

## Culture of Respect Collective FAQs

**Who is Culture of Respect?** [Culture of Respect](#) is a NASPA initiative that builds the capacity of educational institutions to end sexual violence through ongoing, expansive organizational change. We work with diverse stakeholders to ensure institutions create policies and programs that support survivors, prevent sexual violence, and communicate that violence is unacceptable.

**What is the Collective?** The [Culture of Respect Collective](#) is an ambitious two-year program that brings together institutions of higher education who are dedicated to ending campus sexual violence and guides them through a rigorous process of self-assessment and targeted organizational change. Each diverse cohort relies on an [expert-developed public health framework](#), cross campus collaboration, and peer-led learning to make meaningful programmatic and policy changes. Participating institutions receive strategic support and technical assistance throughout the process, as well as detailed documentation of campus-initiated changes that support survivors, prevent sexual violence, and communicate that violence is unacceptable.

**Why should our school apply to participate in the Collective?** The Collective offers an accessible framework for making systemic change; a structure for institutional accountability by establishing deadlines and providing ongoing support; detailed documentation of institutional progress; an opportunity to demonstrate institutional commitment on this issue to stakeholders; robust professional development opportunities for campus professionals; and, enables your institution to be part of a movement of schools working together to address sexual violence nationwide.

**Is my institution a good fit for the Collective?** There are many ways to determine if the Collective is a good match for your institution:

- Attend a free informational webinar about the Collective (visit [our website](#) to find upcoming dates and to register)
- Take our brief [Campus Readiness Assessment](#)
- Contact [Culture of Respect](#) to set up a time to discuss your unique institutional needs

**What institutions have been part of the Collective?** Nearly 120 diverse North American colleges and universities have participated in the Collective; [a full list is available on our website](#). In Cohort 3 we welcomed our first international participants from Canada and Mexico, adapting our tools to reflect their experience outside the U.S. We have a robust and growing Collective participation from community colleges and we look forward to welcoming additional community colleges in Cohort 5. Please [contact us](#) if you have questions about if your institution is a good fit for the Collective.

**How does the Culture of Respect CORE Evaluation self-assessment differ from a climate survey?** The CORE Evaluation is a survey tool that helps inventory the policies and program implemented as part of your institution's strategy for preventing and responding to campus sexual violence. Climate surveys are intended to understand community-level metrics related to campus climate and safety, including the prevalence of sexual violence and community members' satisfaction with and knowledge of campus services. Together, these two efforts can provide campus professionals with the tools and knowledge to enact a meaningful campus-based response to sexual violence.

**Who will be providing the one-on-one support and technical assistance (TA)?** Support and TA are provided by Culture of Respect senior director Allison Tombros Korman and program manager Jennifer E. Henkle, with additional support provided by NASPA staff from the [Health, Safety, and Well-being](#) team, the [Research and Policy Institute](#), the [Culture of Respect Advisory Board](#), and expert colleagues in the field. NASPA staff and Culture of Respect advisors are leaders on the issue of addressing campus sexual violence and have significant technical expertise, as well as a rich understanding of how the Culture of Respect approach can truly effect change on campuses.

**Does Culture of Respect have any information that speaks to the Collective's impact?** In summer 2016, Culture of Respect concluded a year-long Pilot Program with 14 institutions of higher education nationwide. A full report detailing the results of the Pilot Program is [available here](#). In September 2017, we published [Institutional Responses to Campus Sexual Violence: What Data From a Culture of Respect Program Tell Us About the State of the Field](#), chronicling the myriad ways in which Collective institutions are meeting federal guidelines from the Clery Act and Title IX guidance, and to what extent they are implementing practices and programs recommended by Culture of Respect and other experts in the field. [Culture of Respect Collective: Cohort Two at a Glance](#) outlines the steps schools in our second Cohort have been taking towards targeted organizational change and includes examples of objectives these institutions have undertaken. Finally, key programmatic data points from the forthcoming final report on the aggregate outcomes for Cohorts 1 and 2 indicate that, on average at the end of their two-year participation in the Culture of Respect Collective:

- Institutions' scores increased in **five of six pillars** of the [CORE Blueprint](#), tied directly to programmatic and policy improvements
- CORE Evaluation scores increased by **50 points across all six pillars** of the CORE Blueprint
- Institutions became compliant with **three additional federal requirements**
- Institutions identified 22 objectives and **completed or made progress on 85%** of those goals
- More than 75% of participants who were surveyed were "very satisfied" with the technical assistance and tools and resources provided by the program

**We are already working hard on this subject. Do you really think the Collective is useful to us?** Absolutely. Some of the most engaged and successful participants in the Collective are actively working to address campus sexual violence by administering campus climate surveys, working on Department of Justice Office or Violence Against Women (OVW) grants, and more. These participants report the Collective has provided them with the structure and the tools to review policies and practices with a holistic lens and to truly engage all stakeholders in the work to prevent and respond to sexual violence. Whatever your current approach to addressing campus sexual violence is, the Collective will help support and enhance your efforts.

**How long does the Collective run?** The fifth cohort runs from January 2021 – December 2022. This two year programmatic timespan includes start-up, implementation, assessment, and close-out. We see the effort to address campus sexual violence as an ongoing and iterative process. Following the two-year program cycle, participating institutions will have the skills and tools to continue this process as new data and guidance emerge.

**Are there any additional benefits to joining the Collective?** In addition to two-years of ongoing direct support, expert technical assistance, professional development, peer-led learning, and opportunities for collaboration across institutions, membership in Cohort 5 of the Collective includes:

- Facilitation of baseline and final [CORE Evaluation](#)
- Facilitation of the creation and implementation of an individualized action plan
- Two registrations to the [2022 NASPA Strategies Conferences](#)
- Two registrations for the online [CPE Train-the-Trainer course](#)
- Institution-wide access to [Culture of Respect Foundations](#), an online, self-directed course that prepares current and future student affairs professionals with the tools they need to be influential allies in campus sexual violence prevention and response.

**What does it cost?** The cost for a NASPA member institution to join the Collective is \$8,895.00. This amount, invoiced to the institution in January 2021, covers Collective participation for the full, two-year program. The cost for a non-member institution is \$11,895.00. Note: Discounted group rates and special rates for community colleges may be available; please contact us for more information.

**Still have questions?** No problem – just [contact us](#).