Sisters and Brothers in Christ,

As we pass through another colorful fall season, my prayer is that you get a moment to enjoy this special time of year. I recently had a moment to visit the Grotto on campus and to spend time with Mary while giving thanks to our Lord and Savior Jesus Christ for the beauty that surrounds us. Yes, this is an unprecedented time with masks and social distancing, but taking time to reflect on the blessing of being able to serve St. Norbert College and Parish and to have the opportunity to be at the heart of a vibrant, Catholic College is something I don’t take for granted. As our parish community gathers – faculty, staff, students, alum and year-rounders – we are reminded of how blessed we are in so many ways.

Our parish staff and the many volunteer leaders of our councils, committees and ministries have taken time to highlight our successes from the past and our opportunities for the future. We hope you find the format of our Annual Pray, Serve, Share report enlightening. As our website states; “while our work and ministry keep us focused on the college community and serving the broader community and world, our doors are open to all.” In Jesus’ name; pray, serve, share. The Best is Yet to Come

Kevin DeCleene, Pastoral Leader and Deacon.
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The mother of a young family of 3 children was asked, “why are you so involved in St Norbert College Parish?” Her response moved me to tears of joy for how Christ works through St Norbert College Parish Faith Formation Generations of Faith Team to bear great fruit.

The Story: "It actually has been Generations of Faith (GoF) and the people of St Norbert College parish that have helped me find my faith again. Three and a half years ago when my dad died of cancer at the age of only 57, I lost my faith because I was angry and confused as to why such a wonderful man could be taken so young. I had no interest in attending mass or praying. It was with the help of talking with friends from the parish and listening to Dr. Ebert’s speech at one of the generations of faith Wednesday evenings that I realized my dad’s job on earth was done and I could celebrate the gift he was while he was here. I highly promote the church and the Generations of Faith Program because it helped me, and I hope it can help others going through tough times. I am back and more involved than ever."

A word from the desk of Jennifer Rapavi, Program Coordinator of Faith Formation

Thanks to everyone for the warm welcome I have received over the past two weeks! I have loved hearing about what the parish has done in the past for faith formation, and being able to dream about the future with everyone has been incredible. I am excited for the year ahead of us!

After one of the strangest endings to the Generations of Faith year our program has ever seen, our families are excited to start a year with a new, temporary format. Last year Generations of Faith switched to a digital platform in order to make sure our families received the last few months of their education. Our First Communicants were able to receive Holy Communion for the first time on July 11th and a few students received the sacrament for the first time in October. Our Confirmation students received the sacrament on Saturday, October 17th at St. Mary’s Parish.

This upcoming year, although it will be very different, is off to a great start. Our parish is blessed to continue to employ fourteen college catechists to aid our students and their parents as they learn about the teachings of the Church. However, they will be doing so through a virtual platform called “Flipgrid,” which will allow catechists and students to learn and interact when it is most convenient for families. Our program this year is using liturgically based material called Phlaum. The goal of this program is to allow those who are growing in their faith to do so through materials that link directly to the upcoming Sunday Gospel. Adult formation that is typically part of Generations of Faith will also return later this Fall in order to allow our parents and students to have all the resources they need to get the year off to a great start. We still deeply desire to meet in person, starting with a meal, and to grow in community, and we all hope that the virtual format will be a temporary thing we use only this year.

RCIA will be starting in the late fall as well. This year, we have several individuals interested in coming into the Church. We are currently reaching out to surrounding parishes, such as St. Mary’s and Our Lady of Lourdes, in order to find ways to collaborate and use our resources to the fullest. Our numbers for Faith Formation this year have exceeded 50 families and almost 100 students in grades Kindergarten through 12th.
Worship

For a faithful choir member, singing is an extension of how she prays at Mass. When COVID-19 arrived, and with it, the suspension of public Mass, being a member of a high risk category, she felt saddened by the prospect of not being able to attend Mass and sing with the community. However, with the new ability to live-stream Mass, she now “attends” every Sunday at 10:00 and Wednesday at noon. Even better, she continues to receive the music selections prior to each Sunday, and fully, actively, consciously, and safely participates in Mass each week.

A word from the piano of Brian Fogarty, Director of Worship & Liturgy

Liturgical life is at the heart of every parish, and we are blessed at St. Norbert College Parish to have a team of selfless, hardworking, and holy men and women ensuring that our liturgies are both prayerful and inspiring. Liturgy is public prayer, and the great challenge of this past year was maintaining that -without the ability to have Mass open to the public. Yet, because of the generous donation of a camera system by Bob and Cathleen Riordan and the generous donation of time and expertise by Tom Tengowski, we can now broadcast and record not only our Sunday Masses and Wednesday Mass and Novena to St. Joseph, but also weddings, funerals, and First Communion celebrations. How blessed are we to have the ability to reach beyond our borders to spread the good news!

The celebration of Mass has not returned to “pre-COVID” status yet. To stay safe, we are taking temperatures of all coming to worship, keeping socially distanced, and wearing masks. Music Ministry remains limited and all are welcome, but scripture reminds us that God always reveals something good through struggles and hardship. The pandemic has brought the need for new liturgical ministries such as “camera operator”, “temperature taker”, and “worship space sanitizer.” Let us thank God for our volunteers who allow us, no matter who or where we are, to participate in the liturgical life of our parish. May our worship continue to be beautiful, authentic, and lead us all closer to Christ.

Worship Committee Members:
Fr. Onwu Akpa, Fr. Mike Brennan, Grace Brick (Student Worship Coordinator), Deacon Kevin DeCleene, Rita Dufour, Debra Fasse, Brian Fogarty, Grace Majewski (Student Music Minister), Bob Moeller, Jeana Palmer (Student Music Minister), Tony Pichler, Kevin Ress, Yvonne Schauer, Matthew Swanson, Paul Wadell

Liturgical ministries:
We strive to offer rich liturgical experiences and invite active participation by all in order to enhance our faith experience. We are grateful to our volunteer ministers for their work, which actively enriches the spirit of the Mass. We invite you to consider sharing your gifts with the community by serving as a: Sacristan, Greeter, Minister of the Word, Cross Bearer, Eucharistic Minister, Minister of Hospitality, Minster of the Altar, Temperature Taker, Camera Operator, Worship space Sanitizer, or Music Minister.

Sacramental Opportunities, All are Welcome
St. Norbert College Parish offers two Sunday Masses, daily Mass at noon, a Wednesday Novena to St. Joseph at 12:30, a Wednesday 9:00 pm “KnightMass” Eucharistic Adoration each Monday’s from 12:30-8:00 PM, as well as several weekly opportunities for the Sacrament of Reconciliation and other Liturgical events throughout the year.

Choir
Cantor
Youth Cantor Practice
Outreach Ministries

St Norbert College Parish is touching hearts, one person at a time. We don't always realize the impact of how writing a card of support and offering prayer for a parish member might uplift their spirit and affirm that Jesus Christ through the Holy Spirit embraces those that feel anxious or afraid in uncertain times. The prayerful love story here is that our parish member Megan Fry and her wife Linda Hammer have fostered and adopted special needs children. Their most recent adoption, baby Ben, is 6 months old with down syndrome, and needed a very serious heart surgery. We walked with Megan and Linda through prayer and sent cards of support, which was helpful for Megan and Linda. Megan was invited to engage with our Out Loud preparation ministry team. These acts of our parish embraced Megan and Linda with the love and hope of Jesus Christ.

A word from the desk of co-chairs Anne Danen and Judy Turba

St. Norbert College Parish is an active, vibrant community with more than 100 parishioners serving the poor and marginalized locally and globally, as well as serving other parish members in need. There are 15 Outreach Ministries which include; Care Ministry, Cards of Support, Knitting for Peace and Prayer Chain, Advent Candle Project, Big Brothers Big Sisters, Ecumenical Partnership for Housing (EPH), House of Hope, New Community Shelter, Pro-Life Ministry, St. John the Evangelist Homeless Shelter, St. Pat’s Pantry, Whatsoever You Do, Zambia Parish Initiative and our newest ministry, Out|Loud. Each ministry has an individual page on the parish website and includes information about the respective ministries as well as contact information for those who wish to become involved. Service to one another, near and far, is a critical component of St. Norbert College Parish.

Parish Pastoral Council co-chair Summary Report

The Parish Pastoral Council, with membership of SNC students and year round parishioners, meets monthly to prayerfully focus on matters of vital importance to parish life. Prioritizing matters of student engagement, the Sunday experience, faith formation and outreach, PPC members bring their individual gifts and strengths to work together to improve all areas of involvement at St. Norbert College Parish.

Lucca Kenyon, Parish Council Co-Chair

My name is Lucca Kenyon and I am the Student Co-Chair of the St. Norbert College Parish Pastoral Council. I am a junior Communication and Media Studies major, business administration minor, from Woodstock, Illinois. I am thankful to have such amazing family and friends who share my faith with me, and push me to grow deeper. I have been a part of the St. Norbert College Parish since my freshman year, and am blessed to have the opportunity to be involved with the Parish Pastoral Council. It has given me many opportunities to meet new people, learn more about the Church, and serve others. Going forward, I continue to look for ways I can become more involved with the parish community.

Nancy VanderZanden, Parish Council Co-Chair

As a member and Co-Chair of our Parish Pastoral Council, it has been such a great pleasure to serve alongside so many outstanding SNC students and year round parishioners for the past three years. My husband Joe and I enjoy being active in various parish activities along with our three adult children and their families. We consider ourselves blessed to belong to such a vibrant and active parish and appreciate the many opportunities to participate in parish life.
Finance Council
A word from the desk of Doug Daul, Finance Council Chair

I am a 1976 graduate of SNC and long-time parish member. I’m retired from Nicolet Bank and the City of Green Bay. I am the father of two and grandfather of 3.

I am pleased to report that we ended the last fiscal year in the positive by $8,000 however, our net income accounts for a $48,000 depreciation expense and the write-off of $70,000 for the disposal of an old audio system from our fixed asset list. We brought the fixed asset list current and these two large charges are only a paper loss. The result of operations and investment activities increased our cash position by about $125,000. Approximately $93,000 of available cash was unrestricted at the end of the year. This coming year we intend to reserve all or some portion of our unrestricted cash as a new building maintenance fund. With the expectation of needing a new roof at an estimated cost of $50,000, this fund will provide for that improvement without the need to request additional contributions from our parishioners. As a parish we continued to tithe and donated $54,000 of our parish income.

Fiscal Year 19-20
Income: $419,000
Expense: $411,000
Net Income: $8,000

Trustee Treasurer
A word from the desk of Rita Dufour, Trustee Treasurer

As Trustee Treasurer of the parish, I thank all members for the gifts of time, talent and treasure you shared with the parish this past fiscal year. Your generosity has allowed us to operate within our budget and to meet our goals of funding vibrant Faith Formation and generously contributing to Community Care and Outreach.

Please prayerfully consider making a pledge of financial support for 2021 when you receive your pledge form. This helps us in planning for the continuation of current programs and allows us to consider new and/or expansion of parish programming.
St Norbert College Parish; Pray, Serve, Share Results

Goals for academic year 2019-2020
- Build effective parish operational staffing model—Operational Excellence
- Vibrantly Catholic, Radically inclusive: Increase engagement in parish life ministries by 10% staff/faculty and 20% students
- Sponsor Student Alpha programming to positively impact student thriving, retention and our radical faith model.

Parish Goals in support of college
- Identity; model, affirm; celebrate vibrantly Catholic Norbertine tradition. 50 year anniversary as a college parish
- Educational Experience; Enhance first year experience—Alpha; Generations of Faith.
- Operational Excellence; engaged Lean team to streamline work related to an alumni parish experience (Weddings).

Working together
- Parish sponsored International student from Uganda to experience on campus residential living. Fall semester outstanding growth in mind, body and spirit.
- Parish collaboration with LGBTQ and traditional Catholic students celebrating Mass for SNC Community with Solidarity Theme. Student Mass had 50% increase in participation (188 average attendance went to 305) and deep conversations and growth
- Parish student engagement group collaborating with Athletics, Alumni and members of the community for excellence in achieving goals.

A Look at the Numbers
- Employ 22 students at $33,000 annually; Catechist 17, Music 3, Communications 1, Admin 1.

- 66 volunteer student positions; Parish Pastoral Council 7, Worship Committee 4, Outreach 15, Student Engagement Team 5.

- Students attending Mass 237 average (exceeds 20% growth goal). 35 students volunteer at Mass.

- Parish outreach provides $25,000 in annual financial and material support to 9 student organizations and an International student.

- Weekly prayer opportunities; Mass (8), GoF (1), Novena (1), Reconciliation (4), Rosary (5), Adoration (2), Benediction (1)

- Parish ministry with Alumni, faculty, staff and community annually: 35 weddings, 15 funerals, 31 baptisms.

Student Thriving

Student Catechists

Celebrating Diversity

Alpha

Student Choir

Student Reader

Student Involvement Fair
Get Involved at St Norbert College Parish

a vibrant Catholic community because of our active members and students. We offer a variety of ways to participate.

**Spiritual Growth**

Daily and Weekend Mass schedule and Novena Prayers to St. Joseph (Wednesday's following noon Mass).

Bible studies, Catholic Men's Group (Frassati), Catholic Women's Group (Chiara), Eucharistic Adoration, RCIA (Rite of Catholic Initiation), Sacrament of Reconciliation, Sports ministry, Taize Prayer Services, Vocations, Generations of Faith, Word and Table, Student Engagement Committee.

**Personal and Professional Development**

Catechist, Communications, Financial bookkeeping, Ministry leadership, Office management, Alpha Ministry, Community Care & Outreach Committee, Finance Council, Liturgical Ministry, Music Ministry, Parish Pastoral Council.

Contact parish@snc.edu for more information or visit the parish web at SNC.edu/parish

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**MISSION STATEMENT**

Guided by the Holy Spirit, the Sacred Scriptures, the Roman Catholic tradition, and the Norbertine ideal of communio, St. Norbert College Parish is dedicated to maintaining a welcoming, caring, and nurturing faith community grounded in the Gospel of Jesus Christ.

**VISION STATEMENT**

St. Norbert College Parish provides opportunities for growing and maturing in our Catholic faith through liturgy, prayer, education and faith formation, and social justice ministries; respecting the religious traditions of other faiths, as well as the dignity of all God's people regardless of gender, race or way of life.

**AMAZING PARISH IDENTITY STATEMENT**

*Why does St. Norbert College Parish exist?*

We invite all people* to experience and share in the Joy of the Lord.

*Students are a priority, a 4 year journey.*

*How do we behave?*

We emphasize Mission over Maintenance. We emphasize that Relational is our name. We emphasize Engagement is our story.

*What do we do?*

We welcome, we serve (outreach ministries), we worship, we educate (faith formation).

*How will we succeed?*

We will prioritize our college students 4 year formation, providing them a safe place to find God in their lives.

We cultivate the Norbertine rich tradition of faith.

We will continue to pray and gather as people of God.
2020 Parish Council
*Student Member

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*Student Member

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Parish Staff
Amy Keehan—Administrative Assistant
Brian Fogarty—Director of Worship and Liturgy
Jennifer Rapavi—Coordinator of Faith Formation
Kevin DeCleene—Pastoral Leader and Deacon
Matthew Clark—Book Keeping

Norbertines on Campus
Fr. Mike Brennan, O.Praem.
Fr. Onwu Akpa, O.Praem.
Fr. James Neilson, O.Praem.

Parish Student Staff
Music Ministry—Grace Majewski, Jeana Palmer

Operations/Support—Kylie Rogers, Grace Brick, Brianna Amore

Catechists—Brianna Amore, Grace Brick, Kennedy Cull, Tessa Evers, Justin Gottshall, Jennifer Grey, Abby Krueger, Liz Laffey, George Lopez, Jack Mannebach, Gabrielle Schlegel, Emily Sokolis, Amy Walther, David Weber