



Non-Discrimination Policy

St. Norbert College adheres to all policies of non-discrimination on the basis of age, sex, gender identity, race, color, national origin, ancestry, sexual orientation, military or veteran status, marital status, disability, religion or any other characteristic protected by the current federal and state statutes. Further, the college prohibits discrimination based on genetic information and non-job related arrest record or conviction records for employment purposes.

It is the policy of St. Norbert College not to discriminate in its student admission practices, education programs, scholarship and loan programs, athletic and other school administered activities. The college is also committed to a policy of equal employment opportunity. All personnel policies including those on employment, compensation, fringe benefits, transfers and training programs are administered without discrimination. In addition, the college requests and expects its agents and those with whom it conducts its affairs to support our commitment to these important programs.

The college's Title IX and compliance coordinator serves as the Title IX coordinator and the Section 504 coordinator, and is responsible for monitoring the college's compliance with the Title IX of the Education Amendment of 1972 and Section 504 of the Rehabilitation Act of 1973. This role also assists in response to and referrals for other incidents of discrimination or harassment on the basis of the protected classes as identified by the current federal and state statutes.

Persons with concerns, questions or complaints in relation to this policy may contact:

Sarah Olejniczak

Title IX and Compliance Coordinator

Main Hall, Lower Level, Room 22

920-403-3018 or sarah.olejniczak@snc.edu

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