Alaska Native	0	-	3	33%	3	33%
Asian	2	100%	3	67%	5	80%
Hispanic/Latino	6	67%	9	67%	15	67%
Native Hawaiian or Other Pacific Islander	0	-	0	-	0	-
Two or More Races	1	100%	5	80%	6	83%

Fall 2007 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black or African American	1	100%	3	33%	4	50%
American Indian or Alaska Native	1	0%	1	100%	2	50%
Asian	2	0%	4	50%	6	33%
Hispanic/Latino	9	22%	14	57%	23	43%
Native Hawaiian or Other Pacific Islander	0	-	0	-	0	-
Two or More Races	2	50%	4	50%	6	50%

Fall 2008 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black or African American	1	0%	1	100%	2	50%
American Indian or Alaska Native	1	0%	0	-	1	0%
Asian	1	100%	2	50%	3	67%
Hispanic/Latino	5	20%	8	63%	13	46%
Native Hawaiian or Other Pacific Islander	1	0%	0	-	1	0%
Two or More Races	3	100%	6	67%	9	78%

Fall 2009 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black or African American	5	20%	1	0%	6	17%
American Indian or Alaska Native	1	100%	1	100%	2	100%
Asian	2	50%	4	50%	6	50%
Hispanic/Latino	5	40%	11	82%	16	69%
Native Hawaiian or Other Pacific Islander	0	-	0	-	0	-
Two or More Races	5	60%	2	50%	7	57%

Fall 2010 Cohort

	Male		Female		Total	
	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate	Number in Cohort	Graduation Rate
Black or African American	0	-	1	0%	1	0%
American Indian or Alaska Native	0	-	3	67%	3	67%
Asian	2	100%	6	83%	8	88%
Hispanic/Latino	8	38%	10	60%	18	50%
Native Hawaiian or Other Pacific Islander	0	-	0	-	0	-
Two or More Races	6	0%	3	33%	9	11%

UNDERGRADUATE GEOGRAPHIC STUDENT DISTRIBUTION

(Excluding international/non-resident)	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percentage of degree-seeking full-time, first-year students from out-of-state	25%	32%	36%	27%	36%	26%	24%	25%	23%	24%	19%
Percentage of degree-seeking undergraduate students from out-of-state	26%	28%	29%	27%	31%	26%	25%	24%	22%	22%	21%
Percentage of degree-seeking undergraduate students from Midwest, out-of-state	24%	24%	24%	25%	25%	24%	23%	21%	20%	20%	20%
Number of states represented by the undergraduate student body	23	26	33	32	29	26	34	29	29	28	27
Percentage of students who primary residence is outside the U.S.	2%	3%	4%	4%	4%	6%	4%	3%	2%	2%	3%

UNDERGRADUATE AGE DISTRIBUTION

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percentage of degree-seeking students age 21 and younger	85%	87%	86%	87%	86%	91%	89%	89%	88%	92%	92%
Percentage of degree-seeking students age 22-24	14%	12%	12%	11%	12%	7%	9%	9%	11%	7%	7%
Percentage of degree-seeking students age 25-29	<1%	1%	1%	1%	1%	1%	1%	1%	<1%	<1%	1%
Percentage of degree-seeking students age 30-45	<1%	<1%	<1%	<1%	<1%	<1%	<1%	1%	<1%	<1%	<1%
Percentage of degree-seeking students age 46 or older	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	1%	<1%	<1%
Average age of degree-seeking first-time, first-year full-time students	18	18.5	18.4	18.4	18.4	18.2	18.3	18.3	18.3	19.8	18.2
Average age of degree-seeking undergraduate full-time students	20	20	20	20	20	20	20	20	20	20	20
Average age of all students, full-time and part-time	20	20	20	20	20	20	20	20	20	20	20

FOREIGN COUNTRIES REPRESENTED BY UNDERGRADUATES

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	Fall 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Number of foreign countries represented by the undergraduate student body	27	29	28	34	37	35	32	18	16	17	22

ST. NORBERT COLLEGE
FIRST GENERATION STUDENTS
(Defined as neither parent has a college degree)

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percent of new freshmen that are first generation college students	35%	33%	36%	33%	30%	31%	27%	23%	23%	23%
Percent of new minority freshmen that are first generation college students	43%	30%	50%	46%	46%	52%	60%	44%	49%	33%
Percent of all undergraduates that are first generation college students	35%	34%	35%	34%	33%	32%	30%	28%	26%	24%
Percent of all minority undergraduates that are first generation college students	46%	45%	45%	43%	44%	49%	52%	51%	51%	46%

* These percentages include only the new freshmen who reply to the Cooperative Institutional Research Program survey, now called The Freshmen Survey, question regarding parent education level. The percentages do not take into account transfer students or those students who leave the college.

Business & Finance



**ST. NORBERT COLLEGE
BUSINESS AND FINANCE**

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Total Instructional Expenses	\$ 12,844,506	\$ 13,850,117	\$ 14,559,083	\$ 14,794,955	\$ 15,428,126	\$ 15,755,510	\$ 16,016,772	\$ 16,320,921	\$ 16,531,463	\$ 17,479,961
FTE* Students	1996	2,077	2,071	2091	2155	2150	2210	2153	2088	2103
Instructional Expenses per FTE* Student	\$ 6,435	\$ 6,668	\$ 7,030	\$ 7,076	\$ 7,159	\$ 7,328	\$ 7,247	\$ 7,581	\$ 7,917	\$ 8,312
Enrolled* Students	2072	2,169	2,137	2175	2241	2225	2287	2222	2169	2180
Instructional Expenses per Enrolled** Student	\$ 6,199	\$ 6,385	\$ 6,813	\$ 6,802	\$ 6,884	\$ 7,081	\$ 7,003	\$ 7,345	\$ 7,622	\$ 8,018
Operating Budget Including Scholarships and Grants	\$ 66,509,811	\$ 71,350,311	\$ 74,552,520	\$ 78,141,852	\$ 83,665,108	\$ 86,792,031	\$ 92,582,415	\$ 95,538,678	\$ 96,760,409	\$ 100,201,907
Operating Budget per Enrolled** Student	\$ 32,099	\$ 32,895	\$ 34,887	\$ 35,927	\$ 37,334	\$ 39,008	\$ 40,482	\$ 42,997	\$ 44,611	\$ 45,964
Research Expenditures	\$ 465,633	\$ 228,149	\$ 269,035	\$ 309,324	\$ 322,303	\$ 328,843	\$ 362,884	\$ 317,665	\$ 295,713	\$ 333,400
Library Operating Expenditures	\$ 910,733	\$ 981,968	\$ 1,057,689	\$ 1,115,980	\$ 1,080,779	\$ 1,148,009	\$ 1,162,694	\$ 1,198,906	\$ 1,189,918	\$ 1,149,060
Salary and Wage Expenses	\$ 31,220,473	\$ 32,855,252	\$ 30,913,533	\$ 34,765,743	\$ 35,599,506	\$ 37,232,908	\$ 38,486,737	\$ 40,174,705	\$ 40,412,073	\$ 41,786,178
Change in Net Assets from previous fiscal year	\$ 15,430,194	\$ 4,674,714	\$ (16,103,466)	\$ 10,886,955	\$ 23,673,370	\$ 6,772,907	\$ 34,267,874	\$ 23,104,248	\$ 5,535,978	\$ 11,770,768
Viability Ratio	5.92	1.15	0.74	1.01	1.39	1.28	2.10	1.62	1.74	1.93
Primary Reserve Ratio	0.83	0.75	0.46	0.59	0.77	0.64	1.00	0.83	0.45	0.47
Debt Burden Ratio	3.6%	6.1%	2.4%	3.3%	4.0%	4.9%	2.7%	2.6%	2.8%	2.6%
U.S. Dept. of Education Financial Responsibility Composite Score	3.0	3.0	2.2	3.0	3.0	3.0				
	5/31/07	5/31/08	5/31/09	5/31/10	5/31/11	5/31/12	5/31/13	5/31/14	5/31/15	5/31/16
Market value of endowment	\$ 71,749,174	\$ 71,100,677	\$ 52,964,755	\$ 61,214,363	\$ 73,201,959	\$ 71,013,476	\$ 85,111,254	\$ 95,986,530	\$ 105,455,661	\$ 99,680,103
Endowment market value per FTE* student	\$ 35,946	\$ 34,232	\$ 25,574	\$ 29,275	\$ 33,968	\$ 33,030	\$ 38,512	\$ 44,583	\$ 50,506	\$ 47,399

* Student FTE is the total full-time students plus one third of part-time students as of October 15th.

** Enrolled students is full-time and part-time student headcount as of October 15th.

Total Instructional Expenses Per Discipline

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Environmental Studies (SNC - Environmental Policy)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Environmental Science	\$ 59,785	\$ 54,360	\$ 69,456	\$ 69,021	\$ 71,253	\$ 68,618	\$ 75,061	\$ 78,418	\$ 76,115	\$ 92,919
Communication Studies/Speech Communication and Rhetoric	\$ 460,197	\$ 397,328	\$ 427,141	\$ 418,830	\$ 416,913	\$ 402,134	\$ 454,099	\$ 459,850	\$ 420,841	\$ 402,849
Computer and Information Sciences, General	\$ 77,201	\$ 90,184	\$ 91,044	\$ 7,094	\$ 10,918	\$ 21,354	\$ 15,868	\$ 275,214	\$ 304,188	\$ 299,617
Elementary Education and Teaching	\$ 976,872	\$ 972,599	\$ 999,288	\$ 978,800	\$ 967,915	\$ 1,073,897	\$ 1,098,311	\$ 1,057,558	\$ 1,013,589	\$ 1,100,130
Combined Modern Foreign Languages	\$ 576,147	\$ 614,015	\$ 669,717	\$ 681,402	\$ 732,796	\$ 785,167	\$ 879,137	\$ 940,344	\$ 926,360	\$ 969,491
English Language and Literature, General	\$ 538,868	\$ 596,995	\$ 634,767	\$ 664,460	\$ 751,049	\$ 837,745	\$ 774,444	\$ 785,198	\$ 758,870	\$ 785,436
Biology/Biological Sciences, General	\$ 462,810	\$ 549,352	\$ 501,071	\$ 507,098	\$ 509,487	\$ 638,334	\$ 628,061	\$ 667,764	\$ 787,124	\$ 822,291
Mathematics, General	\$ 670,368	\$ 744,514	\$ 774,085	\$ 862,495	\$ 987,162	\$ 931,218	\$ 862,654	\$ 608,853	\$ 572,551	\$ 537,804
Philosophy	\$ 449,444	\$ 481,307	\$ 592,478	\$ 624,059	\$ 494,896	\$ 530,180	\$ 510,813	\$ 580,418	\$ 588,350	\$ 522,579
Religion/Religious Studies	\$ 439,209	\$ 422,364	\$ 433,453	\$ 524,321	\$ 574,090	\$ 637,764	\$ 654,581	\$ 674,216	\$ 711,071	\$ 704,581
Chemistry, General	\$ 357,169	\$ 435,873	\$ 434,548	\$ 435,111	\$ 603,801	\$ 337,932	\$ 370,510	\$ 394,259	\$ 410,979	\$ 524,539
Geology/Earth Science, General	\$ 244,753	\$ 273,305	\$ 363,369	\$ 336,334	\$ 316,833	\$ 339,636	\$ 384,627	\$ 474,648	\$ 418,279	\$ 428,138
Physics, General	\$ 159,711	\$ 169,760	\$ 171,288	\$ 173,188	\$ 151,953	\$ 173,937	\$ 181,866	\$ 185,755	\$ 195,317	\$ 195,257
Psychology, General	\$ 386,784	\$ 413,140	\$ 421,192	\$ 420,772	\$ 475,865	\$ 489,742	\$ 428,842	\$ 353,762	\$ 326,266	\$ 422,199
Economics, General	\$ 349,667	\$ 372,141	\$ 403,158	\$ 355,244	\$ 333,387	\$ 358,407	\$ 487,286	\$ 504,639	\$ 557,801	\$ 472,505
Political Science and Government, General	\$ 348,318	\$ 378,799	\$ 360,382	\$ 365,644	\$ 370,588	\$ 390,339	\$ 403,561	\$ 408,189	\$ 310,091	\$ 314,129
Sociology	\$ 377,413	\$ 378,749	\$ 428,735	\$ 428,785	\$ 496,295	\$ 404,326	\$ 365,287	\$ 385,613	\$ 447,928	\$ 401,757
Art/Art Studies, General & Commercial and Advertising Art	\$ 331,129	\$ 332,652	\$ 339,743	\$ 416,844	\$ 377,499	\$ 388,837	\$ 360,694	\$ 359,508	\$ 317,046	\$ 412,119
Music, General & Music Education	\$ 570,446	\$ 585,724	\$ 650,928	\$ 686,746	\$ 674,794	\$ 708,867	\$ 718,337	\$ 743,755	\$ 662,856	\$ 692,269
Business Administration/Management & Accounting	\$ 1,133,794	\$ 1,193,501	\$ 1,222,859	\$ 1,169,892	\$ 1,245,503	\$ 1,211,030	\$ 1,301,391	\$ 1,407,424	\$ 1,313,320	\$ 1,306,743
IBLAS	\$ 8,173	\$ 5,356	\$ 5,958	\$ 6,368	\$ 6,238	\$ 5,674	\$ 7,287	\$ 6,101	\$ 5,352	\$ 5,487
History, General	\$ 465,476	\$ 489,870	\$ 533,563	\$ 505,637	\$ 483,328	\$ 534,197	\$ 546,870	\$ 525,561	\$ 513,373	\$ 536,257
Theatre Studies	\$ 610	\$ 145,860	\$ 101,627	\$ 125,464	\$ 130,215	\$ 134,384	\$ 135,770	\$ 141,121	\$ 141,128	\$ 169,369
Classical Studies	\$ 24,747	\$ 39,546	\$ 46,616	\$ 24,266	\$ 53,135	\$ 38,760	\$ 44,489	\$ 26,465	\$ 11,570	\$ 13,176
Geography	\$ 149,511	\$ 189,008	\$ 196,420	\$ 147,306	\$ 166,370	\$ 174,235	\$ 163,341	\$ 214,471	\$ 189,011	\$ 211,978
Leadership Studies	\$ 386	\$ 526	\$ 889	\$ 148	\$ 717	\$ 3,120	\$ 1,051	\$ 651	\$ 564	\$ 259
Philippine Studies	\$ 12,613	\$ 11,903	\$ 10,623	\$ 11,664	\$ 10,396	\$ 8	\$ 64	\$ -	\$ 229	\$ 8,034
Peace and Justice	\$ 2,700	\$ 393	\$ 592	\$ 29,257	\$ 653	\$ 209	\$ 600	\$ 2,579	\$ 650	\$ 2,386
Women and Gender Studies	\$ 1,575	\$ 1,355	\$ 1,939	\$ 1,054	\$ 2,127	\$ 2,272	\$ 3,042	\$ 2,997	\$ 2,751	\$ 2,630
Physical Education	\$ 46,855	\$ 47,938	\$ 43,025	\$ 43,347	\$ 47,395	\$ 45,231	\$ 48,426	\$ 44,164	\$ 43,257	\$ 43,956
American Studies	\$ 457	\$ 715	\$ 435	\$ 338	\$ 353	\$ 252	\$ 374	\$ 81	\$ 126	\$ 162
GAP								\$ 55,880	\$ 224,210	\$ 306,740
Nursing								\$ 2,768	\$ 4,585	\$ 2,918

Total expenses exclude support services such as clerical, advisement, Associate Deans, instructional support, Children's Center.

Total Instructional Expenses Per Enrolled Major and Minor Student

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Environmental Studies (SNC - Environmental Policy)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Environmental Science	\$ 2,491	\$ 2,471	\$ 3,473	\$ 3,835	\$ 2,969	\$ 2,287	\$ 3,002	\$ 3,016	\$ 2,928	\$ 3,319
Communication Studies/Speech Communication and Rhetoric	\$ 2,529	\$ 1,919	\$ 1,802	\$ 1,895	\$ 1,930	\$ 1,897	\$ 1,767	\$ 1,974	\$ 1,536	\$ 1,752
Computer and Information Sciences, General	\$ 1,643	\$ 1,529	\$ 2,023	\$ 142	\$ 248	\$ 419	\$ 299	\$ 4,665	\$ 3,900	\$ 3,525
Elementary Education and Teaching	\$ 3,289	\$ 3,168	\$ 3,244	\$ 3,241	\$ 3,281	\$ 3,934	\$ 4,083	\$ 4,299	\$ 4,993	\$ 5,366
Combined Modern Foreign Languages	\$ 3,311	\$ 3,133	\$ 3,315	\$ 3,169	\$ 3,540	\$ 3,704	\$ 4,108	\$ 4,294	\$ 4,901	\$ 5,477
English Language and Literature, General	\$ 5,181	\$ 5,477	\$ 5,119	\$ 5,232	\$ 6,106	\$ 6,545	\$ 5,867	\$ 5,904	\$ 7,589	\$ 8,356
Biology/Biological Sciences, General	\$ 2,630	\$ 3,567	\$ 2,570	\$ 2,370	\$ 2,187	\$ 2,584	\$ 2,397	\$ 2,368	\$ 2,633	\$ 2,349
Mathematics, General	\$ 8,486	\$ 9,079	\$ 8,414	\$ 9,914	\$ 14,734	\$ 10,828	\$ 9,377	\$ 6,618	\$ 6,736	\$ 6,254
Philosophy	\$ 9,563	\$ 10,696	\$ 21,160	\$ 15,601	\$ 10,530	\$ 9,640	\$ 9,288	\$ 14,510	\$ 15,086	\$ 14,516
Religion/Religious Studies	\$ 7,986	\$ 8,122	\$ 8,846	\$ 11,156	\$ 12,480	\$ 12,755	\$ 15,223	\$ 16,444	\$ 15,802	\$ 25,164
Chemistry, General	\$ 4,013	\$ 4,588	\$ 3,880	\$ 4,440	\$ 5,696	\$ 2,793	\$ 3,529	\$ 3,341	\$ 4,151	\$ 5,245
Geology/Earth Science, General	\$ 16,317	\$ 27,331	\$ 22,711	\$ 16,817	\$ 21,122	\$ 22,642	\$ 19,231	\$ 17,580	\$ 16,088	\$ 14,763
Physics, General	\$ 10,647	\$ 12,126	\$ 10,706	\$ 11,546	\$ 8,442	\$ 8,697	\$ 8,267	\$ 9,777	\$ 7,813	\$ 7,810
Psychology, General	\$ 3,363	\$ 3,106	\$ 3,600	\$ 2,843	\$ 2,816	\$ 2,413	\$ 2,062	\$ 1,545	\$ 1,764	\$ 2,372
Economics, General	\$ 4,426	\$ 3,648	\$ 4,072	\$ 3,259	\$ 3,237	\$ 3,896	\$ 5,184	\$ 4,806	\$ 5,692	\$ 5,369
Political Science and Government, General	\$ 3,382	\$ 3,987	\$ 3,247	\$ 3,294	\$ 3,820	\$ 3,983	\$ 3,571	\$ 4,208	\$ 4,190	\$ 3,976
Sociology	\$ 3,561	\$ 4,256	\$ 4,928	\$ 4,007	\$ 3,446	\$ 2,436	\$ 2,312	\$ 2,921	\$ 3,527	\$ 3,939
Art/Art Studies, General & Commercial and Advertising Art	\$ 2,714	\$ 2,843	\$ 2,929	\$ 3,593	\$ 3,495	\$ 3,161	\$ 3,164	\$ 4,132	\$ 3,963	\$ 5,724
Music, General & Music Education	\$ 7,221	\$ 8,367	\$ 7,749	\$ 7,716	\$ 8,033	\$ 8,973	\$ 8,163	\$ 7,747	\$ 8,286	\$ 8,442
Business Administration/Management & Accounting	\$ 2,338	\$ 2,105	\$ 2,157	\$ 2,241	\$ 2,350	\$ 2,324	\$ 2,419	\$ 2,527	\$ 2,469	\$ 2,456
IBLAS	\$ 195	\$ 85	\$ 115	\$ 108	\$ 118	\$ 68	\$ 91	\$ 97	\$ 101	\$ 108
History, General	\$ 4,119	\$ 4,413	\$ 4,522	\$ 4,475	\$ 4,833	\$ 5,040	\$ 4,927	\$ 4,416	\$ 5,461	\$ 6,025
Theatre Studies		\$ -	\$ 9,239	\$ 15,683	\$ 6,511	\$ 9,599	\$ 6,465	\$ 6,136	\$ 6,720	\$ 9,963
Classical Studies	\$ 2,250	\$ 4,394	\$ 5,180	\$ 2,696	\$ 4,830	\$ 3,524	\$ 3,422	\$ 3,308	\$ 2,893	\$ 3,294
Geography										
Leadership Studies	\$ 18	\$ 24	\$ 39	\$ 6	\$ 22	\$ 82	\$ 30	\$ 14	\$ 14	\$ 7
Philippine Studies										
Peace and Justice	\$ 386	\$ 36	\$ 35	\$ 1,829	\$ 41	\$ 11	\$ 33	\$ 136	\$ 43	\$ 217
Women and Gender Studies	\$ 105	\$ 104	\$ 162	\$ 132	\$ 213	\$ 207	\$ 254	\$ 231	\$ 459	\$ 438
Physical Education										
American Studies	\$ 91	\$ 238	\$ 73	\$ 56	\$ 177	\$ 126	\$ 374	\$ 27	\$ 63	\$ 81
GAP									\$ 28,026	\$ 19,171
Nursing								\$ 95	\$ 115	\$ 108

Total expenses exclude support services such as clerical, advisement, Associate Deans, instructional support, Children's Center.

Total Instructional Expenses Per Course Enrollment

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Environmental Studies (SNC - Environmental Policy)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Environmental Science	\$ 2,847	\$ 1,812	\$ 2,671	\$ 4,314	\$ 3,750	\$ 17,155	\$ 1,877	\$ 19,605	\$ 3,806	\$ 3,319
Communication Studies/Speech Communication and Rhetoric	\$ 548	\$ 488	\$ 494	\$ 498	\$ 488	\$ 486	\$ 546	\$ 531	\$ 491	\$ 431
Computer and Information Sciences, General	\$ 501	\$ 739	\$ 690	\$ 62	\$ 74	\$ 140	\$ 112	\$ 1,317	\$ 1,389	\$ 1,248
Elementary Education and Teaching	\$ 597	\$ 581	\$ 570	\$ 606	\$ 604	\$ 681	\$ 679	\$ 692	\$ 744	\$ 885
Combined Modern Foreign Languages	\$ 1,000	\$ 1,039	\$ 1,220	\$ 1,157	\$ 1,081	\$ 1,338	\$ 1,059	\$ 958	\$ 978	\$ 980
English Language and Literature, General	\$ 808	\$ 816	\$ 832	\$ 967	\$ 979	\$ 1,120	\$ 988	\$ 1,103	\$ 1,124	\$ 1,271
Biology/Biological Sciences, General	\$ 1,059	\$ 983	\$ 887	\$ 831	\$ 802	\$ 944	\$ 912	\$ 1,048	\$ 1,093	\$ 1,088
Mathematics, General	\$ 849	\$ 927	\$ 998	\$ 942	\$ 1,121	\$ 1,059	\$ 1,044	\$ 739	\$ 728	\$ 659
Philosophy	\$ 559	\$ 622	\$ 756	\$ 795	\$ 590	\$ 678	\$ 591	\$ 654	\$ 731	\$ 600
Religion/Religious Studies	\$ 409	\$ 361	\$ 392	\$ 437	\$ 463	\$ 566	\$ 563	\$ 543	\$ 626	\$ 663
Chemistry, General	\$ 998	\$ 1,048	\$ 905	\$ 963	\$ 1,298	\$ 691	\$ 731	\$ 738	\$ 727	\$ 930
Geology/Earth Science, General	\$ 1,033	\$ 1,129	\$ 1,755	\$ 1,482	\$ 1,173	\$ 1,235	\$ 1,557	\$ 1,408	\$ 1,919	\$ 1,616
Physics, General	\$ 779	\$ 1,276	\$ 1,503	\$ 1,353	\$ 1,288	\$ 1,308	\$ 1,272	\$ 1,336	\$ 1,260	\$ 1,436
Psychology, General	\$ 834	\$ 1,025	\$ 977	\$ 848	\$ 965	\$ 953	\$ 791	\$ 572	\$ 476	\$ 673
Economics, General	\$ 550	\$ 528	\$ 617	\$ 536	\$ 516	\$ 564	\$ 743	\$ 753	\$ 920	\$ 721
Political Science and Government, General	\$ 856	\$ 1,016	\$ 828	\$ 717	\$ 701	\$ 845	\$ 801	\$ 1,015	\$ 901	\$ 863
Sociology	\$ 663	\$ 558	\$ 644	\$ 701	\$ 685	\$ 605	\$ 462	\$ 605	\$ 738	\$ 721
Art/Art Studies, General & Commercial and Advertising Art	\$ 578	\$ 590	\$ 662	\$ 750	\$ 870	\$ 798	\$ 831	\$ 808	\$ 703	\$ 803
Music, General & Music Education	\$ 982	\$ 927	\$ 809	\$ 720	\$ 743	\$ 771	\$ 699	\$ 665	\$ 703	\$ 735
Business Administration/Management & Accounting	\$ 698	\$ 654	\$ 651	\$ 594	\$ 658	\$ 660	\$ 682	\$ 737	\$ 722	\$ 716
IBLAS	\$ 100	\$ 62	\$ 63	\$ 64	\$ 88	\$ 90	\$ 104	\$ 105	\$ 88	\$ 71
History, General	\$ 568	\$ 619	\$ 644	\$ 677	\$ 640	\$ 661	\$ 753	\$ 929	\$ 836	\$ 868
Theatre Studies		\$ 1,716	\$ 820	\$ 903	\$ 1,356	\$ 1,305	\$ 1,318	\$ 1,283	\$ 1,700	\$ 1,184
Classical Studies	\$ 442	\$ 670	\$ 348	\$ 385	\$ 793	\$ 396	\$ 543	\$ 407	\$ 190	\$ 206
Geography	\$ 1,347	\$ 1,477	\$ 1,836	\$ 1,304	\$ 1,386	\$ 1,628	\$ 1,877	\$ 1,950	\$ 1,243	\$ 1,452
Leadership Studies	\$ 7	\$ 11	\$ 19	\$ 2	\$ 8	\$ 36	\$ 13	\$ 8	\$ 5	\$ 2
Philippine Studies	\$ 420	\$ 441	\$ 322	\$ 449	\$ 416	\$ 4	\$ -	\$ -		
Peace and Justice	\$ 150	\$ 10	\$ 9	\$ 412	\$ 14	\$ 2	\$ 12	\$ 41	\$ 9	\$ 33
Women and Gender Studies	\$ 51	\$ 35	\$ 72	\$ 32	\$ 20	\$ 18	\$ 45	\$ 64	\$ 56	\$ 33
Physical Education	\$ 170	\$ 174	\$ 137	\$ 69	\$ 142	\$ 150	\$ 140	\$ 133	\$ 144	\$ 192
American Studies	\$ 3	\$ 4	\$ 2	\$ 2	\$ 2	\$ 1	\$ 2	\$ 1	\$ 1	\$ 1
GAP										
Nursing										

Total expenses exclude support services such as clerical, advisement, Associate Deans, instructional support, Children's Center.

Total Instructional Expenses Excluding All Wages

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Environmental Studies (SNC - Environmental Policy)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Environmental Science	\$ 1,060	\$ 1,039	\$ 1,016	\$ 641	\$ 1,012	\$ 1,024	\$ 1,440	\$ 1,257	\$ (2,201)	\$ 1,142
Communication Studies/Speech Communication and Rhetoric	\$ 3,099	\$ 2,936	\$ 2,758	\$ 3,666	\$ 3,255	\$ 3,299	\$ 4,678	\$ 3,408	\$ 3,730	\$ 3,497
Computer and Information Sciences, General	\$ 6,523	\$ 7,110	\$ 7,559	\$ 4,592	\$ 7,402	\$ 17,202	\$ 9,605	\$ 9,791	\$ 6,375	\$ 6,375
Elementary Education and Teaching*	\$ 47,531	\$ 51,641	\$ 35,038	\$ 40,001	\$ 40,308	\$ 39,612	\$ 67,434	\$ 55,588	\$ 55,031	\$ 60,903
Combined Modern Foreign Languages	\$ 5,761	\$ 4,621	\$ 28,431	\$ 4,683	\$ 4,831	\$ 1,479	\$ 6,621	\$ 5,367	\$ 4,649	\$ 4,841
English Language and Literature, General	\$ 3,811	\$ 3,867	\$ 3,771	\$ 4,056	\$ 5,530	\$ 6,218	\$ 5,258	\$ 4,268	\$ 2,985	\$ 3,655
Biology/Biological Sciences, General	\$ 52,033	\$ 70,014	\$ 51,670	\$ 59,052	\$ 52,303	\$ 52,118	\$ 58,289	\$ 49,178	\$ 69,411	\$ 63,121
Mathematics, General	\$ 9,325	\$ 85,116	\$ 114,958	\$ 197,026	\$ 162,346	\$ 108,397	\$ 13,952	\$ 19,133	\$ 10,283	\$ 9,265
Philosophy	\$ 34,552	\$ 40,116	\$ 37,022	\$ 11,463	\$ 9,104	\$ 20,144	\$ 15,998	\$ 26,989	\$ 30,209	\$ 44,563
Religion/Religious Studies	\$ 7,790	\$ 5,188	\$ 10,405	\$ 3,774	\$ 5,456	\$ 6,623	\$ 5,975	\$ 7,016	\$ 27,496	\$ 8,145
Chemistry, General	\$ 43,820	\$ 38,781	\$ 44,751	\$ 42,759	\$ 340,975	\$ 39,067	\$ 38,829	\$ 44,770	\$ 41,853	\$ 76,135
Geology/Earth Science, General	\$ 8,772	\$ 15,279	\$ 76,107	\$ 19,478	\$ 7,224	\$ 11,355	\$ 29,080	\$ 85,975	\$ 35,408	\$ 43,453
Physics, General	\$ 9,445	\$ 9,875	\$ 7,934	\$ 9,325	\$ 9,164	\$ 9,781	\$ 13,732	\$ 9,697	\$ 13,109	\$ 11,748
Psychology, General	\$ 5,017	\$ 3,580	\$ 4,541	\$ 10,087	\$ 40,522	\$ 39,251	\$ 20,196	\$ 11,390	\$ 10,125	\$ 10,976
Economics, General	\$ 2,039	\$ 1,970	\$ 3,158	\$ 3,784	\$ 4,115	\$ 5,494	\$ 6,383	\$ 5,940	\$ 5,961	\$ 5,994
Political Science and Government, General	\$ 2,100	\$ 3,669	\$ 5,530	\$ 8,289	\$ 8,061	\$ 15,539	\$ 15,278	\$ 12,062	\$ 14,505	\$ 10,290
Sociology	\$ 3,204	\$ 4,032	\$ 4,783	\$ 5,032	\$ 3,423	\$ 8,482	\$ 8,873	\$ 7,479	\$ 14,843	\$ 9,920
Art/Art Studies, General	\$ 16,283	\$ 19,812	\$ 20,483	\$ 23,972	\$ 21,294	\$ 24,831	\$ 19,578	\$ 20,058	\$ 20,153	\$ 35,256
Music, General	\$ 40,312	\$ 40,844	\$ 53,219	\$ 32,937	\$ 34,150	\$ 43,020	\$ 45,632	\$ 56,002	\$ 50,940	\$ 57,586
Business Administration/Management	\$ 25,882	\$ 35,296	\$ 30,535	\$ 39,890	\$ 37,107	\$ 39,168	\$ 46,134	\$ 118,715	\$ 58,649	\$ 72,371
IBLAS	\$ 2,365	\$ 1,834	\$ 975	\$ 1,336	\$ 1,130	\$ 449	\$ 2,020	\$ 784	\$ 686	\$ 726
History, General	\$ 3,684	\$ 3,590	\$ 4,078	\$ 2,586	\$ 3,508	\$ 4,107	\$ 4,729	\$ 3,538	\$ 3,925	\$ 4,055
Theatre Studies	\$ 610	\$ 2,112	\$ 1,508	\$ 4,017	\$ 3,677	\$ 6,595	\$ 7,590	\$ 9,474	\$ 2,804	\$ 4,747
* FY 2003 and 2004 includes expenses related to the Enhancing Field Based Teacher Training Grant.										
Classical Studies	\$ 428	\$ 564	\$ 390	\$ 419	\$ 291	\$ 251	\$ 561	\$ 355	\$ 375	\$ 586
Geography	\$ 59,911	\$ 93,602	\$ 93,121	\$ 55,151	\$ 64,489	\$ 41,169	\$ 36,347	\$ 86,015	\$ 56,653	\$ 69,091
Leadership Studies	\$ 386	\$ 526	\$ 889	\$ 148	\$ 717	\$ 3,120	\$ 1,051	\$ 651	\$ 564	\$ 259
Philippine Studies	\$ 3,895	\$ 5,560	\$ 5,321	\$ 6,902	\$ 6,952	\$ 8	\$ 64	-	\$ 229	\$ 6,312
Peace and Justice	\$ -	\$ 393	\$ 592	\$ 725	\$ 653	\$ 209	\$ 600	\$ 650	\$ 650	\$ 30
Women and Gender Studies	\$ 753	\$ 719	\$ 543	\$ 239	\$ 572	\$ 1,412	\$ 1,693	\$ 1,968	\$ 1,381	\$ 1,434
Physical Education	\$ 4,666	\$ 4,933	\$ 5,840	\$ 5,985	\$ 5,961	\$ 5,605	\$ 7,512	\$ 5,699	\$ 6,586	\$ 4,894
American Studies	\$ 457	\$ 715	\$ 435	\$ 338	\$ 353	\$ 252	\$ 374	\$ 81	\$ 126	\$ 162
GAP								\$ 31,181	\$ 141,467	\$ 175,434
Nursing								\$ 2,768	\$ 4,585	\$ 2,918

Total expenses exclude support services such as clerical, advisement, Associate Deans, instructional support, Children's Center.

Total Instructional Expenses Excluding All Wages per Major and Minor

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Environmental Studies (SNC - Environmental Policy)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Environmental Science	\$ 44	\$ 47	\$ 51	\$ 36	\$ 42	\$ 34	\$ 58	\$ 48	\$ (85)	\$ 41
Communication Studies/Speech Communication and Rhetoric	\$ 17	\$ 14	\$ 12	\$ 17	\$ 15	\$ 16	\$ 18	\$ 15	\$ 14	\$ 15
Computer and Information Sciences, General	\$ 139	\$ 121	\$ 168	\$ 92	\$ 168	\$ 337	\$ 181	\$ 166	\$ 82	\$ 75
Elementary Education and Teaching	\$ 114	\$ 114	\$ 70	\$ 88	\$ 137	\$ 145	\$ 251	\$ 226	\$ 271	\$ 297
Combined Modern Foreign Languages	\$ 33	\$ 24	\$ 141	\$ 22	\$ 23	\$ 7	\$ 31	\$ 25	\$ 25	\$ 27
English Language and Literature, General	\$ 37	\$ 35	\$ 30	\$ 32	\$ 45	\$ 49	\$ 40	\$ 32	\$ 30	\$ 39
Biology/Biological Sciences, General	\$ 296	\$ 455	\$ 304	\$ 276	\$ 224	\$ 211	\$ 222	\$ 174	\$ 232	\$ 180
Mathematics, General	\$ 118	\$ 1,038	\$ 1,250	\$ 2,265	\$ 2,423	\$ 1,260	\$ 152	\$ 208	\$ 121	\$ 108
Philosophy	\$ 735	\$ 891	\$ 1,322	\$ 287	\$ 194	\$ 366	\$ 291	\$ 675	\$ 775	\$ 1,238
Religion/Religious Studies	\$ 142	\$ 100	\$ 212	\$ 80	\$ 119	\$ 132	\$ 139	\$ 171	\$ 611	\$ 291
Chemistry, General	\$ 492	\$ 408	\$ 400	\$ 436	\$ 3,217	\$ 323	\$ 370	\$ 379	\$ 423	\$ 761
Geology/Earth Science, General	\$ 585	\$ 1,528	\$ 4,757	\$ 974	\$ 482	\$ 757	\$ 1,454	\$ 3,184	\$ 1,362	\$ 1,498
Physics, General	\$ 630	\$ 705	\$ 721	\$ 622	\$ 509	\$ 489	\$ 624	\$ 510	\$ 524	\$ 470
Psychology, General	\$ 44	\$ 27	\$ 39	\$ 68	\$ 240	\$ 193	\$ 97	\$ 50	\$ 55	\$ 62
Economics, General	\$ 26	\$ 19	\$ 32	\$ 35	\$ 40	\$ 60	\$ 68	\$ 57	\$ 61	\$ 68
Political Science and Government, General	\$ 20	\$ 39	\$ 59	\$ 75	\$ 83	\$ 159	\$ 135	\$ 124	\$ 196	\$ 130
Sociology	\$ 30	\$ 45	\$ 49	\$ 47	\$ 24	\$ 51	\$ 56	\$ 57	\$ 117	\$ 97
Art/Art Studies, General	\$ 133	\$ 169	\$ 177	\$ 207	\$ 197	\$ 202	\$ 172	\$ 231	\$ 252	\$ 490
Music, General	\$ 510	\$ 583	\$ 634	\$ 370	\$ 407	\$ 545	\$ 519	\$ 583	\$ 637	\$ 702
Business Administration/Management	\$ 53	\$ 62	\$ 54	\$ 76	\$ 70	\$ 75	\$ 86	\$ 213	\$ 110	\$ 136
IBLAS	\$ 56	\$ 29	\$ 19	\$ 23	\$ 21	\$ 5	\$ 25	\$ 12	\$ 13	\$ 14
History, General	\$ 33	\$ 32	\$ 35	\$ 23	\$ 35	\$ 39	\$ 43	\$ 30	\$ 42	\$ 46
Theatre Studies		\$ -	\$ 137	\$ 502	\$ 184	\$ 471	\$ 361	\$ 412	\$ 134	\$ 279
Classical Studies	\$ 39	\$ 63	\$ 43	\$ 47	\$ 26	\$ 23	\$ 43	\$ 44	\$ 94	\$ 147
Geography										
Leadership Studies	\$ 18	\$ 24	\$ 39	\$ 6	\$ 22	\$ 82	\$ 30	\$ 14	\$ 14	\$ 7
Philippine Studies										
Peace and Justice	\$ -	\$ 36	\$ 35	\$ 45	\$ 41	\$ 11	\$ 33	\$ 34	\$ 43	\$ 3
Women and Gender Studies	\$ 50	\$ 55	\$ 45	\$ 30	\$ 57	\$ 128	\$ 141	\$ 151	\$ 230	\$ 239
Physical Education										
American Studies	\$ 91	\$ 238	\$ 73	\$ 56	\$ 177	\$ 126	\$ 374	\$ 27	\$ 63	\$ 81
GAP									\$ 17,683	\$ 10,965
Nursing								\$ 95	\$ 115	\$ 108

Total expenses exclude support services such as clerical, advisement, Associate Deans, instructional support, Children's Center.

Total Instructional Expenses Excluding All Wages per Course Enrollment

	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009	FISCAL YEAR 2010	FISCAL YEAR 2011	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016
Environmental Studies (SNC - Environmental Policy)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Environmental Science	\$ 50	\$ 35	\$ 39	\$ 40	\$ 53	\$ 256	\$ 36	\$ 314	\$ (110)	\$ 41
Communication Studies/Speech Communication and Rhetoric	\$ 4	\$ 4	\$ 3	\$ 4	\$ 4	\$ 4	\$ 6	\$ 4	\$ 4	\$ 4
Computer and Information Sciences, General	\$ 42	\$ 58	\$ 57	\$ 40	\$ 50	\$ 112	\$ 68	\$ 47	\$ 29	\$ 27
Elementary Education and Teaching	\$ 29	\$ 31	\$ 20	\$ 25	\$ 25	\$ 25	\$ 42	\$ 36	\$ 40	\$ 49
Combined Modern Foreign Languages	\$ 10	\$ 8	\$ 52	\$ 8	\$ 7	\$ 3	\$ 8	\$ 5	\$ 5	\$ 5
English Language and Literature, General	\$ 6	\$ 5	\$ 5	\$ 6	\$ 7	\$ 8	\$ 7	\$ 6	\$ 4	\$ 6
Biology/Biological Sciences, General	\$ 119	\$ 125	\$ 91	\$ 97	\$ 82	\$ 77	\$ 85	\$ 77	\$ 96	\$ 83
Mathematics, General	\$ 12	\$ 106	\$ 148	\$ 215	\$ 184	\$ 123	\$ 17	\$ 23	\$ 13	\$ 11
Philosophy	\$ 43	\$ 52	\$ 47	\$ 15	\$ 11	\$ 26	\$ 19	\$ 30	\$ 38	\$ 51
Religion/Religious Studies	\$ 7	\$ 4	\$ 9	\$ 3	\$ 4	\$ 6	\$ 5	\$ 6	\$ 24	\$ 8
Chemistry, General	\$ 122	\$ 93	\$ 93	\$ 95	\$ 733	\$ 80	\$ 77	\$ 84	\$ 74	\$ 135
Geology/Earth Science, General	\$ 37	\$ 63	\$ 368	\$ 86	\$ 27	\$ 41	\$ 118	\$ 255	\$ 162	\$ 164
Physics, General	\$ 46	\$ 74	\$ 70	\$ 73	\$ 78	\$ 74	\$ 96	\$ 70	\$ 85	\$ 86
Psychology, General	\$ 11	\$ 9	\$ 11	\$ 20	\$ 82	\$ 76	\$ 37	\$ 18	\$ 15	\$ 18
Economics, General	\$ 3	\$ 3	\$ 5	\$ 6	\$ 6	\$ 9	\$ 10	\$ 9	\$ 10	\$ 9
Political Science and Government, General	\$ 5	\$ 10	\$ 13	\$ 16	\$ 15	\$ 34	\$ 30	\$ 30	\$ 42	\$ 28
Sociology	\$ 6	\$ 6	\$ 7	\$ 8	\$ 5	\$ 13	\$ 11	\$ 12	\$ 24	\$ 18
Art/Art Studies, General	\$ 28	\$ 35	\$ 40	\$ 43	\$ 49	\$ 51	\$ 45	\$ 45	\$ 45	\$ 69
Music, General	\$ 69	\$ 65	\$ 66	\$ 35	\$ 38	\$ 47	\$ 44	\$ 50	\$ 54	\$ 61
Business Administration/Management	\$ 16	\$ 20	\$ 16	\$ 20	\$ 28	\$ 21	\$ 24	\$ 62	\$ 32	\$ 40
IBLAS	\$ 88	\$ 40	\$ 30	\$ 29	\$ 16	\$ 7	\$ 29	\$ 14	\$ 11	\$ 9
History, General	\$ 4	\$ 5	\$ 5	\$ 3	\$ 5	\$ 5	\$ 7	\$ 6	\$ 6	\$ 7
Theatre Studies		\$ 25	\$ 12	\$ 29	\$ 38	\$ 64	\$ 74	\$ 86	\$ 34	\$ 33
Classical Studies	\$ 8	\$ 10	\$ 3	\$ 7	\$ 4	\$ 3	\$ 7	\$ 5	\$ 6	\$ 9
Geography	\$ 540	\$ 731	\$ 870	\$ 488	\$ 537	\$ 385	\$ 418	\$ 782	\$ 373	\$ 473
Leadership Studies	\$ 7	\$ 11	\$ 19	\$ 2	\$ 8	\$ 36	\$ 13	\$ 8	\$ 5	\$ 2
Philippine Studies	\$ 130	\$ 206	\$ 161	\$ 265	\$ 278	\$ 4	\$ -	\$ -	\$ -	\$ -
Peace and Justice	\$ -	\$ 10	\$ 9	\$ 10	\$ 14	\$ 2	\$ 12	\$ 10	\$ 9	\$ 0
Women and Gender Studies	\$ 24	\$ 18	\$ 20	\$ 7	\$ 6	\$ 11	\$ 25	\$ 42	\$ 28	\$ 18
Physical Education	\$ 23	\$ 18	\$ 19	\$ 10	\$ 18	\$ 19	\$ 22	\$ 17	\$ 22	\$ 21
American Studies	\$ 3	\$ 4	\$ 2	\$ 2	\$ 2	\$ 1	\$ 2	\$ 1	\$ 1	\$ 1
GAP										
Nursing										

Total expenses exclude support services such as clerical, advisement, Associate Deans, instructional support, Children's Center.

FACILITIES

	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Campus acreage	93	93	93	93	93	108	108	108	111	111	112
Percent of campus accessible to physically disabled	68%	68%	68%	72%	73%	75%	75%	78%	78%	80%	82%
Number of buildings on campus	39	39	39	41	37	39	40	41	44	44	44
Number of college-owned, operated and affiliated housing units	34	33	32	33	33	32	34	42	44	44	49
Number of college-owned, operated and affiliated housing units with sprinklers	2	3	4	4	5	6	7	9	13	14	15
Number of college-owned, operated and affiliated housing units with fire alarms	10	10	10	11	11	11	11	11	13	14	15

SAINT NORBERT COLLEGE FACULTY

FULL-TIME INSTRUCTIONAL FACULTY

	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Total full-time instructional faculty	109	109	132	134	135	139	139	137	133	136	140
Male full-time instructional faculty	70	70	76	76	77	79	82	81	74	70	75
Female full-time instructional faculty	39	39	56	58	58	60	57	56	59	66	65
Minority full-time instructional faculty	7	7	8	9	10	10	11	11	14	11	14
Full-time instructional faculty with doctorate, first professional, or other terminal degree	100	101	113	117	119	121	121	120	118	123	127
Percent of full-time instructional faculty with doctorate, first professional, or other terminal degree	92%	93%	86%	87%	88%	87%	87%	88%	89%	90%	91%
Full-time instructional faculty with doctorates	95	96	106	111	114	114	116	115	114	117	121
Full-time instructional faculty whose highest degree is a master's but not a terminal master's	9	7	17	16	15	18	18	17	14	12	13
Full-time instructional faculty whose highest degree is a bachelor's	0	1	2	1	1	0	0	0	1	1	0

PART-TIME INSTRUCTIONAL FACULTY

	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Total Part-time instructional faculty	70	67	48	49	61	58	62	67	69	63	64
Male Part-time instructional faculty	35	37	27	31	27	28	31	39	38	35	37
Female Part-time instructional faculty	35	30	21	18	34	30	31	28	31	28	27
Minority Part-time instructional faculty	2	4	1	1	5	2	2	2	3	5	6
Part-time instructional faculty with doctorate, first professional, or other terminal degree	27	32	17	19	17	16	21	20	22	23	23
Percent of Part-time instructional faculty with doctorate, first professional, or other terminal degree	39%	48%	35%	39%	28%	28%	34%	30%	32%	37%	36%
Part-time instructional faculty with doctorates	23	29	13	16	16	14	20	18	19	21	21
Part-time instructional faculty whose highest degree is a master's but not a terminal master's	40	31	24	28	37	35	37	41	40	34	37
Part-time instructional faculty whose highest degree is a bachelor's	3	4	7	2	7	7	4	6	7	5	4

TOTAL INSTRUCTIONAL FACULTY

	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Total instructional faculty	179	176	180	183	196	197	201	204	202	199	204
Total Male instructional faculty	105	107	103	107	104	107	113	120	112	105	112
Total Female instructional faculty	74	69	77	76	92	90	88	84	90	94	92
Total Minority instructional faculty	9	11	9	10	15	12	13	13	17	16	20
Total instructional faculty with doctorate, first professional, or other terminal degree	127	133	130	136	136	137	142	140	140	146	150
Percent of total instructional faculty with doctorate, first professional, or other terminal degree	71%	76%	72%	74%	69%	70%	71%	69%	69%	73%	74%
Total instructional faculty with doctorates	118	125	119	127	130	128	136	133	133	138	142
Total instructional faculty whose highest degree is a master's but not a terminal master's	49	38	41	44	52	53	55	58	54	46	50
Total instructional faculty whose highest degree is a bachelor's	3	5	9	3	8	7	4	6	8	6	4

SAINT NORBERT COLLEGE FACULTY
FULL-TIME INSTRUCTIONAL FACULTY - FALL 2016
GENDER, RACE/ETHNICITY & RANK

MALE

RACE/ETHNICITY	FULL PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	VISITING ASSOCIATE PROFESSOR	VISITING ASSSISTANT PROFESSOR	VISITING INSTRUCTOR	TEACHING FELLOW
Nonresident Aliens	1							
Hispanic/Latino							1	
Black or African American, non-Hispanic/Latino								
White, non-Hispanic/Latino	18	17	25	2		5		1
American Indian or Alaska Native, non-Hispanic/Latino								
Asian, non-Hispanic/Latino		1	2				1	
Native Hawaiian or other Pacific Islander, non-Hispanic/Latino								
Two or more races, non-Hispanic/Latino								
Race and/or ethnicity unknown								1
TOTAL MEN	19	18	27	2	0	5	2	2

FEMALE

RACE/ETHNICITY	FULL PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	VISITING ASSOCIATE PROFESSOR	VISITING ASSSISTANT PROFESSOR	VISITING INSTRUCTOR	TEACHING FELLOW
Nonresident Aliens						2		
Hispanic/Latino			1			1		
Black or African American, non-Hispanic/Latino		2						
White, non-Hispanic/Latino	7	10	31	5	1	3		
American Indian or Alaska Native, non-Hispanic/Latino								
Asian, non-Hispanic/Latino		2						
Native Hawaiian or other Pacific Islander, non-Hispanic/Latino								
Two or more races, non-Hispanic/Latino								
Race and/or ethnicity unknown								
TOTAL WOMEN	7	14	32	5	1	6	0	0
TOTAL MEN AND WOMEN	26	32	59	7	1	11	2	2

**SAINT NORBERT COLLEGE
EMPLOYEES BY ASSIGNED POSITIONS - NEW IPEDS CATEGORIES AS OF FALL 2013**

	FULL-TIME 2013/2014	FULL-TIME 2014/2015	FULL-TIME 2015/2016	FULL-TIME 2016/2017
Primarily Instruction	137	133	136	140
Librarians, Curators, and Archivists	11	12	9	11
Student & Academic Affairs and Other Education Services	21	24	27	29
Management	60	63	61	63
Business & Financial Operations	45	46	52	51
Computer, Engineering & Science	18	18	20	21
Community, Social Science, Legal, Arts, Design, Entertainment, Sports & Media	48	46	46	45
Healthcare Practitioners & Technical	6	6	6	5
Service Occupations	96	100	92	96
Sales and Related Occupations	2	0	0	0
Office and Administrative Support	61	63	61	63
Natural Resources, Construction and Maintenance	14	14	12	12
Production, Transportation, & Material Moving	4	4	4	4
Total Employees	523	529	526	540

	PART-TIME 2013/2014	PART-TIME 2014/2015	PART-TIME 2015/2016	FULL-TIME 2016/2017
Primarily Instruction	40	48	39	37
Librarians, Curators, and Archivists	2	2	2	0
Student & Academic Affairs and Other Education Services	0	0	0	0
Management	0	0	0	0
Business & Financial Operations	2	1	1	1
Computer, Engineering & Science	0	0	0	0
Community, Social Science, Legal, Arts, Design, Entertainment, Sports & Media	11	13	7	16
Healthcare Practitioners & Technical	0	0	2	0
Service Occupations	59	52	64	58
Sales and Related Occupations	0	0	0	0
Office and Administrative Support	7	5	21	20
Natural Resources, Construction and Maintenance	1	1	1	1
Production, Transportation, & Material Moving	0	0	2	2
Total Employees	122	122	139	135

FULL-TIME EMPLOYEES BY ASSIGNED POSITIONS

	2004/ 2005	2005/ 2006	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013
Primarily Instruction	103	109	109	109	132	134	135	139	139
Executive/administrative/managerial	92	91	94	97	58	61	55	55	55
Other professionals (support/service)	79	84	75	74	122	125	125	132	134
Technical and paraprofessionals	0	0	0	0	0	0	0	0	0
Clerical and secretarial	63	66	77	82	75	72	69	78	80
Skilled crafts	27	25	19	19	1	1	1	1	1
Service/Maintenance	88	91	87	85	106	104	103	99	103
Total Full-Time Employees	452	466	461	466	494	497	488	504	512

PART-TIME EMPLOYEES BY ASSIGNED POSITIONS

	2004/ 2005	2005/ 2006	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013
Primarily Instruction	55	42	42	47	31	26	34	34	37
Executive/administrative/managerial	1	0	0	2	0	0	0	0	0
Other professionals (support/service)	3	33	37	35	38	35	36	43	39
Technical and paraprofessionals	0	0	0	0	0	0	0	0	0
Clerical and secretarial	7	3	2	2	19	11	13	10	9
Skilled crafts	1	1	0	0	0	0	0	0	0
Service/Maintenance	74	70	63	71	58	57	50	51	58
Total Part-Time Employees	141	149	144	157	146	129	133	138	143

SAINT NORBERT COLLEGE EMPLOYEES BY ETHNICITY

FULL-TIME EMPLOYEES BY ETHNICITY 2010/11-2016/17

	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Nonresident alien	13	13	12	10	12	10	11
Hispanic/Latino	6	4	6	5	7	9	9
Black or African American, non-	4	3	4	5	6	5	6
White, non-Hispanic/Latino	460	477	485	494	492	489	498
American Indian or Alaska Native, non-	2	4	2	2	2	3	3
Asian, non-Hispanic/Latino	2	1	2	5	6	7	9
Native Hawaiian or other Pacific Islander,	0	1	0	0	0	0	0
Two or more races, non-Hispanic/Latino	1	1	1	1	1	1	1
Race and/or ethnicity unknown	0	0	0	1	3	2	3

PART-TIME EMPLOYEES BY ETHNICITY 2010/11-2015/2016

	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Nonresident alien	1	3	1	0	1	0	1
Hispanic/Latino	2	0	1	1	3	3	3
Black or African American, non-	1	1	3	5	4	2	1
White, non-Hispanic/Latino	127	131	137	116	111	131	127
American Indian or Alaska Native, non-	0	0	0	0	0	1	0
Asian, non-Hispanic/Latino	2	2	1	0	1	1	3
Native Hawaiian or other Pacific Islander,	0	0	0	0	0	0	0
Two or more races, non-Hispanic/Latino	0	0	0	0	0	0	0
Race and/or ethnicity unknown	0	1	0	0	2	1	0

FULL-TIME EMPLOYEES BY ETHNICITY 2002/2003-2009/2010

	2003/ 2004	2004/ 2005	2005/ 2006	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010
Nonresident alien	8	5	9	9	11	12	14
Black, non-Hispanic	4	3	6	5	5	4	4
American Indian/Alaska Native	5	6	4	3	2	2	2
Asian/Pacific Islander	3	3	2	2	3	4	4
Hispanic	2	2	2	3	3	4	4
White, non-Hispanic	423	428	441	438	441	467	468
Race/ethnicity unknown	5	5	2	1	1	1	1

PART-TIME EMPLOYEES BY ETHNICITY 2002/2003-2009/2010

	2003/ 2004	2004/ 2005	2005/ 2006	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010
Nonresident alien	1	1	1	4	5	3	0
Black, non-Hispanic	0	0	0	1	2	2	1
American Indian/Alaska Native	0	1	0	0	1	0	0
Asian/Pacific Islander	0	1	1	1	2	1	1
Hispanic	0	0	0	1	2	2	1
White, non-Hispanic	77	113	139	131	142	135	123
Race/ethnicity unknown	14	25	8	6	3	3	3



College Advancement

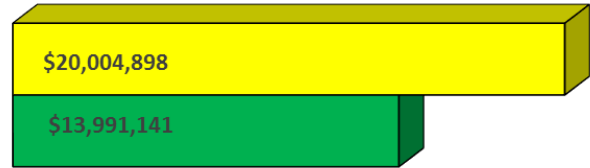
COLLEGE ADVANCEMENT

FISCAL YEAR ENDING

	5/31/2007	5/31/2008	5/31/2009	5/31/2010	5/31/2011	5/31/2012	5/31/2013	5/31/2014	5/31/2015	5/31/2016
Total Alumni of record	18,249	18,658	19,124	19,709	20,277	20,574	21,004	21,448	21,957	22,451
Number of alumni available for solicitation	14,109	13,976	14,388	16,176	16,702	16,902	17,028	17,279	17,652	17,894
Number of alumni solicited	13,802	13,860	14,219	14,636	16,645	16,902	17,028	17,204	17,652	17,894
Number of alumni donors	2,583	2,436	2,660	2,779	3,210	3,074	3,118	2,952	2,628	2,900
Percent of solicitable alumni who donate	18.71%	17.58%	18.71%	19.00%	19.40%	18.19%	18.31%	17.16%	16.70%	16.20%
Total number of donors	4,202	4,052	4,625	4,808	5,504	4,919	4,971	4,947	5,831	5,103
Total dollar amount of philanthropic gifts	\$ 10,316,000	\$10,251,567	\$10,431,132	\$9,780,321	\$9,904,394	\$18,940,174	\$ 13,377,074	\$17,114,602	\$13,991,141	\$20,004,898
Number of gifts by Lay Trustee members	31	32	30	30	31	28	28	31	42	43
Total dollar amount of Lay Trustee gifts	\$ 3,438,882	\$4,820,606	\$1,288,836	\$5,444,631	\$4,158,902	\$843,568	\$905,214	\$1,755,282	\$2,726,833	\$13,741,683
Percentage of Lay Trustees who give	96%	88%	98%	98%	96%	84%	82%	86%	87%	89%
Number of gifts by parents	540	639	797	805	949	857	959	1,004	996	950
Dollar amount of parent gifts	\$ 132,803	\$212,446	\$168,302	\$161,232	\$192,535	\$156,329	\$150,832	\$219,003	\$300,776	\$426,416
Number of gifts by corporations	263	316	252	273	298	302	300	302	379	299
Dollar amount of corporate gifts	\$ 642,437	\$747,207	\$1,658,302	\$893,997	\$1,690,682	\$2,021,283	\$1,131,364	\$1,068,570	\$2,513,230	\$1,581,896
Number of gifts by foundations	49	49	55	60	57	49	49	53	53	39
Dollar amount of foundation gifts	\$ 1,228,512	\$1,061,910	\$727,444	\$993,736	\$917,690	\$1,584,234	\$3,203,183	\$6,306,122	\$5,641,376	\$2,258,303

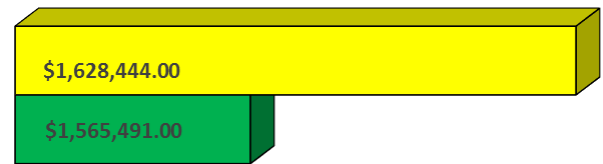
St. Norbert College
PRODUCTION REPORT
May 31, 2016

2016 Production to date: \$ 20,004,898.32
 2015 Production to date: \$ 13,991,141.89



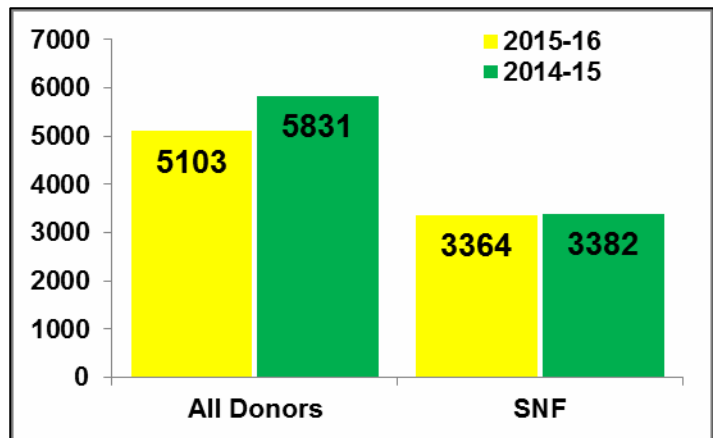
Gift Production is all cash gifts and all pledges in the fiscal year, but not payments from a previous year.

2016 St. Norbert Fund \$1,628,444.16
 2015 St. Norbert Fund \$1,565,490.18



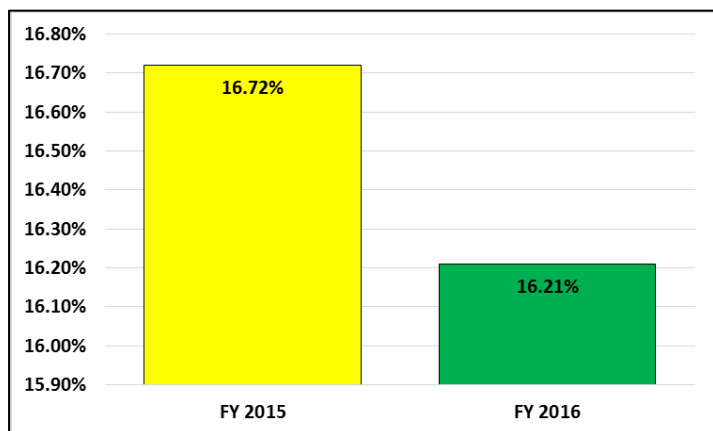
All unrestricted cash gifts, annual scholarships, and pledge payments in the fiscal year.

2016 Donor Count 5103
 2015 Donor Count 5831



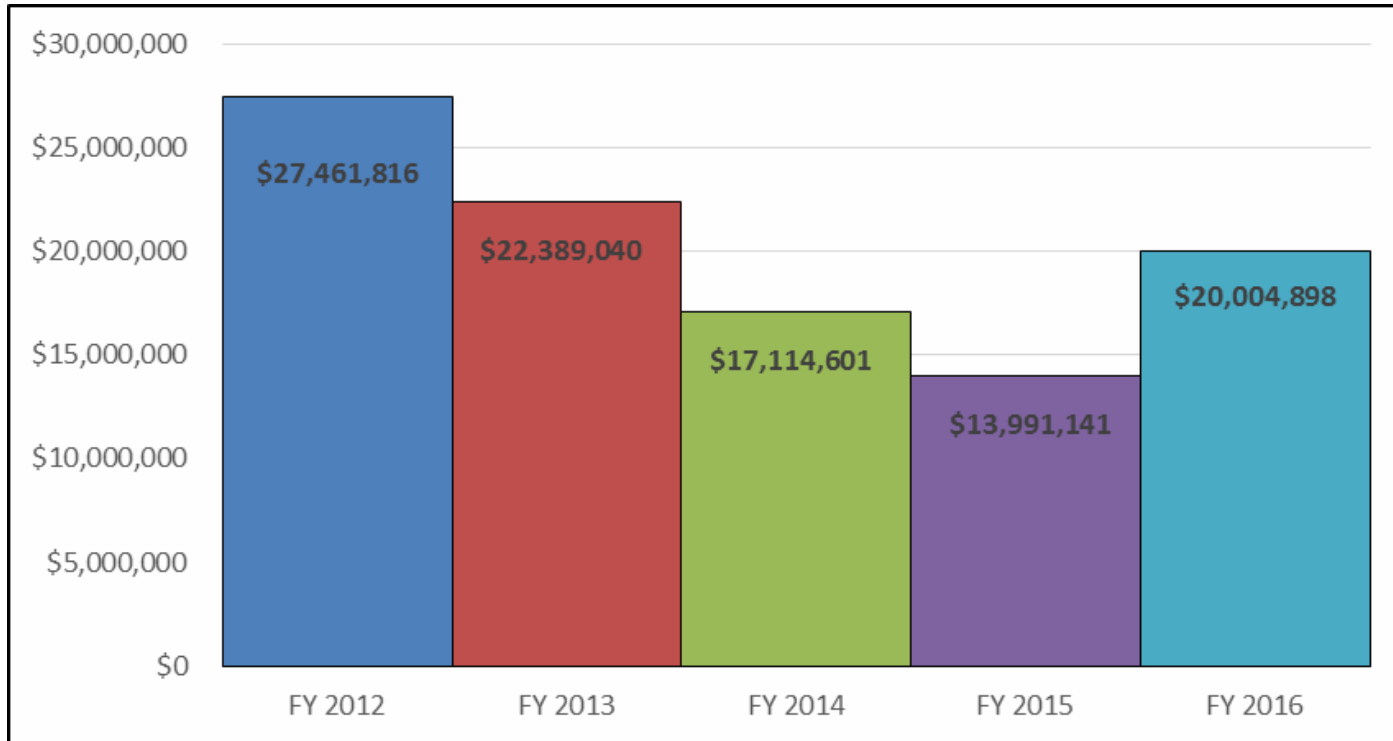
2016 SNF Donor Count 3364
 2015 SNF Donor Count 3382

2016 Alumni Giving Percentage 16.21%
 2015 Alumni Giving Percentage 16.72%



St. Norbert College
YEARLY GIFT PRODUCTION
FY 2012-16

Reflects gifts and pledges received in the respective year.



Fiscal Year	Gift Production
FY 2016	\$20,004,898
FY 2015	\$13,991,141
FY 2014	\$17,114,601
FY 2013	\$22,389,040
FY 2012	\$27,461,816

St. Norbert College
ADVANCEMENT EXPENDITURES AND EFFICIENCY
FY 2012-16

Sources: St. Norbert College Budget Records

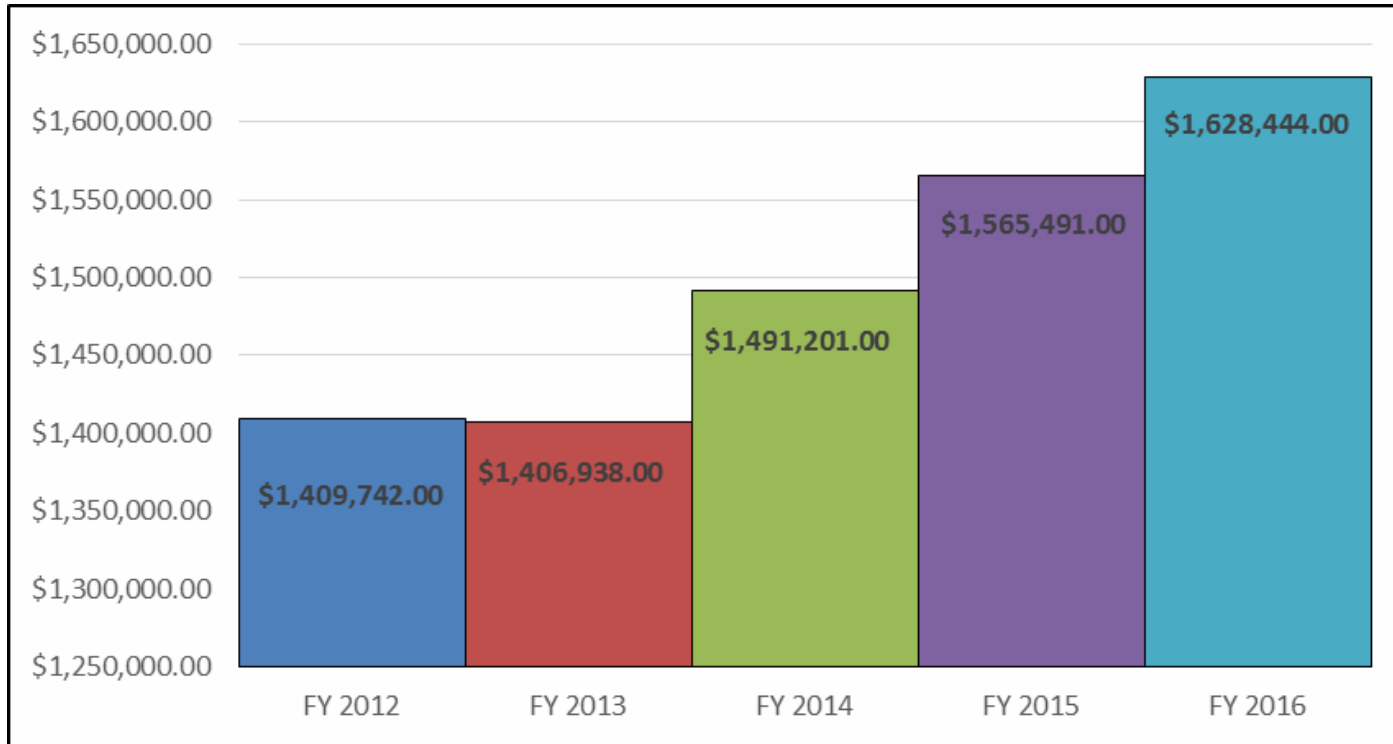
Year	Gift Production *	Expenses for Development and Advancement Services	Efficiency	Expenses for Fundraising + Alumni Relations	Fundraising + Alumni Relations Efficiency
FY 2016	\$ 20,004,898	\$2,167,275	0.11	\$2,633,250	0.13
FY 2015	\$ 13,991,141	\$2,051,399	0.15	\$2,478,708	0.18
FY 2014	\$17,114.601	\$2,078,366	0.12	\$2,519,599	0.15
FY 2013	\$22,389,040	\$2,018,991	0.09	\$2,485,639	0.11
FY 2012	\$27,461,816	\$1,927,296	0.07	\$2,335,175	0.09

*

Excludes non-philanthropic sponsored program revenue

** Reflects gifts and pledges received in the respective year.*

St. Norbert College
ST. NORBERT FUND HISTORY
FY 2012-16



	Dollars Received*	Goal	% of Goal	Estate Gifts	Net "Annual" Gifts
2016	\$1,628,444	\$1,500,000	108%	\$0	\$1,628,444
2015	\$1,565,491	\$1,500,000	104%	\$0	\$1,565,491
2014	\$1,491,201	\$1,500,000	99%	\$0	\$1,491.201
2013	\$1,406,938	\$1,500,000	94%	\$0	\$1,406,938
2012	\$1,409,742	\$1,650,000	85%	\$0	\$1,409,741
2011	\$1,511,709	\$1,575,000	96%	\$55,000	\$1,570,209

**Per Gift Receipt Reports & Banner Data*

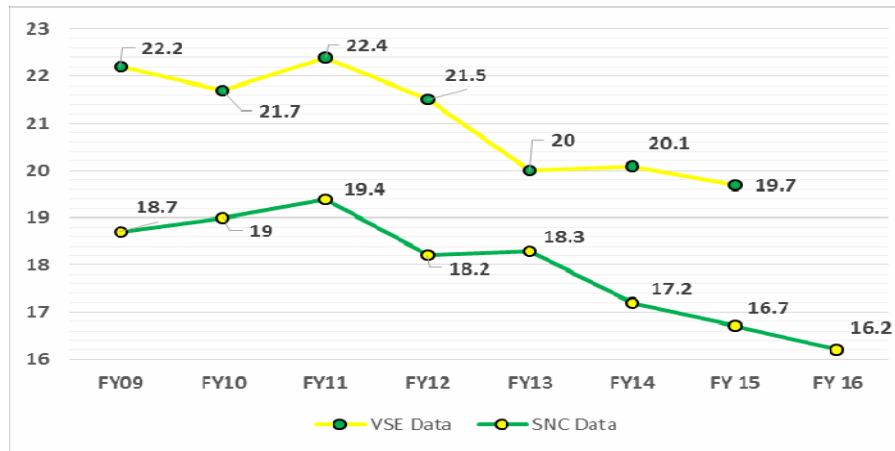
St. Norbert College
ALUMNI GIVING TRENDS
FY 2012-16

ALUMNI GIVING

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Undergraduate Alumni of Record	20,574	21,004	21,448	21,957	22,451
Undergraduate Alumni Solicited ¹	16,902	17,028	17,204	17,652	17,894
Alumni Donors	3074	3118	2952	2628	2900
Alumni Participation Rate ²	18.2%	18.3%	17.2%	16.7%	16.2%
Total Alumni Giving	\$14,529,921	\$ 3,698,272	\$2,263,755	\$3,051,358	\$14,446,363

1. Excludes alumni for whom the College has no contact information and those who have asked that they not be solicited or contacted
2. Participation rate is calculated by dividing Alumni Donors by Alumni Solicited.

VSE Alumni Giving Rate vs SNC Giving Average *

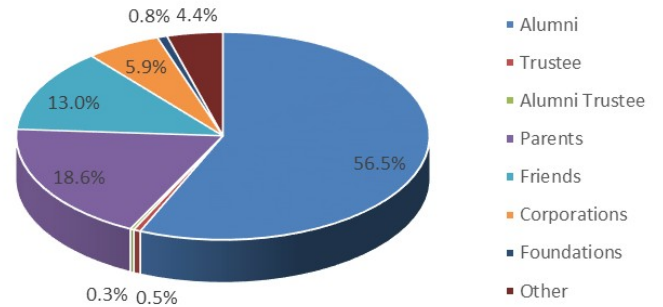


* Private Baccalaureate

St. Norbert College
GIFT AND DONOR BREAK DOWN
FY 2016
 (Based on Primary Category)

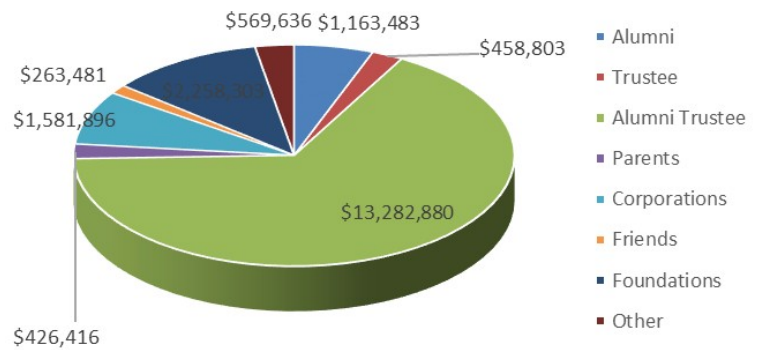
Donor Groups	Count	%	% Change
Alumni	2885	56.5%	12.7%
Trustee	28	0.5%	0.1%
Alumni Trustee	15	0.3%	0.1%
Parents	950	18.6%	1.5%
Friends	664	13.0%	-13.2%
Corporations	299	5.9%	-0.6%
Foundations	39	0.8%	-0.1%
Other	223	4.4%	-0.4%
Total	5103	100.0%	0.10%

Donors By Source



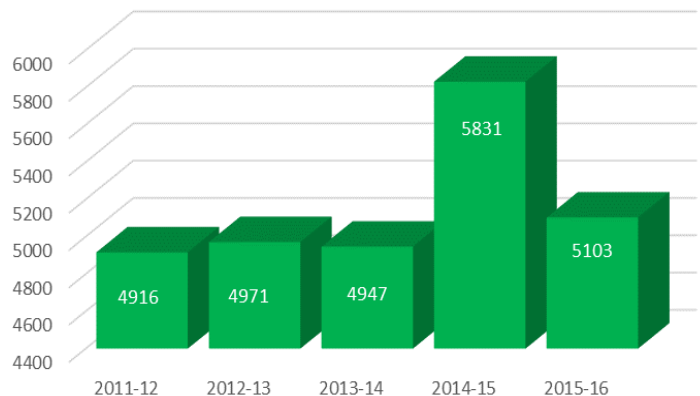
Donors By Dollars

Gift Source	Amount	%
Alumni	\$1,163,483	5.82%
Trustee	\$458,803	2.29%
Alumni Trustee	\$13,282,880	66.40%
Parents	\$426,416	2.13%
Friends	\$263,481	1.32%
Corporations	\$1,581,896	7.91%
Foundations	\$2,258,303	11.29%
Other	\$569,636	2.85%
Total	\$20,004,898	100.0%



Total Donors

Total Donors	Count	Change Prior Yr.
2011-12	4916	-588
2012-13	4971	+55
2013-14	4947	-24
2014-15	5831	+884
2015-16	5103	-728



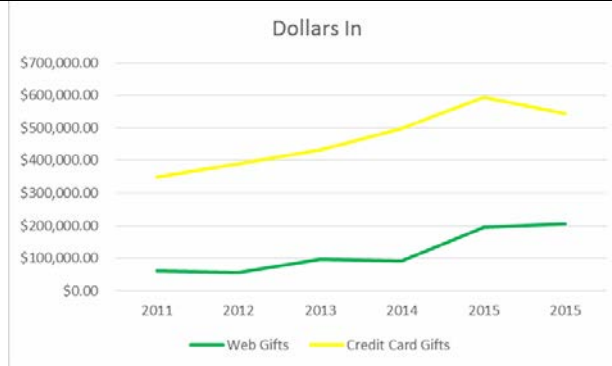
St. Norbert College RENEWAL AND NEW DONORS FY 2016

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Donors	4808	5504	4916	4971	4947	5860	5138
Renewals the following year	2934	2945	2841	2933	3139	3058	?
Renewal %	61.02	53.51%	57.79%	59.00%	63.45%	52.18%	00.00%
SNF Donors	2812	3249	3089	3286	3352	3382	3270
Renewals following year	1848	2003	1880	1995	2314	2319	?
Renewal % *	65.72%	61.65%	60.86%	60.70%	69.03%	68.56%	00.00%
Alumni Donors	2374	2568	2528	2544	2531	2359	2766
Renewals following year	1659	1695	1628	1603	1648	1949	?
Renewal %	69.88%	66.00%	64.40%	63.01%	65.11%	82.61%	00.00%

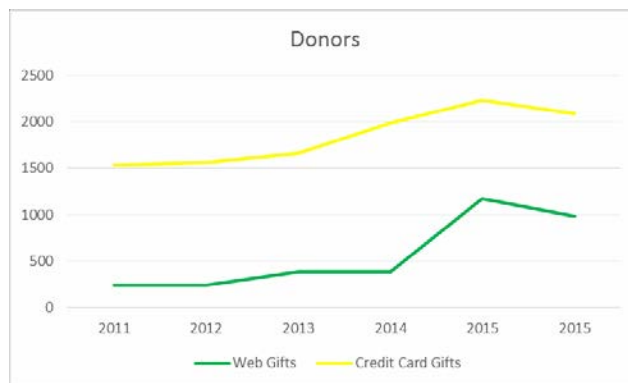
* Renewed SNF Gift

Web and Credit Card Gifts the Last 10 Years

By \$'s	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Web	\$28,311.98	\$38,819.63	\$38,959.00	\$56,561.00	\$61,160.00	\$55,975.00	\$96,928.25	\$92,360.00	\$195,558	\$204,819
Credit Card	\$278,413.98	\$263,624.03	\$257,379.64	\$242,823.00	\$348,158.00	\$389,679.88	\$433,474.58	\$499,435.48	\$595,117	\$543,773



By #'s	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Web	94	138	133	236	239	243	383	382	1173	985
Credit Card	559	557	943	1,116	1,535	1,563	1,664	1,986	2,226	2089



St. Norbert College
LOST ALUMNI REPORT
FY 2016

Count of Alumni		22,451
Deceased Alumni		2,302
Total Alumni Base		20,149
	Lost Alumni	1,311
	Lost Forever *	41
	Remove by Request	18
	No Contact	27
	No Register Record	116
	Sub Total (minus)	-202
Total Lost Alumni		1,109
Percent Lost Alumni (Total Lost Alumni/Total Alumni Base)		5.50%

** Class year prior to 1950 and no SS# on file. (No way to locate the individual).
Percent of Alumni with good phone numbers: 70.87% (LY 72.41%)
Percent of Alumni with good emails: 69.38% (LY 69.07%)*

ALUMNI GIVING BREAKDOWN REPORT

Total Alumni of Record *		22,451
Remove Record (Lost, Do not Contact, Deceased, Norbertine)		4,557
Total Alumni available for Solicitation		17,894
Total Alumni Solicited		17,894
Total Alumni Donors		2900
Alumni Giving Percentage (Total Alumni Donors/Total Alumni Solicited)		16.21%
<i>* Total Alumni with Undergraduate Degrees</i>		

WHERE IN THE U.S. DO SNC ALUMNI LIVE?

An Analysis of Residency Patterns for Alumni Receiving Bachelors Degrees

Over the past 109 years, more than 22,838 students have received bachelor's degrees from St. Norbert College. Over 2,365 alumni have been coded deceased, while another 203 wish to have "no contact" with the College. St. Norbert College has a current address for 94% or 19,236 of these graduates who are living, leaving 1,350 lost alumni. Of that number, 50.5% are female who could have changed their name through marriage and 252 have no social security number in which to use a tracking means. Of those with current valid addresses, 19,543 currently live in one of the 50 United States or territories. These recent graduates who live in the U.S. are the focus of this analysis.

*Percent changes are compared to 2015 data

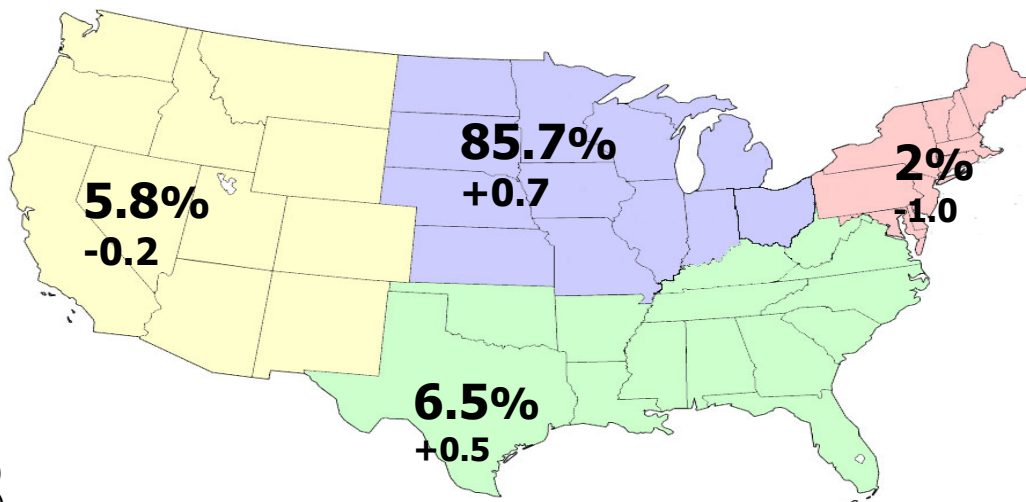
SUMMARY OF KEY FINDINGS (all years)

1. St. Norbert has current addresses for 94.4% of the alumni base.
2. Over 70% of alumni have a good phone number on the system.
3. 69% of graduates have a valid email on the system.
4. Eighty-five percent (85.7%) (16,755 of 19,543) of recent St. Norbert graduates live in the Midwest region of the United States.
5. Of the 16,755 alumni that live in the Midwest, 68.4% (11,463) live in Wisconsin.
6. Of the alumni who live in Wisconsin, almost a third 32.2% (3,699 out of 11,463) live in Brown County.
7. Over 81.1% (6,136) who were Wisconsin residents as students live in Wisconsin after graduation.

WHERE EXACTLY IN THE UNITED STATES DO SNC ALUMNI LIVE? (out of 19,543 alumni)

Over 85.7% (16,755) of St. Norbert's bachelor's degree recipients live in the Midwest. Six percent 5.8% (1139) live in the Western part of the United States, 6.5% (1262) live in the South and 2% (387) live in the Northeast.

Chart A
Geographic Distribution of St. Norbert College Bachelors Degree Recipients



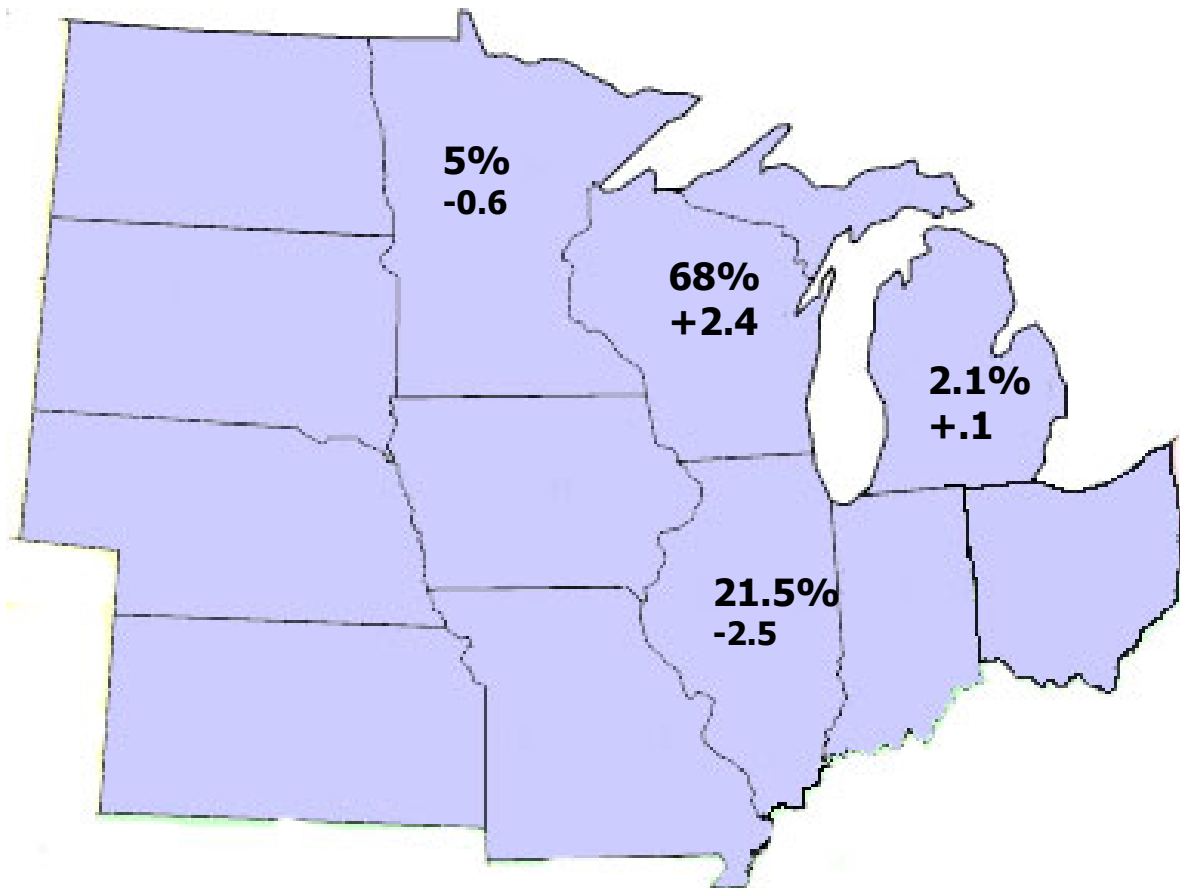
Alaska – (19)
Hawaii – (12)
Military – Alaska and Pacific (2)
Military – Europe (9)

WHERE EXACTLY IN THE MIDWEST DO SNC ALUMNI LIVE? (out of 16,755 alumni)

Of the 16,755 alumni that live in the Midwest, 68.4% (11,463) live in Wisconsin. An additional 21.5% (3,617) live in Illinois, 4.4% (745) live in Minnesota and 2.1% (355) live in Michigan. The other 3.6% live in the rest of the Midwest states. These regional groupings are used by the U.S. Census Bureau and provide a framework for examining a broad grouping of states.

*Percent changes are compared to 2015 data

Chart B
Midwest Geographic Distribution of St. Norbert College Bachelors Degree Recipients



WHERE IN WISCONSIN DO SNC ALUMNI LIVE?

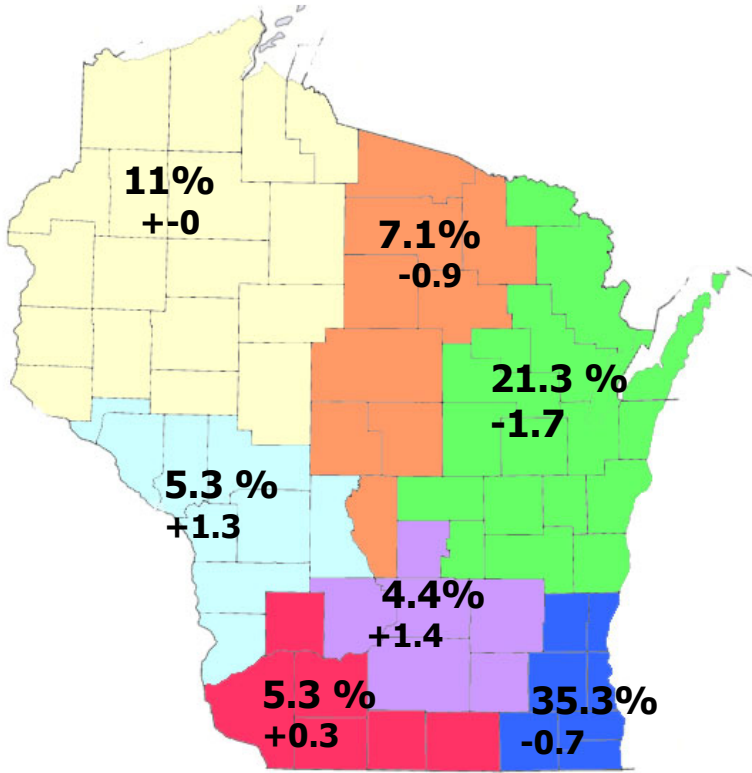
There are 11,463 recent St. Norbert College graduates who live in Wisconsin. The patterns of where these alumni live are quite different from the geographic distribution of all Wisconsinites, shown below. Counties are grouped into regions with figures from United States Census Bureau / American FactFinder. "Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2015". 2015 Population Estimates Program. Web. March 2016. <http://factfinder2.census.gov>.

Twenty three percent (23%) of all Wisconsinites live in and around Brown County compared to 58% of St. Norbert graduates who live in Wisconsin. Thirty-six percent (36%) of all Wisconsinites live in Milwaukee and the surrounding counties compared to 26% (2,824) of St. Norbert College graduates. There is a general centering of recent graduates in and around Green Bay – Milwaukee corridor. Compared to the distribution of all Wisconsinites, fewer SNC graduates live outside of Brown and immediately surrounding counties.

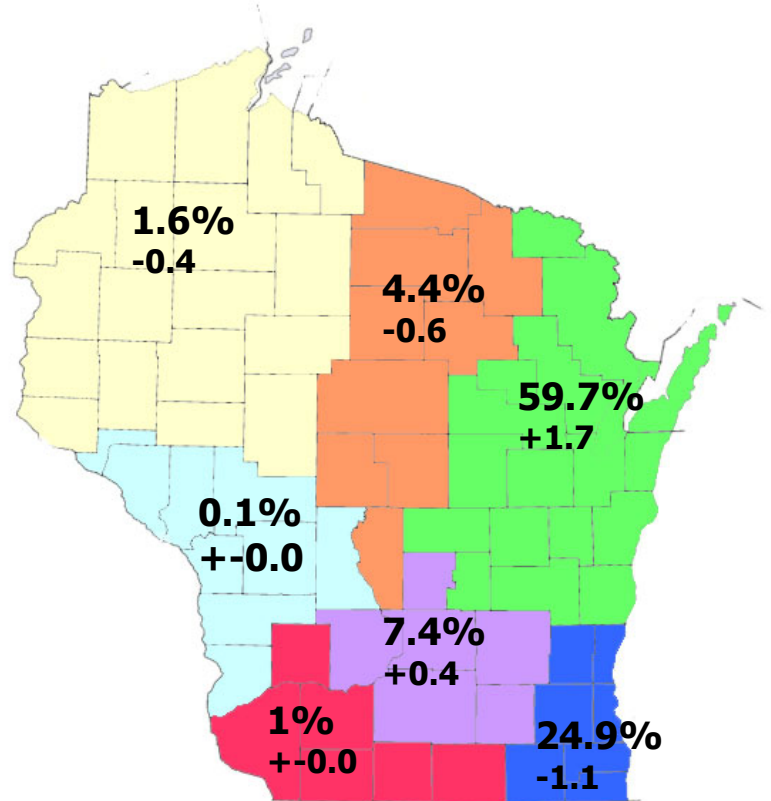
*Percent changes are compared to 2015 data

Chart C
 Geographic Distribution of St. Norbert College Graduates who live in Wisconsin

All Wisconsin Residents



SNC Grads Living in Wisconsin



WHERE DID SNC ALUMNI LIVE? (out of 19,543 alumni)

Over 81% (6,136) who were Wisconsin residents as students live in Wisconsin after graduation. Two percent 2.1% (164) live in Minnesota, 4.5% (345) live in Illinois and 11.6% (880) have left Wisconsin for another state.

For alumni who came to St. Norbert College from another state, 51.5% (4,299) stayed in Wisconsin after graduation.

Table 1
Comparison of Student Residency to Alumni Residency for Recent St. Norbert College Graduates

		Wisconsin	Minnesota	Illinois	Other State	Unknown	Total
Student Residency	Wisconsin	6136	164	345	880	15	7540
	Minnesota	47	191	11	29	2	280
	Illinois	267	19	1762	238	4	2290
	Other State	4299	347	1368	2319	4	8337
	Unknown	714	24	131	156	71	1096
	Total	11463	745	3617	3718	96	19543

Notes:

1) Current address information was based on a monthly report generated by Advancement Services. Currently 94.4% of graduates have address information on file. Student residency was based on parent addresses. Due to parent movement and lack of good parent date, the numbers stated may be less accurate but still serve as a guide.

2) Only alumni with current address information are included in the calculations.

3) The U.S. regional groupings are those used by the U.S. Census Bureau. Alumni with U.S. addresses are grouped into regions as follows: Northeast (CT, ME, MA, NH, RI, VT, NJ, NY, PA), Midwest (IL, IN, MI, OH, WI, IA, KS, MN, MO, NE, ND, SD), South (DE, DC, FL, GA, MD, NC, SC, VA, WV, AL, KY, MS, TN, AR, LA, OK, TX), West (AK, AZ, CA, CO, HI, ID, MT, NV, NM, OR, UT, WA, WY)

4) The Wisconsin regional groupings are Workforce Development Areas (WDA) utilized by the Wisconsin Department of Workforce Development. Alumni with Wisconsin addresses are grouped into regions based on their county of residence. Counties are grouped as follows: Southeast (Kenosha, Milwaukee Ozaukee, Racine, Walworth, Washington, Waukesha), Fox Valley/Bay Area (Brown, Calumet, Door, Florence, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Winnebago, Fond du Lac, Green Lake, Waushara), North Central (Adams, Wood, Portage, Marathon, Lincoln, Langlade, Vilas, Oneida, Forest), Northwest/West Central (Ashland, Barron, Bayfield, Burnett, Chippewa, Clark, Douglas, Dunn, Eau Claire, Iron, Pepin, Pierce, Polk, Price, Rusk, Sawyer, St. Croix, Taylor, Washburn), Western (Buffalo, Crawford, Jackson, Juneau, La Crosse, Monroe, Trempealeau, Vernon), South Central (Columbia, Dane, Dodge, Jefferson, Marquette, Sauk), Southwest (Grant, Green, Iowa, Lafayette, Richland, Rock).

This information was collected and report by the College Advancement, Advancement Services division. Any questions or comments should be directed towards the Director of Advancement Services, Bob Rickards at 403-3027 or bob.rickards@snc.edu.

Enrollment Management and Communications



**UNDERGRADUATE APPLICANTS AND ENROLLMENTS
FULL-TIME, FIRST-TIME FRESHMEN**

APPLIED

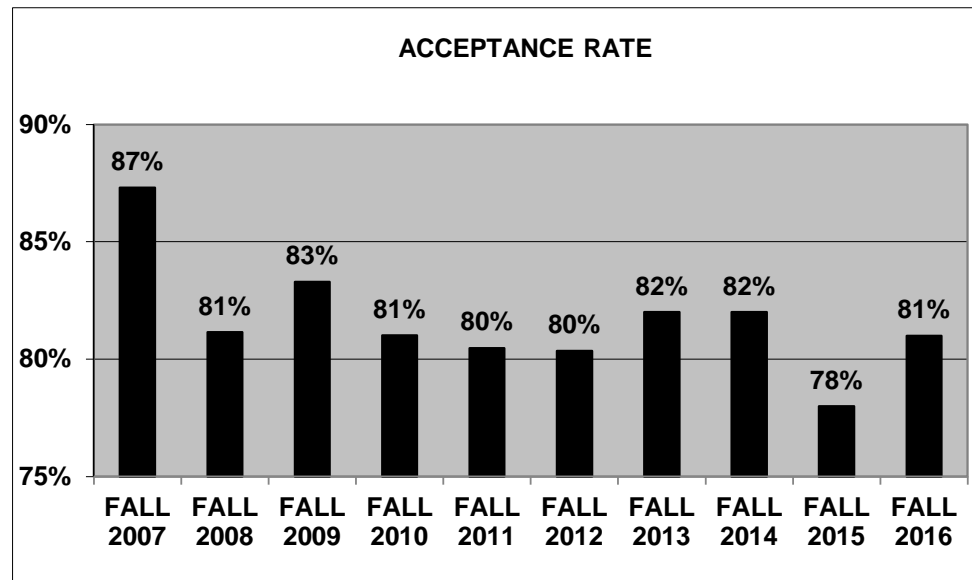
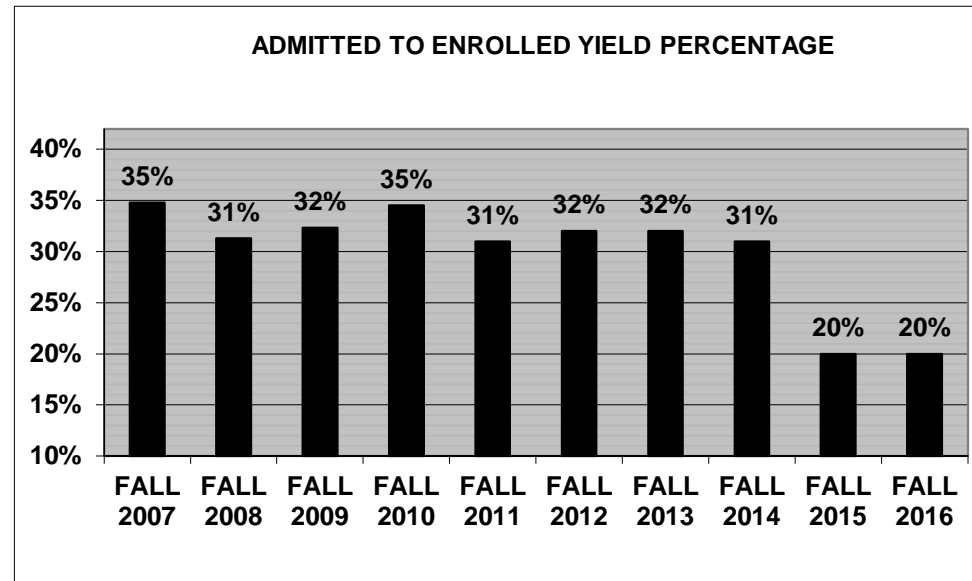
	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Male Applicants	763	807	815	851	1042	976	1006	1102	1069	912	987	1682	1535
Female Applicants	876	876	910	938	1074	1048	1154	1280	1308	1176	1162	2132	2070
Total Applicants	1639	1683	1725	1789	2116	2024	2160	2382	2377	2088	2149	3814	3605
Change from Previous Year	-1%	3%	2%	4%	18%	-4%	7%	10%	0%	-12%	3%	77%	-5%

ADMITTED

	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Male Admitted	601	665	694	706	790	765	755	862	835	723	785	1244	1187
Female Admitted	783	788	819	856	927	921	995	1055	1075	988	971	1719	1747
Total Admitted	1384	1453	1513	1562	1717	1686	1750	1917	1910	1711	1756	2963	2934
Change from Previous Year	-3%	5%	4%	3%	10%	-2%	4%	10%	0%	-10%	3%	69%	-1%

ENROLLED

	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Male Enrolled	224	226	247	215	239	236	237	259	252	223	249	274	238
Female Enrolled	301	285	305	328	298	309	367	335	349	316	287	327	346
Total Enrolled	525	511	552	543	537	545	604	594	601	539	536	601	584
Change from Previous Year	-1%	-3%	8%	-2%	-1%	1%	11%	-2%	1%	-10%	-1%	12%	-3%



**UNDERGRADUATE APPLICANTS AND ENROLLMENTS
NEW TRANSFER STUDENTS**

APPLIED

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Male Applicants	61	70	62	65	69	76	49	65	30	57	40
Female Applicants	66	85	69	43	58	69	63	69	50	51	49
Total Applicants	127	155	131	108	127	145	112	134	80	108	89
Change from Previous Year	23%	22%	-15%	-18%	18%	14%	-23%	20%	-40%	35%	-18%

ADMITTED

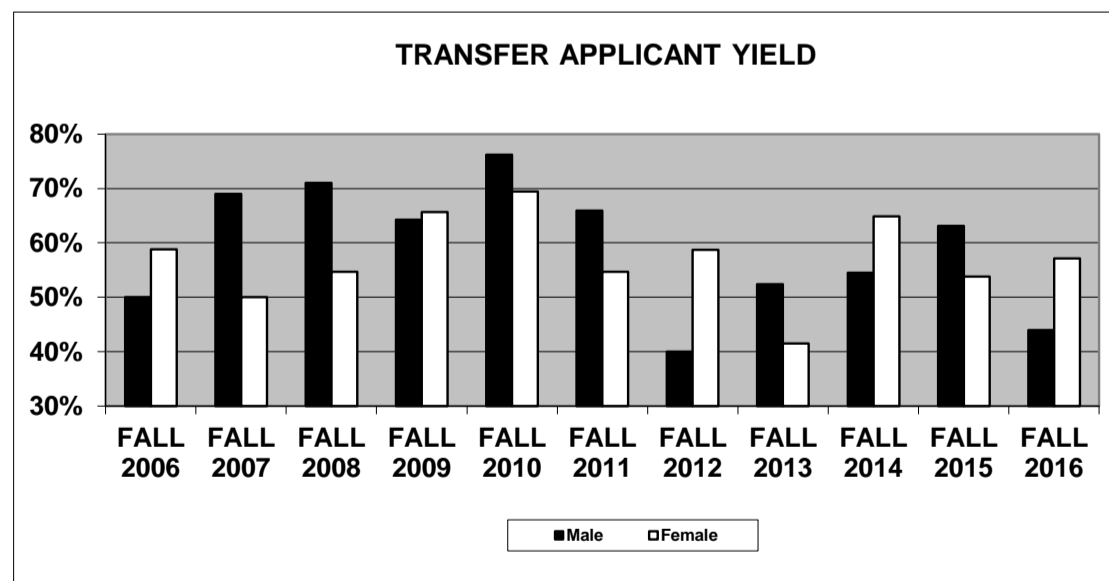
	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Male Admitted	42	58	38	42	42	47	40	42	22	38	25
Female Admitted	51	66	53	32	36	53	46	53	37	39	35
Total Admitted	93	124	91	74	78	100	86	95	59	77	60
Change from Previous Year	18%	33%	-27%	-19%	5%	28%	-14%	10%	-38%	31%	-22%

ENROLLED

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Male Enrolled	21	40	27	27	32	31	16	22	12	24	11
Female Enrolled	30	33	29	21	25	29	27	22	24	21	20
Total Enrolled	51	73	56	48	57	60	43	44	36	45	31
Change from Previous Year	-4%	43%	-23%	-14%	19%	5%	-28%	2%	-18%	25%	-31%

TRANSFER STUDENT DEMOGRAPHICS

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percentage of New Degree-Seeking Students that were Transfers	9%	12%	10%	8%	8%	9%	7%	8%	6%	7%	5%
Percentage who entered as First-Semester Freshmen	NA	NA	0%	2%	9%	3%	5%	7%	3%	13%	26%
Percentage who entered as Second-Semester Freshmen	NA	NA	21%	38%	18%	33%	21%	11%	8%	13%	16%
Percentage who entered as Sophomores	NA	NA	53%	33%	47%	40%	33%	41%	58%	49%	39%
Percentage who entered as Juniors	NA	NA	21%	25%	22%	22%	39%	32%	28%	25%	16%
Percentage who entered as Seniors	NA	NA	5%	2%	4%	2%	2%	9%	3%	0%	3%



**ACT DATA
ENROLLED, FULL-TIME, FIRST-TIME FRESHMEN**

PERCENTILES

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
ACT Composite 25th Percentile*	22	22	21	21	22	22	22	22	22	22
ACT Composite 75th Percentile**	27	26	26	27	27	27	27	27	27	27
ACT English 25th Percentile	21	20	21	21	21	21	21	22	21	21
ACT English 75th Percentile	27	27	27	28	27	27	27	28	27	28
ACT Math 25th Percentile	21	20	20	22	21	21	22	22	21	20
ACT Math 75th Percentile	26	28	26	27	26	27	27	27	27	27

COMPOSITE TEST SCORES

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percentage of Scores from 30-36	6%	6%	8%	8%	9%	9%	10%	11%	11%	10%
Percentage of Scores from 24-29	49%	46%	44%	55%	53%	49%	53%	49%	48%	47%
Percentage of Scores from 18-23	43%	46%	46%	37%	38%	42%	37%	39%	39%	41%
Percentage of Scores from 12-17	1%	2%	2%	1%	0%	0%	0%	1%	2%	2%
Percentage of Scores from 6-11	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Percentage of Scores below 6	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

ACT ENGLISH TEST SCORES

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	Fall 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percentage of Scores from 30-36	12%	11%	13%	15%	14%	14%	15%	15%	17%	16%
Percentage of Scores from 24-29	42%	36%	40%	44%	45%	37%	43%	43%	38%	40%
Percentage of Scores from 18-23	41%	44%	40%	37%	36%	44%	39%	36%	38%	39%
Percentage of Scores from 12-17	5%	8%	7%	4%	5%	5%	3%	6%	7%	5%
Percentage of Scores from 6-11	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Percentage of Scores below 6	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

ACT MATH TEST SCORES

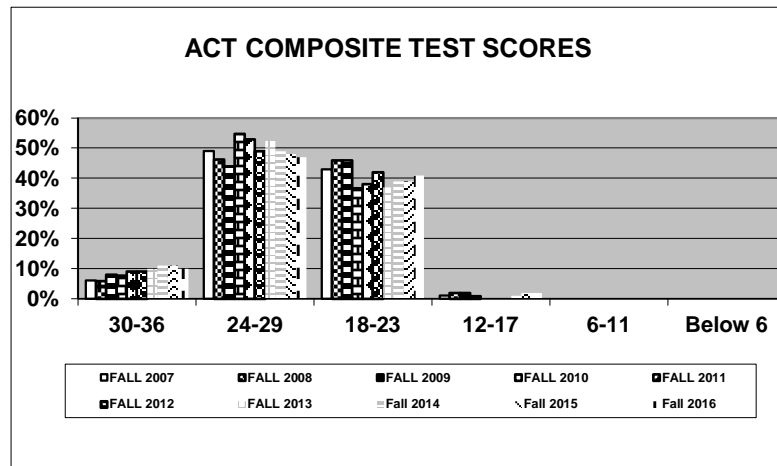
	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percentage of Scores from 30-36	7%	5%	8%	8%	6%	10%	9%	7%	9%	7%
Percentage of Scores from 24-29	46%	47%	44%	49%	51%	47%	50%	55%	50%	48%
Percentage of Scores from 18-23	40%	40%	39%	37%	35%	37%	35%	31%	33%	38%
Percentage of Scores from 12-17	6%	7%	9%	6%	8%	6%	6%	7%	8%	7%
Percentage of Scores from 6-11	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Percentage of Scores below 6	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

ACT AVERAGE TEST SCORES

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Average ACT Composite Scores	24	24	24	25	25	25	25	25	25	25

ACT SCORE SUBMISSION

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percent of Students Who Submitted Scores	87%	94%	95%	92%	96%	98%	97%	96%	98%	97%
Number of Students Who Submitted Scores	474	508	519	557	571	590	521	513	586	569



* The 25th percentile score is the score that 25 percent scored at or below.
 ** The 75th percentile score is the score that 25 percent scored at or above.

**STUDENT PROFILE
ENROLLED, FULL-TIME, FIRST-TIME FRESHMEN**

HIGH SCHOOL CLASS RANK

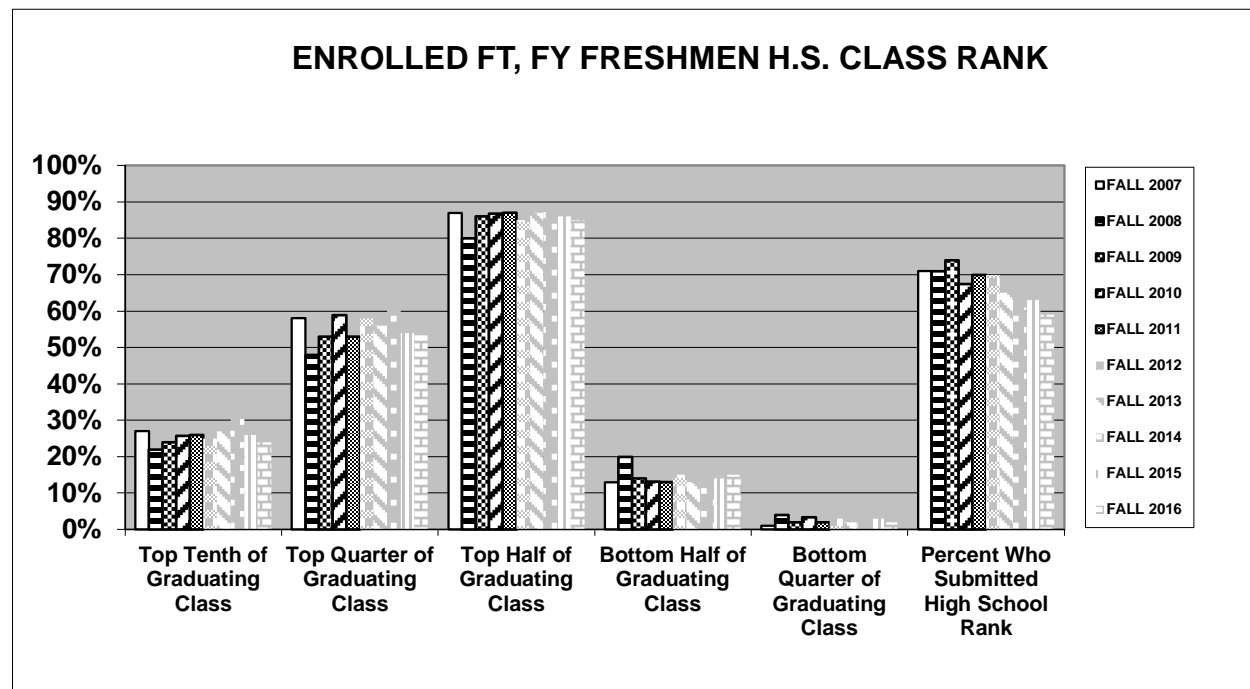
	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percent Who Graduated in Top Tenth of Graduating Class	27%	22%	24%	26%	26%	25%	27%	31%	26%	24%
Percent Who Graduated in Top Quarter of Graduating Class	58%	48%	53%	59%	53%	58%	56%	61%	54%	54%
Percent Who Graduated in Top Half of Graduating Class	87%	80%	86%	87%	87%	85%	87%	88%	86%	85%
Percent Who Graduated in Bottom Half of Graduating Class	13%	20%	14%	13%	13%	15%	13%	12%	14%	15%
Percent Who Graduated in Bottom Quarter of Graduating Class	1%	4%	2%	3%	2%	3%	2%	2%	3%	2%
Percent Who Submitted High School Rank	71%	71%	74%	67%	70%	70%	65%	61%	63%	59%

HIGH SCHOOL G.P.A.

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Percent Who Graduated with a G.P.A. of 3.0 or higher	84%	76%	81%	82%	84%	82%	83%	83%	86%	84%
Percent Who Graduated with a G.P.A. of 2.0 - 2.99	16%	23%	19%	18%	16%	18%	17%	17%	14%	16%
Percent Who Graduated with a G.P.A. of 1.0 - 1.99	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
Percent Who Graduated with a G.P.A. below 1.0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Average High School G.P.A. of those who submitted G.P.A.s	3.52	3.33	3.42	3.47	3.46	3.48	3.46	3.48	3.54	3.52

MISCELLANEOUS HIGH SCHOOL DATA

	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Number of Secondary Schools Represented	247	248	254	290	280	270	264	261	292	245
Percentage from Public High Schools	73%	77%	75%	68%	71%	74%	72%	75%	77%	75%
Percentage from Private High Schools	3%	3%	6%	9%	7%	3%	4%	4%	2%	1%
Percentage from Catholic High Schools	29%	20%	19%	23%	21%	22%	21%	19%	18%	20%
Number who were Valedictorians	19	14	12	15	15	20	24	21	24	22



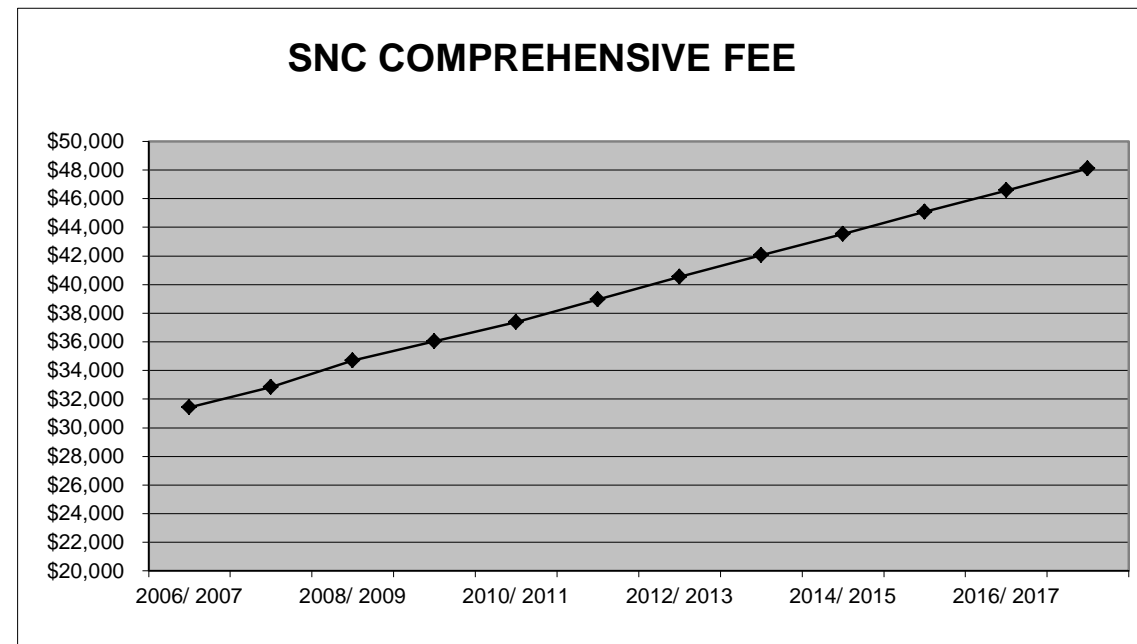
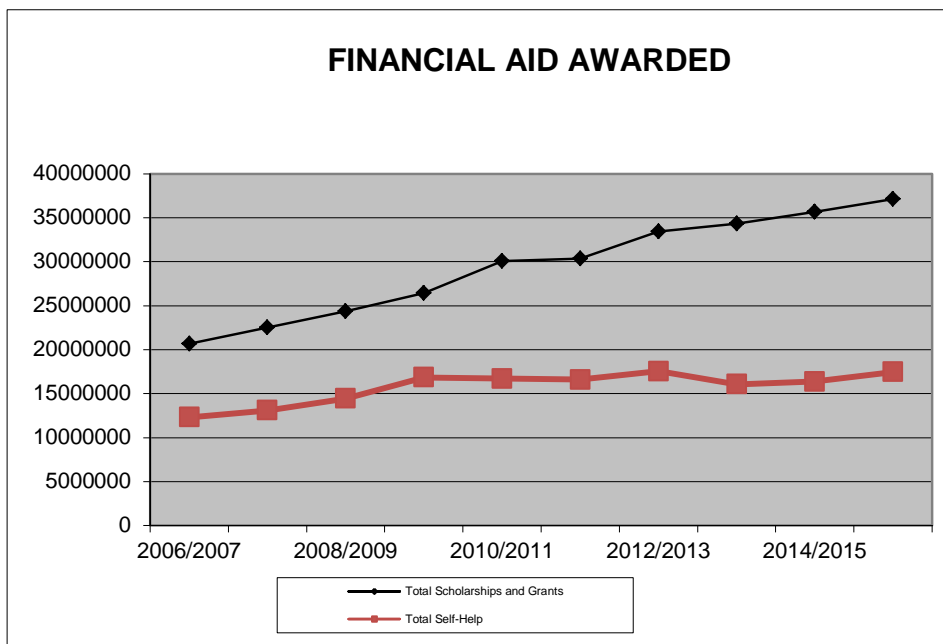
UNDERGRADUATE FINANCIAL AID AWARDED

NEED-BASED AID

	ACADEMIC YEAR 06/07	ACADEMIC YEAR 07/08	ACADEMIC YEAR 08/09	ACADEMIC YEAR 09/10	ACADEMIC YEAR 10/11	ACADEMIC YEAR 11/12	ACADEMIC YEAR 12/13	ACADEMIC YEAR 13/14	ACADEMIC YEAR 14/15	ACADEMIC YEAR 15/16
Scholarships and Grants										
Federal	1,153,827	1,353,023	1,426,604	2,065,497	2,464,839	2,035,910	2,209,560	2,134,357	2,240,196	2,065,824
State	1,473,187	1,608,457	1,661,116	1,556,158	1,767,445	1,741,602	2,144,977	2,204,462	2,230,544	2,269,314
Institutional and external funds awarded by SNC	12,164,263	13,283,229	14,568,461	16,297,029	19,002,939	19,367,504	21,897,390	22,768,978	23,663,296	24,772,828
Scholarships/grants from external sources not awarded by SNC	999,582	1,152,743	1,231,852	954,910	880,318	983,959	928,025	1,042,888	1,156,221	1,595,891
Total Scholarships and Grants	15,790,859	17,397,452	18,888,033	20,873,594	24,115,541	24,128,975	27,179,952	28,150,685	29,290,257	30,703,857
Self-Help										
Student loans from all sources (excluding parent loans)	10,175,318	10,814,876	11,829,553	12,952,601	13,274,459	13,604,040	14,591,379	14,447,712	14,801,430	15,223,496
Federal Work-Study	352,727	317,654	360,123	770,487	778,560	552,568	710,832	848,771	799,982	924,054
State and other work-study/employment	606,295	743,113	787,836	1,101,952	1,107,652	929,359	862,700	Not Available	Not Available	511,315
Total Self-Help	11,134,340	11,875,643	12,977,512	14,825,041	15,160,671	15,085,967	16,164,911	15,296,483	15,601,412	16,658,865
Parent Loans	1,642,343	1,685,184	2,234,748	2,630,694	2,893,036	2,869,175	3,076,985	2,838,017	3,218,946	3,364,021
Tuition Waivers	1,264,397	1,256,818	1,242,442	1,594,344	1,619,371	2,080,294	1,909,642	1,914,044	2,032,531	2,792,185
Percent of total financial aid awarded that is need-based	82%	82%	82%	82%	83%	84%	85%	86%	86%	87%
Percent of full-time undergraduates who were determined to have need, received any financial aid, and whose parents borrowed PLUS loans.	12%	12%	12%	18%	13%	16%	15%	14%	15%	11%

NON-NEED-BASED AID

	ACADEMIC YEAR 06/07	ACADEMIC YEAR 07/08	ACADEMIC YEAR 08/09	ACADEMIC YEAR 09/10	ACADEMIC YEAR 10/11	ACADEMIC YEAR 11/12	ACADEMIC YEAR 12/13	ACADEMIC YEAR 13/14	ACADEMIC YEAR 14/15	ACADEMIC YEAR 15/16
Scholarships and Grants										
Federal	20,000	0	4,000	0	9,500	7,500	16,630	20,088	13,064	2,200
State	16,637	15,187	11,250	8,438	8,438	13,125	18,751	23,251	25,374	28,437
Institutional and external funds awarded by SNC	4,312,696	4,638,628	4,947,764	5,065,672	5,342,837	5,794,408	5,723,506	5,691,896	5,580,710	5,500,924
Scholarships/grants from external sources not awarded by SNC	500,941	481,316	483,753	504,882	568,676	386,237	481,580	457,501	747,875	857,864
Total Scholarships and Grants	4,850,274	5,135,131	5,446,767	5,578,992	5,929,451	6,201,270	6,240,467	6,192,736	6,367,023	6,389,425
Self-Help										
Student loans from all sources (excluding parent loans)	712,961	777,770	1,066,889	1,210,171	823,147	936,706	859,854	767,065	763,399	558,814
Federal Work-Study										
State and other work-study/employment	461,360	435,686	399,686	800,910	720,578	559,976	528,750	Not Available	Not Available	251,397
Total Self-Help	1,174,321	1,213,456	1,466,575	2,011,081	1,543,725	1,496,682	1,388,604	767,065	763,399	810,211
Parent Loans	635,969	585,514	716,486	708,828	656,375	518,304	397,857	329,192	257,812	294,433
Tuition Waivers	523,210	794,945	401,353	581,036	642,181	509,420	373,512	534,258	530,922	466,511
Percent of full-time undergraduates who were determined not to have need, received any financial aid, and whose parents borrowed PLUS loans.	5%	5%	5%	6%	2%	4%	8%	8%	3%	1%

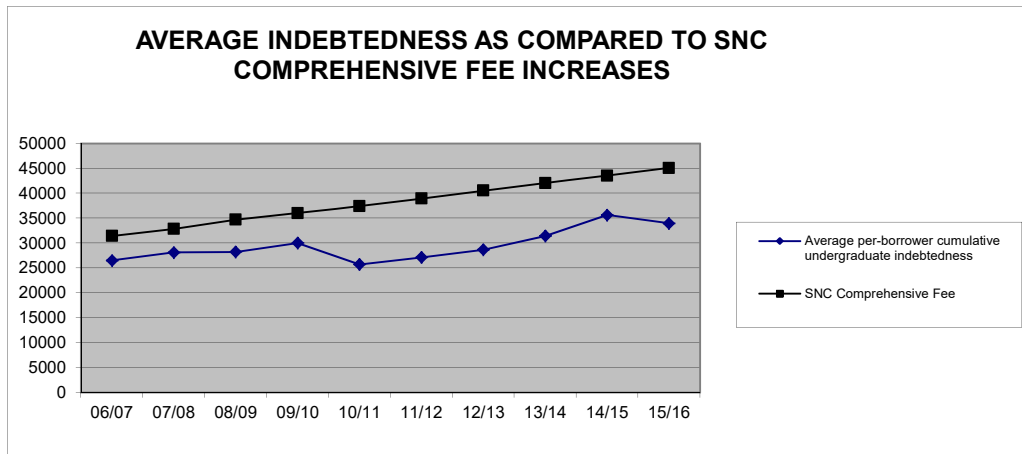


**UNDERGRADUATE DEGREE-SEEKING STUDENTS AWARDED FINANCIAL AID
ACADEMIC YEAR 2015-2016**

		FIRST-TIME FULL-TIME FRESHMEN	FULL-TIME UNDERGRAD (inc. freshmen)	LESS THAN FULL-TIME UNDERGRAD
A.	Number of degree-seeking UGs	601	2,031	21
B.	Number of students in line A who applied for need-based financial aid	537	1,741	10
C.	Number of students in line B who were determined to have need	463	1,533	9
D.	Number of students in line C who were awarded any financial aid	463	1,532	8
E.	Number of students in line D who awarded any need-based scholarship or grant aid	449	1,494	6
F.	Number of students in line D who were awarded any need-based self-help aid	357	1,215	6
G.	Number of students in line D who were awarded any non-need-based scholarship or grant aid	10	50	0
H.	Number of students in line D whose need was fully met (exclude PLUS loans, unsubsidized loans, and private alternative loans)	101	382	1
I.	On average, the percentage of need that was met of students who received any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC	82%	83%	65%
J.	The average financial aid package of those in line D, excluding any resources that were awarded to replace EFC	\$25,870	\$25,511	\$7,414
K.	Average need-based scholarship or grant award of those in line E	\$20,925	\$19,617	\$2,320
L.	Average need-based self-help award (excluding PLUS loans, unsubsidized loans, private alternative loans) of those in line F	\$4,350	\$5,498	\$3,249
M.	Average need-based loan (excluding PLUS loans, unsubsidized loans, private alternative loans) of those in line F who were awarded need-based loan	\$4,005	\$4,938	\$3,625
N.	Number of students in line A who had no financial need and who were awarded institutional non-need-based scholarship or grant aid	108	453	0
O.	Average dollar amount of institutional non-need-based scholarship and grant aid awarded to students in line N	\$14,163	\$12,234	\$0

UNDERGRADUATE INDEBTEDNESS

	7/1/06-6/30/07	7/1/07-6/30/08	7/1/08-6/30/09	7/1/09-6/30/10	7/1/10-6/30/11	7/1/11-6/30/12	7/1/12-6/30/13	7/1/13-6/30/14	7/1/14-6/30/15	7/1/15-6/30/16
Average per-borrower cumulative undergraduate indebtedness	NA	\$ 28,113	\$ 28,209	\$ 30,001	\$ 25,714	\$ 27,107	\$ 28,661	\$ 31,438	\$ 35,641	\$ 33,948
Percent of graduates who borrowed at any time through any loan programs while enrolled at SNC	NA	76%	79%	65%	76%	83%	86%	78%	77%	74%



INTERNATIONAL STUDENT FINANCIAL AID

	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Number of undergraduate degree-seeking international students receiving non-federal aid	54	64	69	83	110	106	71	52	57	40
Total dollar amount awarded to undergraduate degree-seeking international students	\$ 722,719	\$ 920,177	\$ 942,260	\$1,334,493	\$ 1,919,144	\$ 1,800,410	\$ 1,178,543	\$ 1,014,735	\$ 1,097,647	\$ 842,870
Average dollar amount of institutional financial aid awarded to undergraduate degree-seeking international students	\$ 13,384	\$ 14,378	\$ 13,857	\$16,078	\$ 17,447	\$ 16,985	\$ 17,080	\$ 19,897	\$ 19,257	\$ 21,072

EXPENSES OF RESIDENT STUDENTS

	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017	2017/ 2018	% CHANGE	
													06/07- 17/18	16/17- 17/18
Tuition	\$23,097	\$24,253	\$25,526	\$26,522	\$27,583	\$28,935	\$30,165	\$31,266	\$32,408	\$33,622	\$34,766	\$35,878	55.3%	3.2%
Fees	\$ 400	\$ 400	\$ 400	\$ 450	\$ 460	\$ 460	\$ 510	\$ 600	\$ 615	\$ 615	\$ 615	\$ 715	78.8%	16.3%
Room	\$ 3,349	\$ 3,449	\$ 3,552	\$ 3,694	\$ 3,854	\$ 4,010	\$ 4,170	\$ 4,337	\$ 4,514	\$ 4,695	\$ 4,882	\$ 5,077	51.6%	4.0%
Board	\$ 2,970	\$ 3,130	\$ 3,229	\$ 3,358	\$ 3,495	\$ 3,503	\$ 3,643	\$ 3,789	\$ 3,941	\$ 4,099	\$ 4,262	\$ 4,390	47.8%	3.0%
Books	\$ 500	\$ 500	\$ 900	\$ 900	\$ 900	\$ 950	\$ 950	\$ 950	\$ 950	\$ 950	\$ 950	\$ 950	90.0%	0.0%
Personal Expenses	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	0.0%	0.0%
Transportation	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	\$ 350	0.0%	0.0%
Total	\$31,416	\$32,832	\$34,707	\$36,024	\$37,392	\$38,958	\$40,538	\$42,042	\$43,528	\$45,081	\$46,575	\$48,110	53.1%	3.3%

INFORMATION TECHNOLOGY SERVICES

2016-17 FACT SHEET

Information Technology Services (ITS)
Supporting an engaged campus community where technology is easy to learn, fun to use and services are simply delightful.

www.snc.edu/its

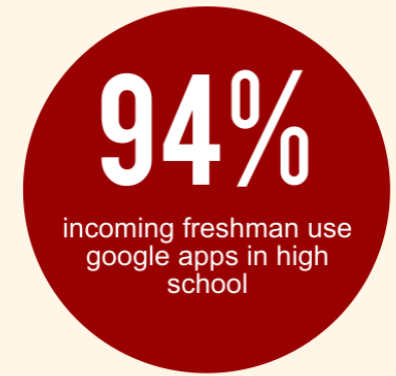
@sncits facebook.com/sncits

STUDENTS & TECHNOLOGY

LAPTOP SCHOLARSHIPS



USE GOOGLE

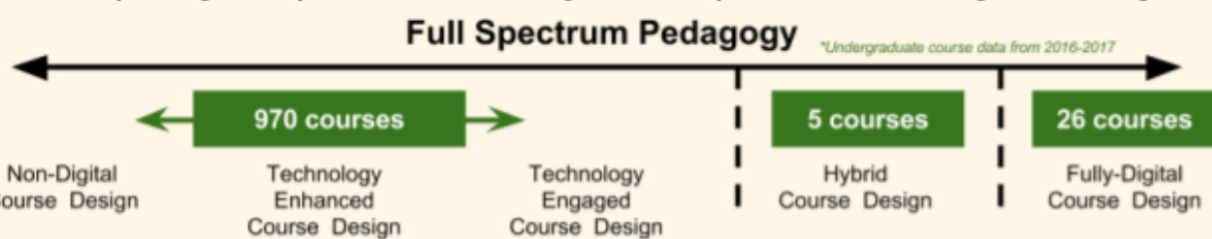


Source: 2016 Week of Welcome Survey

BY THE NUMBERS

ACADEMICS

Supporting faculty and students along the Full Spectrum of Teaching & Learning



Grants to defray the costs of the incorporation of new technology-based tools in the classroom.



#DigPINS - an online course, focused on exploring digital identity to inform digital pedagogy.



A professional development opportunity led by faculty, librarians, and staff, where participants will share approaches to enhancing digital literacies in their practice.

NUMBER OF:

COMPUTER LABS



TECHNOLOGY-ENABLED CLASSROOMS



STUDENT-ACCESSIBLE PRINTERS



STUDENT-ACCESSIBLE COMPUTERS

SERVICE & SUPPORT



FULL TIME STAFF



STUDENT WORKERS



SERVICE REQUESTS PER MONTH

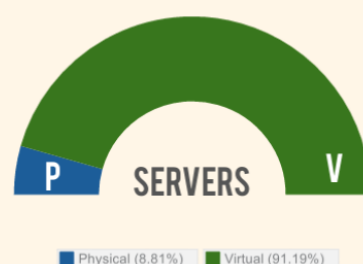
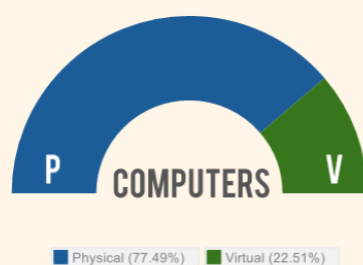


SERVICE DESK HOURS PER WEEK

During academic year

INFRASTRUCTURE

NUMBER OF MANAGED	
Computers	1515
Web Pages	5896
Servers	253
Storage	170 TB
Network Data Closets	57



PHYSICAL VS VIRTUAL

NETWORK	
Internet Bandwidth	10 GB
Bldgs w/ Wireless Coverage	100%
Wireless Access Points	593
Wireless Standard	802.11ac



WEBSITE VISITS



**Mission
and
Student Affairs**

History and Heritage

St. Norbert College has come a long way from its humble beginnings in October 1898, when Abbot Bernard Pennings, a Dutch immigrant priest, founded the college to train young men for the priesthood. Abbot Pennings soon discovered a need for higher education in northeastern Wisconsin and started a commerce program for lay students. After World War II, enrollments increased dramatically and, in 1952, the college became coeducational. Abbot Pennings continued his leadership role until he retired in 1955. His basic philosophy of education “to perfect the personal, moral and intellectual development of each student” remains unchanged.

As the second president, the Rev. Dennis Burke, O.Praem., '26 promoted expansion of the college and anticipated the student population would eventually reach 2,000. Robert Christin, who became president in 1968, implemented the course system and the academic divisional structure. In 1973, Neil Webb, a former faculty member and vice president, became the new president. He had strong fiscal management abilities and established the first substantial endowment for the college.

Becoming president in 1983, Thomas Manion brought national recognition to the college and led the expansion of facilities and the development of academic programs. Enrollment grew to 2,000 students. Under his leadership, the college renovated old buildings and constructed new ones including the Bemis International Center. When Manion retired in 2000, William J. Hynes took the helm. President Hynes was the visionary and driving force behind the Mulva Library and played a crucial role in academic reform, including general education review. The college commitment to environmental sustainability was renewed under his leadership.

In 2008, Thomas Kunkel succeeded Hynes as the seventh president of St. Norbert College. During his tenure, President Kunkel has overseen the construction and renovation of more than \$100 million in donor-funded campus facilities and infrastructure, including the Mulva Family Fitness & Sports Center, Gehl-Mulva Science Center, Michels Commons, Schneider Stadium, the Mulva Library, Gries Hall, the Ariens Family Welcome Center, Todd Wehr Hall and the Cassandra Voss Center. He's also presided over the introduction of the MBA program and the Donald J. Schneider School of Business & Economics, as well as the Center for Exceptional Leadership and the groundbreaking partnership with the Medical College of Wisconsin.

Who Is St. Norbert

Norbert of Gennepe was born near Cologne in 1080. He was of noble rank and spent his youth pursuing the many pleasures in life. Although he was an appointed canon, he refused to become a priest and assume the responsibilities associated with that position. His life changed dramatically, however, when he was 33. While riding his horse to a nearby village, a storm quickly developed. A thunderbolt struck at his horse's feet, and the animal threw him. He lay unconscious for nearly an hour.

When he recovered, he repented, devoted himself to prayer and prepared to become a priest. He later disposed of his estate and gave his wealth to the poor. He became an itinerant preacher, often traveling barefoot – even in snow and ice – and begging for bread for nourishment. Once he adopted an austere lifestyle, he gained the respect of church leaders. In 1119, Pope Calixtus II asked St. Norbert to establish a religious order so his work would be perpetuated after his death. He chose Prémontré, a marshy valley in France, shaped in the form of a cross. He died in 1134 at the age of 53 and was canonized by Gregory XIII in 1582.

The Norbertines

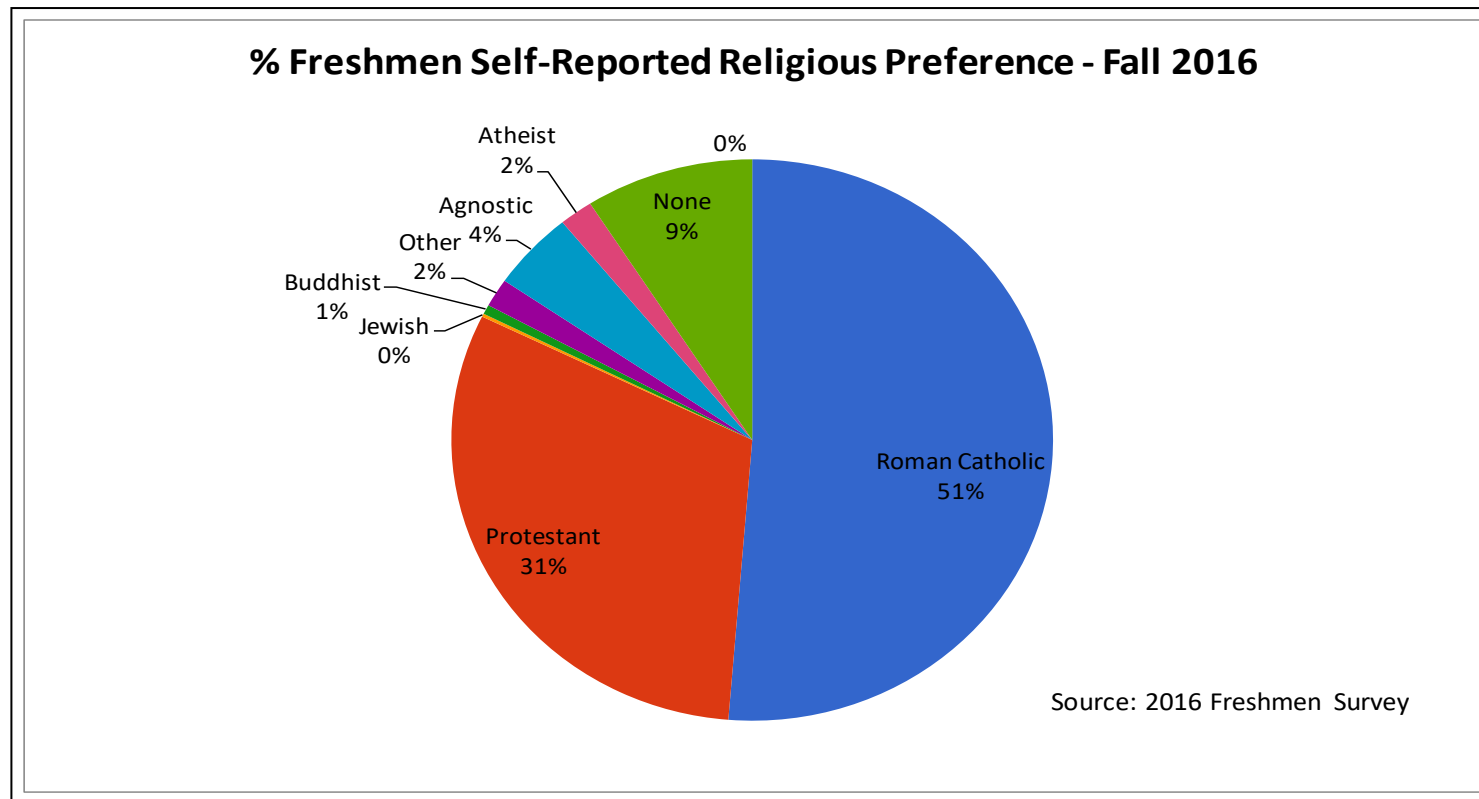
The order Norbert founded ultimately became a respected community of men and women – priests, cloistered nuns and active sisters, lay brothers and lay associates – who, in addition to its centuries-old commitment to the pastoral care of God's people, has known distinguished scholars, scientists and teachers. The Premonstratensians, or Norbertines, have established a tradition of excellence in teaching, especially in the United States of America. Today the order consists of abbeys and convents throughout the world, including St. Norbert Abbey in De Pere, Wis. The Norbertine tradition of apostolic *communio* is a cornerstone on which St. Norbert College was established. It continues to be reflected in the mission of the college today.

RELIGIOUS PREFERENCE

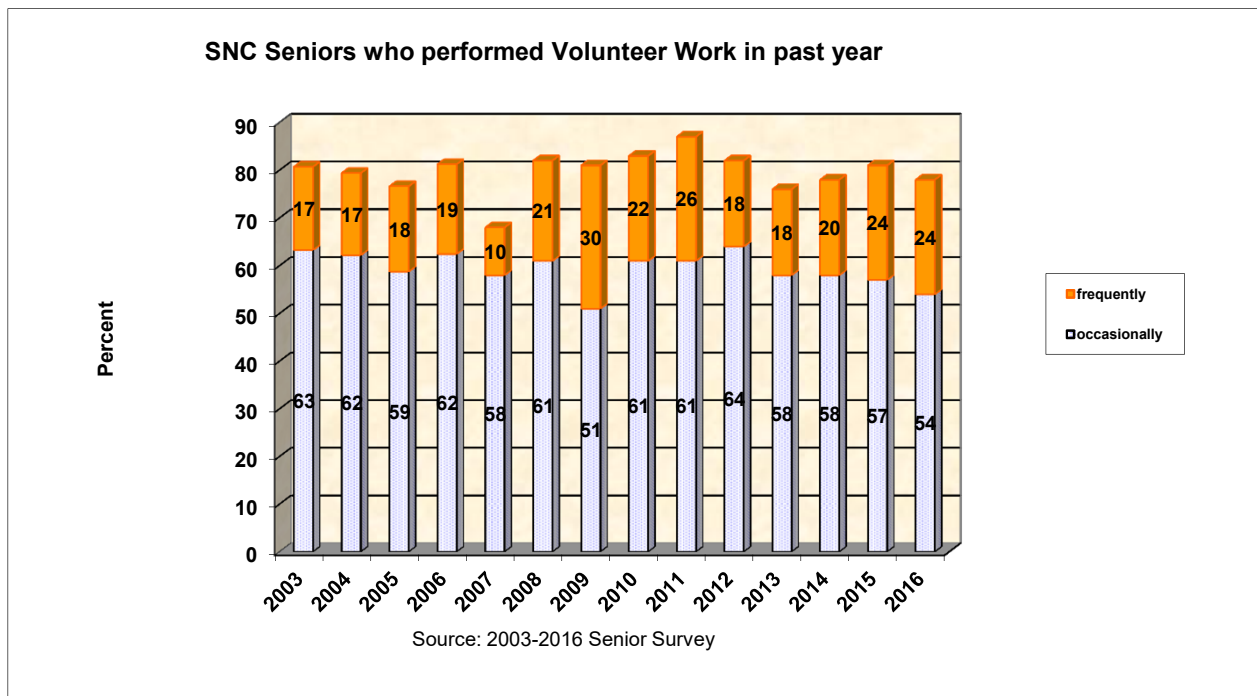
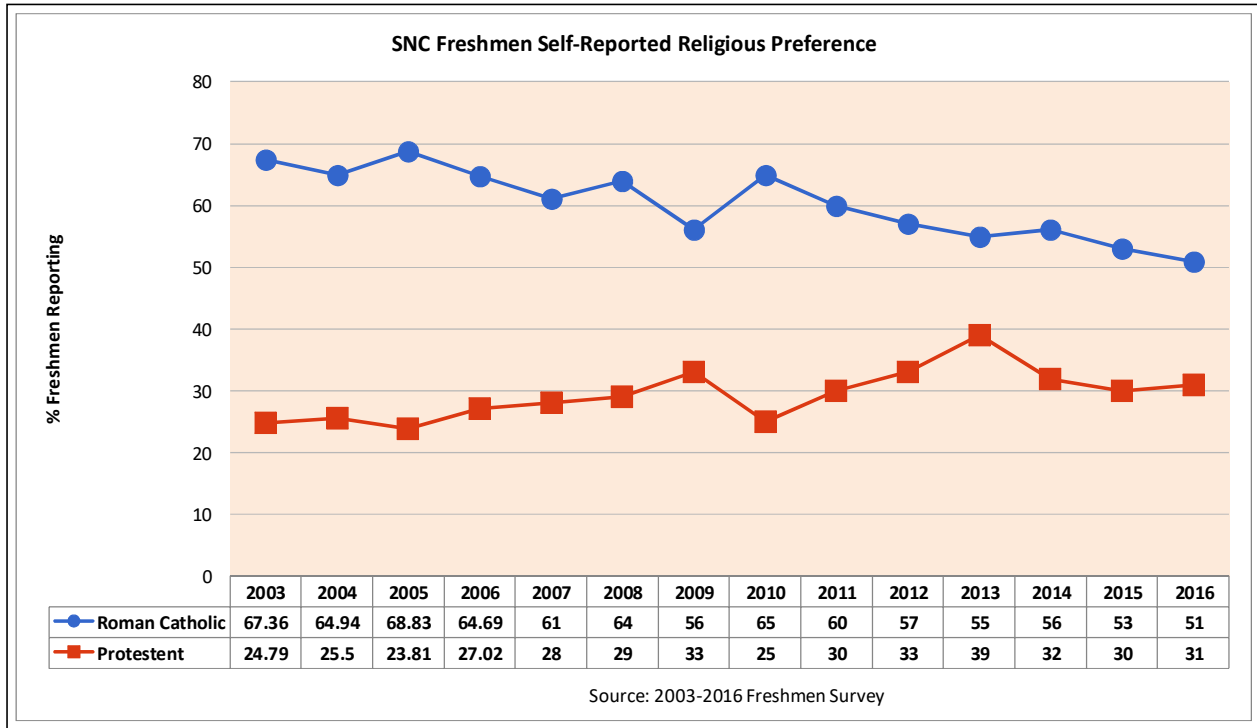
ENROLLED UNDERGRADUATE RELIGIOUS PREFERENCE

	FALL 2006	FALL 2007	FALL 2008	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016
Roman Catholic	62%	62%	58%	55%	51%	48%	48%	47%	47%	43%	42%
Protestant	15%	16%	18%	22%	25%	29%	33%	35%	35%	31%	26%
Jewish	<1%	0%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%
Muslim	<1%	<1%	<1%	1%	1%	1%	<1%	<1%	<1%	1%	<1%
Hindu	0%	0%	0%	0%	0%	0%	0%	0%	0%	<1%	0%
Buddhist	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%	<1%
Unknown	20%	19%	21%	19%	20%	20%	17%	15%	15%	19%	23%
Other	1%	<1%	1%	1%	1%	1%	1%	1%	1%	1%	2%
Claim No Preference	1%	1%	1%	1%	1%	1%	1%	1%	2%	5%	7%

Data Source: Student Banner Record From Application Process



RELIGIOUS PREFERENCE AND VOLUNTEER SERVICE



Student Engagement in Spiritual/Religious Activities

	2013/2014	2014/2015	2015/2016
Students in paid ministry positions			
ALIVE Team Members	18	18	18
Campus Ministry Coordinators	5	5	6
Center for Norbertine Studies Intern	2	3	1
St. Norbert College Parish Ministry Coordinators	7	8	7
Campus Ministry			
Ecumenical service event participants	12	Not offered	6
Faith in Film participants (3 per semester; attendance varied widely)	range 5 - 90	Not offered	Not offered
Heritage Days fallFEST attendees	over 700	over 700	over 700
Ongoing discussion group meetings (number of groups x number of sessions)	20	20	Not offered
Donum Ipsum (Catholic Small group)			25
Thin Place (unique participants) - Protestant Worship Service			75
Ongoing discussion groups participants	27	24	See Donum
Horizon Groups - Protestant			10
Retreats experiences offered	4	4	2
Retreat Leaders (students)	8	9	9
Retreat participants	51	40	28
Morning Prayer	28	28	56
TRIPS offered	15	16	16
TRIPS participants	135	141	140
Truth 101 participants	23	Not offered	Not offered
Co-hosted Eid al-Adha dinner for international students and guests	70	85	50
Meals that Matter (speaker series)			55
Combined Campus Ministry and Faith, Learning & Vocation			
OMG! I'm a Senior participants	56	45	71
Faith, Learning & Vocation			
Regular participants in ALIVE programs in first-year halls	103	61	59
Total participants in ALIVE programs in first-year halls	238	182	171
Total participants at upper class ALIVE programs	177	74	76
Senior Vocation Exploration Group Members (bi-weekly meetings throughout year)	8	29	41
St. Norbert College Parish			
Student Sunday Mass attendance (weekly average)	350	220	220
Student 9pm Weeknight Mass (weekly average)	25	Not Offered	Not Offered
Student participants in liturgical ministries	30	21	40
Student Leaders for Lifelong Faith Formation	25	25	13
Students involved in music ministry	40	38	20

**St. Norbert College
Campus Safety Department**

Academic Year Statistics

Reports/Activities	2006/ 2007	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016
Vandalism	35	41	32	34	38	62	38	15	28	28
Alcohol	24	19	28	34	41	44	18	21	21	14
Drugs	2	5	19	8	21	15	22	6	17	8
Sexual Offenses	1	2	3	4	0	5	5	5	2	10
Harassment	5	8	6	14	7	10	10	9	11	7
Theft	28	33	29	29	26	31	24	14	15	12
Burglary	NA*	NA*	NA*	NA*	1	0	0	0	1	2
Fire Alarms	25	16	51	28	25	57	30	30	29	29
Fires	NA*	NA*	NA*	NA*	3	1	7	1	5	1
Medical	20	16	48	36	46	54	48	41	45	34
Welfare Checks	24	22	31	18	22	26	37	19	34	20
Battery (Battery/DC Through 14/15)	NA*	NA*	NA*	20	12	11	5	3	8	0
Disorderly Conduct										6
Smoking	NA*	NA*	NA*	NA*	NA*	7	1	0	0	0
Auto Assists	56	95	150	118	91	96	154	191	95	49
Noise Complaints	NA*	NA*	NA*	32	19	21	18	34	5	2
Transports/Escorts	943	1374	105**	53	25	92	144	497	119	127
Parking Permits Sold	1204	1097	1062	1185	1268	1120	1119	1095	1140	1200
Other	30	21	83	177	218	118	217	95	97	57
Total	2397	2749	1542	1790	1863	1770	1897	2076	1672	1606

* Statistics were not compiled for this category at this time

** Transport policy was changed from providing rides to students, to providing security escorts only, for the safety of the students

CAREER AND PROFESSIONAL DEVELOPMENT

	Academic Year 2005/2006	Academic Year 2006/2007	Academic Year 2007/2008	Academic Year 2008/2009	Academic Year 2009/1010	Academic Year 2010/2011	Academic Year 2011/2012	Academic Year 2012/2013	Academic Year 2013/2014	Academic Year 2014/2015
Percentage of seniors counseled by Career Services	33%	40%	35%	37%	46%	77%	57%	54%	41%	66%
Number of student appointments scheduled in Career Services last academic year.	755	537	631	664	689	767	967	1,091	1,100	1,668
Number of companies/organizations which recruited on campus during the year	70	64	75	71	55	69	59	64	56	86

	Graduating Classes 2005/2006	Graduating Classes 2006/2007	Graduating Classes 2007/2008	Graduating Classes 2008/2009	Graduating Classes 2009/2010	Graduating Classes 2010/2011	Graduating Classes 2011/2012	Graduating Classes 2012/2013	Graduating Classes 2013/2014	Graduating Classes 2014/2015
Number of baccalaureate graduates for whom post-enrollment data is available	302	193	238	160	152	204	271	249	275	378
Percentage of baccalaureate graduates for whom post-enrollment data is available	70%	48%	54%	38%	35%	42%	65%	56%	54%	75%
Percentage of graduates who are attending graduate school either full or part-time	13%	11%	19%	20%	23%	17%	13%	12%	19%	14%
Average job/educational career outcome rate (% of graduates for whom we have outcome data that are employed or in graduate school)	98%	96%	94%	92%	91%	94%	92%	92%	93%	91%

MULTICULTURAL STUDENT SERVICES

	2007/ 2008	2008/ 2009	2009/ 2010	2010/ 2011	2011/ 2012	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017
Total Number of Students of Color	121	102	119	128	132	135	151	162	184	200
Black or African American	19	12	11	12	18	18	15	19	19	25
Asian	26	18	18	24	21	21	24	30	28	29
American Indian or Alaska Native	23	15	14	12	14	18	23	23	23	22
Hispanic/Latino	47	34	25	46	44	45	53	55	66	76
Multiracial	6	23	51	34	34	33	36	35	48	48
Number of students receiving Diversity Leadership Award	97	86	100	117	106	102	95	44	62	60

Data Source: Office of Multicultural Student Services

Health and Wellness Services Annual Report

Health and Medical	2006 - 2007*	2007/ 2008	2008/ 2009§	2009/ 2010¥	2010/ 2011	2011/ 2012€	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016
Student Clinical Visits	5471	5388	2820	2919	3015	3302	3849	3031	3171	2673
ESL and International Visits				434	419	117	169	176	252	152
Employee Visits **							683	828	589	433
Medical Provider Visits (contracted services)	349	539	521	134	500	435	379	393	438	315
Clinical Phone calls and triage*	325	266	239	1076	496	153	439	178	495	519
Immunizations	644	625	524	850	367	436	447	421	535	521
Laboratory tests	906	1104	2707	2967	1458	1791	1464	1431	1198	819
Behavioral Health Case Mgmt***										144
Total Medical interventions	7695	7922	6811	8380	6255	6234	7430	6458	6678	5576

Outreach and Prevention	2006 - 2007*	2007/ 2008	2008/ 2009§	2009/ 2010¥	2010/ 2011	2011/ 2012€	2012/ 2013	2013/ 2014	2014/ 2015	2015/ 2016
Alcohol review in Med Record w/ interventions*		435	395	379	686	623	554	564	568	601
Employee biometric screening €						107	80	174	155	88
ESL and International student orientation/ Health History.	20	37	46	29	182	76	53	54	104	112
Step-it UP; Virtual Walking Program (New in 2012, a fall Step-It-Up was added to the Program) In 2013, Take The Challenge was developed.	240	235	340	360	315	270	230	86	88	240
FYE Mentor Training			40	38	42	40	0	42	46	44
REH Starr Training/spring and fall			46	48	45	36	50	55	60	32
BBP Training^	68	63	70	75	72	68	63	78	88	121
Healthy Knights (Mens'Health Day)			234	221	250	0	0	0	0	0
Community Emergency Response Training		17	19	26	23	16	0	0	76	0
Red Cross Blood Drive donations	336	295	334	361	358	348	356	395	317	267
CPR and First Aid Certifications	30	32	55	33	40	46	43	46	43	81
Total Health Prevention contacts	694	1114	1579	1570	2013	1630	1429	1494	1545	1586

*2006-07 phone triage instituted; General alcohol audit with each visit type initiated;

§2008-09 Health Fee adjusted to cover cost of in-house testing for strep, mono, urinalysis, etc.; Data tracking changed from AIMS to Nuesoft, causing some redistribution of statistical data, preventing correlations with data presented in 2006, 07 and 08;

¥ In 2009-10, H1N1 Influenza Pandemic hits, severely taxing clinical resources in mitigating this public health emergency;

€ In 2011-12, H&WS partnered with Human Resources in the Employee Wellness Program to provide biometric screening for employees, of which 107 employees participated.

** Prior to 2012-13, employee visits were incorporated within total visits.

*** Behavioral Health Case Management Program Initiated in August 2016.

^Includes all BBP training sessions on campus, not just teacher education seminar as in previous years.

Counseling and Psychological Services
Annual Report

Counseling Center Statistics	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Unique New Clients								288	328	357
Individual Appointments	1082	1183	1404	1582	1799	1773	1841	1561	1770	1988

Outreach and Prevention (# of students)	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
SNC in 3D (Bystander Intervention Training)								931	767	807
MyStudentBody (Alc/Drug Awareness/Prevention)								346	429	534
QPR (Suicide Prevention Training)								85	100	186

* Note that the Individual Appointments for 2008 through 2012 are number of scheduled appointments.

LEADERSHIP DEVELOPMENT, STUDENT ENGAGEMENT AND FIRST YEAR EXPERIENCE

	2007/2008 ACADEMIC YEAR	2008/2009 ACADEMIC YEAR	2009/2010 ACADEMIC YEAR	2010/2011 ACADEMIC YEAR	2011/2012 ACADEMIC YEAR	2012/2013 ACADEMIC YEAR	2013/2014 ACADEMIC YEAR	2014/2015 ACADEMIC YEAR	2015/2016 ACADEMIC YEAR	2016/2017 ACADEMIC YEAR
Number of National Honor Societies that have chapters on campus	8	10	10	8	9	6	8	9	11	10
Percentage of students who join fraternities/sororities/independent social organizations	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
Number of local fraternities on campus	0	0	0	0	0	0	0	0	0	0
Number of national fraternities on campus	3	3	3	4	5	5	4	4	4	4
Percentage of UG male students in fraternities on campus	7%	7%	7%	7%	7%	8%	13%	12%	12%	10%
Number of local sororities on campus	2	1	1	1	1	0	0	0	0	0
Number of national sororities on campus	3	3	3	3	3	4	4	4	4	4
Percentage of UG female students in sororities on campus	7%	7%	7%	7%	9%	9%	10%	11%	11%	10%
Number of registered organizations	63	67	63	69	73	71	69	76	77	84

RESIDENTIAL EDUCATION AND HOUSING

	2007/2008	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Number of students that College housing is designed to accommodate	1509	1503	1650	1653	1670	1671	1681	1801	1849	1875
Number of college-owned, operated or affiliated housing	34	33	33	36	33	36	39	41	44	46
Number of residence halls	7	7	8	8	8	8	8	8	9	10
Number of students living in college-owned, operated or affiliated housing	1539	1537	1611	1674	1608	1661	1612	1726	1756	1775
First-time, First-year students in college-owned, operated or affiliated housing	539	530	497	571	572	594	524	512	592	556
Number of UG students who live off-campus or commute	547	561	502	498	566	568	548	386	340	327
First-time, First-year students who live off-campus or commute	5	8	48	33	22	7	15	24	9	28
Percentage of students who live on-campus that remain on weekends	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%
Percentage of students who have cars on campus	50%	49%	50%	55%	58%	42%	52%	52%	53%	57%
Percentage and types of college-owned, operated or affiliated housing available to UGs:										
Coed Dorms	65%	65%	60%	60%	60%	60%	60%	53%	54%	58%
Women's Dorms	11%	11%	11%	11%	11%	11%	11%	10%	10%	10%
Apartments for single students	7%	7%	15%	15%	15%	15%	15%	22%	21%	16%
Special housing for disabled students	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Special housing for international students			2%	2%	2%	2%	2%	0%	0%	0%
Other housing: townhouses, neighborhood houses	16%	16%	11%	11%	11%	11%	11%	14%	14%	15%
Percentage and types of college-owned, operated or affiliated housing units available to UGs:										
Singles	10%	10%	10%	10%	10%	10%	10%	11%	14%	14%
Doubles	65%	65%	61%	61%	61%	61%	61%	60%	58%	62%
Triples/Suites	13%	13%	12%	12%	12%	12%	12%	10%	9%	9%
Apartments	8%	8%	11%	11%	11%	11%	11%	13%	13%	9%
Other	4%	4%	6%	6%	6%	6%	6%	6%	6%	6%
Number and types of college-owned, operated or affiliated housing units available to UGs:										
Singles	62	62	62	62	62	62	62	80	102	102
Doubles	386	386	386	386	386	386	386	420	425	461
Triples/Suites	82	82	82	82	82	82	82	69	69	69
Apartments	44	44	67	67	67	67	67	95	95	71
Other	23	22	36	36	36	36	38	40	42	45